LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

SECRETARÍA DE FISCALIZACIÓN

DIRECCIÓN DE AUDITORÍA Y REVISIÓN FINANCIERA

DEPARTAMENTO DE CAPACITACIÓN, ASESORÍA, REVISIÓN Y SUPERVISIÓN A MUNICIPIOS

PROYECTO DE LEY DE INGRESOS Y PRESUPUESTO DE EGRESOS
EJERCICIO FISCAL 2015

EN CUMPLIMIENTO A LO DISPUESTO EN LOS ARTÍCULOS 35 FRACCIÓN I Y V; 37 FRACCIÓN VIII; 38 FRACCIÓN VII; 45 FRACCIÓN IV Y; 107 DE LA LEY ORGÁNICA DEL MUNICIPIO LIBRE, ASÍ COMO LOS ARTÍCULOS 307, 308, Y 311 DEL CÓDIGO HACENDARIO MUNICIPAL DEL ESTADO DE VERACRUZ, NORMA PARA ARMONIZAR LA PRESENTACIÓN DE LA INFORMACIÓN ADICIONAL A LA INICIATIVA DE LA LEY DE INGRESOS, ARTICULOS 9 FRACCIÓN I Y IX Y 61 FRACCIÓN I DE LA LEY GENERAL DE CONTABILIDAD GUBERNAMENTAL Y CUARTO TRANSITORIO DEL DECRETO POR EL QUE SE REFORMA Y ADICIONA LA LEY GENERAL DE CONTABILIDAD GUBERNAMENTAL. SE RECIBE ESTE DOCUMENTO CON RESERVA DE LEY, NO IMPLICA LA VALIDACIÓN DE LA INFORMACIÓN.

H. AYUNTAMIENTO DE:	VERACRUZ	FECHA DE RECEPCIÓN 30-sep-14

OFICIO DE REMISIÓN:	FECHA EN QUE SE APROBO POR PARTE DEL CABILDO:	No. DE ACTA O CERTIFICACIÓN
SI	15-sep-14	61

TOTAL DE EDILES	15	PRESENTES	15	AUSENTES	0	A FAVOR	15	EN CONTRA	0	BAJO PROTESTA	0	ABSTENCIÓN	0	APROBADA	SI

DOCUMENTACION PRESENTADA

PROYECTO DE LEY DE INGRESOS	SI	NO
PROYECTO DE LEY DE INGRESOS:	*	
CALENDARIO DE INGRESOS:	*	
CONCENTRADO ESTADISTICO DE INGRESOS:	*	

PRESUPUESTO DE EGRESOS	SI	NO
CLASIFICADOR POR OBJETO DEL GASTO:	*	
RESUMEN POR CAPÍTULO DE LA CLASIFICACIÓN POR OBJETO DEL GASTO:	*	
CALENDARIO DEL PRESUPUESTO DE EGRESOS:	*	
CLASIFICACIÓN POR TIPO DE GASTO:	*	
CLASIFICACIÓN FUNCIONAL DEL GASTO:	*	
CLASIFICACIÓN FUNCIONAL - PROGRAMÁTICA:	*	
CLASIFICACIÓN ADMINISTRATIVA	*	
ANALÍTICO DE DIETAS, PLAZAS Y PUESTOS:	*	
PLANTILLA DE PERSONAL:	*	

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz de Ignacio de la Llave
30 SET. 2014
2013 2016
RECIBIDO
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SECRETARÍA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y Supervisión a Municipios

OBSERVACIONES:

EL CONCENTRADO ESTADISTICO DE INGRESOS PRESENTA EL MISMO IMPORTE PROYECTADO PARA LA LEY DE INGRESOS 2015, REMITIR CORRECCION EN UN PERIODO DE TRES DIAS HABILES APARTIR DE ESTA FECHA.

REVISA

L.C. Uriel Ochoa Ruiz
AUXILIAR ADMINISTRATIVO

RECIBE

NOMBRE Y FIRMA

L.E. JORGE PENICHET VILLEGAS
JEFE DEL DEPARTAMENTO DE CAPACITACIÓN, ASESORÍA,
REVISIÓN Y SUPERVISIÓN A MUNICIPIOS

XALAPA, VER., A 30/09/2014 12:32

VERACRUZ
CIUDAD Y PUERTO

Trabajamos Juntos

"2014, CENTENARIO DE LA DEFENSA HEROICA DEL PUERTO DE VERACRUZ"



Proyecto Anual de Ley de Ingresos 2015

Presupuesto de Egresos del Ejercicio 2015

Plantilla del Personal 2015

VERACRUZ
CIUDAD Y PUERTO

Trabajamos Juntos

"2014, CENTENARIO DE LA DEFENSA HEROICA DEL PUERTO DE VERACRUZ"

Número de Oficio: **TMV/1354/2014**
H. Veracruz, Ver., a 26 de Septiembre de 2014.

H. LXIII LEGISLATURA DEL CONGRESO DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
XALAPA ENRIQUEZ, VERACRUZ.
PRESENTE.

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz de Ignacio de la Llave
30 SET. 2014
2013 2016
RECIBIDO
SE RECIBE ESTE DOCUMENTO CON RESERVA DE LEY, NO IMPLICA VALIDACIÓN DE LA INFORMACIÓN
SECRETARÍA DE FISCALIZACIÓN

AT´N. **LIC. TOMÁS ANTONIO BUSTOS MENDOZA**
SECRETARIO DE FISCALIZACIÓN

De conformidad con los artículos 107 de la Ley Orgánica del Municipio Libre y 307 del Código Hacendario para el Municipio de Veracruz, por este conducto hacemos entrega del Proyecto Anual de Ley de Ingresos 2015 y Presupuesto de Egresos del Ejercicio 2015 y plantilla del personal 2015; aprobados por el H. Ayuntamiento de Veracruz, Ver., en Sesión Extraordinaria de Cabildo, según acta número 61 de fecha 15 de Septiembre de 2015.

De acuerdo a las disposiciones de la H. Legislatura del Estado de Veracruz, los documentos que se remiten son los siguientes:

- Proyecto de la Ley de Ingresos para el Ejercicio Fiscal 2015
- Calendario de ingresos base mensual para el Ejercicio 2015
- Concentrado estadístico de Ingresos 2013 – 2014
- Presupuesto de Egresos para el Ejercicio Fiscal 2015
- Resumen por capítulo de la clasificación por objeto del gasto
- Calendario del Presupuesto de Egresos Municipal para el Ejercicio Fiscal 2015
- Clasificación Funcional – Programática
- Clasificación por Tipo de Gasto
- Clasificación Funcional del Gasto
- Clasificación Administrativa
- Analítico de Dietas, Plazas y Puestos
- Plantilla de Personal para el Ejercicio Fiscal 2015 por Dependencia

Sin más por el momento, agradezco de antemano la atención que se sirva otorgar al presente y hago propicia la ocasión para enviarle un cordial saludo.

Atentamente:

L. C. JORGE BRAVO FLORES
TESORERO MUNICIPAL

C.c.p
- **C. Dip. Anilú Ingram Vallines**.-Presidenta Mesa Directiva de la LXIII Legislatura del Congreso del Estado – Para su conocimiento
- **C. Ramón Poó Gil.**- Presidente Constitucional del H. Ayuntamiento de Veracruz – Mismo fin.
- **H. Comisión de Hacienda** – H. Ayuntamiento de Veracruz – Mismo fin.
- **Lic. José Francisco Díaz Valenzuela**.-Contralor Municipal del H. Ayuntamiento de Veracruz.-Mismo fin.
- Archivo/Minutario.

VERACRUZ
CIUDAD Y PUERTO

Trabajamos Juntos

"2014, CENTENARIO DE LA DEFENSA HEROICA DEL PUERTO DE VERACRUZ"

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
2013 2016
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN

FOLIO: 000658

LICENCIADO DANIEL GALINDO MORENO, SECRETARIO DEL HONORABLE AYUNTAMIENTO DE VERACRUZ, CON LA FACULTAD QUE ME CONFIERE LA FRACCIÓN IV DEL ARTÍCULO 70 DE LA LEY ORGÁNICA DEL MUNICIPIO LIBRE DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE: ----------

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----------C E R T I F I C O----------

QUE EN SESIÓN EXTRAORDINARIA, CELEBRADA POR EL HONORABLE AYUNTAMIENTO DE VERACRUZ EL DÍA 15 DE SEPTIEMBRE DE 2014, CORRESPONDIENTE AL ACTA NÚMERO 61, SE APROBÓ ENTRE OTROS, EL SIGUIENTE ACUERDO:----------

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"...Analizada la propuesta, el Honorable Cabildo, **ACUERDA.-** Conforme a lo dispuesto por los artículos 35 fracción V; 37 fracción VIII; 38 fracción VII; 45 fracción IV; 106 párrafos segundo y tercero; 107 de la Ley Orgánica del Municipio Libre; 299, 307 y 310 del Código Hacendario para el Municipio de Veracruz, Estado de Veracruz de Ignacio de la Llave.- **PRIMERO:** Autorizar los Proyectos de Ley de Ingresos; Presupuesto de Egresos; y Plantilla de Personal del H. Ayuntamiento de Veracruz, correspondientes al Ejercicio Fiscal 2015.- **SEGUNDO:** Remítase para su autorización al Honorable Congreso del Estado de Veracruz de Ignacio de la Llave.- **APROBADO POR UNANIMIDAD.-** CON QUINCE VOTOS A FAVOR (C. RAMÓN POO GIL, PRESIDENTE MUNICIPAL; DR. CARLOS JOSÉ DÍAZ CORRALES, SÍNDICO ÚNICO; ARQ. PABLO ZURITA GARCÍA, REGIDOR PRIMERO; L.E. ÁNGELA MARÍA PERERA GUTIÉRREZ, REGIDORA SEGUNDA; LIC. ÁNGEL FERNANDO MALDONADO RODRÍGUEZ, REGIDOR TERCERO; MTRA. LAURA DEL CARMEN GÁLVEZ MANTILLA, REGIDORA CUARTA; ING. VÍCTOR HUGO VÁZQUEZ BRETÓN, REGIDOR QUINTO; LIC. JOSÉ RICARDO MEDINA HERNÁNDEZ, REGIDOR SEXTO; LIC. GABRIELA RAMÍREZ RAMOS, REGIDORA SÉPTIMA; LIC. ALEJANDRO ALVÍZAR GUERRERO, REGIDOR OCTAVO; C. MARIO CRUZ HERRERA, REGIDOR NOVENO; L.C. DELTA ESTELA TIBURCIO HERNÁNDEZ, REGIDORA DÉCIMA; LIC. JUAN GABRIEL MONTES DE OCA LÓPEZ, REGIDOR DÉCIMO PRIMERO; MTRO. JOSÉ GONZÁLEZ MARTÍNEZ, REGIDOR DÉCIMO SEGUNDO; Y LIC. BENJAMÍN LAUREANO GUTIÉRREZ GARCÍA, REGIDOR DÉCIMO TERCERO).- **COMUNÍQUESE Y CÚMPLASE.-** -------

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PARA LOS FINES A QUE HAYA LUGAR, SE EXPIDE LA PRESENTE CERTIFICACIÓN, EN LA HEROICA CIUDAD Y PUERTO DE VERACRUZ, EL DÍA VEINTICINCO DEL MES DE SEPTIEMBRE DEL AÑO DOS MIL CATORCE.-----------

H. AYUNTAMIENTO
VERACRUZ, VER
2014 - 2017

LIC. DANIEL GALINDO MORENO,
SECRETARIO DEL H. AYUNTAMIENTO.

VERACRUZ

LXIII LEGISLATURA

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2015

CLASIFICADOR POR OBJETO DEL GASTO

Clave Geográfica:	030 - 193
Fecha de elaboración:	26-sep-14

COG	DESCRIPCIÓN	IMPORTE ($)
	TOTAL	**1,344,914,989.72**
1000	**Servicios Personales**	662,568,939.74
1100	**Remuneraciones al Personal de Carácter Permanente.**	144,649,752.45
111	Dietas	8,100,000.00
11101	Dietas	8,100,000.00
113	Sueldo Base al Personal Permanente	136,549,752.45
11301	Sueldos y Salarios	136,549,752.45
11302	Sobresueldo, jerarquización terciaria policial	0.00
1200	**Remuneraciones al personal de carácter Transitorio**	231,208,558.68
121	Honorarios Asimilables a Salarios	0.00
12101	Personal de Lista de raya	0.00
12102	Honorarios Profesionales	0.00
12103	Honorarios por Ejecución	0.00
122	Sueldos Base al Personal Eventual	230,608,558.68
12201	Sueldo al Personal Eventual	230,608,558.68
12202	Suplencias	0.00
123	Retribuciones por Servicios de Carácter Social	600,000.00
12301	Remuneraciones por Servicios especiales	0.00
12302	Ayuda por Servicios	600,000.00
1300	**Remuneraciones Adicionales y Especiales**	100,819,751.28
131	Primas por Años de Servicios Efectivos Prestados	28,075,893.64
13101	Quinquenios	28,075,893.64
13102	Quinquenios nueva generación	0.00
132	Primas de Vacaciones, Dominical y Gratificaciones de Fin de Año	51,248,976.86
13201	Prima dominical	282,682.98
13202	Gratificación anual	35,611,164.12
13203	Prima Vacacional	10,029,879.75
13204	Bono Anual de Despensa	0.00
13205	Canasta Navideña	5,325,250.00
133	Horas Extraordinarias	4,419,055.14
13301	Compensación por Servicios de turno Vespertino	4,419,055.14
134	Compensaciones	17,075,825.64
13401	Compensaciones Fijas	17,075,825.64
13402	Compensación de escaso desarrollo	0.00
13403	Participaciones al personal	0.00
13404	Compensación por asignación pedagógica específica	0.00
13405	Compensación por ajuste de calendario	0.00
13406	Compensación docente	0.00
13407	Compensación administrativa	0.00
1400	**Seguridad Social**	27,215,227.89
141	Aportaciones de Seguridad Social	27,215,227.89
14101	Instituto Mexicano del Seguro social	24,315,227.89
14102	Seguro Institucional	0.00
14103	ISSSTE-Instituto de Seguridad y Servicios Sociales de los Trabajadores del Estado	0.00
14104	Seguro de vida y pago de Marcha	2,900,000.00
142	Aportaciones a Fondos de Viviendas	0.00
14201	FOVISSSTE-Fondo de vivienda del ISSSTE	0.00
143	Aportaciones al Sistema para el Retiro	0.00

COG	DESCRIPCIÓN	IMPORTE ($)
14201	Sistema de Ahorro Para el Retiro	0.00
14202	Seguro de Retiro	0.00
1500	**Otras Prestaciones Sociales y Económicas**	89,617,386.58
151	Cuotas para el Fondo de Ahorro y Fondo de Trabajo	0.00
15101	Cuotas para el Fondo de Ahorro y Fondo de Trabajo	0.00
152	Indemnizaciones	8,000,000.00
15201	Pensiones, Jubilaciones e indemnizaciones	8,000,000.00
153	Prestaciones y Haberes de Retiro	8,000,000.00
15301	Liquidaciones por indemnizaciones y por sueldos y salarios caídos.	8,000,000.00
154	Prestaciones Contractuales	71,976,386.54
15401	Ayuda para Pasajes	0.00
15402	Ayuda para lentes y aparatos ortopédicos	2,852,500.00
15403	Material didáctico	0.00
15404	Despensa	43,145,160.00
15405	Previsión social Múltiple	17,522,453.73
15406	Compensación por actividad curricular	0.00
15407	Pago de días económicos no disfrutados	0.00
15408	Asignación Docente genérica	0.00
15409	Asignación docente específica	0.00
15410	Ayuda para impresión de tesis	0.00
15411	Canastilla maternal	0.00
15412	Días de descanso obligatorio	0.00
15413	Servicio de Guarderías	2,327,640.00
15414	Ayuda para la adquisición de útiles escolares	1,242,326.81
15415	Cuota fija para personal de asignatura	0.00
15416	Compensación por actuación y productividad	0.00
15417	Pago del día de las madres	1,008,750.00
15418	Ayuda a supervisores para gastos de traslado	0.00
15419	Gratificación Administrativa	302,000.00
15420	Compensación E3 arraigo al maestro en el medio rural	0.00
15421	Compensación 1-2	0.00
15422	Compensación provisional compactable	0.00
15423	Compensación temporal compactable	0.00
15424	Regulación a la función	0.00
15425	Asignación por actividades culturales	3,575,556.00
15426	Previsión social para policías	0.00
15427	Apoyo a la integración educativa	0.00
15428	Atención a grupos multigrado	0.00
15429	Ayuda de previsión social por riesgo de seguridad pública	0.00
15430	Gratificación extraordinaria	0.00
15431	Gratificación	0.00
155	Apoyos a la Capacitación de los Servidores Públicos	1,641,000.04
15501	Compensación por incorporación de carrera administrativa	500,000.04
15502	Ayuda para capacitación y desarrollo	1,141,000.00
1600	**Previsiones**	61,282,783.25
161	Previsiones de carácter laboral, económica y de seguridad social	61,282,783.25
16101	Previsiones Salariales y Económicas	61,282,783.25
1700	**Pago de Estímulos a Servidores Públicos**	7,775,479.62
171	Estímulos	7,775,479.62
17101	Estímulo por antigüedad	0.00
17102	Estímulo por Licenciatura	0.00
17103	Titulaciones	0.00
17104	Estímulo por Puntualidad y Asistencia	3,182,159.62
17105	Estímulo por antigüedad (Docentes)	0.00
17106	Estímulo a servidores Públicos	521,000.00
17107	Premio Mensual por Buen Desempeño	0.00
17108	Estímulo por Productividad	4,072,320.00
17109	Servicios Co-curriculares	0.00
17110	Estímulo al Destacado Desempeño	0.00
2000	**Materiales y Suministros**	33,384,734.04
2100	**Materiales de Administración, Emisión de Documentos y Artículos Oficiales**	18,178,134.40
211	Materiales, Útiles y Equipos Menores de Oficina	6,520,000.00
21101	Materiales y Útiles de Oficina	6,520,000.00
212	Materiales y Útiles de Impresión y Reproducción	0.00

COG	DESCRIPCIÓN	IMPORTE ($)
21201	Materiales y Útiles de Impresión y Reproducción	0.00
21202	Material de fotografía	0.00
214	Materiales, Útiles y Equipos Menores de Tecnologías de la Información y Comunicaciones	2,000,000.00
21401	Materiales y Útiles para el procesamiento en equipos y bienes informáticos	2,000,000.00
215	Material Impreso e Información Digital	0.00
21501	Material para información	0.00
21502	Suscripción a periódicos y medios informativos	0.00
21503	Material de Cinematografía y audiovisual	0.00
216	Material de Limpieza	7,498,598.40
21601	Material de Limpieza	7,498,598.40
217	Materiales y Útiles de Enseñanza	0.00
21701	Material Didáctico	0.00
218	Materiales para el Registro e Identificación de Bienes y Personas	2,159,536.00
21801	Valores de Tránsito	2,159,536.00
2200	**Alimentos y Utensilios**	5,089,960.00
221	Productos Alimenticios para Personas	3,403,560.00
22101	Productos Alimenticios para los efectivos que participen en programas de seguridad pública	0.00
22102	Productos alimenticios para personas derivado de la prestación de servicios públicos en unidades	1,500,000.00
22103	Productos alimenticios para alimentación de internos	0.00
22104	Productos alimenticios para el personal derivado de actividades extraordinarias	1,903,560.00
222	Productos Alimenticios para Animales	1,686,400.00
22201	Productos Alimenticios para Animales	1,686,400.00
223	Utensilios para el Servicio de Alimentación	0.00
22301	Utensilios para el Servicio de Alimentación	0.00
2400	**Materiales y Artículos de Construcción y de Reparación**	0.00
241	Productos Minerales no Metálicos	0.00
24101	Productos Minerales no Metálicos	0.00
242	Cemento y Productos de Concreto	0.00
24201	Cemento y Productos de Concreto	0.00
243	Cal, Yeso y Productos de Yeso	0.00
24301	Cal, Yeso y Productos de Yeso	0.00
244	Madera y Productos de Madera	0.00
24401	Madera y Productos de Madera	0.00
245	Vidrio y Productos de Vidrio	0.00
24501	Vidrio y Productos de Vidrio	0.00
246	Material Eléctrico y Electrónico	0.00
24601	Material Eléctrico y Electrónico	0.00
247	Artículos Metálicos para la Construcción	0.00
24701	Artículos Metálicos para la Construcción	0.00
248	Materiales Complementarios	0.00
24801	Plantas de Ornato	0.00
249	Otros Materiales y Artículos de Construcción y Reparación	0.00
24901	Pinturas	0.00
2500	**Productos Químicos, Farmacéuticos y de Laboratorios**	0.00
251	Productos Químicos Básicos	0.00
25101	Sustancias Químicas	0.00
252	Fertilizantes, Pesticidas y Otros Agroquímicos	0.00
25201	Plaguicidas, abonos y fertilizantes	0.00
253	Medicinas y Productos Farmacéuticos	0.00
25301	Medicinas y Productos Farmacéuticos	0.00
254	Materiales, Accesorios y Suministros Médicos	0.00
25401	Materiales, Accesorios y Suministros Médicos	0.00
255	Materiales, Accesorios y Suministros de Laboratorio	0.00
25501	Materiales, Accesorios y Suministros de Laboratorio	0.00
2600	**Combustibles, Lubricantes y Aditivos**	7,500,000.00
261	Combustibles, Lubricantes y Aditivos	7,500,000.00
26101	Combustibles, lubricantes y aditivos para programas de seguridad pública	0.00
26102	Combustibles, lubricantes y aditivos para servicios y operación de programas públicos	686,250.00
26103	Combustibles, lubricantes y aditivos para servicios Administrativos	6,813,750.00
2700	**Vestuario, Blancos, Prendas de Protección y Artículos Deportivos**	2,616,639.64

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
30 SET. 2014
2013 2016
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN

COG	DESCRIPCIÓN	IMPORTE ($)
271	Vestuarios y Uniformes	325,813.41
27101	Vestuario y Uniformes	325,813.41
272	Prendas de Seguridad y Protección Personal	2,290,826.23
27201	Prendas de protección	2,290,826.23
273	Artículos Deportivos	0.00
27301	Artículos Deportivos	0.00
274	Productos Textiles	0.00
27401	Textiles	0.00
275	Blancos y Otros Productos Textiles, Excepto Prendas de Vestir	0.00
27501	Blancos	0.00
2800	**Materiales y Suministros para Seguridad Pública**	0.00
281	Sustancias y Materiales Explosivos	0.00
28101	Sustancias y Materiales Explosivos	0.00
282	Materiales de Seguridad Pública	0.00
28201	Material para policía y tránsito	0.00
283	Prendas de Protección para Seguridad Pública y Nacional	0.00
28301	Prendas de Protección para Seguridad Pública	0.00
2900	**Herramientas, Refacciones y Accesorios Menores**	0.00
291	Herramientas Menores	0.00
29101	Refacciones, accesorios y herramientas	0.00
29102	Material para talleres	0.00
294	Refacciones y Accesorios Menores de Equipo de Cómputo y Tecnologías de la Información	0.00
29401	Refacciones y Accesorios de equipo de cómputo	0.00
296	Refacciones y Accesorios Menores de Equipo de Transporte	0.00
29601	Neumáticos y cámaras	0.00
298	Refacciones y Accesorios Menores de Maquinaria y Otros Equipos	0.00
29801	Material para mantenimiento de maquinaria y equipo	0.00
299	Refacciones y Accesorios Menores Otros Bienes Muebles	0.00
29901	Materiales y suministros varios	0.00
3000	**Servicios Generales**	146,260,177.74
3100	**Servicios Básicos**	3,270,462.87
311	Energía Eléctrica	0.00
31101	Servicio de energía eléctrica	0.00
31102	Alumbrado Público	0.00
313	Agua	0.00
31301	Servicio de Agua potable	0.00
314	Telefonía Tradicional	3,270,462.87
31401	Servicio telefónico convencional	3,270,462.87
315	Telefonía Celular	0.00
31501	Servicio de telefonía celular	0.00
316	Servicios de Telecomunicaciones Y Satélites	0.00
31601	Servicio de radiolocalización	0.00
31602	Servicio de Telecomunicaciones	0.00
317	Servicios de Acceso de Internet, Redes y Procesamiento de Información	0.00
31701	Servicios de conducción de señales analógicas y digitales	0.00
318	Servicios Postales y Telegráficos	0.00
31801	Servicio postal	0.00
31802	Servicio telegráfico	0.00
31803	Servicio de mensajería	0.00
319	Servicios Integrales y Otros Servicios	0.00
31901	Contratación de otros servicios	0.00
3200	**Servicios de Arrendamiento**	10,080,000.00
322	Arrendamiento de Edificios	280,000.00
32201	Arrendamiento de Edificios y Locales	280,000.00
323	Arrendamiento de Mobiliario y Equipo de Administración, Educacional y Recreativo	1,800,000.00
32301	Arrendamiento de equipo y bienes informáticos	0.00
32302	Arrendamiento de equipo de fotocopiado	1,800,000.00
325	Arrendamiento de Equipo de Transporte	0.00
32501	Arrendamiento de Equipo de Transporte para programas de seguridad pública	0.00
32502	Arrendamiento de equipo de transporte para servicios y operación de programas públicos	0.00
32503	Arrendamiento de equipo de transporte para servicios administrativos	0.00
32504	Arrendamiento de equipo de transporte para desastres naturales	0.00

COG	DESCRIPCIÓN	IMPORTE ($)
326	Arrendamiento de Maquinaria, Otros Equipos y Herramientas	8,000,000.00
32601	Arrendamiento de Maquinaria, Otros Equipos y Herramientas	8,000,000.00
329	Otros Arrendamientos	0.00
32901	Otros Arrendamientos	0.00
3300	**Servicios Profesionales, Científicos, Técnicos y Otros Servicios**	17,464,272.89
331	Servicios Legales, de Contabilidad, Auditoría y Relacionados	14,352,998.89
33101	Asesorías asociadas a convenios o acuerdos	14,352,998.89
33102	Asesorías por controversias	0.00
333	Servicios de Consultoría Administrativa, Procesos, Técnica y en Tecnologías de la Información	0.00
33301	Servicios de informática	0.00
33302	Servicios estadísticos y geográficos	0.00
334	Servicios de Capacitación	0.00
33401	Servicios de Capacitación	0.00
338	Servicios de Vigilancia	3,111,274.00
33801	Servicios de Vigilancia	3,111,274.00
339	Servicios Profesionales, Científicos y Técnicos Integrales	0.00
33901	Estudios investigaciones y proyectos	0.00
3400	**Servicios Financieros, Bancarios y Comerciales**	69,603,461.99
341	Servicios Financieros y Bancarios	0.00
34101	Servicios bancarios y financieros	0.00
34102	Intereses y comisiones	0.00
34103	Avaluó técnico de predios	0.00
345	Seguro de Bienes Patrimoniales	1,094,503.97
34501	Seguro de Bienes Patrimoniales	1,094,503.97
346	Almacenaje, Embalaje y Envase	0.00
34601	Almacenaje, Embalaje y Envase	0.00
347	Fletes y Maniobras	67,000,000.00
34701	Fletes y Maniobras	67,000,000.00
349	Servicios Financieros, Bancarios y Comerciales Integrales	1,508,958.02
34901	Otros servicios comerciales	1,508,958.02
3500	**Servicios de Instalación, Reparación, Mantenimiento y Conservación**	2,550,000.00
351	Conservación y Mantenimiento Menor de Inmuebles	0.00
35101	Conservación y Mantenimiento de inmuebles(Edificios Públicos)	0.00
352	Instalación, Reparación y Mantenimiento de Mobiliario y Equipo de Administración, Educacional y Recreativo	0.00
35201	Conservación y mantenimiento de equipo y mobiliario de administración	0.00
35202	conservación y mantenimiento de otros	0.00
353	Instalación, Reparación y Mantenimiento de Equipo de Cómputo y Tecnología de la Información	0.00
35301	Conservación y mantenimiento de bienes informáticos	0.00
354	Instalación, Reparación y Mantenimiento de Equipo e Instrumental Médico y de Laboratorio	0.00
35401	Conservación y mantenimiento de equipos de hospitales	0.00
355	Reparación y Mantenimiento de Equipo de Transporte	2,400,000.00
35501	Conservación y mantenimiento de vehículos adscritos a programas de seguridad pública	0.00
35502	Conservación y mantenimiento de vehículos adscritos a servicios y operación de programas públicos	0.00
35503	Conservación y mantenimiento de vehículos adscritos a servicios administrativos	2,400,000.00
357	Instalación, Reparación y Mantenimiento de Maquinaria, Otros Equipos y Herramienta	0.00
35701	Conservación y mantenimiento de maquinaria y equipo pesado	0.00
358	Servicios de Limpieza y Manejo de Desechos	150,000.00
35801	Servicio de lavandería, limpieza e higiene	150,000.00
359	Servicios de Jardinería y Fumigación	0.00
35901	Fumigación	0.00
3600	**Servicios de Comunicación Social y Publicidad**	24,111,456.95
361	Difusión por Radio, Televisión y Otros Medios de Mensajes sobre Programas y Actividades Gubernamentales	24,111,456.95
36101	Publicaciones oficiales para difusión e información	0.00
36102	Publicaciones oficiales para licitaciones públicas y trámites administrativos	0.00
36103	Otros gastos de publicación, difusión e información	0.00
36104	Impresiones	2,000,000.00
36105	Difusión de mensajes sobre programas y actividades gubernamentales	22,111,456.95

COG	DESCRIPCIÓN	IMPORTE ($)
364	Servicios de Revelado de Fotografías	0.00
36401	Servicios de Revelado de Fotografías	0.00
369	Difusión de mensajes sobre programas y actividades gubernamentales a través de internet	0.00
36901	Otros Servicios de Información	0.00
3700	**Servicios de Traslado y Viáticos**	516,095.50
371	Pasajes Aéreos	120,257.23
37101	Pasajes nacionales a servidores públicos	120,257.23
37102	Pasajes internacionales a servidores públicos	0.00
372	Pasajes Terrestres	85,898.02
37201	Pasajes nacionales a servidores públicos	85,898.02
37202	Pasajes internacionales a servidores públicos	0.00
375	Viáticos en el País	137,436.83
37501	Viáticos nacionales a servidores públicos	137,436.83
376	Viáticos en el Extranjero	0.00
37601	Viáticos Internacionales a servidores públicos	0.00
379	Otros Servicios de Traslado y Hospedaje	172,503.43
37901	Traslados locales	172,503.43
37902	Hospedajes extraordinarios	0.00
3800	**Servicios Oficiales**	5,925,795.46
381	Gastos de Ceremonial	105,482.15
38101	Atención a visitantes	105,482.15
382	Gastos de Orden Social y Cultural	3,221,568.40
38201	Espectáculos culturales	0.00
38202	Actividades cívicas y festividades	3,221,568.40
383	Congresos y Convenciones	2,598,744.91
38301	Congresos y Convenciones	2,598,744.91
384	Exposiciones	0.00
38401	Exposiciones	0.00
3900	**Otros Servicios Generales**	12,738,632.07
391	Servicios Funerarios y de Cementerios	0.00
39101	Servicios Funerarios y de Cementerios	0.00
392	Impuestos y Derechos	0.00
39201	Otros Impuestos, Derechos y cuotas	0.00
396	Otros Gastos por Responsabilidades	0.00
39601	Otros Gastos por Responsabilidades	0.00
398	Impuestos Sobre Nominas y Otros que se Deriven de una Relación Laboral	12,738,632.07
39801	Impuestos sobre erogaciones por remuneraciones al trabajo personal	12,738,632.07
399	Otros Servicios Generales	0.00
39901	Fondo Revolvente	0.00
4000	**Transferencias, Asignaciones, Subsidios y Otras Ayudas**	55,840,426.04
4100	**Transferencias Internas y Asignaciones al Sector Público**	0.00
414	Asignaciones Presupuestarias a Órganos Autónomos	0.00
41401	Instituto Electoral Veracruzano	0.00
41402	Comisión Estatal de Derechos Humanos	0.00
41403	Órgano de Fiscalización Superior del Estado	0.00
41404	Universidad Veracruzana subsidio Estatal	0.00
41405	Universidad Veracruzana Subsidio Federal	0.00
41406	Instituto Veracruzano de Acceso a la Información	0.00
41407	Comisión Estatal para la Atención y Protección de los Periodistas	0.00
415	Transferencias Internas Otorgadas a Entidades Paraestatales no Empresariales y no Financieras	0.00
41501	Subsidios a Entidades Gastos de Operación	0.00
41502	Subsidios a Entidades Servicios Personales	0.00
4400	**Ayudas Sociales**	55,840,426.04
441	Ayudas sociales a personas	51,906,851.05
44101	Protección a Ancianos y Desvalidos	37,097,766.00
44102	Servicios Médicos	13,000,000.00
44103	Traslado de Personas	1,809,085.05
442	Becas y Otras Ayudas para programas de capacitación	0.00
44201	Becas	0.00
443	Ayudas Sociales a Instituciones de Enseñanza	0.00
44301	Otros subsidios Educacionales Recursos Estatales	0.00
44302	Otros subsidios Educacionales Recursos Federales	0.00

COG	DESCRIPCIÓN	IMPORTE ($)
444	Ayudas Sociales a Actividades Científicas o académicas	0.00
44401	Subsidios culturales y científicos	0.00
445	Ayudas Sociales a Instituciones sin fines de lucro	3,933,574.99
44501	Subsidios a Instituciones	1,601,630.03
44502	Apoyo a Representantes Obreros y Patronales	250,000.00
44503	Subsidios a Agrupaciones	2,081,944.96
44504	Subsidios a sindicatos	0.00
448	Ayudas por Desastres Naturales y Otros Siniestros	0.00
44801	Ayudas por Desastres Naturales y Otros Siniestros	0.00
5000	**Bienes Muebles, Inmuebles e Intangibles**	0.00
5100	**Mobiliario y Equipo de Administración**	0.00
511	Muebles de Oficina y Estantería	0.00
51101	Muebles de Oficina	0.00
512	Muebles, Excepto de Oficina y Estantería	0.00
51201	Otros Muebles	0.00
513	Bienes Artísticos, Culturales y Científicos	0.00
51301	Bienes para Bibliotecas y Museos	0.00
515	Equipo de Computo y de Tecnologías de la Información	0.00
51501	Bienes Informáticos	0.00
519	Otros Mobiliarios de Equipo de Admón.	0.00
51901	Otros Mobiliarios de Equipo de Admón.	0.00
5200	**Mobiliario y Equipo Educacional y Recreativo**	0.00
521	Equipos y Aparatos Audiovisuales	0.00
52101	Equipo audio visual	0.00
522	Aparatos Deportivos	0.00
52201	Equipos Deportivos	0.00
523	Cámaras Fotográficas y de Video	0.00
52301	Equipo Fotográfico	0.00
529	Otro Mobiliario y Equipo Educacional y Recreativo	0.00
52901	Equipos Recreativos	0.00
52902	Instrumentos Musicales	0.00
52903	Muebles Escolares	0.00
5300	**Equipo e Instrumental Médico y de Laboratorio**	0.00
531	Equipo Médico y de Laboratorio	0.00
53101	Equipo Médico y de Laboratorio	0.00
532	Instrumental Médico y de Laboratorio	0.00
53201	Instrumental Médico y de Laboratorio	0.00
5400	**Vehículos y Equipo de Transporte**	0.00
541	Automóviles y Equipo Terrestre	0.00
54101	Vehículos Terrestres para Programas de Seguridad Pública	0.00
54102	Vehículos Terrestres para Servicios y Operación de Programas Públicos	0.00
54103	Vehículos Terrestres para Servicios Administrativos	0.00
542	Carrocerías y Remolques	0.00
54201	Carrocerías y Remolques para Programas de Seguridad Pública	0.00
54202	Carrocerías y Remolques para Programas Servicios y Operación de Programas Públicos	0.00
54203	Carrocerías y Remolques para Servicios Administrativos	0.00
543	Equipo Aeroespacial	0.00
54301	Equipo Aéreo para Programas de Seguridad Pública	0.00
54302	Equipo Aéreo para Programas, Servicios y Operación de Programas Públicos	0.00
54303	Equipo Aéreo para Servicios Administrativos	0.00
545	Embarcaciones	0.00
54501	Marítimos, lacustres y fluviales para programas de seguridad Pública	0.00
54502	Marítimos, lacustres y fluviales para servicios y operación de programas Públicos.	0.00
54503	Marítimos, lacustres y fluviales para servicios Administrativos	0.00
549	Otros equipos de transportes	0.00
54901	Otros equipos de transportes	0.00
5500	**Equipo de Defensa y Seguridad**	0.00
551	Equipo de Defensa y Seguridad	0.00
55101	Equipo de Defensa y Seguridad	0.00
5600	**Maquinaria, Otros Equipos y Herramientas**	0.00
561	Maquinaría y Equipo Agropecuario	0.00

COG	DESCRIPCIÓN	IMPORTE ($)
56101	Maquinaría y Equipo Agropecuario	0.00
562	Maquinaría y Equipo Industrial	0.00
56201	Maquinaría y Equipo Industrial	0.00
56202	Maquinaría y Equipo para Suministro de Agua Potable	0.00
563	Maquinaría y Equipo de Construcción	0.00
56301	Maquinaría y Equipo de Construcción	0.00
564	Sistemas de aire acondicionado, calefacción y de refrigeración industrial y comercial	0.00
56401	Sistemas de aire acondicionado, calefacción y de refrigeración industrial y comercial	0.00
565	Equipo de Comunicación y Telecomunicación	0.00
56501	Equipos y Aparatos de Comunicaciones y telecomunicaciones	0.00
566	Equipos de Generación Eléctrica, Aparatos y Accesorios Eléctricos	0.00
56601	Maquinaria y Equipo Eléctrico y Electrónico	0.00
567	Herramientas y Maquinas-Herramientas	0.00
56701	Maquinaria y Equipo para Talleres	0.00
56702	Herramientas y Máquinas-Herramienta	0.00
56703	Refacciones Mayores	0.00
569	Otros Equipos	0.00
56901	Equipos de Medición	0.00
56902	Equipo de Saneamiento	0.00
56903	Equipo de Ingeniería y dibujo	0.00
56904	Máquinas y Aparatos Científicos	0.00
56905	Maquinaría y Equipo de Imprenta	0.00
56906	Otros Bienes Muebles	0.00
5700	**Activos Biológicos**	0.00
571	Bovinos	0.00
57101	Bovinos	0.00
572	Porcinos	0.00
57201	Porcinos	0.00
573	Aves	0.00
57301	Aves	0.00
574	Ovinos y Caprinos	0.00
57401	Ovinos y Caprinos	0.00
575	Peces y Acuicultura	0.00
57501	Peces y Acuicultura	0.00
576	Equinos	0.00
57601	Equinos	0.00
5800	**Bienes Inmuebles**	0.00
581	Terrenos	0.00
58101	Terrenos para Usos Diversos	0.00
58102	Terrenos para la Construcción de Inmuebles	0.00
582	Viviendas	0.00
58201	Viviendas	0.00
583	Edificios no Habitacionales	0.00
58301	Adquisición de Edificios y Locales	0.00
589	Otros Bienes Inmuebles	0.00
58901	Adjudicación, Expropiación e Indemnización de Inmuebles	0.00
58902	Reservas Territoriales Urbanas	0.00
58903	Otros Bienes Inmuebles	0.00
5900	**Activos Intangibles**	0.00
592	Patentes	0.00
59201	Patentes	0.00
593	Marcas	0.00
59301	Marcas	0.00
594	Derechos	0.00
59401	Derechos	0.00
595	Concesiones	0.00
59501	Concesiones	0.00
597	Licencias Informáticas e Intelectuales	0.00
59701	Licencias Informáticas e Intelectuales	0.00
599	Otros Activos Intangibles	0.00
59901	Otros Activos Intangibles	0.00
6000	**Inversión Pública**	33,500,000.00
6100	**Obra Pública en Bienes de Dominio Público**	33,500,000.00

COG	DESCRIPCIÓN	IMPORTE ($)
611	Edificación Habitacional	0.00
61101	Edificación Habitacional	0.00
612	Edificación No Habitacional	0.00
61201	Edificación No Habitacional	0.00
613	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecom.	0.00
61301	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecom.	0.00
614	División de Terrenos y Construcción de Obras de Urbanización	0.00
61401	División de Terrenos y Construcción de Obras de Urbanización	0.00
615	Construcción de Vías de Comunicación	33,500,000.00
61501	Construcción de Vías de Comunicación	33,500,000.00
616	Otras Construcciones de Ingeniería Civil u Obra Pesada	0.00
61601	Otras Construcciones de Ingeniería Civil u Obra Pesada	0.00
617	Instalaciones y Equipamiento en Construcciones	0.00
61701	Instalaciones y Equipamiento en Construcciones	0.00
619	Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados	0.00
61901	Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados	0.00
6200	**Obra Pública en Bienes Propios**	0.00
621	Edificación Habitacional	0.00
62101	Obras de construcción para edificios habitacionales	0.00
62102	Mantenimiento y rehabilitación de edificaciones habitacionales	0.00
622	Edificación No Habitacional	0.00
62201	Obras de construcción para edificios no habitacionales	0.00
62202	Mantenimiento y rehabilitación de edificaciones no habitacionales	0.00
623	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecomunicaciones	0.00
62301	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecomunicaciones	0.00
62302	Mantenimiento y rehabilitación de obras para el abastecimiento de agua, petróleo, gas, electricidad y telecomunicaciones	0.00
624	División de Terrenos y Construcción de Obras de Urbanización	0.00
62401	Obras de pre-sedificación en terrenos de construcción	0.00
62402	Construcción de obras de urbanización	0.00
62403	Mantenimiento y rehabilitación de obras de urbanización	0.00
625	Construcción de Vías de Comunicación	0.00
62501	Construcción de Vías de Comunicación en Proceso	0.00
62502	Mantenimiento y rehabilitación de Vías de Comunicación	0.00
626	Otras Construcciones de Ingeniería Civil u Obra Pesada	0.00
62601	Otras Construcciones de Ingeniería Civil u Obra Pesada en Proceso	0.00
62602	Mantenimiento y Rehabilitación de otras obras de ingeniería civil u obras pesadas	0.00
627	Instalaciones y Equipamiento en Construcciones	0.00
62701	Instalaciones y obras de construcción especializada	0.00
629	Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados	0.00
62901	Ensamble y Edificación de Construcciones Prefabricadas	0.00
62902	Obras de Terminación y acabado de edificios	0.00
62903	Servicios de Supervisión de Obras	0.00
62904	Servicios para la Liberación de Derechos de vía	0.00
62905	Otros Servicios Relacionados con Obras Públicas	0.00
6300	**Estudios, Formulación y Evaluación de Proyectos**	0.00
631	Estudios, Formulación y Evaluación de Proyectos	0.00
63101	Estudios, Formulación y Evaluación de Proyectos	0.00
632	Ejecución de proyectos productivos no incluidos en conceptos anteriores de este capítulo	0.00
63201	Ejecución de Proyectos Productivos	0.00
63202	Infraestructura para el Desarrollo	0.00
63203	Aportaciones	0.00
63204	Otros Programas	0.00
7000	**Inversiones Financieras y Otras Provisiones**	0.00
7900	**Provisiones para contingencias y otras erogaciones especiales**	0.00
791	Contingencias por fenómenos naturales	0.00
79101	Contingentes por fenómenos naturales	0.00
792	Contingencias socioeconómicas	0.00

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
2013
2016

COG	DESCRIPCIÓN	IMPORTE ($)
79201	Contingentes	0.00
79202	Devoluciones a la Federación	0.00
79203	Complementarios	0.00
799	Otras Erogaciones especiales	0.00
79901	Erogaciones por Ingresos Propios	0.00
79902	Provisiones Salariales y Económicas	0.00
8000	**Participaciones y Aportaciones**	379,512,090.00
8100	**Participaciones**	0.00
811	Fondo General de Participaciones	0.00
81101	Participaciones a Municipios	0.00
812	Fondo de Fomento Municipal	0.00
81201	Fondo de Fomento Municipal	0.00
813	Participaciones de las Entidades Federativas a los Municipios	0.00
81301	Fondo Especial IEPS	0.00
81302	Fondo de Compensación del ISAN	0.00
81303	Fondo de Fiscalización	0.00
81304	Fondo de Extracción de Hidrocarburos	0.00
81305	Fondo de Compensación (FOCO)	0.00
816	Convenios de colaboración administrativa	0.00
81601	Participaciones por Tenencia	0.00
81602	Participaciones por ISAN	0.00
81603	Incentivos a la venta final de gasolina y diesel	0.00
8300	**Aportaciones**	379,512,090.00
832	Aportaciones de la Federación a Municipios	379,512,090.00
83201	Fondo para el Fortalecimiento de los Municipios	281,098,320.00
83202	Fondo para la Infraestructura Social Municipal	98,413,770.00
833	Aportaciones de las Entidades Federativas a los Municipios	0.00
83301	Aportaciones Estatales a Municipios para el pago de Alumbrado Público	0.00
83302	Otras Aportaciones del Estado a los Municipios	0.00
83303	Subsidios a Municipios	0.00
8500	**Convenios**	0.00
853	Otros Convenios	0.00
85301	Fondo de Subsidios a Municipios de Seguridad Pública	0.00
9000	**Deuda Pública**	33,848,622.16
9100	**Amortización de la Deuda Pública**	33,848,622.16
911	Amortización de la deuda interna con instituciones de crédito	33,848,622.16
91101	Amortización de la deuda interna con instituciones de crédito	33,848,622.16
9200	**Intereses de la Deuda Pública**	0.00
921	Intereses de la Deuda Interna con Instituciones de Crédito	0.00
92101	Intereses de la Deuda Interna con instituciones de crédito	0.00
9300	**Comisiones de la Deuda Pública**	0.00
931	Comisiones de la Deuda Pública Interna	0.00
93101	Comisiones de la Deuda Pública Interna	0.00
9900	**Adeudos de ejercicios Fiscales Anteriores (ADEFAS)**	0.00
991	Adeudos de ejercicios Fiscales Anteriores	0.00
990101	Adeudos de ejercicios Fiscales Anteriores	0.00

PRESIDENTE MUNICIPAL

C. RAMÓN POO GIL

TESORERO MUNICIPAL

L.C. JORGE BRAVO FLORES

COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

SÍNDICO

LIC. CARLOS JOSÉ DÍAZ CORRALES

REGIDOR SEGUNDO

L.E. ÁNGELA MARÍA PERERA GUTIERREZ

VERACRUZ
CIUDAD Y PUERTO

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2015

RESUMEN POR CAPÍTULO DE LA CLASIFICACIÓN POR OBJETO DEL GASTO

Clave Geográfica:	030 - 193
Fecha de elaboración:	26-sep-14

CÓDIGO POR CAPÍTULO	DESCRIPCIÓN	IMPORTE ($)
1000	Servicios Personales	662,568,939.74
2000	Materiales y Suministros	33,384,734.04
3000	Servicios Generales	146,260,177.74
4000	Transferencias, Asignaciones, Subsidios y Otras Ayudas	55,840,426.04
5000	Bienes Muebles, Inmuebles e Intangibles	0.00
6000	Inversión Pública	33,500,000.00
7000	Inversiones Financieras y Otras Provisiones	0.00
8000	Participaciones y Aportaciones	379,512,090.00
9000	Deuda Pública	33,848,622.16
TOTAL		**1,344,914,989.72**

PRESIDENTE MUNICIPAL

C. RAMÓN POO GIL

TESORERO MUNICIPAL

L.C. JORGE BRAVO FLORES

COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

SÍNDICO

LIC. CARLOS JOSÉ DÍAZ CORRALES

REGIDOR SEGUNDO

L.E. ÁNGELA MARÍA PERERA GUTIERREZ

VERACRUZ
CIUDAD Y PUERTO

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

CALENDARIO DEL PRESUPUESTO DE EGRESOS MUNICIPAL PARA EL EJERCICIO FISCAL 2015

Clave Geográfica: *030 - 193*

Fecha de elaboración: 26-sep-14

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
1000	Servicios Personales	48,889,953.62	50,998,650.39	48,998,131.08	47,098,704.04	59,427,605.16	48,623,483.08	52,958,084.40	53,890,858.08	50,341,030.86	49,528,953.09	52,415,643.92	99,397,842.03	662,568,939.74
1100	Remuneraciones al Personal de Carácter Permanente.	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	12,054,146.04	144,649,752.45
111	Dietas	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	8,100,000.00
11101	Dietas	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	675,000.00	8,100,000.00
113	Sueldo Base al Personal Permanente	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	136,549,752.45
11301	Sueldos y Salarios	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	11,379,146.04	136,549,752.45
11302	Sobresueldo, jerarquización terciaria policial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1200	Remuneraciones al personal de carácter Transitorio	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	19,267,379.89	231,208,558.68
121	Honorarios Asimilables a Salarios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12101	Personal de Lista de raya	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12102	Honorarios Profesionales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12103	Honorarios por Ejecución	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
122	Sueldos Base al Personal Eventual	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	230,608,558.68
12201	Sueldo al Personal Eventual	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	19,217,379.89	230,608,558.68
12202	Suplencias	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
123	Retribuciones por Servicios de Carácter Social	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	600,000.00
12301	Remuneraciones por Servicios especiales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12302	Ayuda por Servicios	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	600,000.00
1300	Remuneraciones Adicionales y Especiales	4,154,454.78	4,154,454.78	4,154,454.78	4,154,454.78	9,169,394.66	4,154,454.78	4,154,454.78	4,154,454.78	4,154,454.78	4,154,454.78	9,169,394.66	45,090,868.91	100,819,751.28
131	Primas por Años de Servicios Efectivos Prestados	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	28,075,893.64
13101	Quinquenios	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	2,339,657.80	28,075,893.64
13102	Quinquenios nueva generación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
132	Primas de Vacaciones, Dominical y Gratificaciones de Fin de Año	23,556.91	23,556.91	23,556.91	23,556.91	5,038,496.79	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	5,038,496.79	40,959,971.04	51,248,976.86
13201	Prima dominical	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	23,556.91	282,682.98
13202	Gratificación anual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,611,164.12	35,611,164.12
13203	Prima Vacacional	0.00	0.00	0.00	0.00	5,014,939.88	0.00	0.00	0.00	0.00	0.00	5,014,939.88	0.00	10,029,879.75
13204	Bono Anual de Despensa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13205	Canasta Navideña	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,325,250.00	5,325,250.00
133	Horas Extraordinarias	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	4,419,055.14
13301	Compensación por Servicios de turno Vespertino	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	368,254.60	4,419,055.14
134	Compensaciones	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	17,075,825.64

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
13401	Compensaciones Fijas	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	1,422,985.47	17,075,825.64
13402	Compensación de escaso desarrollo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13403	Participaciones al personal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13404	Compensación por asignación pedagógica específica	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13405	Compensación por ajuste de calendario	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13406	Compensación docente	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13407	Compensación administrativa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1400	**Seguridad Social**	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	27,215,227.89
141	Aportaciones de Seguridad Social	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	2,267,935.66	27,215,227.89
14101	Instituto Mexicano del Seguro social	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	2,026,268.99	24,315,227.89
14102	Seguro Institucional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14103	ISSSTE-Instituto de Seguridad y Servicios Sociales de los Trabajadores del Estado	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14104	Seguro de vida y pago de Marcha	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	241,666.67	2,900,000.00
142	Aportaciones a Fondos de Viviendas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14201	FOVISSSTE-Fondo de vivienda del ISSSTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
143	Aportaciones al Sistema para el Retiro	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14201	Sistema de Ahorro Para el Retiro	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14202	Seguro de Retiro	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1500	**Otras Prestaciones Sociales y Económicas**	4,986,368.33	8,548,252.64	6,547,733.33	4,547,733.33	11,962,267.53	6,173,085.33	10,407,113.69	10,919,460.33	7,790,060.15	7,078,555.34	4,849,733.34	5,807,023.20	89,617,386.58
151	Cuotas para el Fondo de Ahorro y Fondo de Trabajo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15101	Cuotas para el Fondo de Ahorro y Fondo de Trabajo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
152	Indemnizaciones	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	8,000,000.00
15201	Pensiones, Jubilaciones e indemnizaciones	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	8,000,000.00
153	Prestaciones y Haberes de Retiro	0.00	0.00	2,000,000.00	0.00	2,000,000.00	0.00	2,000,000.00	0.00	2,000,000.00	0.00	0.00	0.00	8,000,000.00
15301	Liquidaciones por indemnizaciones y por sueldos y salarios caídos.	0.00	0.00	2,000,000.00	0.00	2,000,000.00	0.00	2,000,000.00	0.00	2,000,000.00	0.00	0.00	0.00	8,000,000.00
154	Prestaciones Contractuales	4,278,035.00	7,839,919.31	3,839,400.00	3,839,400.00	9,253,934.20	5,464,752.00	7,698,780.36	9,070,127.00	5,081,726.81	6,370,222.00	4,141,400.00	5,098,689.86	71,976,386.54
15401	Ayuda para Pasajes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15402	Ayuda para lentes y aparatos ortopédicos	0.00	0.00	0.00	0.00	0.00	0.00	2,852,500.00	0.00	0.00	0.00	0.00	0.00	2,852,500.00
15403	Material didáctico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15404	Despensa	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	3,595,430.00	43,145,160.00
15405	Previsión social Múltiple	488,635.00	4,050,519.31	50,000.00	50,000.00	880,228.20	1,675,352.00	1,056,880.36	5,280,727.00	50,000.00	2,580,822.00	50,000.00	1,309,289.86	17,522,453.73
15406	Compensación por actividad curricular	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15407	Pago de días económicos no disfrutados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15408	Asignación Docente genérica	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15409	Asignación docente específica	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15410	Ayuda para impresión de tesis	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15411	Canastilla maternal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15412	Días de descanso obligatorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15413	Servicio de Guarderías	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	193,970.00	2,327,640.00
15414	Ayuda para la adquisición de útiles escolares	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,242,326.81	0.00	0.00	0.00	1,242,326.81
15415	Cuota fija para personal de asignatura	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15416	Compensación por actuación y productividad	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15417	Pago del día de las madres	0.00	0.00	0.00	0.00	1,008,750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,008,750.00
15418	Ayuda a supervisores para gastos de traslado	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15419	Gratificación Administrativa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	302,000.00	0.00	302,000.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
15420	Compensación E3 arraigo al maestro en el medio rural	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15421	Compensación 1-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15422	Compensación provisional compactable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15423	Compensación temporal compactable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15424	Regulación a la función	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15425	Asignación por actividades culturales	0.00	0.00	0.00	0.00	3,575,556.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,575,556.00
15426	Previsión social para policías	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15427	Apoyo a la integración educativa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15428	Atención a grupos multigrado	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15429	Ayuda de previsión social por riesgo de seguridad pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15430	Gratificación extraordinaria	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15431	Gratificación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
155	Apoyos a la Capacitación de los Servidores Públicos	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	1,182,666.67	41,666.68	41,666.68	41,666.68	41,666.68	1,641,000.04
15501	Compensación por incorporación de carrera administrativa	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.68	41,666.68	41,666.68	41,666.68	500,000.04
15502	Ayuda para capacitación y desarrollo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,141,000.00	0.00	0.00	0.00	0.00	1,141,000.00
1600	**Previsiones**	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	14,460,571.64	61,282,783.25
161	Previsiones de carácter laboral, económica y de seguridad social	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	14,460,571.64	61,282,783.25
16101	Previsiones Salariales y Económicas	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	4,256,564.69	14,460,571.64	61,282,783.25
1700	**Pago de Estímulos a Servidores Públicos**	1,903,104.22	449,916.69	449,916.69	550,489.64	449,916.69	449,916.69	550,489.64	970,916.69	550,489.64	449,916.69	550,489.64	449,916.69	7,775,479.62
171	Estímulos	1,903,104.22	449,916.69	449,916.69	550,489.64	449,916.69	449,916.69	550,489.64	970,916.69	550,489.64	449,916.69	550,489.64	449,916.69	7,775,479.62
17101	Estímulo por antigüedad	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17102	Estímulo por Licenciatura	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17103	Titulaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17104	Estímulo por Puntualidad y Asistencia	1,563,744.22	110,556.69	110,556.69	211,129.64	110,556.69	110,556.69	211,129.64	110,556.69	211,129.64	110,556.69	211,129.64	110,556.69	3,182,159.62
17105	Estímulo por antigüedad (Docentes)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17106	Estímulo a servidores Públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	521,000.00	0.00	0.00	0.00	0.00	521,000.00
17107	Premio Mensual por Buen Desempeño	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17108	Estímulo por Productividad	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	339,360.00	4,072,320.00
17109	Servicios Co-curriculares	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17110	Estímulo al Destacado Desempeño	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2000	**Materiales y Suministros**	3,327,883.68	2,564,007.87	3,305,381.50	2,564,007.87	3,675,398.07	2,564,007.87	2,564,007.87	2,564,007.87	2,564,007.87	2,564,007.87	2,564,007.87	2,564,007.87	33,384,734.04
2100	**Materiales de Administración, Emisión de Documentos y Artículos Oficiales**	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	1,514,844.53	18,178,134.40
211	Materiales, Útiles y Equipos Menores de Oficina	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	6,520,000.00
21101	Materiales y Útiles de Oficina	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	543,333.33	6,520,000.00
212	Materiales y Útiles de Impresión y Reproducción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21201	Materiales y Útiles de Impresión y Reproducción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21202	Material de fotografía	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
214	Materiales, Útiles y Equipos Menores de Tecnologías de la Información y Comunicaciones	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	2,000,000.00
21401	Materiales y Útiles para el procesamiento en equipos y bienes informáticos	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	2,000,000.00
215	Material Impreso e Información Digital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21501	Material para información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
21502	Suscripción a periódicos y medios informativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21503	Material de Cinematografía y audiovisual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
216	Material de Limpieza	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	7,498,598.40
21601	Material de Limpieza	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	624,883.20	7,498,598.40
217	Materiales y Útiles de Enseñanza	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21701	Material Didáctico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
218	Materiales para el Registro e Identificación de Bienes y Personas	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	2,159,536.00
21801	Valores de Tránsito	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	179,961.33	2,159,536.00
2200	**Alimentos y Utensilios**	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	424,163.33	5,089,960.00
221	Productos Alimenticios para Personas	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	283,630.00	3,403,560.00
22101	Productos Alimenticios para los efectivos que participen en programas de seguridad pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22102	Productos alimenticios para personas derivado de la prestación de servicios públicos en unidades	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	1,500,000.00
22103	Productos alimenticios para alimentación de internos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22104	Productos alimenticios para el personal derivado de actividades extraordinarias	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	158,630.00	1,903,560.00
222	Productos Alimenticios para Animales	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	1,686,400.00
22201	Productos Alimenticios para Animales	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	140,533.33	1,686,400.00
223	Utensilios para el Servicio de Alimentación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22301	Utensilios para el Servicio de Alimentación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2400	**Materiales y Artículos de Construcción y de Reparación**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
241	Productos Minerales no Metálicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24101	Productos Minerales no Metálicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
242	Cemento y Productos de Concreto	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24201	Cemento y Productos de Concreto	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
243	Cal, Yeso y Productos de Yeso	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24301	Cal, Yeso y Productos de Yeso	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
244	Madera y Productos de Madera	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24401	Madera y Productos de Madera	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
245	Vidrio y Productos de Vidrio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24501	Vidrio y Productos de Vidrio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
246	Material Eléctrico y Electrónico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24601	Material Eléctrico y Electrónico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
247	Artículos Metálicos para la Construcción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24701	Artículos Metálicos para la Construcción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
248	Materiales Complementarios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24801	Plantas de Ornato	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
249	Otros Materiales y Artículos de Construcción y Reparación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24901	Pinturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2500	**Productos Químicos, Farmacéuticos y de Laboratorios**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
251	Productos Químicos Básicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25101	Sustancias Químicas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
252	Fertilizantes, Pesticidas y Otros Agroquímicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25201	Plaguicidas, abonos y fertilizantes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
253	Medicinas y Productos Farmacéuticos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
25301	Medicinas y Productos Farmacéuticos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
254	Materiales, Accesorios y Suministros Médicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25401	Materiales, Accesorios y Suministros Médicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
255	Materiales, Accesorios y Suministros de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25501	Materiales, Accesorios y Suministros de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2600	**Combustibles, Lubricantes y Aditivos**	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	7,500,000.00
261	Combustibles, Lubricantes y Aditivos	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	625,000.00	7,500,000.00
26101	Combustibles, lubricantes y aditivos para programas de seguridad pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26102	Combustibles, lubricantes y aditivos para servicios y operación de programas públicos	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	57,187.50	686,250.00
26103	Combustibles, lubricantes y aditivos para servicios Administrativos	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	567,812.50	6,813,750.00
2700	**Vestuario, Blancos, Prendas de Protección y Artículos Deportivos**	763,875.81	0.00	741,373.63	0.00	1,111,390.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,616,639.64
271	Vestuarios y Uniformes	325,813.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325,813.41
27101	Vestuario y Uniformes	325,813.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325,813.41
272	Prendas de Seguridad y Protección Personal	438,062.40	0.00	741,373.63	0.00	1,111,390.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,290,826.23
27201	Prendas de protección	438,062.40	0.00	741,373.63	0.00	1,111,390.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,290,826.23
273	Artículos Deportivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27301	Artículos Deportivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
274	Productos Textiles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27401	Textiles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
275	Blancos y Otros Productos Textiles, Excepto Prendas de Vestir	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27501	Blancos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2800	**Materiales y Suministros para Seguridad Pública**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
281	Sustancias y Materiales Explosivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28101	Sustancias y Materiales Explosivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
282	Materiales de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28201	Material para policía y tránsito	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
283	Prendas de Protección para Seguridad Pública y Nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
28301	Prendas de Protección para Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2900	**Herramientas, Refacciones y Accesorios Menores**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
291	Herramientas Menores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29101	Refacciones, accesorios y herramientas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29102	Material para talleres	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
294	Refacciones y Accesorios Menores de Equipo de Cómputo y Tecnologías de la Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29401	Refacciones y Accesorios de equipo de cómputo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
296	Refacciones y Accesorios Menores de Equipo de Transporte	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29601	Neumáticos y cámaras	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
298	Refacciones y Accesorios Menores de Maquinaria y Otros Equipos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29801	Material para mantenimiento de maquinaria y equipo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
299	Refacciones y Accesorios Menores Otros Bienes Muebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
29901	Materiales y suministros varios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3000	**Servicios Generales**	12,074,814.81	12,074,814.81	12,091,054.81	12,091,054.81	12,091,054.81	12,262,483.38	12,262,483.38	12,262,483.38	12,262,483.38	12,262,483.38	12,262,483.38	12,262,483.38	146,260,177.74
3100	**Servicios Básicos**	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	3,270,462.87
311	Energía Eléctrica	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31101	Servicio de energía eléctrica	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31102	Alumbrado Público	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
313	Agua	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31301	Servicio de Agua potable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
314	Telefonía Tradicional	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	3,270,462.87
31401	Servicio telefónico convencional	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	272,538.57	3,270,462.87
315	Telefonía Celular	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31501	Servicio de telefonía celular	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
316	Servicios de Telecomunicaciones Y Satélites	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31601	Servicio de radiolocalización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31602	Servicio de Telecomunicaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
317	Servicios de Acceso de Internet, Redes y Procesamiento de Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31701	Servicios de conducción de señales analógicas y digitales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
318	Servicios Postales y Telegráficos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31801	Servicio postal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31802	Servicio telegráfico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31803	Servicio de mensajería	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
319	Servicios Integrales y Otros Servicios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31901	Contratación de otros servicios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3200	**Servicios de Arrendamiento**	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	840,000.00	10,080,000.00
322	Arrendamiento de Edificios	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	280,000.00
32201	Arrendamiento de Edificios y Locales	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	23,333.33	280,000.00
323	Arrendamiento de Mobiliario y Equipo de Administración, Educacional y Recreativo	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	1,800,000.00
32301	Arrendamiento de equipo y bienes informáticos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32302	Arrendamiento de equipo de fotocopiado	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	1,800,000.00
325	Arrendamiento de Equipo de Transporte	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32501	Arrendamiento de Equipo de Transporte para programas de seguridad pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32502	Arrendamiento de equipo de transporte para servicios y operación de programas públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32503	Arrendamiento de equipo de transporte para servicios administrativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32504	Arrendamiento de equipo de transporte para desastres naturales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
326	Arrendamiento de Maquinaria, Otros Equipos y Herramientas	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	8,000,000.00
32601	Arrendamiento de Maquinaria, Otros Equipos y Herramientas	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	666,666.67	8,000,000.00
329	Otros Arrendamientos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32901	Otros Arrendamientos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3300	**Servicios Profesionales, Científicos, Técnicos y Otros Servicios**	1,355,356.07	1,355,356.07	1,355,356.07	1,355,356.07	1,355,356.07	1,526,784.65	1,526,784.65	1,526,784.65	1,526,784.65	1,526,784.65	1,526,784.65	1,526,784.65	17,464,272.89

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
331	Servicios Legales, de Contabilidad, Auditoría y Relacionados	1,096,083.24	1,096,083.24	1,096,083.24	1,096,083.24	1,096,083.24	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	14,352,998.89
33101	Asesorías asociadas a convenios o acuerdos	1,096,083.24	1,096,083.24	1,096,083.24	1,096,083.24	1,096,083.24	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	1,267,511.81	14,352,998.89
33102	Asesorías por controversias	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
333	Servicios de Consultoría Administrativa, Procesos, Técnica y en Tecnologías de la Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33301	Servicios de informática	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33302	Servicios estadísticos y geográficos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
334	Servicios de Capacitación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33401	Servicios de Capacitación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
338	Servicios de Vigilancia	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	3,111,274.00
33801	Servicios de Vigilancia	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	259,272.83	3,111,274.00
339	Servicios Profesionales, Científicos y Técnicos Integrales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
33901	Estudios investigaciones y proyectos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3400	Servicios Financieros, Bancarios y Comerciales	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	5,800,288.50	69,603,461.99
341	Servicios Financieros y Bancarios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34101	Servicios bancarios y financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34102	Intereses y comisiones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34103	Avaluó técnico de predios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
345	Seguro de Bienes Patrimoniales	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	1,094,503.97
34501	Seguro de Bienes Patrimoniales	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	91,208.66	1,094,503.97
346	Almacenaje, Embalaje y Envase	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34601	Almacenaje, Embalaje y Envase	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
347	Fletes y Maniobras	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	67,000,000.00
34701	Fletes y Maniobras	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	5,583,333.33	67,000,000.00
349	Servicios Financieros, Bancarios y Comerciales Integrales	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	1,508,958.02
34901	Otros servicios comerciales	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	125,746.50	1,508,958.02
3500	Servicios de Instalación, Reparación, Mantenimiento y Conservación	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	212,500.00	2,550,000.00
351	Conservación y Mantenimiento Menor de Inmuebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35101	Conservación y Mantenimiento de inmuebles(Edificios Públicos)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
352	Instalación, Reparación y Mantenimiento de Mobiliario y Equipo de Administración, Educacional y Recreativo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35201	Conservación y mantenimiento de equipo y mobiliario de administración	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35202	conservación y mantenimiento de otros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
353	Instalación, Reparación y Mantenimiento de Equipo de Cómputo y Tecnología de la Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35301	Conservación y mantenimiento de bienes informáticos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
354	Instalación, Reparación y Mantenimiento de Equipo e Instrumental Médico y de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35401	Conservación y mantenimiento de equipos de hospitales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
355	Reparación y Mantenimiento de Equipo de Transporte	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	2,400,000.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
35501	Conservación y mantenimiento de vehículos adscritos a programas de seguridad pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35502	Conservación y mantenimiento de vehículos adscritos a servicios y operación de programas públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35503	Conservación y mantenimiento de vehículos adscritos a servicios administrativos	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	2,400,000.00
357	Instalación, Reparación y Mantenimiento de Maquinaria, Otros Equipos y Herramienta	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35701	Conservación y mantenimiento de maquinaria y equipo pesado	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
358	Servicios de Limpieza y Manejo de Desechos	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	150,000.00
35801	Servicio de lavandería, limpieza e higiene	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	150,000.00
359	Servicios de Jardinería y Fumigación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35901	Fumigación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3600	**Servicios de Comunicación Social y Publicidad**	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	24,111,456.95
361	Difusión por Radio, Televisión y Otros Medios de Mensajes sobre Programas y Actividades Gubernamentales	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	2,009,288.08	24,111,456.95
36101	Publicaciones oficiales para difusión e información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36102	Publicaciones oficiales para licitaciones públicas y trámites administrativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36103	Otros gastos de publicación, difusión e información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36104	Impresiones	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	166,666.67	2,000,000.00
36105	Difusión de mensajes sobre programas y actividades gubernamentales	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	1,842,621.41	22,111,456.95
364	Servicios de Revelado de Fotografías	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36401	Servicios de Revelado de Fotografías	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
369	Difusión de mensajes sobre programas y actividades gubernamentales a través de internet	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36901	Otros Servicios de Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3700	**Servicios de Traslado y Viáticos**	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	43,007.96	516,095.50
371	Pasajes Aéreos	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	120,257.23
37101	Pasajes nacionales a servidores públicos	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	10,021.44	120,257.23
37102	Pasajes internacionales a servidores públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
372	Pasajes Terrestres	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	85,898.02
37201	Pasajes nacionales a servidores públicos	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	7,158.17	85,898.02
37202	Pasajes internacionales a servidores públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
375	Viáticos en el País	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	137,436.83
37501	Viáticos nacionales a servidores públicos	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	11,453.07	137,436.83
376	Viáticos en el Extranjero	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
37601	Viáticos Internacionales a servidores públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
379	Otros Servicios de Traslado y Hospedaje	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	172,503.43
37901	Traslados locales	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	14,375.29	172,503.43
37902	Hospedajes extraordinarios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3800	**Servicios Oficiales**	480,282.96	480,282.96	496,522.96	496,522.96	496,522.96	496,522.96	496,522.96	496,522.96	496,522.96	496,522.96	496,522.96	496,522.96	5,925,795.46
381	Gastos de Ceremonial	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	105,482.15
38101	Atención a visitantes	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	8,790.18	105,482.15
382	Gastos de Orden Social y Cultural	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	3,221,568.40
38201	Espectáculos culturales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
38202	Actividades cívicas y festividades	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	268,464.03	3,221,568.40
383	Congresos y Convenciones	203,028.74	203,028.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	2,598,744.91
38301	Congresos y Convenciones	203,028.74	203,028.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	219,268.74	2,598,744.91
384	Exposiciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
38401	Exposiciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3900	Otros Servicios Generales	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	12,738,632.07
391	Servicios Funerarios y de Cementerios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39101	Servicios Funerarios y de Cementerios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
392	Impuestos y Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39201	Otros Impuestos, Derechos y cuotas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
396	Otros Gastos por Responsabilidades	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39601	Otros Gastos por Responsabilidades	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
398	Impuestos Sobre Nominas y Otros que se Deriven de una Relación Laboral	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	12,738,632.07
39801	Impuestos sobre erogaciones por remuneraciones al trabajo personal	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	1,061,552.67	12,738,632.07
399	Otros Servicios Generales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39901	Fondo Revolvente	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4000	Transferencias, Asignaciones, Subsidios y Otras Ayudas	13,644,821.40	5,035,746.60	3,217,785.80	3,217,785.80	3,871,785.80	3,871,785.80	3,830,119.14	3,830,119.14	3,830,119.14	3,830,119.14	3,830,119.14	3,830,119.14	55,840,426.04
4100	Transferencias Internas y Asignaciones al Sector Público	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
414	Asignaciones Presupuestarias a Órganos Autónomos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41401	Instituto Electoral Veracruzano	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41402	Comisión Estatal de Derechos Humanos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41403	Órgano de Fiscalización Superior del Estado	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41404	Universidad Veracruzana subsidio Estatal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41405	Universidad Veracruzana Subsidio Federal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41406	Instituto Veracruzano de Acceso a la Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41407	Comisión Estatal para la Atención y Protección de los Periodistas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
415	Transferencias Internas Otorgadas a Entidades Paraestatales no Empresariales y no Financieras	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41501	Subsidios a Entidades Gastos de Operación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41502	Subsidios a Entidades Servicios Personales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4400	Ayudas Sociales	13,644,821.40	5,035,746.60	3,217,785.80	3,217,785.80	3,871,785.80	3,871,785.80	3,830,119.14	3,830,119.14	3,830,119.14	3,830,119.14	3,830,119.14	3,830,119.14	55,840,426.04
441	Ayudas sociales a personas	13,296,190.15	4,687,115.35	2,869,154.55	2,869,154.55	3,523,154.55	3,523,154.55	3,523,154.55	3,523,154.55	3,523,154.55	3,523,154.55	3,523,154.55	3,523,154.55	51,906,851.05
44101	Protección a Ancianos y Desvalidos	12,062,099.73	3,453,024.93	1,635,064.13	1,635,064.13	2,289,064.13	2,289,064.13	2,289,064.13	2,289,064.13	2,289,064.13	2,289,064.13	2,289,064.13	2,289,064.13	37,097,766.00
44102	Servicios Médicos	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	1,083,333.33	13,000,000.00
44103	Traslado de Personas	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	150,757.09	1,809,085.05
442	Becas y Otras Ayudas para programas de capacitación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44201	Becas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
443	Ayudas Sociales a Instituciones de Enseñanza	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44301	Otros subsidios Educacionales Recursos Estatales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44302	Otros subsidios Educacionales Recursos Federales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
444	Ayudas Sociales a Actividades Científicas o académicas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44401	Subsidios culturales y científicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
445	Ayudas Sociales a Instituciones sin fines de lucro	348,631.25	348,631.25	348,631.25	348,631.25	348,631.25	348,631.25	306,964.58	306,964.58	306,964.58	306,964.58	306,964.58	306,964.58	3,933,574.99
44501	Subsidios a Instituciones	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	133,469.17	1,601,630.03
44502	Apoyo a Representantes Obreros y Patronales	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	41,666.67	0.00	0.00	0.00	0.00	0.00	0.00	250,000.00
44503	Subsidios a Agrupaciones	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	173,495.41	2,081,944.96
44504	Subsidios a sindicatos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
448	Ayudas por Desastres Naturales y Otros Siniestros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44801	Ayudas por Desastres Naturales y Otros Siniestros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	**Bienes Muebles, Inmuebles e Intangibles**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100	**Mobiliario y Equipo de Administración**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
511	Muebles de Oficina y Estantería	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51101	Muebles de Oficina	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
512	Muebles, Excepto de Oficina y Estantería	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51201	Otros Muebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
513	Bienes Artísticos, Culturales y Científicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51301	Bienes para Bibliotecas y Museos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
515	Equipo de Computo y de Tecnologías de la Información	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51501	Bienes Informáticos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
519	Otros Mobiliarios de Equipo de Admón.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51901	Otros Mobiliarios de Equipo de Admón.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5200	**Mobiliario y Equipo Educacional y Recreativo**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
521	Equipos y Aparatos Audiovisuales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52101	Equipo audio visual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
522	Aparatos Deportivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52201	Equipos Deportivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
523	Cámaras Fotográficas y de Video	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52301	Equipo Fotográfico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
529	Otro Mobiliario y Equipo Educacional y Recreativo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52901	Equipos Recreativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52902	Instrumentos Musicales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52903	Muebles Escolares	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5300	**Equipo e Instrumental Médico y de Laboratorio**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
531	Equipo Médico y de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53101	Equipo Médico y de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
532	Instrumental Médico y de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53201	Instrumental Médico y de Laboratorio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5400	**Vehículos y Equipo de Transporte**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
541	Automóviles y Equipo Terrestre	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54101	Vehículos Terrestres para Programas de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54102	Vehículos Terrestres para Servicios y Operación de Programas Públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54103	Vehículos Terrestres para Servicios Administrativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
542	Carrocerías y Remolques	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54201	Carrocerías y Remolques para Programas de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
54202	Carrocerías y Remolques para Programas Servicios y Operación de Programas Públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54203	Carrocerías y Remolques para Servicios Administrativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
543	Equipo Aeroespacial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54301	Equipo Aéreo para Programas de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54302	Equipo Aéreo para Programas, Servicios y Operación de Programas Públicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54303	Equipo Aéreo para Servicios Administrativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
545	Embarcaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54501	Marítimos, lacustres y fluviales para programas de seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54502	Marítimos, lacustres y fluviales para servicios y operación de programas Públicos.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54503	Marítimos, lacustres y fluviales para servicios Administrativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
549	Otros equipos de transportes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54901	Otros equipos de transportes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5500	**Equipo de Defensa y Seguridad**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
551	Equipo de Defensa y Seguridad	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55101	Equipo de Defensa y Seguridad	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5600	**Maquinaria, Otros Equipos y Herramientas**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
561	Maquinaría y Equipo Agropecuario	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56101	Maquinaría y Equipo Agropecuario	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
562	Maquinaría y Equipo Industrial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56201	Maquinaría y Equipo Industrial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56202	Maquinaría y Equipo para Suministro de Agua Potable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
563	Maquinaría y Equipo de Construcción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56301	Maquinaría y Equipo de Construcción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
564	Sistemas de aire acondicionado, calefacción y de refrigeración industrial y comercial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56401	Sistemas de aire acondicionado, calefacción y de refrigeración industrial y comercial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
565	Equipo de Comunicación y Telecomunicación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56501	Equipos y Aparatos de Comunicaciones y telecomunicaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
566	Equipos de Generación Eléctrica, Aparatos y Accesorios Eléctricos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56601	Maquinaria y Equipo Eléctrico y Electrónico	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
567	Herramientas y Maquinas-Herramientas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56701	Maquinaria y Equipo para Talleres	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56702	Herramientas y Máquinas-Herramienta	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56703	Refacciones Mayores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
569	Otros Equipos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56901	Equipos de Medición	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56902	Equipo de Saneamiento	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56903	Equipo de Ingeniería y dibujo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56904	Máquinas y Aparatos Científicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56905	Maquinaría y Equipo de Imprenta	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
56906	Otros Bienes Muebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5700	Activos Biológicos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
571	Bovinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57101	Bovinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
572	Porcinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57201	Porcinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
573	Aves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57301	Aves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
574	Ovinos y Caprinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57401	Ovinos y Caprinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
575	Peces y Acuicultura	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57501	Peces y Acuicultura	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
576	Equinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57601	Equinos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5800	Bienes Inmuebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
581	Terrenos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58101	Terrenos para Usos Diversos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58102	Terrenos para la Construcción de Inmuebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
582	Viviendas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58201	Viviendas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
583	Edificios no Habitacionales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58301	Adquisición de Edificios y Locales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
589	Otros Bienes Inmuebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58901	Adjudicación, Expropiación e Indemnización d Inmuebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58902	Reservas Territoriales Urbanas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58903	Otros Bienes Inmuebles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5900	Activos Intangibles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
592	Patentes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59201	Patentes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
593	Marcas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59301	Marcas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
594	Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59401	Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
595	Concesiones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59501	Concesiones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
597	Licencias Informáticas e Intelectuales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59701	Licencias Informáticas e Intelectuales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
599	Otros Activos Intangibles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59901	Otros Activos Intangibles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6000	Inversión Pública	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	33,500,000.00
6100	Obra Pública en Bienes de Dominio Público	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	33,500,000.00
611	Edificación Habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61101	Edificación Habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
612	Edificación No Habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61201	Edificación No Habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
613	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecom.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61301	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecom.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
614	División de Terrenos y Construcción de Obras de Urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61401	División de Terrenos y Construcción de Obras de Urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
615	Construcción de Vías de Comunicación	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	33,500,000.00
61501	Construcción de Vías de Comunicación	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	2,791,666.67	33,500,000.00
616	Otras Construcciones de Ingeniería Civil u Obra Pesada	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61601	Otras Construcciones de Ingeniería Civil u Obra Pesada	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
617	Instalaciones y Equipamiento en Construcciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61701	Instalaciones y Equipamiento en Construcciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
619	Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61901	Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	Obra Pública en Bienes Propios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
621	Edificación Habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62101	Obras de construcción para edificios habitacionales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62102	Mantenimiento y rehabilitación de edificaciones habitacionales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
622	Edificación No Habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62201	Obras de construcción para edificios no habitacionales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62202	Mantenimiento y rehabilitación de edificaciones no habitacionales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
623	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecomunicaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62301	Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecomunicaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62302	Mantenimiento y rehabilitación de obras para el abastecimiento de agua, petróleo, gas, electricidad y telecomunicaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
624	División de Terrenos y Construcción de Obras de Urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62401	Obras de pre-sedificación en terrenos de construcción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62402	Construcción de obras de urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62403	Mantenimiento y rehabilitación de obras de urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
625	Construcción de Vías de Comunicación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62501	Construcción de Vías de Comunicación en Proceso	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62502	Mantenimiento y rehabilitación de Vías de Comunicación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
626	Otras Construcciones de Ingeniería Civil u Obra Pesada	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
62601	Otras Construcciones de Ingeniería Civil u Obra Pesada en Proceso	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62602	Mantenimiento y Rehabilitación de otras obras de ingeniería civil u obras pesadas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
627	Instalaciones y Equipamiento en Construcciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62701	Instalaciones y obras de construcción especializada	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
629	Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62901	Ensamble y Edificación de Construcciones Prefabricadas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62902	Obras de Terminación y acabado de edificios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62903	Servicios de Supervisión de Obras	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62904	Servicios para la Liberación de Derechos de vía	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62905	Otros Servicios Relacionados con Obras Públicas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6300	**Estudios, Formulación y Evaluación de Proyectos**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
631	Estudios, Formulación y Evaluación de Proyectos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63101	Estudios, Formulación y Evaluación de Proyectos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
632	Ejecución de proyectos productivos no incluidos en conceptos anteriores de este capítulo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63201	Ejecución de Proyectos Productivos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63202	Infraestructura para el Desarrollo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63203	Aportaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63204	Otros Programas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7000	**Inversiones Financieras y Otras Provisiones**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7900	**Provisiones para contingencias y otras erogaciones especiales**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
791	Contingencias por fenómenos naturales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79101	Contingentes por fenómenos naturales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
792	Contingencias socioeconómicas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79201	Contingentes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79202	Devoluciones a la Federación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79203	Complementarios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
799	Otras Erogaciones especiales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79901	Erogaciones por Ingresos Propios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79902	Provisiones Salariales y Económicas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	**Participaciones y Aportaciones**	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	23,424,860.00	23,424,860.00	379,512,090.00
8100	**Participaciones**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
811	Fondo General de Participaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81101	Participaciones a Municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
812	Fondo de Fomento Municipal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81201	Fondo de Fomento Municipal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
813	Participaciones de las Entidades Federativas a los Municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81301	Fondo Especial IEPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81302	Fondo de Compensación del ISAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81303	Fondo de Fiscalización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81304	Fondo de Extracción de Hidrocarburos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81305	Fondo de Compensación (FOCO)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COG	DESCRIPCIÓN	ENERO ($)	FEBRERO ($)	MARZO ($)	ABRIL ($)	MAYO ($)	JUNIO ($)	JULIO ($)	AGOSTO ($)	SEPTIEMBRE ($)	OCTUBRE ($)	NOVIEMBRE ($)	DICIEMBRE ($)	Presupuestado 2015
816	Convenios de colaboración administrativa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81601	Participaciones por Tenencia	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81602	Participaciones por ISAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81603	Incentivos a la venta final de gasolina y diesel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8300	Aportaciones	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	23,424,860.00	23,424,860.00	379,512,090.00
832	Aportaciones de la Federación a Municipios	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	33,266,237.00	23,424,860.00	23,424,860.00	379,512,090.00
83201	Fondo para el Fortalecimiento de los Municipios	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	23,424,860.00	281,098,320.00
83202	Fondo para la Infraestructura Social Municipal	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	9,841,377.00	0.00	0.00	98,413,770.00
833	Aportaciones de las Entidades Federativas a los Municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
83301	Aportaciones Estatales a Municipios para el pago de Alumbrado Público	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
83302	Otras Aportaciones del Estado a los Municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
83303	Subsidios a Municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8500	Convenios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
853	Otros Convenios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
85301	Fondo de Subsidios a Municipios de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	Deuda Pública	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	33,848,622.16
9100	Amortización de la Deuda Pública	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	33,848,622.16
911	Amortización de la deuda interna con instituciones de crédito	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	33,848,622.16
91101	Amortización de la deuda interna con instituciones de crédito	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	2,820,718.51	33,848,622.16
9200	Intereses de la Deuda Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
921	Intereses de la Deuda Interna con Instituciones de Crédito	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
92101	Intereses de la Deuda Interna con instituciones de crédito	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9300	Comisiones de la Deuda Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
931	Comisiones de la Deuda Pública Interna	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
93101	Comisiones de la Deuda Pública Interna	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9900	Adeudos de ejercicios Fiscales Anteriores (ADEFAS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
991	Adeudos de ejercicios Fiscales Anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#	Adeudos de ejercicios Fiscales Anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	SUMAS	116,816,095.69	109,551,841.85	106,490,975.37	103,850,174.70	117,944,466.02	106,200,382.31	110,493,316.96	111,426,090.65	107,876,263.42	107,064,185.66	100,109,499.49	147,091,697.59	1,344,914,989.72

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ÁNGELA MARÍA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2015

CLASIFICACIÓN FUNCIONAL - PROGRAMÁTICA

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

OBJ. X FUNCION	Función	Subfunción	Actividad Institucional	DESCRIPCION	GASTO CORRIENTE					GASTO DE INVERSION				TOTAL	ESTRUCTURA PORCENTUAL	
					SERVICIOS PERSONALES	GASTO DE OPERACION	SUBSIDIOS	OTROS CORRIENTES	SUMA	INVERSION FISICA	SUBSIDIOS	OTROS DE INVERSION	SUMA		CORRIENTE	INVERSION
	1	11	(2)		(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
1				Programa de Gobierno	334,321,805.69	79,978,030.80	0.00	12,738,632.07	427,038,468.56	0.00	8,000,000.00	0.00	8,000,000.00	435,038,468.56	98.16	1.84
1	11			Legislación	55,457,508.87	0.00	0.00	0.00	55,457,508.87	0.00	0.00	0.00	0.00	55,457,508.87	100.00	0.00
1	11	111		Reglamentación	23,701,689.33				23,701,689.33				0.00	23,701,689.33	100.00	0.00
1	11	112		Fiscalización	31,755,819.54				31,755,819.54				0.00	31,755,819.54	100.00	0.00
1	12			Impartición De Justicia	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1	12	121		Impartición De Justicia					0.00	0.00			0.00	0.00		
1	12	122		Procuración de justicia					0.00				0.00	0.00		
1	12	123		Reclusión Y Readaptación Social					0.00				0.00	0.00		
1	12	124		Derechos humanos					0.00				0.00	0.00		
1	13			Coordinación de la Política de Gobierno	206,957,483.62	41,773,561.81	0.00	12,738,632.07	261,469,677.50	0.00	0.00	0.00	0.00	261,469,677.50	100.00	0.00
1	13	131		Presidencia / Gubernatura	27,007,149.32	401,958.55			27,409,107.87				0.00	27,409,107.87	100.00	0.00
1	13	132		Política Interior	20,529,053.91				20,529,053.91				0.00	20,529,053.91	100.00	0.00
1	13	133		Preservación Y Cuidado Del Patrimonio Público	11,328,864.23	6,605,777.97			17,934,642.20				0.00	17,934,642.20	100.00	0.00
1	13	134		Función Pública	121,849,348.98	34,765,825.28		12,738,632.07	169,353,806.34				0.00	169,353,806.34	100.00	0.00
1	13	135		Asuntos Jurídicos	17,734,869.36				17,734,869.36				0.00	17,734,869.36	100.00	0.00
1	13	136		Organización de procesos electorales					0.00				0.00	0.00		
1	13	137		Población	8,508,197.82				8,508,197.82				0.00	8,508,197.82	100.00	0.00
1	13	138		Territorio					0.00				0.00	0.00		
1	13	139		Otros					0.00				0.00	0.00		
1	14			Relaciones Exteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1	14	141		Relaciones Exteriores					0.00				0.00	0.00		
1	15			Asuntos Financieros	22,935,505.60	9,200,000.00	0.00	0.00	32,135,505.60	0.00	0.00	0.00	0.00	32,135,505.60	100.00	0.00
1	15	151		Asuntos Financieros	7,488,168.98	9,200,000.00			16,688,168.98				0.00	16,688,168.98	100.00	0.00
1	15	152		Asuntos Hacendarios	15,447,336.62				15,447,336.62				0.00	15,447,336.62	100.00	0.00
1	16			Seguridad Nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1	16	161		Defensa					0.00				0.00	0.00		
1	16	162		Marina					0.00				0.00	0.00		
1	16	163		Inteligencia Para La Preservación De La Seguridad Nacional					0.00				0.00	0.00		
1	17			Asuntos De Orden Público Y De Seguridad Interior	17,104,241.67	2,616,639.64	0.00	0.00	19,720,881.31	0.00	8,000,000.00	0.00	8,000,000.00	27,720,881.31	71.14	28.86
1	17	171		Policia					0.00		8,000,000.00		8,000,000.00	8,000,000.00	0.00	100.00
1	17	172		Protección civil	15,941,547.20	2,616,639.64			18,558,186.84				0.00	18,558,186.84	100.00	0.00
1	17	173		Otros Asuntos De Orden Público Y Seguridad	1,162,694.48				1,162,694.48				0.00	1,162,694.48	100.00	0.00
1	17	174		Sistema Nacional De Seguridad Pública					0.00				0.00	0.00		
1	18			Otros Servicios Generales	31,867,065.93	26,387,829.35	0.00	0.00	58,254,895.28	0.00	0.00	0.00	0.00	58,254,895.28	100.00	0.00
1	18	181		Servicios Registrales, Administrativos Y Patrimoniales	16,792,183.42	1,116,836.40			17,909,019.82				0.00	17,909,019.82	100.00	0.00
1	18	182		Servicios Estadísticos					0.00				0.00	0.00		

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave

RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
2013 2015

CVE. FUNCIONAL	FUNCIÓN	SUBFUNCIÓN	CLASIFICACIÓN ECONÓMICA	DESCRIPCIÓN	GASTO CORRIENTE					GASTO DE INVERSIÓN				TOTAL		
					SERVICIOS PERSONALES	GASTO DE OPERACIÓN	SUBSIDIOS	OTROS GASTOS CORRIENTES	SUMA	INVERSIÓN FÍSICA	SUBSIDIOS	OTROS DE INVERSIÓN	SUMA	TOTAL	ESTRUCTURA PORCENTUAL CORRIENTE	ESTRUCTURA PORCENTUAL INVERSIÓN
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
1	18	183		Servicios De Comunicación y Medios	12,333,100.46	24,111,456.95			36,444,557.42				0.00	36,444,557.42	100.00	0.00
1	18	184		Acceso a la Información Pública Gubernamental	2,741,782.04				2,741,782.04				0.00	2,741,782.04	100.00	0.00
1	18	185		Otros		1,159,536.00			1,159,536.00				0.00	1,159,536.00	100.00	0.00
2				Desarrollo Social	290,410,274.21	85,079,448.91	51,990,426.04	0.00	427,480,149.16	226,512,090.00	117,100,000.00	0.00	343,612,090.00	771,092,239.16	55.44	44.56
2	21			Protección ambiental	155,580,166.34	70,998,598.40	0.00	0.00	226,578,764.74	0.00	0.00	0.00	0.00	226,578,764.74	100.00	0.00
2	21	211		Ordenación de desechos					0.00				0.00	0.00		
2	21	212		Administración del Agua					0.00				0.00	0.00		
2	21	213		Ordenación De Aguas Residuales, Drenaje Y Alcantarillado					0.00				0.00	0.00		
2	21	214		Reducción De La Contaminación					0.00				0.00	0.00		
2	21	215		Protección De La Diversidad Biológica Y Del Paisaje					0.00				0.00	0.00		
2	21	216		Otros De Protección Ambiental	155,580,166.34	70,998,598.40			226,578,764.74				0.00	226,578,764.74	100.00	0.00
2	22			Vivienda y servicios a la comunidad	51,597,398.06	8,000,000.00	26,497,766.00	0.00	86,095,164.06	221,012,090.00	101,600,000.00	0.00	322,612,090.00	408,707,254.06	21.07	78.93
2	22	221		Urbanización	20,511,892.63				20,511,892.63	191,012,090.00			191,012,090.00	211,523,982.63	9.70	90.30
2	22	222		Desarrollo Comunitario			1,632,000.00		1,632,000.00		3,600,000.00		3,600,000.00	5,232,000.00	31.19	68.81
2	22	223		Abastecimiento De Agua					0.00				0.00	0.00		
2	22	224		Alumbrado Público	9,603,954.20	8,000,000.00			17,603,954.20	30,000,000.00	98,000,000.00		128,000,000.00	145,603,954.20	12.09	87.91
2	22	225		Vivienda	10,466,599.61		24,865,766.00		35,332,365.61				0.00	35,332,365.61	100.00	0.00
2	22	226		Servicios Comunales	11,014,951.61				11,014,951.61				0.00	11,014,951.61	100.00	0.00
2	22	227		Desarrollo Regional					0.00				0.00	0.00		
2	23			Salud	10,162,154.27	0.00	13,000,000.00	0.00	23,162,154.27	0.00	0.00	0.00	0.00	23,162,154.27	100.00	0.00
2	23	231		Prestación De Servicios De Salud A La Comunidad	10,162,154.27		13,000,000.00		23,162,154.27				0.00	23,162,154.27	100.00	0.00
2	23	232		Prestación De Servicios De Salud A La Persona					0.00				0.00	0.00		
2	23	233		Generación De Recursos Para La Salud					0.00				0.00	0.00		
2	23	234		Rectoría Del Sistema De Salud					0.00				0.00	0.00		
2	23	235		Protección Social En Salud					0.00				0.00	0.00		
2	24			Recreación, Cultura Y Otras Manifestaciones Sociales	18,587,491.37	4,301,816.00	800,815.02	0.00	23,690,122.38	0.00	0.00	0.00	0.00	23,690,122.38	100.00	0.00
2	24	241		Deporte Y Recreación	8,125,507.50	1,260,260.00			9,385,767.50				0.00	9,385,767.50	100.00	0.00
2	24	242		Cultura	10,461,983.87	2,670,356.00	800,815.02		13,933,154.88				0.00	13,933,154.88	100.00	0.00
2	24	243		Radio, Televisión Y Editoriales					0.00				0.00	0.00		
2	24	244		Asuntos Religiosos Y Otras Manifestaciones Sociales		371,200.00			371,200.00				0.00	371,200.00	100.00	0.00
2	25			Educación	12,466,238.33	368,707.70	800,815.02	0.00	13,635,761.05	5,500,000.00	15,500,000.00	0.00	21,000,000.00	34,635,761.05	39.37	60.63
2	25	251		Educación básica					0.00	5,500,000.00	15,500,000.00		21,000,000.00	21,000,000.00	0.00	100.00
2	25	252		Educación Media Superior					0.00				0.00	0.00		
2	25	253		Educación Superior					0.00				0.00	0.00		
2	25	254		Postrado					0.00				0.00	0.00		
2	25	255		Educación Para Adultos					0.00				0.00	0.00		
2	25	256		Otros Servicios Educativos Y Actividades Inherentes	12,466,238.33	368,707.70	800,815.02		13,635,761.05				0.00	13,635,761.05	100.00	0.00
2	26			Protección Social	0.00	0.00	3,058,252.03	0.00	3,058,252.03	0.00	0.00	0.00	0.00	3,058,252.03	100.00	0.00
2	26	261		Enfermedad E Incapacidad					0.00				0.00	0.00		
2	26	262		Edad Avanzada					0.00				0.00	0.00		
2	26	263		Familia E Hijos					0.00				0.00	0.00		
2	26	264		Desempleo					0.00				0.00	0.00		
2	26	265		Alimentación Y Nutrición					0.00				0.00	0.00		
2	26	266		Apoyo Social Para La Vivienda					0.00				0.00	0.00		
2	26	267		Indígenas					0.00				0.00	0.00		
2	26	268		Otros Grupos Vulnerables			3,058,252.03		3,058,252.03				0.00	3,058,252.03	100.00	0.00
2	26	269		Otros De Seguridad Social Y Asistencia Social	42,016,825.85	1,410,326.81	7,832,777.98	0.00	51,259,930.64	0.00	0.00	0.00	0.00	51,259,930.64	100.00	0.00
2	27			Otros Asuntos Sociales	42,016,825.85	1,410,326.81	7,832,777.98		51,259,930.64				0.00	51,259,930.64	100.00	0.00
2	27	271		Otros Asuntos Sociales	37,836,859.84	1,848,800.00	250,000.00	0.00	39,935,659.84	24,000,000.00	0.00	0.00	24,000,000.00	63,935,659.84	62.46	37.54
3				Desarrollo Económico												

GPO. FUNCIONAL	Ámbito	Subámbito	Clasificación Programática	DESCRIPCIÓN	GASTO CORRIENTE					GASTO DE INVERSIÓN				TOTAL		
					SERVICIOS PERSONALES	GASTO DE OPERACIÓN	SUBSIDIOS	OTROS CORRIENTES	SUMA	INVERSIÓN FÍSICA	SUBSIDIOS	OTROS DE INVERSIÓN	SUMA		ESTRUCTURA PORCENTUAL	
															CORRIENTE	INVERSIÓN
	F	SF	CP	D	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
3	31			Asuntos Económicos, Comerciales y Laborales en General	1,495,149.93	0.00	0.00	0.00	1,495,149.93	0.00	0.00	0.00	0.00	1,495,149.93	100.00	0.00
3	31	311		Asuntos Económicos y Comerciales en General	1,495,149.93				1,495,149.93				0.00	1,495,149.93	100.00	0.00
3	31	312		Asuntos Laborales Generales					0.00				0.00	0.00		
3	32			Agropecuaria, Silvicultura, Pezca y Caza	4,383,880.65	0.00	250,000.00	0.00	4,633,880.65	0.00	0.00	0.00	0.00	4,633,880.65	100.00	0.00
3	32	321		Agropecuaria	4,383,880.65		250,000.00		4,633,880.65				0.00	4,633,880.65	100.00	0.00
3	32	322		Silvicultura					0.00				0.00	0.00		
3	32	323		Acuacultura, pesca y caza					0.00				0.00	0.00		
3	32	324		Agroindustrial					0.00				0.00	0.00		
3	32	325		Hidroagricola					0.00				0.00	0.00		
3	32	326		Apoyo Financiero A La Banca Y Seguro Agropecuario					0.00				0.00	0.00		
3	33			Combustibles Y Energía	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3	33	331		Carbón Y Otros Combustibles Minerales Sólidos					0.00				0.00	0.00		
3	33	332		Petróleo Y Gas Natural (Hidrocarburos)					0.00				0.00	0.00		
3	33	333		Combustibles Nucleares					0.00				0.00	0.00		
3	33	334		Otros Combustibles					0.00				0.00	0.00		
3	33	335		Electricidad					0.00		0.00		0.00	0.00		
3	33	336		Energía No Eléctrica					0.00				0.00	0.00		
3	34			Minería, Manufacturas Y Construcción	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3	34	341		Extracción De Recursos Minerales Excepto Los Combustibles Minerales					0.00				0.00	0.00		
3	34	342		Manufacturas					0.00				0.00	0.00		
3	34	343		Construcción					0.00				0.00	0.00		
3	35			Transporte	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3	35	351		Transporte Por Carretera					0.00				0.00	0.00		
3	35	352		Transporte Por Agua Y Puertos					0.00				0.00	0.00		
3	35	353		Transporte Por Ferrocarril					0.00				0.00	0.00		
3	35	354		Transporte Aéreo					0.00				0.00	0.00		
3	35	355		Transporte Por Oleoductos Y Gasoductos Y Otros Sistemas de Transporte					0.00				0.00	0.00		
3	35	356		Otros Relacionados Con Transporte					0.00				0.00	0.00		
3	36			Comunicaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3	36	361		Comunicaciones					0.00				0.00	0.00		
3	37			Turismo	6,704,689.70	1,848,800.00	0.00	0.00	8,553,489.70	0.00	0.00	0.00	0.00	8,553,489.70	100.00	0.00
3	37	371		Turismo	6,704,689.70	1,848,800.00			8,553,489.70				0.00	8,553,489.70	100.00	0.00
3	37	372		Hoteles Y Restaurantes					0.00				0.00	0.00		
3	38			Ciencia, Tecnología E Innovación	0.00	0.00	0.00	0.00	0.00	24,000,000.00	0.00	0.00	24,000,000.00	24,000,000.00	0.00	100.00
3	38	381		Investigación Científica					0.00				0.00	0.00		
3	38	382		Desarrollo Tecnológico					0.00	24,000,000.00			24,000,000.00	24,000,000.00	0.00	100.00
3	38	383		Servicios Científicos Y Tecnológicos					0.00				0.00	0.00		
3	38	384		Innovación					0.00				0.00	0.00		
3	39			Otras Industrias Y Otros Asuntos Económicos	25,253,139.56	0.00	0.00	0.00	25,253,139.56	0.00	0.00	0.00	0.00	25,253,139.56	100.00	0.00
3	39	391		Comercio, Distribución, Almacenamiento Y Deposito					0.00				0.00	0.00		
3	39	392		Otras Industrias					0.00				0.00	0.00		
3	39	393		Otros Asuntos Económicos	25,253,139.56				25,253,139.56				0.00	25,253,139.56	100.00	0.00
4				Otras No Clasificadas en Funciones Anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,848,622.16	74,848,622.16	74,848,622.16	0.00	100.00
4	41			Transacciones De La Deuda Pública / Costo Financiero De La Deuda	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,848,622.16	74,848,622.16	74,848,622.16	0.00	100.00
4	41	411		Deuda Pública Interna	0.00				0.00			74,848,622.16	74,848,622.16	74,848,622.16	0.00	100.00
4	41	412		Deuda Pública Externa	0.00				0.00				0.00	0.00		

OBJ. FUNCIONAL	TIPO	CONCEPTO	PARTIDA GENERICA	DESCRIPCIÓN	GASTO CORRIENTE					GASTO DE INVERSIÓN				TOTAL		
					SERVICIOS PERSONALES	GASTO DE OPERACIÓN	SUBSIDIOS	OTROS CORRIENTES	SUMA	INVERSIÓN FÍSICA	SUBSIDIOS	OTROS DE INVERSIÓN	SUMA		ESTRUCTURA PORCENTUAL	
															CORRIENTE	INVERSIÓN
					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
4	42			Transferencias, Participaciones Y Aportaciones Entre Diferentes Niveles y ordenes de Gobierno	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
4	42	421		Transferencias Entre Diferentes Niveles Y Ordenes De Gobierno					0.00				0.00	0.00		
4	42	422		Participaciones Entre Diferentes Niveles Y Ordenes De Gobierno					0.00				0.00	0.00		
4	42	423		Aportaciones Entre Diferentes Niveles Y Ordenes De Gobierno					0.00				0.00	0.00		
4	43			Saneamiento Del Sistema Financiero	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
4	43	431		Saneamiento Del Sistema Financiero					0.00				0.00	0.00		
4	43	432		Apoyos IPAB					0.00				0.00	0.00		
4	43	433		Banca De Desarrollo					0.00				0.00	0.00		
4	43	434		Apoyo A Los Programas De Reestructura En Unidades De Inversión (UDIS)					0.00				0.00	0.00		
4	44			Adeudos De Ejercicios Fiscales Anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
4	44	441		Adeudos De Ejercicios Fiscales Anteriores					0.00				0.00	0.00		
				TOTAL	662,568,939.74	166,906,279.71	52,240,426.04	12,738,632.07	894,454,277.56	250,512,090.00	125,100,000.00	74,848,622.16	450,460,712.16	1,344,914,989.72	66.51	33.49

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
"de Ignacio de la Llave"
RECIBIDO
30 SET. 2014
2013
2016
SECRETARIA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y Supervisión a Municipios

VERACRUZ
CIUDAD Y PUERTO

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2015

CLASIFICACIÓN POR TIPO DE GASTO

Clave Geográfica:	030 - 193
Fecha de elaboración:	26-sep-14

TIPO DE GASTO	DESCRIPCIÓN	IMPORTE ($)
1	Gasto Corriente	894,454,277.56
2	Gasto de Capital	375,612,090.00
3	Amortización de la deuda y disminución de pasivos	74,848,622.16
	TOTAL	**1,344,914,989.72**

PRESIDENTE MUNICIPAL

C. RAMÓN POO GIL

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
2014 2016
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y

TESORERO MUNICIPAL

C. JORGE BRAVO FLORES

COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

SÍNDICO

LIC. CARLOS JOSÉ DÍAZ CORRALES

REGIDOR SEGUNDO

L.E. ÁNGELA MARÍA PERERA GUTIERREZ

VERACRUZ
CIUDAD Y PUERTO

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2015

CLASIFICACIÓN FUNCIONAL DEL GASTO

Clave Geográfica:	030 - 193
Fecha de elaboración:	26-sep-14

FUNCIÓN DEL GASTO	DESCRIPCIÓN	IMPORTE ($)
1	Gobierno	435,038,468.56
2	Desarrollo Social	771,092,239.16
3	Desarrollo Económico	63,935,659.84
4	Otras no clasificadas en funciones anteriores	74,848,622.16
TOTAL		**1,344,914,989.72**

PRESIDENTE MUNICIPAL

C. RAMÓN POO GIL

TESORERO MUNICIPAL

L.C. JORGE BRAVO [illegible]

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
Revisión, Auditoría, Registro y [illegible]

COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

SÍNDICO

LIC. CARLOS JOSÉ DÍAZ CORRALES

RE[illegible] RECIBIDO

L.E. ÁNGELA MARÍA PERERA GUTIERREZ

VERACRUZ
CIUDAD Y PUERTO

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2015

CLASIFICACIÓN ADMINISTRATIVA

Clave Geográfica:	030 - 193
Fecha de elaboración:	26-sep-14

NOMBRE DEL ÁREA	IMPORTE ($)
Ayuntamiento	1,344,914,989.72
Cabildo	122,044,537.47
Presidencia Municipal	16,201,203.51
Sindicatura	7,285,743.74
Regiduría	76,395,247.84
Secretaría del Ayuntamiento	13,378,440.01
Organo de Control Interno	8,783,902.37
Organismos auxiliares	0.00
Administración Pública Municipal	1,222,870,452.25
Presidente Municipal	226,241,710.11
Desarrollo Económico	71,897,720.20
Desarrollo social	547,142,681.44
Servicio Público de Tránsito	0.00
Dirección de Obras Públicas	237,358,722.41
Policía Municipal Preventiva	0.00
Tesorería	140,229,618.09
Administración Pública Paramunicipal	0.00
Organismos Descentralizados	
Empresas de Participación Municipal	
Fideicomisos Públicos	
TOTAL	1,344,914,989.72

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz de Ignacio de la Llave
30 SET. 2014
RECIBIDO
2013 2016
SECRETARÍA DE FISCALIZACIÓN

PRESIDENTE MUNICIPAL

C. RAMÓN POO GIL

TESORERO MUNICIPAL

L.C. JORGE BRAVO FLORES

COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

SÍNDICO

LIC. CARLOS JOSÉ DÍAZ CORRALES

REGIDOR SEGUNDO

L.E. ÁNGELA MARÍA PERERA GUTIERREZ

VERACRUZ
CIUDAD Y PUERTO

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

ANALÍTICO DE DIETAS, PLAZAS Y PUESTOS

Clave Geográfica:	030 - 193
Fecha de elaboración:	26-sep-14

PLAZA / PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
Puestos Generales:			
PRESIDENTE MUNICIPAL	1	45,000.00	50,000.00
SINDICO UNICO	1	45,000.00	
REGIDORES	13	45,000.00	
SECRETARIO DEL AYUNTAMIENTO	1	40,000.00	
TESORERO MUNICIPAL	1	40,000.00	
CONTRALOR GENERAL	1	35,000.00	40,000.00
DIRECTORES	23	20,000.00	40,000.00
SUBDIRECTORES	60	12,000.00	40,000.00
COMANDANTE DE BOMBEROS	1	40,000.00	
JEFE DE DEPARTAMENTO	118	3,096.00	30,000.00
OPERATIVO BASE	1226	1,092.00	76,854.93
OPERATIVO CONFIANZA	2201	1,419.60	40,000.00
INCAPACITADOS	70	993.72	6,246.24
JUBILADOS	309	1,146.60	15,518.95
PUESTOS AUXILIARES			
AGENTE MUNICIPAL	1	15,000.00	
CRONISTA DE LA CIUDAD	1	20,000.00	
TOTAL	4028		

PRESIDENTE MUNICIPAL
C. RAMÓN POO GIL

TESORERO MUNICIPAL
L.C. JORGE BRAVO FLORES

COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

SÍNDICO
LIC. CARLOS JOSÉ DÍAZ CORRALES

REGIDOR SEGUNDO
L.E. ÁNGELA MARÍA PERERA GUTIERREZ

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
CABILDO

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193
Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ALVIZAR GUERRERO ALEJANDRO	REGIDOR OCTAVO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
CRUZ HERRERA MARIO	REGIDOR NOVENO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
DIAZ CORRALES CARLOS JOSE	SINDICO UNICO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
GALVEZ MANTILLA LAURA DEL CARMEN	REGIDOR CUARTO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
GONZALEZ MARTINEZ JOSE	REGIDOR DECIMO SEGUNDO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
GUTIERREZ GARCIA BENJAMIN LAUREANO	REGIDOR DECIMO TERCERO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
MALDONADO RODRIGUEZ ANGEL FERNANDO	REGIDOR TERCERO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
MEDINA HERNANDEZ JOSE RICARDO	REGIDOR SEXTO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
MONTES DE OCA LOPEZ JUAN GABRIEL	REGIDOR DECIMO PRIMERO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
PERERA GUTIERREZ ANGELA MARIA	REGIDOR SEGUNDO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
POO GIL RAMON	PRESIDENTE MUNICIPAL	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.61	1,335,097.39
RAMIREZ RAMOS GABRIELA	REGIDOR SEPTIMO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
TIBURCIO HERNANDEZ DELTA	REGIDOR DECIMO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
VAZQUEZ BRETON VICTOR HUGO	REGIDOR QUINTO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
ZURITA GARCIA PABLO	REGIDOR PRIMERO	01/01/14	1	1	540,000.00	0.00	52,500.00	0.00	488,000.00	0.00	0.00	117,850.78	136,746.67	1,335,097.45
15 EMPLEADOS	TOTAL DEPENDENCIA				8,100,000.00	0.00	787,500.00	0.00	7,320,000.00	0.00	0.00	1,767,761.64	2,051,199.99	20,026,461.63

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz de Ignacio de la Llave

30 OCT 2014

RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES		L.C. JORGE BRAVO FLORES

Cabi

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
PRESIDENCIA MUNICIPAL

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
AGUILAR HEREDIA CESAR HUMBERTO	ENCARGADO DE AREA	01/01/14	2	3	298,200.00	0.00	28,991.67	0.00	0.00	0.00	0.00	51,443.59	0.00	378,635.25
AGUILAR RAMOS SONIA DEL CARMEN	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	119,053.48
ALVARADO FIERRO NANCY	COORDINADOR ADMINISTRATIVO	01/02/11	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	400.00	175,848.96
AZAMAR MURO GABRIEL	AYUDANTE	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
BAUTISTA MONGE KALYX	COORDINADOR	18/08/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
BELLO SANTAROSA MIROSLAVA	AUXILIAR	16/05/96	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	400.00	81,167.80
BERLIN ORTIZ ITZEL BERENICE	AUXILIAR	01/05/10	3	2	50,444.28	0.00	12,828.62	0.00	0.00	0.00	0.00	70,913.28	10,250.00	144,436.18
BERLIN ORTIZ JULIO ARMANDO	AUXILIAR DE BIBLIOTECA	16/07/11	3	2	50,444.28	0.00	11,558.12	0.00	0.00	0.00	0.00	61,757.62	10,650.00	134,410.02
CASAS HERNANDEZ GUADALUPE	SECRETARIA	02/01/08	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	400.00	270,228.16
CASTAÑEDA JALIFE ERNESTO ISMAEL	CHOFER	01/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CASTILLO ZUGASTI RAFAEL ALEJANDRO	COORDINADOR	01/01/14	2	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	99,850.78	0.00	626,517.44
CHAVEZ RIVAS SANTOS	ASISTENTE	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
CRUZ GARCIA JAIL IXEL	ASESOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	400.00	461,378.95
CUELLAR SOSA CARLOS	AUXILIAR	01/06/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	117,053.48
DELGADO ROA VIDAL	ASESOR	01/02/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
ESTANDIA MALPICA MARIA TERESA	ASESOR	07/04/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	400.00	160,119.10
FERNANDEZ JIMENEZ OMAR	AYUDANTE	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
FERNANDEZ MARTINEZ MARIO	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
GARCIA GONZALEZ JOEL	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
GARCIA GUTIERREZ OSCAR DANIEL	PEON	15/06/02	3	2	62,768.16	25,107.26	11,507.50	0.00	0.00	0.00	0.00	49,083.40	9,650.00	158,116.32
GONZALEZ VALENCIA ELENA	SECRETARIA	01/08/90	3	2	53,474.16	0.00	5,198.88	0.00	0.00	0.00	0.00	0.00	400.00	59,073.04
GUTIERREZ HUERTA LUIS ALBERTO	CHOFER	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
GUTIERREZ ROJANO ANGELICA MARIA	ESCRIBIENTE "A"	04/07/87	3	2	60,011.16	27,005.02	11,002.05	0.00	0.00	0.00	0.00	48,342.32	10,250.00	156,610.54
GUTIERREZ VELDA CATALINA	SECRETARIO TECNICO	01/01/14	2	3	331,200.00	0.00	32,200.00	0.00	0.00	0.00	0.00	59,205.19	400.00	423,005.19
HERNANDEZ BURGOS WILLIAM	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
LOPEZ GUTIERREZ OFELIA	MOZO CADENERO "B"	01/04/90	3	2	58,425.84	25,123.11	10,711.40	0.00	0.00	0.00	0.00	47,988.13	10,250.00	152,498.49
MARIN LICONA ERICK ANTONIO	ENCARGADO DE AREA	01/01/14	2	3	110,400.00	0.00	10,733.33	0.00	0.00	0.00	0.00	10,725.47	0.00	131,858.81
MARTINEZ TORRES ARNULFO	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MATUS GONZALEZ ROBIN NADINE	ASISTENTE	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
MOTTA TAPIA LAURA OLIVIA	AUXILIAR	01/06/09	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	135,822.31
ORTIZ PEÑA RAFAEL ALFONSO	AYUDANTE	01/01/14	2	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	99,850.78	0.00	626,517.44
POZOS LOPEZ ERIKA SANDY	AUXILIAR	16/02/11	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	400.00	175,848.96
PRIEGO MELGAREJO GLORIA MARIA	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	400.00	144,512.46
RIVADENEYRA MUÑOZ BEATRIZ	COORDINADOR DE EVENTOS ESPECIALES Y	01/04/94	3	2	41,277.60	0.00	4,013.10	0.00	0.00	0.00	0.00	0.00	400.00	45,690.70
RODRIGUEZ CANTO RUBEN DARIO	ASESOR	01/01/14	2	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	99,850.78	0.00	626,517.44
ROJANO MARTINEZ RAYMUNDO JULIO	AUXILIAR	01/09/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
SANDOVAL CASTILLO MARIA ELENA	AUXILIAR DE COMPRAS	01/11/95	3	2	80,628.84	33,864.11	23,141.73	0.00	45,598.80	0.00	0.00	72,489.21	12,650.00	268,372.70
SERRANO GARCIA TERESO	AUXILIAR	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
TADEO NAVARRETE MAURO	AYUDANTE	16/02/12	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
VALERIO AQUINO LUZ GIOVANNA	RECEPCIONISTA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	400.00	81,167.80
VELA TEJEDA JACINTO	ENCARGADO DE AREA	16/02/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
ZAMORANO MORFIN GILBERTO ANTONIO	ASESOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
42 EMPLEADOS	**TOTAL DEPENDENCIA**				**6,667,051.44**	**130,268.34**	**711,045.53**	**0.00**	**45,598.80**	**0.00**	**0.00**	**1,459,713.29**	**111,300.00**	**9,124,977.39**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMON POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
SINDICATURA ÚNICA

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ALFARO LILI ADALIS	AUXILIAR	01/09/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
AQUINO CASTILLO XIOMARA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	400.00	81,167.80
ARIZA MORALES PATRICIA	AUXILIAR	01/03/05	3	2	60,278.40	0.00	5,860.40	0.00	0.00	0.00	0.00	129.61	400.00	66,668.41
ARROYO VAZQUEZ ALFREDO ANTONIO	COORDINADOR	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	0.00	542,684.11
BARRAN SANTOS AZUCENA	AUXILIAR	16/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
CAPRILES LEMUS ARTURO	JEFE DE AREA	01/01/14	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
CELAYA SORIA HECTOR EDMUNDO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
COTERA CRUZ CESAR	CAPTURISTA	01/09/11	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
DOMINGUEZ ABURTO CHRISTIAN FERNANDO	ASISTENTE	01/01/11	2	3	276,000.00	0.00	26,833.33	0.00	0.00	0.00	0.00	46,222.15	0.00	349,055.48
ESPINDOLA HERNANDEZ MAYRA	AUXILIAR	15/08/89	3	2	176,007.96	79,203.58	32,268.13	0.00	0.00	0.00	0.00	91,087.14	12,650.00	391,216.81
FENTANES CETINA BERNARDO VICENTE	COBRADOR "F"	01/03/13	3	2	50,444.28	0.00	10,458.12	0.00	0.00	0.00	0.00	54,367.08	9,650.00	124,919.48
FENTANES MURILLO LUIS ARMANDO	AUXILIAR	01/09/05	3	2	68,346.24	25,971.57	13,685.14	0.00	0.00	0.00	0.00	58,939.10	9,650.00	176,592.06
GARCIA USCANGA JOAO JAIR	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
GOMEZ FERNANDEZ ALEJANDRINA	AUXILIAR ADMINISTRATIVO "A"	01/10/86	3	2	161,775.48	72,798.97	29,658.84	0.00	0.00	0.00	0.00	85,769.88	10,250.00	360,253.17
HERNANDEZ TEJEDA BELLA CAROLINA	CAPTURISTA	03/01/08	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	400.00	254,498.30
IBARRA RAMIREZ PATRICIA	AUXILIAR ADMINISTRATIVO	01/05/12	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
LOPEZ ROJAS ZULLY MARLEN	CAPTURISTA	16/05/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	400.00	223,038.56
LUGO DOMINGUEZ FAUSTINO	ASISTENTE	16/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MAGAÑA LEON VICTOR DE JESUS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MARTINEZ PEREZ XIMENA IRAIS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	400.00	53,066.67
MARTINEZ RODRIGUEZ RAFAEL	JEFE DE AREA	01/01/11	2	3	252,000.00	0.00	24,500.00	0.00	0.00	0.00	0.00	40,577.35	0.00	317,077.35

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MONTERO VENEROSO MARIA DEL ROSARIO	AUXILIAR	01/01/01	3	2	174,796.80	0.00	18,160.80	0.00	12,000.00	0.00	0.00	26,590.36	400.00	231,947.96
MURILLO PACHECO MARIA SOLEDAD	AUXILIAR ADMINISTRATIVO	16/01/11	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	400.00	254,498.30
RAMIREZ LAVOIGNET FERNANDO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
REQUEJO ROJO FERNANDO	AUXILIAR ADMINISTRATIVO	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
25 EMPLEADOS	**TOTAL DEPENDENCIA**				**3,715,649.16**	**177,974.12**	**404,091.43**	**0.00**	**12,000.00**	**0.00**	**0.00**	**724,993.47**	**46,200.00**	**5,080,908.17**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMON POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ÁNGELA MARÍA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
SECRETARÍA DEL AYUNTAMIENTO

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193
Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ALCOCER LEETCH CARLOS EDUARDO	COORDINADOR	14/01/11	2	3	360,000.00	0.00	35,000.00	0.00	52,000.00	0.00	0.00	65,978.95	3,186.21	516,165.16
ARANGO GOMEZ ARGEL EDUARDO	JEFE DE AREA	01/01/11	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	3,186.21	273,014.37
ARANO UTRERA ALFREDO	AUXILIAR	01/01/11	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	3,186.21	194,365.04
BARRERA CRUZ IRMA TERESA	AUXILIAR	01/05/14	2	3	31,800.00	0.00	3,091.67	0.00	0.00	0.00	0.00	0.00	3,586.21	38,477.88
BEREA ALVAREZ ALICIA VICTORIA	SECRETARIA	05/07/95	3	2	40,622.40	0.00	3,949.40	677.04	0.00	0.00	0.00	0.00	3,586.21	48,835.05
BRAVO HERNANDEZ ROLANDO	OFICIAL ARCHIVISTA DE LA SECTRETARIA	01/11/82	3	2	65,794.56	34,213.17	12,062.34	0.00	0.00	0.00	0.00	50,259.77	12,836.21	175,166.05
CARMONA MOLINA MARIA GUADALUPE	AUXILIAR	12/02/07	2	3	17,035.20	0.00	1,656.20	0.00	0.00	0.00	0.00	0.00	3,586.21	22,277.61
CASTILLO RODRIGUEZ ANTONIO	ARCHIVISTA DEPTO. DE ARCHIVO DE LA SEC	01/01/93	3	2	115,806.00	49,796.58	23,122.97	0.00	0.00	0.00	0.00	82,770.25	12,836.21	284,332.01
CHIUNTI CARBALLO RENE ALEJANDRO	AUXILIAR	01/04/14	2	3	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	3,186.21	119,203.16
CRUZ HERNANDEZ ALICIA	AUXILIAR	01/05/14	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,586.21	86,154.01
CRUZ VELAZQUEZ ROMEO	COORDINADOR	14/02/91	2	3	174,000.00	0.00	16,916.67	0.00	0.00	0.00	0.00	23,856.96	3,186.21	217,959.84
DE LA CRUZ DEL ANGEL MARGARITA	INVESTIGADOR ANALISTA	28/01/02	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	3,586.21	84,354.01
DELGADO CONDES DE LA TORRE LORENZO	AUXILIAR	02/01/95	3	2	30,139.20	0.00	2,930.20	753.48	0.00	0.00	0.00	0.00	3,186.21	37,009.09
DIAZ CHAZARO MARIA DE LA CONCEPCION	CRONISTA DE LA CIUDAD	16/12/87	3	2	240,000.00	0.00	23,333.33	0.00	120,000.00	0.00	0.00	37,954.56	3,586.21	424,874.11
DOMINGUEZ MORALES SUSANA BETSABE	AUXILIAR	01/05/14	2	3	31,800.00	0.00	3,091.67	0.00	0.00	0.00	0.00	0.00	3,586.21	38,477.88
ESQUIVEL MENA KARIME	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	3,586.21	148,698.67
GALINDO MORENO DANIEL	SECRETARIO DEL AYUNTAMIENTO	01/01/14	3	3	480,000.00	0.00	46,666.67	0.00	488,000.00	0.00	0.00	229,834.78	3,186.21	1,247,687.65
GOMEZ VAZQUEZ ERIKA ROSA A.	AYUDANTE ARCHIVISTA	16/07/95	3	2	59,669.52	25,061.20	10,939.41	1,491.74	0.00	0.00	0.00	48,250.48	15,836.21	161,248.56
HERNANDEZ CARREON JOVITA	OFICIAL SEGUNDO	01/11/82	3	2	99,596.76	51,790.32	18,259.41	2,489.92	0.00	0.00	0.00	63,434.58	15,836.21	251,407.19
HERNANDEZ YEPEZ LEOPOLDO	AUXILIAR ADMINISTRATIVO	01/02/01	2	3	132,000.00	0.00	12,833.33	3,300.00	0.00	0.00	0.00	14,885.76	3,186.21	166,205.31

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	TIP.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
HERRERA GARCIA ANA AURELIA	OFICIAL SEGUNDO	16/10/84	3	2	69,170.64	35,968.73	12,681.28	1,729.27	0.00	0.00	0.00	51,167.26	15,836.21	186,553.40
HERRERA GARCIA MARIA ANGELINA	JEFE DE ARCHIVO	14/03/81	3	2	284,816.28	148,104.47	52,216.32	7,120.41	0.00	0.00	0.00	132,506.34	13,436.21	638,200.02
IBARRA GONZALEZ EMIGDIO	AUXILIAR	01/01/05	3	2	179,528.04	68,220.66	32,913.47	0.00	0.00	0.00	0.00	92,402.24	12,836.21	385,900.62
LARA HUERTA FIDEL	ENCARGADO DE COMPUTO	16/09/92	3	2	66,830.16	0.00	6,497.38	0.00	0.00	0.00	0.00	1,205.32	3,186.21	77,719.06
LARA MOLINA FLORITA MARGARITA	PROMOTORA CULTURAL	01/01/89	3	2	28,828.80	0.00	2,802.80	0.00	0.00	0.00	0.00	0.00	3,586.21	35,217.81
LARA TRONCO MARIA	INTENDENTE GENERAL	01/04/83	3	2	202,007.28	105,043.79	37,034.67	0.00	0.00	0.00	0.00	100,800.48	13,436.21	458,322.43
LASCURAIN COUARY MARIO	AUXILIAR DE LA SECRETARIA	15/05/91	3	2	66,561.36	28,621.38	12,202.92	1,664.03	0.00	0.00	0.00	50,465.89	13,836.21	173,351.79
LUNA LORIA LETICIA	AUXILIAR ADMINISTRATIVO	01/01/11	3	2	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	3,586.21	119,603.16
MARTINEZ GONZALEZ JORGE ALFREDO	PEON	01/05/91	3	2	64,386.48	27,686.19	11,804.19	1,609.66	0.00	0.00	0.00	49,881.28	12,836.21	168,204.01
MELCHOR QUEVEDO IMELDA	OFICIAL SEGUNDO	21/12/89	3	2	61,234.08	27,555.34	11,226.25	0.00	0.00	0.00	0.00	48,671.04	13,436.21	162,122.91
MOLINA RODRIGUEZ JUAN PABLO	AUXILIAR	01/05/11	2	3	156,000.00	0.00	15,166.67	3,900.00	0.00	0.00	0.00	20,012.16	3,186.21	198,265.04
MORALES DIAZ CLARA LUZ	AUXILIAR	01/01/92	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	3,586.21	43,086.21
MORALES LARA ALICIA	AUXILIAR ADMINISTRATIVO "A"	01/03/96	3	2	160,733.40	67,508.03	29,467.79	4,018.34	0.00	0.00	0.00	85,380.56	13,436.21	360,544.32
MORALES MARTINEZ MARIA ALEJANDRA	JEFE DE AREA	02/04/99	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	3,586.21	147,698.67
MORENO HERNANDEZ LUIS ENRIQUE	TOPOGRAFO	25/09/91	3	2	82,272.36	35,377.11	17,630.03	0.00	0.00	0.00	0.00	76,227.47	12,836.21	224,343.19
MORENO RODRIGUEZ MARIA TERESA	JEFE DE DEPARTAMENTO	01/03/11	2	3	120,000.00	0.00	11,666.67	3,000.00	0.00	0.00	0.00	12,445.79	3,586.21	150,698.67
NOVOA SEGURA RENE	AUXILIAR	01/06/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,186.21	85,754.01
OCHOA RIVERA MA. DEL ROSARIO	AUXILIAR	01/07/94	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	3,586.21	56,252.88
ORTIZ CRUZ CAROLINA	AUXILIAR	01/06/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	13,436.21	119,839.69
OSORIO FALCON ALAN	JEFE DE AREA	01/05/11	2	3	156,000.00	0.00	15,166.67	3,900.00	0.00	0.00	0.00	20,012.16	3,186.21	198,265.04
PEREZ GONZALEZ GIBRAN ALBERTO	AUXILIAR DEL DEPARTAMENTO JURIDICO	01/03/11	3	2	50,444.28	0.00	23,158.08	1,261.11	75,872.52	0.00	0.00	72,522.52	12,836.21	236,094.72
PEREZ SANCHEZ ELOISA	ASISTENTE	01/03/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,586.21	117,203.16
PEREZ TOGA LUZ MARIA	AUXILIAR DE ASEO "F"	16/01/89	3	2	54,719.28	24,623.68	10,031.87	0.00	0.00	0.00	0.00	47,395.08	15,836.21	152,606.12
PEREZ ZUÑIGA MARIA DE LOURDES	AUXILIAR ADMINISTRATIVO	28/04/87	3	2	107,956.32	48,580.34	19,791.99	2,698.91	0.00	0.00	0.00	66,200.58	13,436.21	258,664.35
PINEDA OLIVARES LORENA ANGELICA	INVESTIGADOR	01/09/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	3,586.21	84,354.01
RAMOS HERNANDEZ LILIANA DEL CARMEN	TAQUIMECANOGRAFA	16/10/92	3	2	97,085.16	41,746.62	22,540.08	2,427.13	0.00	0.00	0.00	97,145.76	13,436.21	274,380.95
REYES LARA OLGA	COORDINADORA ADMTVA. DEL DEPTO. DE F	01/08/93	3	2	184,924.56	79,517.56	33,902.84	0.00	0.00	0.00	0.00	94,418.38	13,436.21	406,199.55
RODRIGUEZ BARRADAS ANA BERTHA	AUXILIAR	01/04/14	2	3	60,000.00	0.00	5,833.33	1,500.00	0.00	0.00	0.00	99.32	3,586.21	71,018.86
SANDOVAL CASTILLO JOSE ANGEL	AUXILIAR	01/05/09	3	2	50,444.28	19,168.83	10,458.12	1,261.11	0.00	0.00	0.00	54,367.08	12,836.21	148,535.63
SERRANO VILLA MYRNA	AUXILIAR	15/08/94	3	2	88,714.44	38,147.21	16,264.31	2,217.86	0.00	0.00	0.00	59,956.20	13,436.21	218,736.23
SILVA DE LA HOZ JULIO	JEFE DE SUB-SECCION 3RA.	01/09/83	3	2	86,538.60	45,000.07	15,865.41	0.00	0.00	0.00	0.00	56,760.01	12,836.21	217,000.30
SOTO PAZ GERARDO ESTEBAN	VIGILANTE	16/12/12	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	3,186.21	36,102.88
TEJEDA CANO SANTIAGO	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	3,000.00	0.00	0.00	0.00	12,445.79	3,186.21	150,298.67
TIBURCIO AUDIRAC MUSME DEL CARMEN	ANALISTA	01/01/11	3	2	95,385.72	0.00	25,225.13	0.00	42,205.92	0.00	0.00	76,734.80	13,436.21	252,987.78
TORAL UTRERA ABEL	ASISTENTE	01/01/11	2	3	120,000.00	0.00	11,666.67	3,000.00	0.00	0.00	0.00	12,445.79	3,186.21	150,298.67
UTRERA HERNANDEZ RAFAEL	AGENTE MUNICIPAL DELFINO A. VICTORIA	01/05/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	3,186.21	225,824.77

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
VERONICA HERNANDEZ FABIOLA	COORDINADOR	01/01/11	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	3,586.21	304,874.11
YDIRIN PRESTAMO MARIA MAGDALENA	COORDINADOR	01/01/11	3	2	345,679.80	0.00	63,374.63	0.00	0.00	0.00	0.00	156,559.60	13,436.21	579,050.24
ZAVALETA LAMOGLIA ROSA CIRIA	AUXILIAR	01/01/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	399.82	82,967.62
59 EMPLEADOS	**TOTAL DEPENDENCIA**				**6,882,969.24**	**1,001,731.26**	**935,774.26**	**64,219.99**	**778,078.44**	**0.00**	**0.00**	**2,386,680.96**	**443,600.00**	**12,493,054.15**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
ORGANO DE CONTROL INTERNO

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
BRENIS TEJEDA MARIA GUADALUPE	ASISTENTE	01/01/14	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	6,000.00	197,178.83
CABAL DOMINGUEZ JUAN CARLOS	JEFE DE DEPARTAMENTO	01/01/14	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
CABO LEYVA FERMIN ISAIAS	SUBCONTRALOR	01/01/14	2	3	408,000.00	0.00	39,666.67	0.00	0.00	0.00	0.00	78,250.78	0.00	525,917.44
CASTELLANOS BARRIOS GRECIA TAMARA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	6,000.00	86,767.80
CASTILLO ZAMORA BARUSH ENRIQUE	AUXILIAR ADMINISTRATIVO	01/09/08	2	3	147,600.00	0.00	14,350.00	0.00	0.00	0.00	0.00	18,217.92	0.00	180,167.92
CRODA LARA SERGIO	COORDINADOR DE AUDITORIAS	01/01/01	3	2	190,944.00	0.00	18,564.00	0.00	0.00	0.00	0.00	27,476.20	0.00	236,984.20
DIAZ VALENZUELA JOSE FRANCISCO	CONTRALOR GENERAL	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	0.00	896,420.11
ESPINOSA SANCHEZ ESPERANZA	AUXILIAR ADMINISTRATIVO	01/08/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	6,000.00	119,616.95
GALINDO VALENCIA PAULA EDITH	AUDITOR	17/01/05	2	3	110,400.00	0.00	10,733.33	0.00	0.00	0.00	0.00	10,725.47	6,000.00	137,858.81
GARCIA ORTA JOAQUIN DANIEL	AUDITOR	16/04/08	2	3	147,600.00	0.00	14,350.00	0.00	0.00	0.00	0.00	18,217.92	0.00	180,167.92
GONZALEZ SAYAGO LILIANA	AUDITOR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	6,000.00	150,112.46
GUTIERREZ RENDON ERICK SAMUEL	JEFE DE DEPARTAMENTO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
LANDA VERDE JUAN JOSE	AUDITOR	16/04/07	2	3	110,400.00	0.00	10,733.33	0.00	0.00	0.00	0.00	10,725.47	0.00	131,858.81
LOPEZ HUESCA SEVERO	JEFE DE DEPARTAMENTO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
LOPEZ LULE ALEJANDRO	SUBDIRECTOR	01/01/14	2	3	402,000.00	0.00	39,083.33	0.00	0.00	0.00	0.00	76,450.78	0.00	517,534.11
LOPEZ MENDOZA ROBERTO HIRAM	JEFE DE DEPARTAMENTO	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
LUNA MARTINEZ CLAUDIA	COORDINADOR ADMINISTRATIVO	27/11/95	3	2	316,808.52	133,059.58	66,394.48	0.00	0.00	0.00	0.00	208,412.51	15,850.00	740,525.09
MANJARREZ RUBIO MA DE LOS ANGELES	AUXILIAR	16/08/01	3	2	91,776.00	0.00	9,333.33	0.00	4,224.00	0.00	0.00	8,283.61	6,000.00	119,616.95
MARTINEZ TORRES RICARDO	AUDITOR	19/10/98	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MATA MACHUCA ANGEL	SUBDIRECTOR	01/01/14	2	3	336,000.00	0.00	32,666.67	0.00	0.00	0.00	0.00	60,334.15	0.00	429,000.81
PALACIOS CARVALLO MARIO ALFONSO	AUDITOR	01/10/08	2	3	147,600.00	0.00	14,350.00	0.00	0.00	0.00	0.00	18,217.92	0.00	180,167.92
PATIÑO PEREZ JUAN CARLOS	COORDINADOR	01/01/14	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
PENSADO DE LA CRUZ JORGE ALBERTO	JEFE DE DEPARTAMENTO	01/01/14	2	3	243,600.00	0.00	23,683.33	0.00	0.00	0.00	0.00	38,723.52	0.00	306,006.86
PEREZ ANTULIO SALVADOR	JEFE DE DEPARTAMENTO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
QUEVEDO VALENZUELA CARMEN	AUXILIAR	16/07/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	15,850.00	122,253.48

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
RODRIGUEZ MOTA GEORGINA	SUBDIRECTOR	01/01/14	2	3	294,000.00	0.00	28,583.33	0.00	0.00	0.00	0.00	50,455.75	6,000.00	379,039.08
SOSA LANDA CESAR DANIEL	JEFE DE DEPARTAMENTO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
TADEO MIRANDA DIANA LIZBETH	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	6,000.00	181,448.96
TIBURCIO AUDIRAC ELENA PAULINA	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	18,250.00	116,582.40
TORRES BENITEZ SILVIA YAMIN	AUXILIAR ADMINISTRATIVO	14/05/10	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	6,000.00	86,767.80
VAZQUEZ CASTILLO FRANCISCO	JEFE DE DEPARTAMENTO	01/01/14	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	0.00	191,178.83
VELAZQUEZ OLMEDO VICTOR CARLOS	JEFE DE DEPARTAMENTO	01/02/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
32 EMPLEADOS	**TOTAL DEPENDENCIA**				**5,759,617.08**	**133,059.58**	**604,654.72**	**0.00**	**244,224.00**	**0.00**	**0.00**	**1,182,903.29**	**103,950.00**	**8,028,408.66**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMON POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ÁNGELA MARÍA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
REGIDURIAS

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ACUÑA GARCIA SARAI	AUXILIAR ADMINISTRATIVO	16/02/11	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
AGUILAR BAUTISTA ANGEL OSWALDO	ENC. HEMEROTECA	01/04/92	3	2	76,618.08	32,945.77	14,046.65	0.00	0.00	0.00	0.00	53,662.22	10,650.00	187,922.72
AGUILAR GARCIA BEATRIZ ALEJANDRA	AUXILIAR	01/07/07	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	138,222.31
AGUILAR GARCIA ELIZABETH	AUXILIAR	01/05/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
AGUILAR IBARRA MARIA ESMERALDA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	400.00	96,133.14
AGUILERA RINCON GUILLERMO	AUXILIAR ADMINISTRATIVO	02/12/13	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ALCOCER DOMINGUEZ ROBERTO	AUXILIAR OPERATIVO	16/08/14	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
ALMAGUER LEON AGUSTIN	COORDINADOR	01/01/14	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	0.00	191,178.83
ALVARADO GOMEZ ARTURO	MUSICO	02/01/12	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
ALVAREZ ESPINOSA JOSE LUIS	SECRETARIO TECNICO	01/01/01	2	3	253,603.20	0.00	24,655.87	0.00	0.00	0.00	0.00	40,954.42	0.00	319,213.48
ALVAREZ MEZA JOSE JUAN	ASESOR TECNICO	01/01/14	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
AMADOR RODRIGUEZ RAUL	DIBUJANTE	01/12/88	3	2	90,000.00	0.00	10,500.00	0.00	18,000.00	0.00	0.00	10,295.39	0.00	128,795.39
ANGOA HUERTA ROBERTO	MUSICO	01/05/89	3	2	64,404.72	28,982.12	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	166,480.56
ANGOA LARA IVONNE	MUSICO	02/05/02	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	12,000.00	163,860.32
ANGULO BARRADAS IVAN JAIR	ASESOR	01/01/14	2	3	216,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
AREVALO HERNANDEZ KARLA FABIOLA	AUXILIAR DE PRESIDENCIA	17/01/05	3	2	108,720.00	0.00	12,042.15	0.00	0.00	0.00	0.00	10,424.42	400.00	130,114.42
ARGUELLO CRUZ SANTIAGO	ASESOR	01/01/11	2	3	168,000.00	0.00	14,583.33	0.00	0.00	0.00	0.00	22,575.36	0.00	206,908.70
ARGUMEDO HERNANDEZ HUMBERTO RAFAEL	MUSICO	02/05/04	3	2	64,404.72	31.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	163,260.32
ARGUMEDO HERNANDEZ RAFAEL ALEJO	MUSICO	16/07/97	3	2	64,404.72	49.98	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	164,548.42
AVILA GONZALEZ MARIA ELENA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	400.00	223,038.56
AVILA GRAJALES MARIA DEL ROSARIO	COORDINADOR	16/07/14	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	400.00	238,768.43
AZAMAR MORALES ALDO CARLO	AUXILIAR ADMINISTRATIVO	16/06/11	2	3	72,000.00	0.00	7,000.00	0.00	84,000.00	0.00	0.00	20,012.16	0.00	191,178.83
AZPEITIA LILJEHULT ALEJANDRO	AUXILIAR DE COMPRAS	01/03/11	3	2	50,444.28	19,168.83	9,248.12	0.00	174,195.60	0.00	0.00	109,256.02	9,650.00	386,831.73
BAEZ VICENTE LILIANA	AUXILIAR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	400.00	175,848.96
BAIZABAL PALACIOS HERMELINDA	AUXILIAR	02/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95

LXII LEGISLATURA
H. Congreso del Estado de Veracruz de Ignacio de la Llave
30 SET. 2014
2013-2017
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y Supervisión a Municipios

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
BALCAZAR GONZALEZ MAXIMINO	PEON	16/03/96	3	2	54,501.96	22,890.82	9,992.03	0.00	0.00	0.00	0.00	47,360.31	10,650.00	145,395.12
BAÑUELOS HUERTA FRANCISCO	MUSICO	16/09/91	3	2	64,404.72	27,694.03	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	165,192.47
BAÑUELOS TORRES JUAN	MUSICO	01/08/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	11,400.00	117,803.48
BARRAGAN ALFARO MIGUEL ANGEL	AUXILIAR ADMINISTRATIVO	02/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
BARRIOS LLINAS JOSE GILBERTO	AUXILIAR ADMINISTRATIVO	06/03/13	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
BAUTISTA ENRIQUEZ ANGEL GERARDO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	0.00	206,908.70
BELMONT MARTINEZ ABIGAIL SAMANTA	ESCRIBIENTE "2DA"	01/12/00	3	2	87,879.24	35,151.70	16,111.19	732.33	0.00	0.00	0.00	57,120.38	10,250.00	207,244.83
BELMONT MARTINEZ RUTH ELIZABETH	AUXILIAR	01/06/90	3	2	147,891.36	63,593.28	27,113.42	1,232.43	0.00	0.00	0.00	80,582.78	10,250.00	330,663.26
BELTRAN CALDERON DIEGO	AUXILIAR	01/02/08	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	135,222.31
BLANCO CERVANTES ERNESTO ABEL	ASESOR	01/01/14	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
BOBADILLA JARA ROSA MARINA	AUXILIAR DE LA REGIDURIA DECIMO SEGI	16/08/00	3	2	105,591.96	0.00	13,182.55	0.00	30,000.00	0.00	0.00	15,653.01	400.00	164,827.52
BRAVO DE LA TORRE ENRIQUE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
BRAVO GUTIERREZ YOLANDA	AUXILIAR DE BIBLIOTECA	01/01/01	3	2	50,444.28	20,177.71	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	139,231.19
BRAVO INCLAN DULCE CAROLINA	INSPECTOR - REGLAMENTOS MP	01/01/95	3	2	93,530.28	39,282.72	19,821.32	0.00	0.00	0.00	0.00	80,840.84	12,650.00	246,125.15
BRAVO SANCHEZ GLADYS	AUXILIAR	16/04/11	3	2	50,444.28	0.00	34,319.98	0.00	136,755.60	0.00	0.00	95,268.44	10,250.00	327,038.30
CALDERON MANZUR AMALIA	AUXILIAR	27/01/00	3	2	121,621.80	48,648.72	22,297.33	0.00	0.00	0.00	0.00	70,835.91	12,650.00	276,053.76
CALVO MANTILLA ALFREDO RODOLFO	AUXILIAR DE ASEO	16/07/99	3	2	28,828.80	0.00	4,666.67	0.00	0.00	0.00	0.00	19,171.20	0.00	52,666.67
CANO LARA MARIA ISABEL	COBRADOR "A"	16/08/04	3	2	78,380.40	31,352.16	14,369.74	0.00	0.00	0.00	0.00	54,135.93	12,650.00	190,888.23
CAPISTRAN SOSA JOSEFINA	AUXILIAR ADMINISTRATIVO	01/01/11	3	2	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	400.00	116,416.95
CARDENAS ACOSTA MIGUEL ANGEL	AUXILIAR ADMINISTRATIVO	01/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CARDENAS MARTINEZ TERESA DE JESUS	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	400.00	96,133.14
CARMONA QUEVEDO FRANCISCO	SECRETARIO TECNICO	01/01/14	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
CASTELLANOS MURCIA FERNANDO ADOLFO	ADMINISTRADOR	01/01/01	2	3	63,648.00	0.00	6,188.00	530.40	0.00	0.00	0.00	496.22	0.00	70,862.62
CASTILLEJOS LOPEZ ANEL	AUXILIAR DE INGRESOS	01/11/95	3	2	66,221.64	27,813.09	12,140.63	0.00	0.00	0.00	0.00	50,374.57	12,650.00	169,199.94
CASTRO CALLES CRISTINA	AUXILIAR	01/09/88	3	2	174,057.00	78,325.65	31,910.45	7,252.38	0.00	0.00	0.00	90,358.26	10,250.00	392,153.73
CASTRO JIMENEZ JULIAN	CABO DE SEÑALIZACION	01/09/81	3	2	107,339.04	55,816.30	22,352.92	0.00	0.00	0.00	0.00	85,524.77	9,650.00	280,683.03
CASTRO JIMENEZ JULIO MARTIN	AUXILIAR ADMINISTRATIVO	01/09/90	3	2	89,031.96	38,283.74	16,322.53	0.00	0.00	0.00	0.00	60,053.84	9,650.00	213,342.07
CENTENO ORTEGA GABRIEL	MUSICO	16/06/11	3	2	64,404.72	0.00	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	137,498.44
CENTENO TELLEZ CARMELO	MUSICO	15/08/02	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	163,260.32
CHAVEZ ORTIZ SANDRA LUZ	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	240,000.00	0.00	23,333.33	10,000.00	0.00	0.00	0.00	37,954.56	400.00	311,687.90
CIMADEVILLA FIGUEIRAS JOSE ANTONIO	AUXILIAR	10/09/01	3	2	272,016.48	108,806.59	49,869.69	0.00	0.00	0.00	0.00	127,447.86	9,650.00	567,790.62
COBOS OLMOS ANGEL	PEON	01/11/04	3	2	54,501.96	21,800.78	9,992.03	0.00	0.00	0.00	0.00	47,360.31	10,650.00	144,305.08
CORDOBA CARRIZOSA MIRIAM	AUXILIAR ADMINISTRATIVO	01/01/01	2	3	148,800.00	0.00	14,466.67	0.00	0.00	0.00	0.00	18,474.24	400.00	182,140.91
CORREA BADIAL ALEJANDRO	AUXILIAR ADMINISTRATIVO	01/08/91	3	2	105,038.40	0.00	10,212.07	2,625.96	0.00	0.00	0.00	9,764.67	0.00	127,641.10
CORRO PEREZ MARGARITO	AUXILIAR	01/02/05	2	3	125,553.60	0.00	12,206.60	0.00	0.00	0.00	0.00	13,508.81	0.00	151,269.01
CORTES JUAREZ EDDY ANAHI	AUXILIAR OPERATIVO	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	400.00	66,332.65
CORTES RODRIGUEZ MAYRA TERESITA	ASESOR	01/01/14	2	3	240,000.00	0.00	23,333.33	10,000.00	0.00	0.00	0.00	37,954.56	400.00	311,687.90
CORZO IBARRA JOEL	INSPECTOR DE REGLAMENTOS	15/03/96	3	2	158,660.88	66,637.57	29,087.83	0.00	0.00	0.00	0.00	84,606.27	10,650.00	349,642.55
COSTALES ARMAS JUAN ANTONIO	AUXILIAR	01/01/01	3	2	120,294.72	0.00	11,695.32	0.00	0.00	0.00	0.00	12,498.61	0.00	144,488.65
COVARRUBIAS GONZALEZ IRWING DE JESUS	AUXILIAR	16/07/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
CRUZ HERRERA MARCELA	ASESOR	01/01/14	2	3	180,000.00	0.00	17,500.00	7,500.00	0.00	0.00	0.00	25,138.56	400.00	230,538.56

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CRUZ SUSUNAGA JULIO	COORDINADOR	01/01/11	2	3	156,000.00	0.00	15,166.67	1,300.00	0.00	0.00	0.00	20,012.16	0.00	192,478.83
CURRO PALAGOT LILIANA	AUXILIAR ADMINISTRATIVO	16/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	400.00	144,512.46
DAUZON FLORES RICARDO	COORDINADOR	01/03/96	2	3	145,111.20	0.00	23,616.37	0.00	97,800.00	0.00	0.00	38,576.40	0.00	305,103.96
DE DIEGO AVALOS JOSE ANTONIO	AUXILIAR ADMINISTRATIVO	01/10/11	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
DE JESUS CRUZ JOSE XAVIER	AUXILIAR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
DELFIN DIAZ GUILLERMINA	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	400.00	270,228.16
DIAZ BLANCO GUSTAVO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
DIAZ GONZALEZ JORGE REYNALDO	COORDINADOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
DOMINGUEZ GONZALEZ ERNESTO	PEON	01/10/89	3	2	54,501.96	24,525.88	9,992.03	0.00	0.00	0.00	0.00	47,360.31	10,650.00	147,030.18
DOMINGUEZ RAMIREZ ELIZABETH	SECRETARIA	02/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
DOMINGUEZ ROCHA ROBERTO	AUXILIAR ADMINISTRATIVO	02/01/14	2	3	60,000.00	0.00	15,166.67	0.00	96,000.00	0.00	0.00	20,012.16	0.00	191,178.83
ENRIQUEZ MARTINEZ ALEJANDRO	MUSICO	01/01/01	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	163,260.32
ESPEJO RUBIO ENRIQUE	AUXILIAR ADMINISTRATIVO	16/02/14	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
ESPINOSA ROJAS JOSE ALEJANDRO	SECRETARIO TECNICO	01/01/11	2	3	168,000.00	0.00	16,333.33	1,400.00	0.00	0.00	0.00	22,575.36	0.00	208,308.70
EUGENIO MOLINA JOSE ERICK	COORDINADOR	16/08/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
FERIA CANALES SARA	AUXILIAR ADMINISTRATIVO	16/09/13	3	2	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	400.00	116,416.95
FERNANDEZ PEGUEROS BEATRIZ ADRIANA	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	222,000.00	0.00	21,583.33	9,250.00	0.00	0.00	0.00	34,109.76	400.00	287,343.10
FERNANDEZ PERALTA FRANCISCO	SECRETARIO TECNICO	01/01/01	2	3	178,214.40	0.00	17,909.73	7,425.60	6,000.00	0.00	0.00	26,038.76	0.00	235,588.49
FIGUEROA MORALES RAFAEL	AUXILIAR ADMINISTRATIVO	16/01/13	2	3	139,294.80	0.00	13,542.55	5,803.95	0.00	0.00	0.00	16,443.93	0.00	175,085.23
FLORES CARRANZA MERCEDES	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
FLORES LOPEZ BARTOLO ENRIQUE	AUXILIAR	01/08/05	3	2	60,278.40	0.00	5,860.40	0.00	0.00	0.00	0.00	129.61	0.00	66,268.41
FLORES ORTIZ BARTOLA	SECRETARIA	19/03/90	3	2	71,380.80	0.00	6,939.80	0.00	0.00	0.00	0.00	1,700.43	400.00	80,421.03
FUENTES VAZQUEZ PRISCILLA	COORDINADOR	03/01/14	2	3	216,000.00	0.00	21,000.00	1,800.00	0.00	0.00	0.00	32,828.16	400.00	272,028.16
GAMBOA LOPEZ ANA ELSY	AUXILIAR OPERATIVO	01/06/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	400.00	81,167.80
GARCIA ACOSTA EULALIA	TECNICO "B"	01/07/88	3	2	92,071.80	41,432.31	16,879.83	0.00	0.00	0.00	0.00	61,026.59	10,250.00	221,660.53
GARCIA ALVIZAR ALMA GABRIELA	COORDINADOR	01/01/11	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	400.00	301,687.90
GARCIA CHAVEZ NELLY	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	114,000.00	0.00	11,083.33	4,750.00	0.00	0.00	0.00	11,370.59	400.00	141,603.93
GARCIA FIGUEROA JORGE ARTURO	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	0.00	191,178.83
GARCIA GONZALEZ ENRIQUE	PEON	01/10/91	3	2	54,501.96	23,435.84	9,992.03	0.00	0.00	0.00	0.00	47,360.31	10,650.00	145,940.14
GARCIA HERRERA GRECIA	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
GARCIA NOLASCO ALEJANDRA PAOLA	AUXILIAR ADMINISTRATIVO	02/12/13	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
GARCIA VAZQUEZ ALEJANDRA	SECRETARIA	02/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	400.00	66,332.65
GARRIDO SANCHEZ OSCAR	MUSICO	01/12/00	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	163,260.32
GIL GARCIA CARLOS ALBERTO	COBRADOR "F"	01/02/89	3	2	83,523.72	37,585.67	15,312.68	3,480.16	0.00	0.00	0.00	55,518.45	9,650.00	205,070.68
GIL GARCIA GILBERTO	JEFE DE PROC. DE DATOS	01/05/65	3	2	308,120.40	160,222.61	56,488.74	0.00	0.00	0.00	0.00	141,716.13	9,650.00	676,197.88
GOMEZ CAMAS CRISTIAN ALBERTO	AUXILIAR	01/01/11	3	2	50,444.28	0.00	25,167.98	0.00	86,835.60	0.00	0.00	76,618.33	9,650.00	248,716.18
GONZALEZ CARRERA CARLOS JAFET	COORDINADOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
GONZALEZ ESCAMILLA OSCAR IVAN	PEON	16/11/03	3	2	54,501.96	21,800.78	9,992.03	0.00	0.00	0.00	0.00	47,360.31	9,650.00	143,305.08
GONZALEZ GALAN ARACELI	AUXILIAR	01/11/05	3	2	85,432.56	32,464.37	15,662.64	3,559.69	0.00	0.00	0.00	56,462.71	10,250.00	203,831.97
GONZALEZ RAMOS JUAN CARLOS	AUXILIAR	16/07/12	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	9,650.00	118,155.33
GONZALEZ SILVA MARIA REBECA	SECRETARIO TECNICO	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	400.00	270,228.16

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GONZALEZ SILVAN ALEJANDRO	SECRETARIO PARTICULAR	01/01/08	2	3	156,000.00	0.00	15,166.67	6,500.00	0.00	0.00	0.00	20,012.16	0.00	197,678.83
GONZALEZ SOSA JUAN DE LA CRUZ	AUXILIAR	16/06/92	3	2	143,703.00	61,792.29	26,345.55	0.00	0.00	0.00	0.00	79,018.00	10,650.00	321,508.84
GONZALEZ TREJO BERENICE DEL CARMEN	AUXILIAR	01/05/10	3	2	50,444.28	0.00	14,175.96	2,101.85	0.00	0.00	0.00	80,730.98	12,650.00	160,103.07
GUDIÑO DOMINGUEZ ROSA ISELA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	222,000.00	0.00	21,583.33	1,850.00	0.00	0.00	0.00	34,109.76	400.00	279,943.10
GUTIERREZ CARRASCO HEVER	MUSICO	01/12/92	3	2	64,404.72	27,694.03	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	165,192.47
GUTIERREZ CARRASCO OLIVERIO	MUSICO	01/04/03	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	163,260.32
GUTIERREZ OROSCO HENRY	CITA DE BANDA MUNICIPAL	01/12/00	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	12,400.00	164,260.32
GUTIERREZ OROSCO MAXIMILIANO	SUB-DIRECTOR BANDA DE MUSICA	01/07/87	3	2	78,924.48	35,516.02	15,569.49	0.00	0.00	0.00	0.00	61,894.98	12,400.00	204,304.96
GUTIERREZ POLO ANDREA	AUXILIAR DE DEPTO. DE DESARROLLO UR	16/06/90	3	2	73,367.28	31,547.93	21,193.48	3,056.97	315.00	0.00	0.00	110,712.10	12,650.00	252,842.76
GUTIERREZ ROMERO AMIR JOSUE	MUSICO	01/04/11	3	2	64,404.72	0.00	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	137,498.44
GUTIERREZ ROMERO JORMAN BENITO	MUSICO	01/08/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	12,400.00	110,732.40
GUTIERREZ ZAMORA LOHMANN ANGELICA	AUXILIAR	16/07/14	2	3	102,000.00	0.00	9,916.67	4,250.00	0.00	0.00	0.00	9,243.61	0.00	125,410.28
HERNANDEZ ALVAREZ WENDY	AUXILIAR	01/12/00	3	2	64,537.56	25,815.02	11,831.89	0.00	0.00	0.00	0.00	49,921.89	10,250.00	162,356.36
HERNANDEZ BECERRA VALERIE CONCEPCION	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	400.00	118,016.95
HERNANDEZ BRECHT JOSE ALBERTO	AUXILIAR DE EGRESOS	01/01/01	3	2	194,568.96	77,827.58	37,352.66	0.00	0.00	0.00	0.00	110,621.29	10,650.00	431,020.49
HERNANDEZ ESCOBAR JOSE	MUSICO	01/12/92	3	2	64,404.72	27,694.03	11,807.53	0.00	0.00	0.00	0.00	49,886.18	12,400.00	166,192.47
HERNANDEZ HERNANDEZ EULOGIO	AUXILIAR	16/10/01	3	2	50,444.28	20,177.71	10,348.12	0.00	0.00	0.00	0.00	53,671.08	9,650.00	144,291.19
HERNANDEZ LOPEZ DULCE BELINDA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	400.00	99,633.14
HERNANDEZ MORALES LEONEL	MUSICO	02/01/12	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
HERNANDEZ ORTEGA ROSA AURORA	SECRETARIA	01/01/01	2	3	70,012.80	0.00	6,806.80	0.00	0.00	0.00	0.00	1,551.59	400.00	78,771.19
HERNANDEZ PEÑA HERIBERTO	ANALISTA	16/03/01	3	2	120,000.00	0.00	11,666.67	3,000.00	0.00	0.00	0.00	12,445.79	0.00	147,112.46
HERNANDEZ PEREZ LUIS ALBERTO	ASESOR	16/08/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
HERNANDEZ PONCE RAFAEL	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
HERNANDEZ VELA CRISTINA	RECEPCIONISTA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	400.00	81,167.80
HERRERA LAZARINI ENRIQUE CARLOS	SECRETARIO TECNICO	03/01/14	2	3	252,000.00	0.00	24,500.00	10,500.00	0.00	0.00	0.00	40,577.35	0.00	327,577.35
HUERTA CASTAÑEDA JUAN AGUSTIN	AUXILIAR DE COMPRAS	01/09/97	3	2	61,670.88	25,901.77	11,306.33	2,569.62	0.00	0.00	0.00	48,788.45	10,650.00	160,887.05
HUITZILT MARTINEZ ALEJANDRO	MUSICO	16/10/88	3	2	66,124.56	29,756.05	12,122.84	0.00	0.00	0.00	0.00	50,348.48	12,400.00	170,751.93
HUITZILT MARTINEZ TRINIDAD	AUXILIAR	23/12/96	3	2	140,333.52	58,940.08	25,727.81	0.00	0.00	0.00	0.00	77,759.17	10,250.00	313,010.58
HUITZILT MENDOZA ANTONIA	MUSICO "A"	16/11/92	3	2	65,142.24	28,011.16	11,942.74	0.00	0.00	0.00	0.00	50,084.43	12,000.00	167,180.58
IBARRA MURGUIA IRASEMA	ASESOR	08/05/07	3	2	338,477.28	128,621.37	62,054.17	0.00	0.00	0.00	0.00	153,713.17	12,650.00	695,515.98
JAVIER LEON ANDRES ARTEMIO	ASESOR	01/01/11	2	3	240,000.00	0.00	23,333.33	10,000.00	0.00	0.00	0.00	37,954.56	0.00	311,287.90
JIMENEZ CARACHEO ALLAN FERNANDO RAFAEL	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
JIMENEZ FERNANDEZ DANIEL	COORDINADOR	01/01/14	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
LAGUNES RIOS ISRAEL	AUXILIAR	16/07/14	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
LARA OCAMPO MARIA ESTHER	AUXILIAR OPERATIVO	01/01/11	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	400.00	88,897.01
LEMUS SOLIS LUIS MARIO	AUXILIAR	01/09/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	10,650.00	111,084.24
LLINAS RUIZ GUILLERMO	SEPULTERO "A"	08/07/86	3	2	59,735.04	26,880.77	10,951.42	2,488.96	0.00	0.00	0.00	48,268.09	10,650.00	158,974.29
LLINAS SALINAS REYMUNDO	AUXILIAR DEL DEPARTAMENTO DE MERCA	17/09/84	3	2	110,175.36	57,291.19	20,198.82	4,590.64	0.00	0.00	0.00	66,953.28	9,650.00	268,859.28
LOPEZ ASCORVE LETICIA	SECRETARIA	16/11/87	3	2	60,484.80	0.00	5,880.47	0.00	0.00	0.00	0.00	152.06	400.00	66,917.33
LOPEZ CONTRERAS CARLOS	MUSICO	01/04/97	3	2	64,404.72	27,049.98	11,807.53	0.00	0.00	0.00	0.00	49,886.18	12,400.00	165,548.42
LOPEZ GABRIELA	AUXILIAR DE INGRESOS	16/08/06	3	2	74,343.84	28,250.66	15,884.70	3,097.66	0.00	0.00	0.00	69,088.30	10,250.00	200,915.16

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
LOPEZ LUNA JESUS MANUEL	AUXILIAR	01/05/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
LOPEZ MIRANDA FRANCISCO	AUXILIAR	01/01/11	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
LOPEZ OLIVARES MAYRA TERESA	AUXILIAR	01/01/14	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	400.00	68,832.65
LOPEZ PERALTA BENITO	JEFE DE PARQUES, JARDINES Y ORNATO	16/04/80	3	2	67,578.84	35,141.00	13,489.45	0.00	0.00	0.00	0.00	58,352.19	9,650.00	184,211.48
LOPEZ PERALTA RAYMUNDO	PEON	16/06/92	3	2	54,501.96	23,435.84	9,992.03	0.00	0.00	0.00	0.00	47,360.31	9,650.00	144,940.14
LOPEZ RODRIGUEZ JESUS ANTONIO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
LOPEZ SANCHEZ ELIZABETH	COORDINADOR	01/01/01	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	400.00	129,195.39
LOPEZ SANCHEZ ISAAC	AUXILIAR	16/11/09	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	135,222.31
LOZANO HERNANDEZ GIOVANNI	ASESOR JURIDICO	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
LUNA DESMOCTT JUAN OMAR	COORDINADOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
LUNA GONZALEZ YVAN ROBERTO	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
LUNA MARTINEZ MONICA	AUXILIAR	16/10/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	10,250.00	110,684.24
MALIACHI SOUSA JOSE LUIS	AUXILIAR OPERATIVO	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MARCIAL MEJIA JUAN CARLOS	VELADOR MERCADO URIBE	01/12/00	3	2	54,501.96	21,800.78	11,092.03	0.00	0.00	0.00	0.00	54,474.24	9,650.00	151,519.01
MARCIAL VAZQUEZ CARLOS	JEFE DE JARDINES	01/03/83	3	2	62,605.20	32,554.70	11,477.62	0.00	0.00	0.00	0.00	49,039.59	9,650.00	165,327.12
MARQUEZ MORALES MARCELA MARIANA	AUXILIAR	01/01/01	3	2	53,726.40	0.00	5,223.40	2,238.60	0.00	0.00	0.00	0.00	400.00	61,588.40
MARTINEZ CAMPOS NORA ANDREA	AUXILIAR	16/04/77	3	2	171,703.80	89,285.98	31,479.03	7,154.33	0.00	0.00	0.00	89,479.10	12,650.00	401,752.23
MARTINEZ CARDENAS JESUS MANUEL	AUXILIAR OPERATIVO	01/01/14	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	0.00	88,497.01
MARTINEZ JIMENEZ GABRIEL	AUXILIAR	01/01/05	3	2	152,755.20	0.00	14,851.20	0.00	0.00	0.00	0.00	19,319.07	0.00	186,925.47
MARTINEZ RAMOS REMEDIOS	ENCARGADO DE AREA	01/01/01	2	3	45,864.00	0.00	4,459.00	0.00	0.00	0.00	0.00	0.00	400.00	50,723.00
MARTINEZ RODRIGUEZ RODRIGO JAVIER	AUXILIAR OPERATIVO	01/06/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MARTINEZ SANTOS JOSE ANTONIO	SUPERVISOR	01/01/01	2	3	82,742.40	0.00	8,044.40	0.00	0.00	0.00	0.00	3,429.65	0.00	94,216.45
MARTINEZ TEJEDA ISAIAS	MUSICO	01/10/86	3	2	66,124.56	29,756.05	12,122.84	0.00	0.00	0.00	0.00	50,348.48	12,400.00	170,751.93
MARTINEZ VAZQUEZ CRISTINA GUADALUPE	AUXILIAR	01/05/10	3	2	50,444.28	0.00	21,308.80	2,101.85	630.00	0.00	0.00	134,162.51	10,250.00	218,897.44
MATUZ MALDONADO FIDEL	MUSICO	02/05/90	3	2	66,124.56	28,433.56	12,122.84	0.00	0.00	0.00	0.00	50,348.48	12,400.00	169,429.43
MENDEZ GONZALEZ LEONORA	ESCRIBIENTE "B"	02/05/01	3	2	62,192.16	24,876.86	11,401.90	0.00	0.00	0.00	0.00	48,928.57	10,250.00	157,649.49
MENDOZA ARJONA CONCEPCION	AUXILIAR	01/09/97	3	2	83,533.56	35,084.10	19,016.25	3,480.57	0.00	0.00	0.00	84,956.75	12,650.00	238,721.22
MENDOZA CUAUHTECONTZI CAMERINO	AUXILIAR	20/02/08	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
MENDOZA HERNANDEZ ALBERTO EMIR	MOZO CADENERO "B"	01/11/07	3	2	53,732.88	20,418.49	9,851.03	2,238.87	0.00	0.00	0.00	47,237.26	9,650.00	143,128.53
MENDOZA HERNANDEZ DULCE XIOMARA	AUXILIAR	01/09/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	10,250.00	108,582.40
MENDOZA SANCHEZ SALVADOR	ASESOR JURIDICO	01/05/05	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
MERIDA MAYORA VICTOR MANUEL	DIRECTOR DE BIBLIOTECA	01/01/05	2	3	51,166.80	0.00	4,974.55	0.00	0.00	0.00	0.00	0.00	0.00	56,141.35
MIGUELENA POSADAS MAYOLO	COORDINADOR	16/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MIGUELENA POSADAS OMAR	COORDINADOR	16/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MIRAVETTE NACIFF IVAN CARLOS	AUXILIAR OPERATIVO	16/04/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MONTALVO RAMON YUSEFF OMAR	ASISTENTE	02/01/14	2	3	96,000.00	0.00	21,000.00	0.00	120,000.00	0.00	0.00	32,828.16	0.00	269,828.16
MONTERO CARVAJAL JUAN	AUXILIAR	01/04/96	3	2	50,444.28	21,186.60	16,044.60	0.00	37,071.72	0.00	0.00	57,022.74	10,650.00	192,419.93
MONTOR MORA LUIS ANGEL	AUXILIAR	16/07/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	117,053.48
MONTOYA MUÑOZ ALEJANDRO	AUXILIAR	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
MORALES ALVAREZ LESLIE	AUXILIAR	01/01/01	2	3	51,166.80	0.00	4,974.55	2,131.95	0.00	0.00	0.00	0.00	400.00	58,673.30
MORALES LARA PATRICIA	SECRETARIA DE LA SALA DE EDILES	01/08/91	3	2	162,049.68	69,681.36	78,195.57	0.00	120,000.00	0.00	0.00	335,162.16	10,250.00	775,338.78

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MORALES LOPEZ ROBERTO	MUSICO	05/12/88	3	2	66,124.56	29,756.05	12,122.84	0.00	0.00	0.00	0.00	50,348.48	12,400.00	170,751.93
MORALES UTRERA MERCEDES	SECRETARIO TECNICO	01/01/01	2	3	178,214.40	0.00	17,326.40	7,425.60	0.00	0.00	0.00	24,757.16	400.00	228,123.56
MOTA PEREZ JOSE ARMANDO	MUSICO	02/05/02	3	2	64,404.72	25,761.89	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	163,260.32
MOTA PEREZ MARCOS	MUSICO	08/08/91	3	2	64,404.72	27,694.03	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	165,192.47
MUÑOZ GUZMAN JUANA	AUXILIAR	01/01/04	3	2	74,634.00	29,853.60	13,682.90	0.00	0.00	0.00	0.00	52,635.81	12,650.00	183,456.31
MUSLERA BECERRA SUSANA	SECRETARIA	01/06/93	3	2	90,009.96	0.00	13,417.64	3,750.42	48,000.00	0.00	0.00	16,169.49	400.00	171,747.50
NOCHEBUENA RODRIGUEZ SERGIO	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	204,000.00	0.00	19,833.33	1,700.00	0.00	0.00	0.00	30,264.96	0.00	255,798.30
NUÑEZ RODRIGUEZ PEDRO	AUXILIAR	01/04/06	3	2	54,431.52	20,683.98	13,997.90	2,267.98	21,920.64	0.00	0.00	53,590.74	10,650.00	177,542.75
OCHOA HERNANDEZ AMILCAR RAFAEL	AUXILIAR	16/07/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
OLIVARES CORONA JOSE	AUXILIAR ADMINISTRATIVO	02/01/14	2	3	72,000.00	0.00	14,000.00	0.00	72,000.00	0.00	0.00	17,448.96	0.00	175,448.96
OLIVARES VILLALVAZO MARTHA ARACELI	AUXILIAR DE PRESIDENCIA	01/07/02	3	2	85,432.56	34,173.02	15,662.64	0.00	0.00	0.00	0.00	56,462.71	12,650.00	204,380.93
OROZCO OROZCO GABRIEL	MUSICO	01/01/07	3	2	64,404.72	24,473.79	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	161,972.23
ORTIZ SARMIENTO MARIA ESTELA	JEFE DE SUB-SECCION 2DA.	16/10/80	3	2	102,337.32	53,215.41	18,761.84	0.00	0.00	0.00	0.00	64,311.56	10,250.00	248,876.13
PADILLA FARIAS BENJAMIN	AUXILIAR ADMINISTRATIVO	01/02/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
PALACIOS LLANES ROBERTO	AUXILIAR OPERATIVO	01/03/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
PALMEROS AQUINO JOSE ANGEL DE JESUS	COORDINADOR	16/04/14	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
PARDIÑO PORTUGAL LUIS ANTONIO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
PEÑAFIEL PARRA HECTOR	ASESOR	01/01/14	2	3	180,000.00	0.00	17,500.00	7,500.00	0.00	0.00	0.00	25,138.56	0.00	230,138.56
PEREA SUAREZ ROSALIA	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
PEREZ HIDALGO LUCILA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	228,000.00	0.00	22,166.67	1,900.00	0.00	0.00	0.00	35,391.36	400.00	287,858.03
PEREZ PANIAGUA ROSA LAURA	ESCRIBIENTE "A"	18/10/85	3	2	61,726.56	27,776.95	11,316.54	0.00	0.00	0.00	0.00	48,803.41	10,250.00	159,873.46
PEREZ VELAZQUEZ GRACIELA	AUXILIAR DE INGRESOS	15/05/08	3	2	54,719.28	20,793.33	10,031.87	2,279.97	0.00	0.00	0.00	47,395.08	10,250.00	145,469.53
PIÑEIRO ROLDAN ATILA	AUXILIAR	01/06/06	3	2	100,576.80	38,219.18	18,439.08	0.00	0.00	0.00	0.00	63,748.19	10,650.00	231,633.25
PLASCENCIA QUIROZ VICTOR MANUEL	AUXILIAR ADMINISTRATIVO	01/03/14	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
PORTILLA DELGADO ESTEBAN	AYUDANTE SUB-SECCION	16/12/86	3	2	63,470.16	28,561.57	11,636.20	2,644.59	0.00	0.00	0.00	49,272.09	9,650.00	165,234.61
PORTILLO VICUÑA OSCAR MANUEL	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	204,000.00	0.00	19,833.33	1,700.00	0.00	0.00	0.00	30,264.96	0.00	255,798.30
PULIDO HERRERA LUZ DEL CARMEN	AUXILIAR ADMINISTRATIVO	02/12/13	3	2	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	400.00	66,332.65
RAMIREZ ANZUREZ ELEUTERIO	MUSICO	01/01/01	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
RAMIREZ BLANQUERO EUSEBIO FRANCISCO	AYUDANTE ARCHIVISTA	03/11/86	3	2	80,284.68	36,128.11	14,718.86	0.00	0.00	0.00	0.00	54,647.80	10,650.00	196,429.44
RAMIREZ DE LA CRUZ MARITZA	ASESOR	01/01/14	2	3	240,000.00	0.00	23,333.33	2,000.00	0.00	0.00	0.00	37,954.56	400.00	303,687.90
RAMIREZ SANTIAGO JOSUE ANTONIO	SECRETARIO TECNICO	01/01/14	2	3	240,000.00	0.00	23,333.33	2,000.00	0.00	0.00	0.00	37,954.56	0.00	303,287.90
RAMON GOMEZ FRANCISCO JAVIER	AUXILIAR ADMINISTRATIVO	16/04/12	3	2	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
RAMON GUTIERREZ LORENZO	SEPULTERO "B"	16/05/85	3	2	65,095.44	29,292.95	11,934.16	2,712.31	0.00	0.00	0.00	50,071.85	10,650.00	169,756.71
RAMON VELAZQUEZ FREDDY	SEPULTURERO	15/05/08	3	2	50,444.28	19,168.83	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	10,650.00	138,324.15
RAMON VELAZQUEZ ORLANDO	SEPULTERO "B"	13/06/07	3	2	58,430.64	22,203.64	10,712.28	2,434.61	0.00	0.00	0.00	47,988.90	10,650.00	152,420.08
RAMOS ALAVEZ MIGUEL	AUXILIAR	10/08/95	3	2	91,223.40	0.00	11,202.28	3,800.98	24,000.00	0.00	0.00	11,589.83	0.00	141,816.48
RANGEL MARTINEZ ALICIA SUSANA	SECRETARIA	01/01/95	3	2	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	400.00	120,051.61
REYES CASTILLO JORGE	COORDINADOR	27/04/92	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
REYES CASTRO MARIA CONCEPCION	SECRETARIO TECNICO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	400.00	223,038.56
REYES GOMEZ ELIZABETH	AUXILIAR DE CONTADOR	16/02/93	3	2	81,371.52	34,989.75	14,918.11	3,390.48	0.00	0.00	0.00	54,939.94	10,250.00	199,859.81
REYES SOLIS CARLOS GERMAN	TECNICO "A"	16/01/01	3	2	54,422.28	21,768.91	9,977.42	0.00	0.00	0.00	0.00	47,347.56	9,650.00	143,166.17

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
RIVERA AGUILAR CESAR	AUXILIAR	01/08/05	2	3	81,900.00	0.00	7,962.50	0.00	0.00	0.00	0.00	3,338.00	0.00	93,200.50
RIVERA LUNA MANUEL	PEON	16/01/02	3	2	54,501.96	21,800.78	11,092.03	0.00	0.00	0.00	0.00	54,474.24	9,650.00	151,519.01
RIVERA OCHOA MARYNEYBA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	400.00	118,016.95
RIVERA VERA FRANCISCO ARTURO	AUXILIAR ALUMBRADO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ROCA MANZANILLA ANGEL	SECRETARIO TECNICO	01/01/14	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
RODRIGUEZ FUENTES AURELIO FRANCISCO	JARDINERO	16/05/89	3	2	54,501.96	24,525.88	9,992.03	0.00	0.00	0.00	0.00	47,360.31	9,650.00	146,030.18
RODRIGUEZ OLMOS NATIVIDAD ARACELI	ING. TOPOGRAFO	15/02/84	3	2	135,429.12	70,423.14	35,942.63	5,642.88	0.00	0.00	0.00	159,196.71	10,250.00	416,884.49
RODRIGUEZ ROGEL ALVARO	AUXILIAR ADMINISTRATIVO	16/02/11	2	3	108,000.00	0.00	10,500.00	4,500.00	0.00	0.00	0.00	10,295.39	0.00	133,295.39
ROJAS FERNANDEZ RICARDO	SECRETARIO TECNICO	01/01/14	2	3	180,000.00	0.00	17,500.00	7,500.00	0.00	0.00	0.00	25,138.56	0.00	230,138.56
ROJO BARRIOS RUTH	AUXILIAR	20/02/08	2	3	132,000.00	0.00	22,341.67	0.00	97,800.00	0.00	0.00	35,775.84	400.00	288,317.51
ROMERO RUEDA MARIA CATALINA	AUXILIAR ADMINISTRATIVO	01/02/91	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	400.00	223,038.56
ROSALES RINCON EMERSON JORGE	COORDINADOR	16/03/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ROSAS OSORIO GERMAN	JEFE DE CUADRILLA	19/06/86	3	2	58,597.68	26,368.96	10,742.91	0.00	0.00	0.00	0.00	48,015.63	9,650.00	153,375.17
RUIZ MARQUEZ RAUL	AUXILIAR	06/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RUIZ RAMIREZ RUBI	AUXILIAR DE BIBLIOTECA	01/08/04	3	2	92,628.84	37,051.54	16,981.95	3,859.54	0.00	0.00	0.00	61,204.84	12,650.00	224,376.71
SALAMANCA CRUZ MARTINA	ASISTENTE	01/07/87	3	2	179,080.56	80,586.25	39,431.44	0.00	36,000.00	0.00	0.00	105,684.66	12,650.00	453,432.91
SALAMANCA HERNANDEZ YAVIN ERNESTO	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
SALDAÑA CAROLINA	AUXILIAR ADMINISTRATIVO	01/03/14	2	3	46,200.00	0.00	4,491.67	1,925.00	0.00	0.00	0.00	0.00	400.00	53,016.67
SALDAÑA GONZALEZ JUAN CARLOS	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
SALDAÑA MORAN MAXIMINO ROBERTO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	0.00	128,795.39
SALVADOR SAAVEDRA GERARDO	MUSICO	01/08/88	3	2	69,131.28	31,109.08	12,674.07	0.00	0.00	0.00	0.00	51,156.68	11,400.00	175,471.11
SANCHEZ CALDERON MARIANA	AUXILIAR ADMINISTRATIVO	16/06/12	3	2	96,000.00	0.00	9,333.33	1,600.00	0.00	0.00	0.00	8,283.61	400.00	115,616.95
SANCHEZ CASILLAS EVELYN MAYELI	AUXILIAR	16/02/11	3	2	50,444.28	0.00	25,167.98	2,101.85	86,835.60	0.00	0.00	76,618.33	12,650.00	253,818.03
SANCHEZ DIAZ FERNANDO	AUXILIAR	01/01/01	3	2	162,240.00	0.00	15,773.33	2,704.00	0.00	0.00	0.00	21,345.03	0.00	202,062.36
SANCHEZ GONZALEZ JUAN CARLOS	COORDINADOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
SANCHEZ SANZ JOSE MANUEL	COORDINADOR	01/01/14	2	3	156,000.00	0.00	15,166.67	6,500.00	0.00	0.00	0.00	20,012.16	0.00	197,678.83
SANCHEZ SANZ OMAR ALEJANDRO	AUXILIAR	16/04/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
SANDOVAL CANO PAULINO	AYUDANTE SUB-SECCION	01/02/87	3	2	91,172.88	41,027.80	16,715.03	3,798.87	0.00	0.00	0.00	60,738.94	9,650.00	223,103.51
SANDOVAL CASTILLO MARGARITA	ASISTENTE	16/04/90	3	2	204,913.80	88,112.93	37,567.53	0.00	0.00	0.00	0.00	101,886.36	10,250.00	442,730.62
SANDOVAL RODRIGUEZ NEY	SECRETARIO TECNICO	01/12/93	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	400.00	223,038.56
SANTOS HERNANDEZ PABLO	MUSICO	01/09/95	3	2	50,444.28	21,186.60	11,789.12	0.00	0.00	0.00	0.00	63,719.19	11,400.00	158,539.18
SANTOS NAJERA MAURICIO	ASESOR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
SASTURRIAS MARTINEZ IRIS ALMIRA	DIRECTOR DE BIBLIOTECA	01/04/82	3	2	131,872.56	68,573.73	24,176.64	5,494.69	0.00	0.00	0.00	74,598.15	12,650.00	317,365.77
SAVIÑON ISLAS GREGORIO	INSPECTOR	14/02/05	2	3	79,560.00	0.00	7,735.00	0.00	0.00	0.00	0.00	3,083.40	0.00	90,378.40
SOLALINDE LOPEZ JUAN MARIANO	COORDINADOR	01/02/11	2	3	252,000.00	0.00	24,500.00	0.00	0.00	0.00	0.00	40,577.35	0.00	317,077.35
SUAREZ GABINO FELIX	MUSICO	01/01/01	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
TEDY GUERRERO ARTURO	MUSICO	01/08/08	3	2	64,404.72	24,473.79	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	161,972.23
TEJADA MEJIA ALICIA SARAI	AUXILIAR ADMINISTRATIVO	16/03/14	2	3	126,000.00	0.00	12,250.00	5,250.00	0.00	0.00	0.00	13,604.16	400.00	157,504.16
TEJEDA CRUZ JOSE VICENTE	COBRADOR "C"	01/09/02	3	2	148,671.60	59,468.64	27,256.46	0.00	0.00	0.00	0.00	80,874.27	10,650.00	326,920.97
TEJEDA SEVERINO PORFIRIO	AUXILIAR	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
TEJEDA TAIBO HECTOR ANTONIO	INSPECTOR DE REGLAMENTOS MP	02/05/07	3	2	50,444.28	19,168.83	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	10,650.00	138,324.15

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
TEOBA IGNOT HUGO	AUXILIAR	01/01/11	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
TINOCO MOLINA TRINIDAD	SECRETARIA	02/01/89	3	2	144,260.64	64,917.29	26,447.78	0.00	0.00	0.00	0.00	79,226.34	10,250.00	325,102.05
TORREBLANCA BARRERA JOSE JESUS	PEON	01/06/91	3	2	54,501.96	23,435.84	9,992.03	0.00	0.00	0.00	0.00	47,360.31	9,650.00	144,940.14
TORRECILLA ACEVEDO NORBERTO	AUXILIAR JURIDICO	15/01/92	3	2	47,174.40	0.00	4,586.40	0.00	0.00	0.00	0.00	0.00	0.00	51,760.80
TRAVA HERRERA LETICIA	SECRETARIO TECNICO	02/01/14	2	3	276,000.00	0.00	26,833.33	0.00	0.00	0.00	0.00	46,222.15	400.00	349,455.48
TREJO CASTILLO JOSE TEODORO	JEFE DE CUADRILLA	01/01/89	3	2	56,917.20	25,612.74	10,434.82	0.00	0.00	0.00	0.00	47,746.75	9,650.00	150,361.51
ULIBARRI GARCIA KAREN	AUXILIAR ADMINISTRATIVO	16/05/14	2	3	168,000.00	0.00	16,333.33	7,000.00	0.00	0.00	0.00	22,575.36	400.00	214,308.70
URIBE MUÑOZ ROSA MARIA	AUXILIAR OPERATIVO	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	400.00	66,332.65
VALENCIA MIRNA MIREYA	ENCARGADO DE AREA	16/08/95	3	2	152,755.20	0.00	14,851.20	2,545.92	0.00	0.00	0.00	19,319.07	400.00	189,871.39
VARELA PALMEROS ANDRY	MUSICO	16/06/11	3	2	64,404.72	0.00	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	137,498.44
VARELA PALMEROS GERMAN	MUSICO	17/10/96	3	2	64,404.72	27,049.98	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	164,548.42
VARELA PALMEROS RENE	MUSICO	16/01/93	3	2	64,404.72	27,694.03	11,807.53	0.00	0.00	0.00	0.00	49,886.18	11,400.00	165,192.47
VAZQUEZ BURELO ALBERTO	AUXILIAR	30/04/02	3	2	98,843.52	39,537.41	18,121.31	0.00	0.00	0.00	0.00	63,193.54	9,650.00	229,345.78
VAZQUEZ CASTRO MARIA DE JESUS	COORDINADOR	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
VAZQUEZ GONZALEZ FLORINDA	JEFE DE CUADRILLA	01/01/01	2	3	37,152.00	0.00	3,612.00	0.00	0.00	0.00	0.00	0.00	400.00	41,164.00
VAZQUEZ MALDONADO YOLANDA PATRICIA	AUXILIAR ADMINISTRATIVO	02/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	400.00	144,512.46
VAZQUEZ REYES XOCHITL GUADALUPE	COBRADOR "F"	15/01/01	3	2	52,482.84	20,993.14	9,621.85	2,186.79	0.00	0.00	0.00	47,037.25	10,250.00	142,571.87
VAZQUEZ VALERIO TOMAS DE JESUS	AUXILIAR OPERATIVO	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
VELA HERNANDEZ HIPOLITO	DIRECTOR BANDA DE MUSICA	16/07/85	3	2	112,995.72	50,848.07	20,715.88	0.00	0.00	0.00	0.00	67,909.94	12,650.00	265,119.62
VELAZQUEZ ARAUZ MERCEDES	MENSAJERO	01/01/01	2	3	24,300.00	0.00	2,362.50	1,012.50	0.00	0.00	0.00	0.00	400.00	28,075.00
VELAZQUEZ LOPEZ ADRIAN	AUXILIAR ADMINISTRATIVO	01/10/96	3	2	184,913.88	77,663.83	33,900.88	7,704.75	0.00	0.00	0.00	94,414.39	9,650.00	408,247.72
VERA MARIA DEL ROSARIO	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	400.00	270,228.16
VIDAL LOPEZ LEYLI	AUXILIAR ADMINISTRATIVO	16/06/94	3	2	130,425.60	56,083.01	23,911.36	5,434.40	0.00	0.00	0.00	74,057.57	10,250.00	300,161.94
ZORRILLA CALDERON REYNA ISABEL	AUXILIAR DE COMPRAS	01/06/09	3	2	62,737.44	23,840.23	12,656.86	0.00	0.00	0.00	0.00	57,431.46	12,650.00	169,315.99
ZUÑIGA MANTILLA SUSY	AUXILIAR OPERATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	400.00	114,016.95
296 EMPLEADOS	**TOTAL DEPENDENCIA**				**31,578,559.92**	**4,081,051.40**	**4,259,888.04**	**352,973.91**	**1,394,159.76**	**0.00**	**0.00**	**10,630,727.66**	**1,410,950.00**	**53,708,310.69**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
PRESIDENTE MUNICIPAL

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ACOSTA COBOS ANGELA EDITH	AUXILIAR	01/10/11	3	2	143,078.64	0.00	26,231.08	0.00	0.00	0.00	0.00	55,892.16	150,591.77	375,793.66
ACOSTA COBOS FRANCISCO JAVIER	AUXILIAR	21/06/11	3	2	95,385.72	0.00	27,651.38	0.00	0.00	0.00	0.00	137,119.05	150,991.77	411,147.92
ACOSTA RODRIGUEZ GABRIELA	AUXILIAR DE COMPRAS	01/05/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	152,991.77	259,395.25
AGUILAR AMADOR FERMINA	AUXILIAR DE ASEO	16/02/04	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	141,650.15	194,316.82
AGUILAR APARICIO ALICIA	AUXILIAR	16/04/14	2	3	61,500.00	0.00	5,979.17	0.00	0.00	0.00	0.00	262.52	141,650.15	209,391.83
AGUILAR BETANZOS ANA MARIA	SECRETARIA	17/12/90	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
AGUILAR DELFIN LUIS ALBERTO	AUXILIAR DE ASEO	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	149,991.77	256,395.25
AGUILAR DOMINGUEZ RICARDA	AUXILIAR DE ASEO	16/01/01	3	2	54,422.28	21,768.91	9,977.42	0.00	0.00	0.00	0.00	47,347.56	152,991.77	286,507.94
AGUILAR MATA GABRIEL	ENCARGADO DE AREA	01/01/14	2	3	150,000.00	0.00	14,583.33	0.00	0.00	0.00	0.00	18,730.56	0.00	183,313.90
AGUILAR MORALES PAULA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
AGUILAR MORGAS GEMA	ESCRIBIENTE "C"	15/01/02	3	2	53,862.24	21,544.90	9,874.74	0.00	0.00	0.00	0.00	47,257.96	150,591.77	283,131.61
AGUILAR RODRIGUEZ GILBERTO	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
AGUILAR VICENTE VERLINDAMAR KARINA	SECRETARIA	16/05/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	141,650.15	237,383.29
AGUILERA CALLEJA DAVID OLINSSER	AUXILIAR OPERATIVO	16/07/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
AGUILERA FARIAS OMAR	AUXILIAR DE RECURSOS HUMANOS	01/09/99	3	2	203,681.76	85,546.34	46,754.58	8,486.74	0.00	0.00	0.00	172,076.01	149,991.77	666,537.19
AGUIRRE CRUZ ARNULFO	JUBILADO	01/01/12	2	2	40,884.48	0.00	3,407.04	0.00	0.00	0.00	0.00	0.00	0.00	44,291.52
AGUIRRE DECENA BERNARDO	VOCAL OBRERO	03/06/96	2	3	44,553.60	0.00	4,331.60	0.00	0.00	0.00	0.00	0.00	0.00	48,885.20
AGUIRRE SERENA BERTHA	JUBILADO	01/07/14	2	2	31,680.00	0.00	2,640.00	0.00	0.00	0.00	0.00	0.00	0.00	34,320.00
ALARCON ELVIA	JUBILADO	15/06/02	2	2	35,380.56	0.00	2,948.38	0.00	0.00	0.00	0.00	0.00	0.00	38,328.94
ALAVES CANO EUNICE ADRIANA	AUXILIAR	23/05/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	152,991.77	259,395.25
ALDAN PARRA MARIA LIDIA	AUXILIAR ADMINISTRATIVO	16/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
ALFONSO GUILLEN MARIA ANTONIA	ANALISTA DE NOMINA	16/03/92	3	2	283,497.60	121,903.97	61,387.48	0.00	0.00	0.00	0.00	203,619.23	152,991.77	823,400.05
ALMEIDA CRUZ MANUEL SALVADOR	SUBDIRECTOR DE RECURSOS HUMANOS	01/01/14	3	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	163,466.95	0.00	587,221.35
ALONSO LOPEZ RAFAEL	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ALVAREZ MARTINEZ ANDRES ESTEBAN	BOMBERO CHOFER	10/05/10	2	3	79,200.00	0.00	7,700.00	0.00	0.00	0.00	0.00	3,044.24	146,941.77	236,886.01

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	TIP.	CVE.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ALVAREZ MARTINEZ EDGAR	BOMBERO	16/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
ALVAREZ MARTINEZ KARINA	AUXILIAR ADMINISTRATIVO	18/06/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,741.77	227,509.57
ALVAREZ SALAS DIANA FABIOLA	DIRECTORA DE JURIDICO	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	216,250.78	141,650.15	1,058,734.26
AMBROSIO MENDEZ MONICA ELIZABETH	REPORTERO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
ANDRADE CHIPULI JOSUE JONATHAN	ADMINISTRADOR	01/01/14	2	3	122,400.00	0.00	11,900.00	0.00	0.00	0.00	0.00	12,875.87	0.00	147,175.87
ANDRADE DIAZ ABRAHAM	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ANDRADE GARCES VALERIA DEL CARMEN	ASISTENTE	16/03/14	2	3	110,400.00	0.00	10,733.33	0.00	0.00	0.00	0.00	10,725.47	141,650.15	273,508.96
ANDRADE HERRERA ANTONIA	VIUDA PENSIONADA	19/09/12	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20
ANDRADE PEREZ HECTOR	JUBILADO	16/04/12	2	2	44,553.60	0.00	3,712.80	0.00	0.00	0.00	0.00	0.00	0.00	48,266.40
ANDRADE ROSAS ROGELIO NOE	PEON	06/02/06	3	2	54,501.96	20,710.74	9,992.03	1,362.55	0.00	0.00	0.00	47,360.31	150,991.77	284,919.36
ANTONIO MIGUEL ANGEL	OFICIAL	21/05/03	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	149,841.77	286,295.70
ARANO AMADOR MARIA TERESA	SECRETARIA	01/01/01	2	3	80,196.48	0.00	7,796.88	0.00	0.00	0.00	0.00	3,152.65	141,650.15	232,796.16
ARAUJO CEBALLOS MA. LUISA	JUBILADO	01/10/07	2	2	20,180.16	0.00	1,681.68	0.00	0.00	0.00	0.00	0.00	0.00	21,861.84
ARELLANO HERNANDEZ JUANA	JUBILADO	01/10/12	2	2	31,449.60	0.00	2,620.80	0.00	0.00	0.00	0.00	0.00	0.00	34,070.40
ARGAEZ RAMIREZ MARIA YOLANDA	AUXILIAR	01/01/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
ARREDONDO FERAT ENRIQUE	AUXILIAR	01/01/11	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
ARREGUIN ORTIZ JOSE ALVARO	BOMBERO	01/04/01	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
ARRIETA GARCIA MARIO ADAN	ESCRIBIENTE "B"	22/08/07	3	2	50,813.64	19,309.18	9,315.83	0.00	0.00	0.00	0.00	46,770.18	149,991.77	276,200.61
ARRIETA GARCIA NOEL	AUXILIAR	16/07/11	3	2	50,444.28	0.00	11,749.76	0.00	13,645.32	0.00	0.00	49,801.48	149,991.77	275,632.61
ARROYO REYES FRANCISCO JOSE	AUXILIAR	16/01/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
ATALA ANDRADE ALEJANDRA	AUXILIAR	16/01/14	2	3	73,500.00	0.00	7,145.83	612.50	0.00	0.00	0.00	1,931.00	141,650.15	224,839.48
ATLATENCO ESQUIVEL GLORIA INES	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	141,650.15	223,017.95
AVILA DE LA VEGA FRANCISCO ALEJANDRO	COORDINADOR	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
AZAMAR MORALES ERICK GUILLERMO	AUXILIAR ADMINISTRATIVO DEL DEPTO. DE	20/08/09	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	149,991.77	275,564.08
BALLESTEROS ALVAREZ JOSE EMILIO	AUXILIAR	01/08/06	3	2	100,589.40	38,223.97	27,854.31	0.00	0.00	0.00	0.00	133,435.78	149,991.77	450,095.24
BARAJAS RUIZ MARIA LUISA	INCAPACITADO PERMANENTE	01/05/07	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
BARBOSA CARMONA MA. GUADALUPE	AUXILIAR DE ASEO	16/01/83	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	141,650.15	174,566.82
BARCELATA HERNANDEZ ARACELI	AUXILIAR DE ASEO	07/04/06	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	141,650.15	194,316.82
BARCELATA OLIVARES VICTOR HUGO	PROCURADOR	01/02/96	2	3	26,208.00	0.00	2,548.00	0.00	0.00	0.00	0.00	0.00	0.00	28,756.00
BARQUIN DOMINGUEZ MANUEL	AUXILIAR	01/02/14	2	3	49,500.00	0.00	4,812.50	0.00	0.00	0.00	0.00	0.00	0.00	54,312.50
BARRADAS CARRERA SANTOS	JEFE DE AREA ADMINISTRATIVA	16/01/92	3	2	420,721.92	180,910.43	95,946.75	0.00	0.00	0.00	0.00	337,853.90	149,991.77	1,185,424.77
BARRADAS CASTILLO SANTOS ANTONIO	AUXILIAR	16/10/13	3	2	50,444.28	0.00	12,548.12	0.00	0.00	0.00	0.00	58,020.93	149,991.77	271,005.10
BARRADAS CORDOBA ANDY DANIEL	AUXILIAR DE VEHICULOS	01/06/13	3	2	96,302.76	0.00	23,375.51	0.00	0.00	0.00	0.00	104,165.59	149,991.77	373,835.63
BARRADAS POLO ISNARDO SERGIO	BOMBERO	01/01/92	2	3	79,200.00	0.00	7,700.00	0.00	0.00	0.00	0.00	3,044.24	146,941.77	236,886.01
BARRAGAN ESCOBAR DULCE MARIA	COORDINADOR	01/01/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	141,650.15	419,343.25
BARRAN CRUZ JUAN	INCAPACITADO PERMANENTE	01/04/10	2	2	47,174.40	0.00	3,931.20	0.00	0.00	0.00	0.00	0.00	0.00	51,105.60
BARRIOS BAXIN JAVIER	CHOFER	16/11/09	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
BARRIOS VIDRIO BERENICE	AUXILIAR ADMINISTRATIVO	16/03/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
BASURTO CEBALLOS ARMANDO	AUXILIAR ADMINISTRATIVO	16/02/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
BAUTISTA BADILLO RAUL	COORDINADOR	01/01/14	2	3	158,400.00	0.00	15,400.00	0.00	0.00	0.00	0.00	20,524.80	0.00	194,324.80
BAUZA RIVERA ADRIANA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
BAXIN MORENCHEL ESPERANZA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
BEAUREGARD GARCIA JOSE ROBERTO	AUXILIAR	01/01/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
BELLEZA CALDERON ALBERTO SANTIAGO	AUXILIAR	01/02/14	2	3	61,500.00	0.00	5,979.17	512.50	0.00	0.00	0.00	262.52	0.00	68,254.18
BELLEZA CALDERON SAJID	TRABAJADOR	16/03/08	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
BELTRAN AGUILAR LUZ ALICIA	VIUDA PENSIONADA	01/01/11	2	2	61,588.80	0.00	5,132.40	0.00	0.00	0.00	0.00	0.00	0.00	66,721.20
BERLIN ESPINOSA ANGEL	AUXILIAR	01/05/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	150,991.77	257,395.25
BIBBINS CELAYA BLANCA ESTELA	VIUDA PENSIONADA	01/01/98	2	2	19,656.00	0.00	1,638.00	0.00	0.00	0.00	0.00	0.00	0.00	21,294.00
BIELMA RAMIREZ MARIA ANTONIA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
BONILLA QUEVEDO ALEJANDRA	AUXILIAR	01/05/14	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	141,650.15	223,017.95
BONILLA ZAPATA BLANCA	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,591.77	251,026.01
BOSQUEZ TORRES STEPHANIE	AUXILIAR	01/01/14	2	3	84,000.00	0.00	8,166.67	700.00	0.00	0.00	0.00	3,566.48	141,650.15	238,083.29
BRAVO HERNANDEZ ARTURO	AUXILIAR	01/04/90	3	2	80,729.76	34,713.80	14,800.46	3,363.74	0.00	0.00	0.00	54,767.44	150,991.77	339,366.96
BRAVO ZUGASTI MANUEL OSCAR	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	3,000.00	0.00	0.00	0.00	12,445.79	0.00	147,112.46
BUENAVAD VDA. DE BAIZABAL TEOFILA	VIUDA PENSIONADA	01/05/83	2	2	18,345.60	0.00	1,528.80	0.00	0.00	0.00	0.00	0.00	0.00	19,874.40
BUENDIA RIVAS ARTURO	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	1,350.00	0.00	0.00	0.00	21,293.76	0.00	200,393.76
BUSTAMANTE BAXIN ANAI YADIRA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
BUSTOS MAY CARLOS ALBERTO	AUXILIAR ADMINISTRATIVO	01/07/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CABRERA CORDOVA MANUEL DE JESUS	JUBILADO	16/09/06	2	2	60,278.40	0.00	5,023.20	0.00	0.00	0.00	0.00	129.61	0.00	65,431.21
CALZADA SILVA RAQUEL	OPERADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
CAMACHO BAXIN JOSE ALBERTO	AUXILIAR DE ASEO	02/07/08	3	2	54,422.28	20,680.47	9,977.42	2,267.60	0.00	0.00	0.00	47,347.56	150,991.77	285,687.09
CAMACHO MARTINEZ LEOPOLDO	JUBILADO	16/10/08	2	2	38,001.60	0.00	3,166.80	0.00	0.00	0.00	0.00	0.00	0.00	41,168.40
CAMPOS COBOS TERESA DE JESUS	OFICIAL ADMINISTRATIVO	01/10/73	3	2	580,133.52	301,669.43	145,605.59	0.00	20,638.80	0.00	0.00	554,152.68	150,591.77	1,752,791.79
CAMPOS ESTRADA JUAN CARLOS	ASESOR JURIDICO	01/01/08	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
CAMPOS RODRIGUEZ JOSE JUAN	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CANO AGUILERA MARTHA IRIS	AUXILIAR DE ASEO	07/04/06	2	3	36,000.00	0.00	3,500.00	1,500.00	0.00	0.00	0.00	0.00	141,650.15	182,650.15
CANO HERNANDEZ JESUS HEBERTO	COTIZADOR	01/01/14	2	3	170,400.00	0.00	16,566.67	0.00	0.00	0.00	0.00	23,088.00	0.00	210,054.67
CANO RUIZ VICTOR	ASESOR JURIDICO	01/01/08	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
CANO USCANGA MARIA DEL SOCORRO	COORDINADOR DE COMUNICACION	01/07/09	3	2	213,296.16	81,052.54	39,104.30	0.00	0.00	0.00	0.00	105,018.01	150,591.77	589,062.78
CANTARELL CASTILLO JUANA MARITZA	COORDINADOR	01/01/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	141,650.15	419,343.25
CAPALLERA CABADA RAQUEL	COORDINADOR	01/01/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	141,650.15	419,343.25
CAPISTRAN HERNANDEZ MARIA ELEUTERIA	AUXILIAR DE ASEO "C"	16/08/85	3	2	63,529.68	28,588.36	11,647.11	2,647.07	0.00	0.00	0.00	49,288.09	150,591.77	306,292.08
CAPISTRAN HERNANDEZ SILVERIA	AUXILIAR DE ASEO	16/02/08	2	3	36,000.00	0.00	3,500.00	1,500.00	0.00	0.00	0.00	0.00	141,650.15	182,650.15
CAPITAINE MANTEROLA EDUARDO	ASESOR JURIDICO	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	0.00	206,908.70
CARAMON ARANO YOLANDA AURORA	INCAPACITADO PERMANENTE	16/05/13	2	2	23,313.60	0.00	1,942.80	0.00	0.00	0.00	0.00	0.00	0.00	25,256.40
CARCENCIA MONTES DE OCA RODOLFO	JUBILADO	16/05/07	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
CARDENAS ALOMIA JOSE MANUEL	AUXILIAR DE ASEO "C"	16/08/85	3	2	55,351.32	24,908.09	10,147.74	2,306.31	0.00	0.00	0.00	47,496.21	149,991.77	290,201.44
CARDENAS DELGADO MIGUEL	INCAPACITADO PERMANENTE	01/07/10	2	2	66,829.80	0.00	5,569.15	0.00	0.00	0.00	0.00	1,205.28	0.00	73,604.23
CARDENAS DOMINGUEZ ANDRES ESTEBAN	INTENDENTE	16/07/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	149,991.77	250,426.01
CARDENAS FERNANDEZ EVARISTO	AUXILIAR DE ASEO	01/09/06	3	2	54,501.96	20,710.74	9,992.03	2,270.92	0.00	0.00	0.00	47,360.31	150,991.77	285,827.73
CARMONA ORTEGA SILVIA	JUBILADO	01/10/10	2	2	46,224.00	0.00	3,852.00	0.00	0.00	0.00	0.00	0.00	0.00	50,076.00
CARMONA TORRES JONNATAN ALBERTO	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
CARRERA DOMINGUEZ JOSE ANIEL	SALVAVIDAS	22/05/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
CARVAJAL REYES MIGUEL ANTONIO	AUXILIAR OPERATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
CARVALLO GARCIA BOGAR SALVADOR	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CASANOVA TORRES MIRIAM BETSABE	COORDINADOR	01/06/08	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	141,650.15	348,558.85
CASSOU RUIZ ANA MA. DEL PILAR	SECRETARIA	19/09/94	3	2	68,144.28	0.00	6,625.14	0.00	0.00	0.00	0.00	1,348.29	141,650.15	217,767.86
CASTAÑEDA MARTINEZ PAULA	INCAPACITADO PERMANENTE	01/08/07	2	2	11,924.64	0.00	993.72	0.00	0.00	0.00	0.00	0.00	0.00	12,918.36
CASTAÑEDA RODRIGUEZ PATRICIA	OPERADOR DEL CONMUTADOR	01/05/92	2	3	60,000.00	0.00	5,833.33	500.00	0.00	0.00	0.00	99.32	141,650.15	208,082.80
CASTAÑO SANCHEZ GERMAN ENOK	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CASTILLO HERNANDEZ JUAN JOSE	AUXILIAR	16/10/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,991.77	251,426.01
CASTILLO PIÑA SUSANA	AUXILIAR	01/06/13	3	2	95,385.60	0.00	42,655.36	0.00	0.00	0.00	0.00	212,307.94	150,591.77	500,940.67
CASTRO ALTAMIRANO ROSA ELBA	AUXILIAR ADMINISTRATIVO	15/01/92	2	3	35,380.80	0.00	3,439.80	0.00	0.00	0.00	0.00	0.00	141,650.15	180,470.75
CASTRO BERISTAIN SOCORRO	JUBILADO	01/08/04	2	2	26,208.00	0.00	2,184.00	0.00	0.00	0.00	0.00	0.00	0.00	28,392.00
CASTRO FLORES VICENTA LEOPOLDINA	SECRETARIA	01/01/01	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	141,650.15	223,017.95
CASTRO GUTIERREZ GUADALUPE FERNANDA	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	141,650.15	256,067.10
CASTRO REAL ALFONSO	INCAPACITADO PERMANENTE	15/02/07	2	2	58,968.00	0.00	4,914.00	0.00	0.00	0.00	0.00	0.00	0.00	63,882.00
CASTRO RODRIGUEZ MARTINA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
CAZARIN PARRA JOAQUIN	JUBILADO	15/10/05	2	2	30,139.20	0.00	2,511.60	0.00	0.00	0.00	0.00	0.00	0.00	32,650.80
CAZARIN USCANGA LUIS ENRIQUE	TRABAJADOR	31/01/91	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
CEDILLO SALAS SERGIO	AUXILIAR	16/01/14	2	3	84,000.00	0.00	8,166.67	700.00	0.00	0.00	0.00	3,566.48	0.00	96,433.14
CELIS ESQUIVEL JORGE ALBERTO	COORDINADOR ADMINISTRATIVO	16/03/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
CERVANTES CARRERA MARTIN ANTONIO	SALVAVIDAS	16/03/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
CERVANTES PEN MIGUEL	AUXILIAR ADMINISTRATIVO	16/01/11	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
CHAGALA ROJAS MA. DE JESUS	AUXILIAR DE ASEO "B"	01/02/92	3	2	54,501.96	23,435.84	9,992.03	2,270.92	0.00	0.00	0.00	47,360.31	150,591.77	288,152.83
CHAPARRO MUÑOZ LIDIA	AUXILIAR DE RECURSOS HUMANOS	01/01/14	3	2	50,444.28	0.00	17,600.00	2,101.85	45,555.72	0.00	0.00	46,923.61	150,591.77	313,217.23
CHAVEZ VALENZUELA CHRISTIAN	AUXILIAR	01/08/13	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	0.00	82,567.80
CHAVEZ VALENZUELA ISRAEL	AUXILIAR DE ALUMBRADO	01/01/11	3	2	54,534.48	0.00	11,398.71	1,363.36	7,640.28	0.00	0.00	48,923.89	150,991.77	274,852.49
CINTA HERNANDEZ ISABEL	JUBILADO	01/08/10	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
CINTA TELLEZ JOSUE FELIPE	JEFE DE AREA	01/02/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	150,341.77	294,454.23
CINTORA ACOSTA MARTIN FRANCISCO	AUXILIAR	01/03/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	149,991.77	248,324.17
CISNEROS TEJEDA LUIS	AUXILIAR OPERATIVO	16/11/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
COBOS RODRIGUEZ ANGELA	AUXILIAR	01/05/09	3	2	183,802.44	69,844.93	33,697.11	0.00	0.00	0.00	0.00	93,999.16	150,591.77	531,935.41
COLORADO REVUELTA JUAN	JUBILADO	16/12/13	2	2	64,800.00	0.00	5,400.00	0.00	0.00	0.00	0.00	984.44	0.00	71,184.44
COLORADO VELA ADELA	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	141,650.15	317,099.11
COMOTO FERNANDEZ DAVID	JEFE DE AREA	01/03/11	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
CONTRERAS FLORES SEBASTIAN	INCAPACITADO PERMANENTE	01/01/01	2	2	51,105.60	0.00	4,258.80	0.00	0.00	0.00	0.00	0.00	0.00	55,364.40
CONTRERAS PLACENCIA ANGEL	AUXILIAR	03/05/99	3	2	164,682.36	69,166.59	30,191.77	6,861.77	0.00	0.00	0.00	86,855.89	149,991.77	507,750.15
CORDERO GOMEZ GABRIEL	JUBILADO	01/06/14	2	2	57,600.00	0.00	4,800.00	0.00	0.00	0.00	0.00	0.00	0.00	62,400.00
CORDOVA BRAVO OLIVIA ERIDIANA	ASESOR JURIDICO	16/08/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
CORNEJO GUZMAN JOSE MAURICIO	ASESOR JURIDICO	16/04/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
CORRO CHAVEZ JORGE LUIS	PENSION POR ORFANDAD	16/10/12	2	2	66,326.40	0.00	5,527.20	0.00	0.00	0.00	0.00	1,150.51	0.00	73,004.11
CORTES GUEVARA TANIA	COORDINADOR	01/01/14	2	3	168,000.00	0.00	16,333.33	7,000.00	0.00	0.00	0.00	22,575.36	141,650.15	355,558.85

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CORTES HORN MAURO ENRIQUE	PROGRAMADOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
CORTEZ ARZOLA BRISSA LORENA	ASESOR JURIDICO	16/04/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	141,650.15	317,099.11
COVARRUBIAS HERNANDEZ ADRIANA NALLELY	ENCARGADO DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	141,650.15	347,443.91
COVARRUBIAS PRADO JOSE ANTONIO	AUXILIAR DE ADQUISICIONES	01/11/10	3	2	50,444.28	0.00	12,587.26	0.00	0.00	0.00	0.00	69,242.88	149,991.77	282,266.19
CRUZ CAMACHO MARIA DE LA PAZ	AUXILIAR	01/11/05	3	2	85,432.56	32,464.37	15,662.64	0.00	0.00	0.00	0.00	56,462.71	150,591.77	340,614.05
CRUZ CARRADA MARCIAL	JUBILADO	16/01/08	2	2	24,696.00	0.00	2,058.00	0.00	0.00	0.00	0.00	0.00	0.00	26,754.00
CRUZ FLORES ONESIMO	BOMBERO CHOFER	26/09/91	2	3	79,200.00	0.00	7,700.00	0.00	0.00	0.00	0.00	3,044.24	146,941.77	236,886.01
CRUZ MARABOTO HORACIO	SOPORTE TECNICO	01/01/14	2	3	108,000.00	0.00	10,500.00	4,500.00	0.00	0.00	0.00	10,295.39	0.00	133,295.39
CRUZ TEJEDA GERARDO	JEFE DE AREA	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
CUBILLO MARTINEZ RAFAEL AUGUSTO JORGE	AUXILIAR	01/03/04	3	2	57,568.20	23,027.28	10,554.17	0.00	0.00	0.00	0.00	47,850.91	149,991.77	288,992.33
CUELLAR DOMINGUEZ HUMBERTO	JUBILADO	01/11/10	2	2	120,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	12,445.79	0.00	142,445.79
CUELLO ALEMAN BENITA	VIUDA PENSIONADA	01/10/07	2	2	49,561.08	0.00	4,130.09	0.00	0.00	0.00	0.00	0.00	0.00	53,691.17
CUEVAS GARCIA MARIA EUGENIA	VOCAL PATRONAL	03/06/96	2	3	44,553.60	0.00	4,331.60	0.00	0.00	0.00	0.00	0.00	141,650.15	190,535.35
DAVILA LARIOS JOSE RODRIGO	COORDINADOR	01/01/14	2	3	206,400.00	0.00	20,066.67	5,160.00	0.00	0.00	0.00	30,777.60	0.00	262,404.27
DE DIEGO PAULLADA ANTONIO	COORDINADOR	01/01/14	2	3	170,400.00	0.00	16,566.67	4,260.00	0.00	0.00	0.00	23,088.00	0.00	214,314.67
DE LA ROSA IRENE	VIUDA PENSIONADA	01/06/10	2	2	20,966.40	0.00	1,747.20	0.00	0.00	0.00	0.00	0.00	0.00	22,713.60
DEHESA MATA CRISTINA	INCAPACITADO PERMANENTE	16/07/92	2	2	22,276.80	0.00	1,856.40	0.00	0.00	0.00	0.00	0.00	0.00	24,133.20
DEL ANGEL GAYOSSO JORGE ALBERTO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
DEL RIO RODRIGUEZ DEYANIRA	AUXILIAR OPERATIVO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	155,741.77	378,380.33
DEL VALLE ESPARZA CARLOS	BOMBERO	23/04/93	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
DEL VALLE MORA CARLOS ALBERTO	BOMBERO	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
DELFIN ARANO RUBICELA	AUXILIAR	13/02/07	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,741.77	262,358.72
DELFIN LARA ADELA	VIUDA PENSIONADA	01/05/07	2	2	51,791.76	0.00	4,315.98	0.00	0.00	0.00	0.00	0.00	0.00	56,107.74
DELGADO SANCHEZ ARIADNA	ENCARGADO DE AREA	16/04/12	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	141,650.15	323,099.11
DIAZ ACOSTA IRIS DEL ALBA	OFICIAL PRIMERO	01/11/82	3	2	84,901.44	44,148.75	15,565.26	3,537.56	0.00	0.00	0.00	55,888.78	150,591.77	354,633.57
DIAZ BRAVO HECTOR TEOFILO	AUXILIAR OPERATIVO	16/04/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
DIAZ FIGUEROA VALDEMAR	AUXILIAR OPERATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	1,200.00	0.00	0.00	0.00	17,448.96	0.00	176,648.96
DIAZ GUERRERO LUIS ARTURO	ASESOR JURIDICO	01/01/08	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
DIAZ ITURRIAGA DULCE MARIA ALICIA	JUBILADO	16/07/05	2	2	55,036.80	0.00	4,586.40	0.00	0.00	0.00	0.00	0.00	0.00	59,623.20
DIAZ MIJANGOS JUANA HILDA	VIUDA PENSIONADA	01/05/13	2	2	53,464.32	0.00	4,455.36	0.00	0.00	0.00	0.00	0.00	0.00	57,919.68
DIAZ QUEZADA ANA ISABEL	ANALISTA	01/01/89	3	2	407,133.60	183,210.12	112,627.68	0.00	13,759.20	0.00	0.00	470,523.86	152,991.77	1,340,246.23
DIAZ VAZQUEZ ELISEO	INCAPACITADO PERMANENTE	01/04/10	2	2	24,456.00	0.00	2,038.00	0.00	0.00	0.00	0.00	0.00	0.00	26,494.00
DISCOMPS ENCISO MARCIA	COORDINADOR	16/08/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	141,650.15	442,938.05
DOMINGUEZ RAMIREZ TOMAS	OFICIAL PRIMERO	01/08/92	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	149,841.77	286,295.70
DOMINGUEZ ROMERO BENITO	JUBILADO	16/07/05	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20
DOMINGUEZ UZCANGA ALBERTO	AYUDANTE	16/01/13	2	3	134,400.00	0.00	13,066.67	3,360.00	0.00	0.00	0.00	15,398.40	0.00	166,225.07
DURAN MARTINEZ ANGEL	PEON	10/11/05	3	2	50,444.28	19,168.83	9,248.12	1,261.11	0.00	0.00	0.00	46,711.08	150,991.77	277,825.19
ECHEVARRIA VAZQUEZ KARLA	COORDINADOR ADMINISTRATIVO	01/01/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	141,650.15	419,343.25
ELOS LABORDE GILDARDO	COORDINADOR	01/01/14	2	3	144,000.00	0.00	14,000.00	1,200.00	0.00	0.00	0.00	17,448.96	0.00	176,648.96
ENRIQUEZ ARRONIZ RENE ALEJANDRO	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
ESCOBAR CANO JOSE LUIS	SUB-OFICIAL	01/12/07	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,341.77	261,958.72

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
ESCORCIA NAPOLES LIDIA MARIA	JUBILADO	16/08/13	2	2	44,553.60	0.00	3,712.80	0.00	0.00	0.00	0.00	0.00	0.00	48,266.40
ESPINOZA CALLES GREGORIO	SUB-OFICIAL	01/01/93	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,341.77	261,958.72
ESPINOZA HERNANDEZ MARIA DE JESUS	AUXILIAR OPERATIVO	18/08/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
ESPINOZA INOCENCIA	VIUDA PENSIONADA	01/12/91	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
ESPINOZA MALPICA JORGE LUIS	JUBILADO	16/01/10	2	2	48,484.80	0.00	4,040.40	0.00	0.00	0.00	0.00	0.00	0.00	52,525.20
ESPINOZA PEREZ YESSICA GUADALUPE	AUXILIAR	01/03/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
ESQUIVEL MOTA ALBERTO ADAN	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ESTANDIA COLOM MARIA DE LOS ANGELES	DIRECTORA ADMINISTRATIVA	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	141,650.15	1,038,070.26
ESTEVA RAMIREZ RICARDO	COORDINADOR	01/01/14	2	3	216,000.00	0.00	21,000.00	1,800.00	0.00	0.00	0.00	32,828.16	0.00	271,628.16
FELIX VILLAGRANA MICAELA	VIUDA PENSIONADA	01/01/11	2	2	20,966.40	0.00	1,747.20	0.00	0.00	0.00	0.00	0.00	0.00	22,713.60
FENTANES CETINA MA. GUADALUPE	AUXILIAR DE BIBLIOTECA	01/07/96	3	2	84,871.68	35,646.11	20,413.69	0.00	0.00	0.00	0.00	93,826.55	152,991.77	387,749.80
FENTANES CRUZ REBECA JACKELINE	COORDINADOR ADMINISTRATIVO	01/03/98	3	2	596,401.44	250,488.60	162,213.30	0.00	27,518.40	0.00	0.00	665,074.68	150,591.77	1,852,288.20
FENTANES JIMENEZ ARMANDO BERNARDO	COORDINADOR ADMINISTRATIVO "A"	01/12/88	3	2	157,690.20	70,960.59	38,249.53	0.00	0.00	0.00	0.00	154,219.75	149,991.77	571,111.84
FENTANES JIMENEZ ESTELA	JEFE DE SUB SECCION PRIMERA	01/01/53	3	2	728,819.16	378,985.96	169,080.85	0.00	0.00	0.00	0.00	615,615.16	150,591.77	2,043,092.90
FENTANES LUCIO MARTIN	DIRECTOR DE BIBLIOTECA	09/02/92	3	2	360,472.32	155,003.10	86,942.64	0.00	0.00	0.00	0.00	326,397.99	149,991.77	1,078,807.82
FENTANES VENEROSO BARBARA	AUXILIAR DE COMPRAS	11/06/09	3	2	50,444.28	19,168.83	32,158.72	0.00	0.00	0.00	0.00	215,831.11	150,591.77	468,194.70
FERNANDEZ AVENDAÑO CLARA	JUBILADO	01/03/04	2	2	29,484.00	0.00	2,457.00	0.00	0.00	0.00	0.00	0.00	0.00	31,941.00
FERNANDEZ CASAS GUILLERMINA	AUXILIAR DE ASEO "C"	10/01/84	3	2	56,087.88	29,165.70	12,192.84	2,337.00	0.00	0.00	0.00	60,869.64	152,991.77	313,644.82
FERNANDEZ GUTIERREZ OLGA MARTHA	JUBILADO	16/11/08	2	2	70,171.92	0.00	5,847.66	0.00	0.00	0.00	0.00	1,568.90	0.00	77,588.48
FERNANDEZ LAGUNES MARIA TERESA	AUXILIAR DE ASEO	16/01/01	3	2	54,422.28	21,768.91	9,977.42	2,267.60	0.00	0.00	0.00	47,347.56	150,591.77	286,375.54
FERNANDEZ OCHOA SERGIO	ENCARGADO DE AREA	01/01/01	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
FERREIRA FONSECA FERNANDO	SUPERVISOR	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
FERRER CASTILLO JAVIER	JUBILADO	01/09/03	2	2	57,657.60	0.00	4,804.80	0.00	0.00	0.00	0.00	0.00	0.00	62,462.40
FIGUEROA ZARATE MARIA DE LOS ANGELES	AUXILIAR DE ASEO	23/08/05	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	141,650.15	189,483.48
FLORES BARRANCO GUILLERMO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	65,978.95	0.00	489,733.35
FLORES MEDRANO BIBIANO	TRABAJADOR	01/01/01	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
FLORES MORALES DARIA	AUXILIAR DE ASEO	16/02/08	3	2	54,916.80	20,868.38	13,654.21	2,288.20	0.00	0.00	0.00	72,154.47	150,591.77	314,473.84
FLORES ORTIZ JOSE BARSIMEO	TRABAJADOR	21/11/83	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
FLORES ORTIZ MINERVA	VIUDA PENSIONADA	01/09/09	2	2	48,484.80	0.00	4,040.40	0.00	0.00	0.00	0.00	0.00	0.00	52,525.20
FLORES TOSTADO ALEJANDRO	AUXILIAR ADMINISTRATIVO	16/06/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
FLORES VARGAS RAFAELA	INCAPACITADO PERMANENTE	16/08/09	2	2	30,552.96	0.00	2,546.08	0.00	0.00	0.00	0.00	0.00	0.00	33,099.04
FONTAN CONSTANTINO PEDRO AGUSTIN	AUXILIAR DE PRESIDENCIA	14/11/05	3	2	92,400.00	0.00	11,316.67	2,310.00	0.00	0.00	0.00	35,800.67	0.00	141,827.34
FONTAN VILABOA PEDRO AGUSTIN	INCAPACITADO PERMANENTE	01/01/11	2	2	70,171.92	0.00	5,847.66	0.00	0.00	0.00	0.00	1,568.90	0.00	77,588.48
FUENTES GOMEZ ADOLFO	JUBILADO	01/08/98	2	2	15,724.80	0.00	1,310.40	0.00	0.00	0.00	0.00	0.00	0.00	17,035.20
FUENTES JACOBO DANTE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	0.00	136,453.93
GALINDO HERRERA GILDA VIANEY	AUDITOR	20/01/03	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	141,650.15	411,478.31
GALLARDO PEREA RAUL	JUBILADO	01/05/13	2	2	23,313.60	0.00	1,942.80	0.00	0.00	0.00	0.00	0.00	0.00	25,256.40
GALLEGOS CANO CEISA	ENCARGADO DE AREA	01/01/14	2	3	146,400.00	0.00	14,233.33	0.00	0.00	0.00	0.00	17,961.60	141,650.15	320,245.09
GALLEGOS FALCONI DORA LILIA	COORDINADOR	01/01/95	3	2	127,295.88	0.00	12,375.99	0.00	0.00	0.00	0.00	13,880.96	141,650.15	295,202.98
GAMBOA NIEVES MARTIN	OFICIAL PRIMERO	08/11/90	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	149,841.77	286,295.70
GARCIA AYALA JOVITA	VIUDA PENSIONADA	01/06/12	2	2	34,070.40	0.00	2,839.20	0.00	0.00	0.00	0.00	0.00	0.00	36,909.60

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GARCIA BECERRA ENRIQUE	COORDINADOR	16/02/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
GARCIA CONTRERAS GERMAN	DIRECTOR DE PROTECCION CIUDADANA Y V	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	81,850.78	0.00	782,684.11
GARCIA CORTES JOSE MANUEL	ENCARGADO DE AREA	01/01/14	2	3	240,000.00	0.00	23,333.33	10,000.00	0.00	0.00	0.00	37,954.56	0.00	311,287.90
GARCIA DESIANO JORGE	AUXILIAR DE DEPTO.	01/10/87	3	2	232,856.28	104,785.33	82,715.58	0.00	6,879.60	0.00	0.00	413,471.68	150,991.77	991,700.23
GARCIA ERASTO	TRABAJADOR	15/05/89	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
GARCIA FLORES HECTOR	JUBILADO	01/03/13	2	2	69,300.00	0.00	5,775.00	0.00	0.00	0.00	0.00	1,474.04	0.00	76,549.04
GARCIA GARCIA MARIA ROMANA	JUBILADO	16/11/13	2	2	48,000.00	0.00	4,000.00	0.00	0.00	0.00	0.00	0.00	0.00	52,000.00
GARCIA GONZALEZ ERIC	SUBDIRECTOR DE CONTROL DE VEHICULOS	01/01/14	3	3	342,000.00	0.00	33,250.00	0.00	28,754.40	0.00	0.00	154,358.95	0.00	558,363.35
GARCIA GRICELDA	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,591.77	251,026.01
GARCIA HERNANDEZ FEDERICO MAURICIO	DIRECTOR DE INNOVACION Y GOBIERNO EL	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	0.00	896,420.11
GARCIA HERNANDEZ KARINA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
GARCIA MUÑOZ EUSTOLIA	AUXILIAR	01/03/14	2	3	24,000.00	0.00	2,333.33	1,000.00	0.00	0.00	0.00	0.00	141,650.15	168,983.48
GARCIA ORTIZ JOSE ANTONIO	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
GARCIA RAMIREZ ARMANDO	TRABAJADOR	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
GARCIA RAMIREZ CANDELARIA GUADALUPE	SECRETARIA	01/01/01	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
GARCIA REYES CLEMENCIA	SECRETARIA	01/01/95	3	2	149,726.40	0.00	14,556.73	6,238.60	0.00	0.00	0.00	18,672.12	141,650.15	330,844.01
GARCIA RODRIGUEZ BLANCA ESTHER	PROGRAMADOR	01/01/14	2	3	114,000.00	0.00	11,083.33	4,750.00	0.00	0.00	0.00	11,370.59	141,650.15	282,854.08
GARCIA RODRIGUEZ YURIDIA	AUXILIAR ADMINISTRATIVO	01/05/11	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	141,650.15	278,104.08
GARCIA ROJAS MARIA ADRIANA	COORDINADOR	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	141,650.15	411,478.31
GARCIA VELEZ MA. ISABEL JUDITH	COORDINADOR ADMINISTRATIVO	16/03/83	3	2	146,681.04	76,274.14	26,891.52	6,111.71	0.00	0.00	0.00	80,130.60	150,591.77	486,680.78
GARCIA VIRGEN SUSANA	AUXILIAR DE ASEO	22/10/09	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	141,650.15	175,816.82
GARCIA XOLO JOSE MANUEL	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
GARFIAS CALDERON ANGELA	VIUDA PENSIONADA	04/11/12	2	2	22,276.80	0.00	1,856.40	0.00	0.00	0.00	0.00	0.00	0.00	24,133.20
GARRIDO LUNA FREDY IGNACIO	COORDINADOR	01/01/08	2	3	193,500.00	0.00	18,812.50	1,612.50	0.00	0.00	0.00	28,022.16	0.00	241,947.16
GAYOSO RONZON LUISA	SUPERVISOR	16/03/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	141,650.15	259,267.10
GOMEZ ARANO JUAN LUIS	SUB-OFICIAL	18/02/93	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,341.77	261,958.72
GOMEZ ESPINOZA DAMIANA	AUXILIAR DE ASEO	16/03/89	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	141,650.15	175,816.82
GOMEZ ESPINOZA JOAQUINA	AUXILIAR DE ASEO "D"	01/05/88	3	2	95,737.44	43,081.85	25,921.98	3,989.06	0.00	0.00	0.00	123,810.05	152,991.77	445,532.16
GOMEZ GUZMAN JORGE LUIS	JUBILADO	01/04/14	2	2	26,148.00	0.00	2,179.00	0.00	0.00	0.00	0.00	0.00	0.00	28,327.00
GOMEZ MAYO ELVIS DE LOS ANGELES	ESCRIBIENTE	15/12/88	3	2	76,995.24	34,647.86	14,115.79	0.00	0.00	0.00	0.00	53,763.60	152,991.77	332,514.26
GOMEZ RODRIGUEZ JULIO DAGOBERTO	SALVAVIDAS	01/11/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
GONZALEZ ALARCON ADELAIDA	AUXILIAR DE ASEO	16/07/86	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	141,650.15	175,816.82
GONZALEZ CAMPOS JORGE DE JESUS	AUXILIAR DE EGRESOS	01/05/10	3	2	79,606.44	0.00	7,200.00	0.00	0.00	0.00	0.00	220,648.57	150,991.77	487,940.73
GONZALEZ DAVILA ALEJANDRA	ARCHIVISTA	01/07/64	3	2	157,222.20	0.00	28,824.07	0.00	0.00	0.00	0.00	84,068.78	152,991.77	511,413.29
GONZALEZ DE LEON SERGIO CAMILO	SECRETARIO PARTICULAR	01/01/14	2	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	99,850.78	0.00	626,517.44
GONZALEZ GALINDO MARTHA ELSA	COORDINADOR	01/01/14	2	3	282,000.00	0.00	27,416.67	0.00	0.00	0.00	0.00	47,633.35	141,650.15	498,700.16
GONZALEZ GARCIA JESUS	AUXILIAR OPERATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
GONZALEZ MOLINA JUAN CARLOS	AUXILIAR	10/08/05	3	2	221,985.00	0.00	21,598.50	9,249.38	0.00	0.00	0.00	196,051.85	149,991.77	713,942.46
GONZALEZ MORENO BEATRIZ	AUXILIAR OPERATIVO	16/05/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
GONZALEZ MORENO RODOLFO	AUXILIAR ADMINISTRATIVO	01/03/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
GONZALEZ MUÑOZ EDGAR ARMANDO	AUXILIAR OPERATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14

LXIII LEGISLATURA
Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
RECIBIDO
SECRETARIA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y Supervisión a Municipios

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GONZALEZ MUÑOZ VERONICA	INCAPACITADO PERMANENTE	01/07/13	2	2	34,856.64	0.00	2,904.72	0.00	0.00	0.00	0.00	0.00	0.00	37,761.36
GONZALEZ PARRA JORGE ALBERTO	ASISTENTE	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
GONZALEZ RAMIREZ JOSE	JUBILADO	16/12/07	2	2	24,897.60	0.00	2,074.80	0.00	0.00	0.00	0.00	0.00	0.00	26,972.40
GONZALEZ RODRIGUEZ ANDREA BERENICE	REPORTERO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
GONZALEZ SAYAGO CIRO	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
GONZALEZ VAZQUEZ LUZ MARIA	JUBILADO	16/08/09	2	2	36,691.20	0.00	3,057.60	0.00	0.00	0.00	0.00	0.00	0.00	39,748.80
GONZALEZ VIOLA	JUBILADO	01/01/05	2	2	43,898.40	0.00	3,658.20	0.00	0.00	0.00	0.00	0.00	0.00	47,556.60
GONZALEZ VIVANCO LUISA IVONNE	REPORTERO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
GRACIA PATRACA JUAN	JUBILADO	16/06/11	2	2	19,656.00	0.00	1,638.00	0.00	0.00	0.00	0.00	0.00	0.00	21,294.00
GRACIANO ALVEAR ARLETTE	SOPORTE TECNICO	16/02/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	141,650.15	259,267.10
GRANADOS HERNANDEZ LAURA	AUXILIAR ADMINISTRATIVO	01/02/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	141,650.15	364,288.71
GRANILLO FELIX ROSA MARIA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
GUERRERO LARA CARLOS DANIEL	AUXILIAR ADMINISTRATIVO	16/03/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
GUERRERO MONTES JAVIER	AUXILIAR OPERATIVO	16/01/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
GUEVARA TENORIO JESUS EDUARDO	SEPULTERO	16/06/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,991.77	251,426.01
GUEVARA TENORIO LEIDI LAURA	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	152,991.77	253,426.01
GUEVARA TRONCO CELSA NAYELY	AUXILIAR DE ASEO	01/10/09	3	2	50,444.28	19,168.83	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	278,265.92
GUILLEN TORRES JUAN	COORDINADOR	01/05/11	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
GUTIERREZ ANGELICA	AUXILIAR DE ASEO	01/03/13	2	3	36,000.00	0.00	3,500.00	1,500.00	0.00	0.00	0.00	0.00	141,650.15	182,650.15
GUTIERREZ BALCAZAR LUCIA	VIUDA PENSIONADA	16/09/06	2	2	34,725.60	0.00	2,893.80	0.00	0.00	0.00	0.00	0.00	0.00	37,619.40
GUTIERREZ CABAGNES MARTHA	AUXILIAR ADMINISTRATIVO	29/07/86	3	2	117,277.20	52,774.74	28,334.02	4,886.55	0.00	0.00	0.00	120,342.14	152,991.77	476,606.42
GUTIERREZ CLEMENT JUAN CARLOS	BOMBERO	16/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
GUTIERREZ GONZALEZ VERONICA	AUXILIAR	01/07/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	152,991.77	251,324.17
GUTIERREZ PERAZA MIGUEL ANGEL	COORDINADOR	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	0.00	542,684.11
GUTIERREZ REYES MARIA DE LAS MERCEDES	AUXILIAR	01/06/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	259,097.10
GUTIERREZ RUIZ LUIS IGNACIO	ENCARGADO DE AREA	01/03/11	2	3	144,000.00	0.00	14,000.00	1,200.00	0.00	0.00	0.00	17,448.96	0.00	176,648.96
GUTIERREZ VAZQUEZ MARIA TERESA	SECRETARIO DE LA SALA DE EDILES	15/03/05	3	2	50,584.80	19,222.22	12,793.88	0.00	13,200.00	0.00	0.00	57,332.35	152,991.77	306,125.02
GUZMAN AGUILAR NORMA GEORGINA	JUBILADO	16/07/03	2	2	70,171.08	0.00	5,847.59	0.00	0.00	0.00	0.00	1,568.81	0.00	77,587.48
GUZMAN ARANGO MARIA DE LOURDES	VIUDA PENSIONADA	01/10/03	2	2	74,356.44	0.00	6,196.37	0.00	0.00	0.00	0.00	0.00	0.00	80,552.81
GUZMAN BARRIENTOS ROBERTO CARLOS	BOMBERO	16/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
HERMIDA BELTRAN EMMANUEL	MECANICO	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	0.00	128,795.39
HERNANDEZ AGUILAR CARLOS DE JESUS	AUXILIAR OPERATIVO	01/10/13	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
HERNANDEZ AIDA	AUXILIAR DE BIBLIOTECA	21/06/91	3	2	84,007.08	36,123.04	20,142.43	0.00	0.00	0.00	0.00	92,709.67	152,991.77	385,974.00
HERNANDEZ ALMANZAN JOAQUINA	VIUDA PENSIONADA	16/08/10	2	2	29,394.00	0.00	2,449.50	0.00	0.00	0.00	0.00	0.00	0.00	31,843.50
HERNANDEZ ALVAREZ ESMERALDA	AUXILIAR	16/05/08	3	2	50,444.28	19,168.83	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	278,265.92
HERNANDEZ AZAMAR LORENA	AUXILIAR OPERATIVO	19/05/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
HERNANDEZ CABRERA JUAN DAMIAN	AUXILIAR ADMINISTRATIVO	01/03/11	2	3	134,400.00	0.00	13,066.67	0.00	0.00	0.00	0.00	15,398.40	0.00	162,865.07
HERNANDEZ CAMPILLO JOSE ALFREDO	JEFE DE AREA	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
HERNANDEZ CORTES GRACIELA	SECRETARIA	01/01/14	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	141,650.15	210,082.80
HERNANDEZ CRUZ ELIZABETH	COORDINADOR	01/01/11	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	141,650.15	317,099.11
HERNANDEZ DEL ANGEL LIZ ALANA	ANALISTA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	141,650.15	347,443.91

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
HERNANDEZ DELFIN OMAR	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
HERNANDEZ ESTRADA ERNESTO	AUXILIAR	01/02/14	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	0.00	56,375.00
HERNANDEZ FLORES JUAN DIEGO	AUXILIAR ADMINISTRATIVO	21/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
HERNANDEZ FLORES MARIA ARACELI	JUBILADO	16/04/14	2	2	72,000.00	0.00	6,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	79,767.80
HERNANDEZ FRANCISCO JAVIER	AUXILIAR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
HERNANDEZ GAMBOA JOSE ALFREDO	OPERADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
HERNANDEZ GARCIA ROSA MARIA	INCAPACITADO PERMANENTE	01/11/07	2	2	31,449.60	0.00	2,620.80	0.00	0.00	0.00	0.00	0.00	0.00	34,070.40
HERNANDEZ GOMEZ ALEXIS ARTURO	AUXILIAR	16/01/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
HERNANDEZ GOMEZ DIANA ROMYNA	AUXILIAR	16/06/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	150,591.77	256,995.25
HERNANDEZ GUTIERREZ JUAN PAULO	AUXILIAR DE ASEO	16/10/11	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	149,991.77	258,497.10
HERNANDEZ HEREDIA JOSE ARMANDO	AUXILIAR	01/02/14	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	0.00	56,375.00
HERNANDEZ HERNANDEZ ANA BERTHA	AUXILIAR DE ASEO	10/04/02	3	2	54,422.28	21,768.91	9,977.42	2,267.60	0.00	0.00	0.00	47,347.56	152,991.77	288,775.54
HERNANDEZ HERNANDEZ AZARY	ASISTENTE	16/02/14	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	141,650.15	278,104.08
HERNANDEZ HERNANDEZ ELIAS	AUXILIAR DE INGRESOS	16/02/08	3	2	52,966.44	20,127.25	9,710.51	2,206.94	0.00	0.00	0.00	47,114.63	149,991.77	282,117.54
HERNANDEZ HERNANDEZ LETICIA	AUXILIAR DE ASEO "I"	22/11/84	3	2	57,567.84	29,935.28	13,676.92	2,398.66	0.00	0.00	0.00	69,660.56	150,591.77	323,831.02
HERNANDEZ JIMENEZ PABLO	JUBILADO	16/09/04	2	2	18,345.60	0.00	1,528.80	0.00	0.00	0.00	0.00	0.00	0.00	19,874.40
HERNANDEZ LEON MAURICIO	AUXILIAR	01/06/14	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	149,991.77	250,426.01
HERNANDEZ LOPEZ MARTHA	VIUDA PENSIONADA	01/01/07	2	2	40,567.56	0.00	3,380.63	0.00	0.00	0.00	0.00	0.00	0.00	43,948.19
HERNANDEZ MARTINEZ HECTOR	JUBILADO	01/03/14	2	2	34,070.40	0.00	2,839.20	0.00	0.00	0.00	0.00	0.00	0.00	36,909.60
HERNANDEZ MENDOZA GILBERTO	JUBILADO	01/06/02	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
HERNANDEZ MORA ARNULFO	JUBILADO	16/01/96	2	2	34,725.60	0.00	2,893.80	0.00	0.00	0.00	0.00	0.00	0.00	37,619.40
HERNANDEZ ORTIZ GABRIELA	AUXILIAR ADMINISTRATIVO	01/01/13	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	141,650.15	259,267.10
HERNANDEZ PEREZ CAMILO	JUBILADO	01/09/01	2	2	27,518.40	0.00	2,293.20	0.00	0.00	0.00	0.00	0.00	0.00	29,811.60
HERNANDEZ PILOTO CLAUDIA DANAE	AUXILIAR ADMINISTRATIVO	16/03/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,741.77	227,509.57
HERNANDEZ PONCE FLORA	AUXILIAR DE ASEO	07/06/92	2	3	30,000.00	0.00	5,078.16	1,250.00	22,232.52	0.00	0.00	0.00	141,650.15	200,210.83
HERNANDEZ POZOS JOSE MANUEL	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
HERNANDEZ RAMIREZ FELIX	OFICIAL PRIMERO	01/12/85	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	149,841.77	286,295.70
HERNANDEZ RENTERAL ANGEL	AUXILIAR	01/01/11	2	3	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	0.00	116,016.95
HERNANDEZ RIVERA BENITO	SUB-OFICIAL	03/08/90	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,341.77	261,958.72
HERNANDEZ ROBERT YOLANDA	AUX. ADMTVO. DEL DEPTO. DE ADQUISICION	01/10/92	3	2	76,069.20	32,709.76	13,946.02	0.00	0.00	0.00	0.00	53,514.68	150,591.77	326,831.42
HERNANDEZ RODRIGUEZ LUIS ENRIQUE	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
HERNANDEZ RUIZ OTTONIEL	AUXILIAR OPERATIVO	01/11/07	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
HERNANDEZ SANCHEZ JOSE LUIS	ELECTRICISTA 1RA.	01/06/88	3	2	86,253.60	38,814.12	15,813.16	3,593.90	0.00	0.00	0.00	56,683.40	150,991.77	352,149.95
HERNANDEZ SANCHEZ MAXIMILIANO	AUXILIAR	01/01/01	2	3	55,036.56	0.00	5,350.78	0.00	0.00	0.00	0.00	0.00	0.00	60,387.34
HERNANDEZ SANCHEZ MONICA DEL CARMEN	AUXILIAR DE INTENDENCIA	15/05/04	3	2	53,161.80	21,264.72	9,746.33	2,215.08	0.00	0.00	0.00	47,145.89	150,591.77	284,125.58
HERNANDEZ SOTO ESTEBAN	AUXILIAR	01/01/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
HERNANDEZ VARGAS KAREN	AUXILIAR	01/07/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
HERNANDEZ VAZQUEZ ARISTEO	JUBILADO	16/04/12	2	2	26,208.00	0.00	2,184.00	0.00	0.00	0.00	0.00	0.00	0.00	28,392.00
HERNANDEZ VAZQUEZ MISAEL	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
HERNANDEZ VIVANCO MIRIAN AURORA	SUPERVISOR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	141,650.15	240,883.29
HERRERA ACUÑA GLORIA ELENA	ENCARGADO DE AREA	01/01/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	141,650.15	419,343.25

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
HERRERA DIAZ JUAN JESUS	INSTRUCTOR	01/07/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
HERRERA MARTINEZ MARIANA	COORDINADOR	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	141,650.15	290,762.61
HERRERA MONTALVO GERMAN MARTIN	COORDINADOR	01/01/14	2	3	199,200.00	0.00	19,366.67	0.00	0.00	0.00	0.00	29,239.68	0.00	247,806.35
HERRERA MUÑIZ VICENTE	JUBILADO	01/09/12	2	2	46,469.52	0.00	3,872.46	0.00	0.00	0.00	0.00	0.00	0.00	50,341.98
HERRERA ROBLES PERLA RAQUEL	AUXILIAR	01/06/14	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,591.77	251,026.01
HORTA SEDAS ERNESTO	PROCURADOR	16/08/96	2	3	33,415.20	0.00	3,248.70	0.00	0.00	0.00	0.00	0.00	0.00	36,663.90
HUERGO GUTIERREZ ADRIANA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
HUERTA NART MARIA DE LOS ANGELES	AUXILIAR	16/08/93	3	2	59,586.36	25,622.13	10,924.17	2,482.77	0.00	0.00	0.00	48,228.13	150,591.77	297,435.33
HUERTA RODRIGUEZ AMALIA	JUBILADO	01/11/08	2	2	26,208.00	0.00	2,184.00	0.00	0.00	0.00	0.00	0.00	0.00	28,392.00
HUICOCHEA REYES DAMIAN	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
INCLAN LAGUNA JAZIEL	SOPORTE TECNICO	16/02/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
ISLAS MORENO ANTONIO	BOMBERO	16/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
JACOME ALONSO ENRIQUETA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
JACOME BERANZA NATALI	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
JIMENEZ GARCIA JOSE MANUEL	JUBILADO	16/10/08	2	2	41,882.40	0.00	3,490.20	0.00	0.00	0.00	0.00	0.00	0.00	45,372.60
JIMENEZ LUNA CONSTANTINO	TRABAJADOR	30/06/91	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
JIMENEZ MENDOZA MOISES	COORDINADOR	16/03/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	0.00	277,693.10
JIMENEZ RAMIREZ EUSEBIO	JUBILADO	16/01/12	2	2	21,535.20	0.00	1,794.60	0.00	0.00	0.00	0.00	0.00	0.00	23,329.80
JIMENEZ RAMIREZ ROMAN	ENCARGADO DE AREA	01/01/14	2	3	126,000.00	0.00	12,250.00	1,050.00	0.00	0.00	0.00	13,604.16	0.00	152,904.16
JIMENEZ TAMAYO VICTORINO	BOMBERO	01/06/09	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
JUAREZ BARBATO BERTHA	JUBILADO	16/09/98	2	2	20,966.40	0.00	1,747.20	0.00	0.00	0.00	0.00	0.00	0.00	22,713.60
JUAREZ MENDIETA MOISES LEONEL	AUXILIAR	01/02/14	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
JUAREZ SERRANO GILBERTA	VIUDA PENSIONADA	16/03/10	2	2	20,966.40	0.00	1,747.20	0.00	0.00	0.00	0.00	0.00	0.00	22,713.60
JURADO MURO ROXANA	AUXILIAR	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
LADO CAMPA ANA ALICIA	AUXILIAR DEL DEPARTAMENTO DE PERSON	01/01/95	3	2	202,362.96	84,992.44	37,099.88	0.00	0.00	0.00	0.00	100,933.37	150,591.77	575,980.41
LAGUNES MORALES JOSE LUIS	JEFE DE AREA	01/01/14	2	3	240,000.00	0.00	23,333.33	2,000.00	0.00	0.00	0.00	37,954.56	0.00	303,287.90
LAGUNES ORTEGA ALICIA	VIUDA PENSIONADA	01/07/14	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20
LAGUNES TORALES RAMON	JUBILADO	01/08/13	2	2	49,200.00	0.00	4,100.00	0.00	0.00	0.00	0.00	0.00	0.00	53,300.00
LAJUD ALONSO FRANCISCO	JUBILADO	01/02/09	2	2	49,800.00	0.00	4,150.00	0.00	0.00	0.00	0.00	0.00	0.00	53,950.00
LANDA ALVAREZ IGNACIO	AUXILIAR DE AUDIO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
LARA GONZALEZ LILIA	JUBILADO	01/07/02	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
LARA HERNANDEZ ANA MARIA	JUBILADO	16/08/09	2	2	38,001.60	0.00	3,166.80	0.00	0.00	0.00	0.00	0.00	0.00	41,168.40
LARA MENDEZ MONICA	COORDINADOR	01/01/14	2	3	199,200.00	0.00	19,366.67	0.00	0.00	0.00	0.00	29,239.68	141,650.15	389,456.50
LAZCANO RANGEL FRANCISCA	INCAPACITADO PERMANENTE	16/09/08	2	2	20,180.16	0.00	1,681.68	0.00	0.00	0.00	0.00	0.00	0.00	21,861.84
LEVET LAVIN RAFAEL	SUBDIRECTOR DE ADQUISICIONES	01/01/14	3	3	342,000.00	0.00	33,250.00	0.00	28,754.40	0.00	0.00	154,358.95	0.00	558,363.35
LICONA REYES ANGEL	AUXILIAR	01/02/14	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	0.00	56,375.00
LILI VARGAS MANUEL	BOMBERO	16/10/06	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
LIRA BENITEZ RICARDO	AUXILIAR	01/01/08	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
LIRA HERNANDEZ ADAN	AUXILIAR	16/04/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
LIZARRAGA PEREZ FRANCISCO	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
LLARENA MEDINA ASTRID D' MARIA	AUXILIAR OPERATIVO	16/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
LOPEZ GOMEZ ANTONIO	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
LOPEZ GOMEZ MARIA DEL SOCORRO	VIUDA PENSIONADA	01/03/11	2	2	36,000.00	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	39,000.00
LOPEZ GUTIERREZ CONSTANTINO	JEFE DE DEPARTAMENTO	01/02/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
LOPEZ LIRA JUAN GUSTAVO	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
LOPEZ MEJIA AARON SATURNINO	SALVAVIDAS	16/08/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
LOPEZ MENDOZA JORGE IVAN	AUXILIAR	16/04/08	2	3	60,900.00	0.00	5,920.83	0.00	0.00	0.00	0.00	197.24	0.00	67,018.07
LOPEZ PEÑAFIEL SERGIO HECTOR	ANALISTA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
LOPEZ PEREDA TERESA	VIUDA PENSIONADA	01/05/83	2	2	21,621.60	0.00	1,801.80	0.00	0.00	0.00	0.00	0.00	0.00	23,423.40
LOPEZ QUINTERO CAROLINA	CAPTURISTA	01/01/14	2	3	134,400.00	0.00	13,066.67	3,360.00	0.00	0.00	0.00	15,398.40	141,650.15	307,875.22
LOPEZ RIOS MIGUEL ANGEL	INSPECTOR DE REGLAMENTOS	24/10/01	3	2	54,620.52	21,848.21	10,013.76	0.00	0.00	0.00	0.00	47,379.28	150,991.77	284,853.54
LOPEZ SANCHEZ MARCOS	TRABAJADOR	02/04/02	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LOPEZ SOMOHANO MARIA EUGENIA	AUXILIAR	16/03/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
LOPEZ SUAREZ AVELINO	JUBILADO	01/12/00	2	2	15,724.80	0.00	1,310.40	0.00	0.00	0.00	0.00	0.00	0.00	17,035.20
LOPEZ VILLA CARLOS ALONSO	CHOFER	01/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LOPEZ YAÑEZ DANIELA OZURI	AUXILIAR	16/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
LOZANO LAJUD EMILIO JOSE	AUXILIAR OPERATIVO	16/01/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
LUNA HERNANDEZ ADRIAN	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
LUNA HERNANDEZ JASUBILEHEM	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
LUNA PEREZ FLAVIA	BOMBERO	01/01/98	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	147,241.77	235,738.78
LUNA RANGEL LUIS ANTONIO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
MACIAS GARCIA HUGO	ANALISTA	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
MAGGI CAGNANT JUAN CLEMENTE	PROGRAMADOR	14/01/05	2	3	156,000.00	0.00	15,166.67	1,300.00	0.00	0.00	0.00	20,012.16	0.00	192,478.83
MALDONADO ORTIZ MYRNA ELENA	AUXILIAR	16/07/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	152,991.77	261,497.10
MALDONADO VALDEZ INES	JUBILADO	01/07/09	2	2	51,105.60	0.00	4,258.80	0.00	0.00	0.00	0.00	0.00	0.00	55,364.40
MANZO RIVERA JUANA GUADALUPE	VIUDA PENSIONADA	01/06/05	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
MARCIAL ARRONIZ MARIA ELENA	AUXILIAR	16/02/08	3	2	50,444.28	19,168.83	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	278,265.92
MARIN ACERO RUTILA ESTELA	AUXILIAR	15/03/04	2	3	50,400.00	0.00	4,900.00	0.00	0.00	0.00	0.00	0.00	141,650.15	196,950.15
MARIN MARTINEZ BLANCA PAOLA	AUXILIAR	01/08/08	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	150,591.77	276,164.08
MARINERO SALGADO MIGUEL	INCAPACITADO PERMANENTE	01/11/07	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
MARISCAL LOPEZ MANUELA	OFICIAL SEGUNDO	01/02/89	3	2	417,136.92	187,711.61	114,461.62	0.00	13,759.20	0.00	0.00	475,125.39	152,991.77	1,361,186.52
MARQUEZ RAMIREZ MIGUELINA DEL SOCORRO	ASISTENTE	01/01/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	141,650.15	262,810.43
MARQUEZ VELASCO FELIPE	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MARTINEZ ALATORRE ZENEN ESTEBAN	BOMBERO	01/01/01	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
MARTINEZ ANDRADE YEDID	SUBCOORDINADOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	141,650.15	317,099.11
MARTINEZ CASTAÑEDA MARIO MIGUEL	AUXILIAR	16/04/12	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,991.77	251,426.01
MARTINEZ CRUZ GUADALUPE	INCAPACITADO PERMANENTE	16/12/07	2	2	34,398.00	0.00	2,866.50	0.00	0.00	0.00	0.00	0.00	0.00	37,264.50
MARTINEZ FLORES SOLEDAD	JUBILADO	01/06/14	2	2	24,224.40	0.00	2,018.70	0.00	0.00	0.00	0.00	0.00	0.00	26,243.10
MARTINEZ GONZALEZ LORENA	COORDINADOR	01/06/12	3	2	258,120.48	0.00	51,898.09	0.00	0.00	0.00	0.00	111,487.47	150,591.77	572,097.81
MARTINEZ HERNANDEZ AURORA	AUXILIAR	07/04/99	3	2	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	141,650.15	380,018.58
MARTINEZ JACOME MONICA DE LOS ANGELES	AUXILIAR DE DEPTO. DE DESARROLLO URB.	01/02/81	3	2	82,445.40	42,871.61	22,342.25	0.00	0.00	0.00	0.00	110,340.47	152,991.77	410,991.50
MARTINEZ MARTINEZ ROLANDO	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MARTINEZ MARTINEZ XOCHITL	ANALISTA	16/01/01	3	2	156,613.68	62,645.47	30,153.95	6,525.57	0.00	0.00	0.00	94,641.23	150,591.77	501,171.67
MARTINEZ MORALES ANDREA MARISOL	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	141,650.15	317,099.11
MARTINEZ PEÑA BENITO	COORDINADOR	01/01/11	2	3	73,500.00	0.00	7,145.83	3,062.50	0.00	0.00	0.00	1,931.00	0.00	85,639.33
MARTINEZ PEREZ FERNANDO IVAN	AUXILIAR	16/04/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MARTINEZ RENTERAL GENESIS	COORDINADOR	16/02/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	141,650.15	364,288.71
MARTINEZ SALOMON MARIA DEL CARMEN	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
MATTEO CAMACHO COSME	ELECTRICISTA	16/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MAYO GAMBOA ANGELINA	INCAPACITADO PERMANENTE	01/12/85	2	2	22,276.80	0.00	1,856.40	0.00	0.00	0.00	0.00	0.00	0.00	24,133.20
MAZA VALENZUELA GUADALUPE YAHEL	AUXILIAR DE ASEO	01/06/10	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	152,991.77	261,497.10
MELGAREJO TRUEBA VICTOR	JUBILADO	01/10/08	2	2	20,180.16	0.00	1,681.68	0.00	0.00	0.00	0.00	0.00	0.00	21,861.84
MELGOZA RODRIGUEZ LILIANA	COORDINADOR	01/01/14	2	3	156,000.00	0.00	15,166.67	1,300.00	0.00	0.00	0.00	20,012.16	141,650.15	334,128.98
MENA CHAN ABELARDO DEL CARMEN	AUXILIAR DE ASEO	16/02/08	2	3	36,000.00	0.00	3,500.00	1,500.00	0.00	0.00	0.00	0.00	0.00	41,000.00
MENDEZ ALFONSO JUAN MANUEL	JUBILADO	01/01/06	2	2	31,449.60	0.00	2,620.80	0.00	0.00	0.00	0.00	0.00	0.00	34,070.40
MENDEZ GALLEGOS SHEILA	AUXILIAR	16/04/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
MENDEZ LOPEZ ELIA	JUBILADO	16/01/08	2	2	24,696.00	0.00	2,058.00	0.00	0.00	0.00	0.00	0.00	0.00	26,754.00
MENDEZ MONTALVO ARTURO RAUL	COORDINADOR	01/01/14	2	3	230,400.00	0.00	22,400.00	0.00	0.00	0.00	0.00	35,904.00	0.00	288,704.00
MENDEZ MORA EUGENIA	AYUDANTE SUB-SECCION	01/11/84	3	2	372,599.16	193,751.56	106,296.37	0.00	13,759.20	0.00	0.00	454,638.02	150,591.77	1,291,636.08
MENDEZ MORA MARIA DOLORES	AUXILIAR DE ASEO "Q"	01/03/08	3	2	50,781.00	19,296.78	12,895.98	2,115.88	0.00	0.00	0.00	71,042.77	152,991.77	309,124.18
MENDIETA VILLANUEVA MARTHA IMELDA	SECRETARIA	02/01/95	3	2	108,000.00	45,360.00	19,800.00	0.00	0.00	0.00	0.00	66,215.39	150,591.77	389,967.16
MENDOZA ALARCON CAMERINO	JUBILADO	16/11/10	2	2	86,879.52	0.00	7,239.96	0.00	0.00	0.00	0.00	4,310.93	0.00	98,430.41
MENDOZA BAXIN PRECILIANA	VIUDA PENSIONADA	01/05/83	2	2	18,345.60	0.00	1,528.80	0.00	0.00	0.00	0.00	0.00	0.00	19,874.40
MENDOZA LOPEZ VICTOR URIEL	ANALISTA	01/03/11	2	3	132,600.00	0.00	12,891.67	0.00	0.00	0.00	0.00	15,013.92	0.00	160,505.59
MENDOZA RIVERA JAIR	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
MERLO CASTRO JOVITA	AUXILIAR DE ASEO "Q"	16/07/84	3	2	88,189.44	45,858.51	16,168.06	3,674.56	0.00	0.00	0.00	57,203.76	152,991.77	364,086.10
MERLO CASTRO RUPERTO	AUXILIAR DE ASEO "G"	01/01/89	3	2	54,719.28	24,623.68	10,031.87	2,279.97	0.00	0.00	0.00	47,395.08	149,991.77	289,041.65
MEZA BARBARENA SALOME	AUXILIAR DE ASEO	01/01/01	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	141,650.15	175,816.82
MEZA ORTA ANGEL	ASESOR JURIDICO	01/01/08	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MEZA RODRIGUEZ PEDRO	SUPERVISOR	16/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MIRANDA LEBARO CECILIA	ASISTENTE	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
MIRANDA OLIVERA BARTOLO	JUBILADO	16/03/96	2	2	41,811.00	0.00	3,484.25	0.00	0.00	0.00	0.00	0.00	0.00	45,295.25
MOLINA POIXTAN YOLANDA	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
MOLLINEDO SANTIAGO ENRIQUE	JEFE DE GUARDIA TURISTICA	16/01/02	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	152,341.77	327,790.73
MONCADA TORRES JESUS ERNESTO	JUBILADO	01/04/13	2	2	32,104.80	0.00	2,675.40	0.00	0.00	0.00	0.00	0.00	0.00	34,780.20
MONTENEGRO VICTOR HUGO	SUB-OFICIAL	01/01/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,341.77	261,958.72
MONTES DE OCA SALTO KARLA	AUXILIAR	01/02/14	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	141,650.15	198,025.15
MONTES GOMEZ OSCAR ARTURO	RECEPCIONISTA	01/08/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
MONTIEL AGUILAR JOSE	INCAPACITADO PERMANENTE	01/10/09	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20
MONTORO ESTRADA ELIA MARIA	SECRETARIA	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
MONTOYA GONZALEZ ALEJANDRO	MECANICO	01/01/14	2	3	122,400.00	0.00	11,900.00	0.00	0.00	0.00	0.00	12,875.87	0.00	147,175.87
MORA ANDRADE NANCY	INSPECTOR	01/01/95	3	2	144,077.40	60,512.51	26,414.19	0.00	0.00	0.00	0.00	79,157.88	152,991.77	463,153.75
MORA PEGUEROS JESUS	JUBILADO	01/09/01	2	2	37,346.40	0.00	3,112.20	0.00	0.00	0.00	0.00	0.00	0.00	40,458.60

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MORA TRUJILLO LETICIA	AUXILIAR DE ASEO	16/07/10	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	259,097.10
MORALES CALDELAS CONCEPCION	AUXILIAR ADMINISTRATIVO	01/04/91	3	2	118,360.56	50,895.04	22,912.19	0.00	0.00	0.00	0.00	78,636.43	152,991.77	423,795.99
MORALES GARCIA MARIA CRISTINA CELEDONIA	VIUDA PENSIONADA	01/01/12	2	2	24,897.60	0.00	2,074.80	0.00	0.00	0.00	0.00	0.00	0.00	26,972.40
MORALES HERNANDEZ CACIANO	JUBILADO	16/07/05	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20
MORALES JIMENEZ MONSERRAT	AUXILIAR	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
MORALES MONTERO MARIANA CRISTINA	AUXILIAR	01/09/12	3	2	50,444.28	0.00	16,912.74	2,101.85	0.00	0.00	0.00	102,891.08	150,591.77	322,941.71
MORALES ORTIZ PATRICIA IVETTE	SECRETARIA	01/01/14	2	3	84,000.00	0.00	8,166.67	700.00	0.00	0.00	0.00	3,566.48	141,650.15	238,083.29
MORALES PEÑA ROSA EDITH	ENCARGADO DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	141,650.15	347,443.91
MORALES PERZABAL MARCELA	SECRETARIA	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
MORALES SOSA ISABEL	JUBILADO	01/08/13	2	2	34,070.40	0.00	2,839.20	0.00	0.00	0.00	0.00	0.00	0.00	36,909.60
MORENO ANDRADE ISNARDA	AUXILIAR	04/08/05	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
MORENO CASAS YADIRA	OPERADOR	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,741.77	262,358.72
MORENO HERNANDEZ MA. DEL PILAR	PRESIDENTE DE LA JUNTA DE CONCILIACIO	01/10/97	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
MOSQUEDA ALCACIO MARIO	SUBDIRECTOR	01/05/14	2	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	65,978.95	0.00	489,733.35
MOTA GOMEZ EVANGELINA	AUXILIAR	10/08/05	2	3	55,036.80	0.00	5,350.80	0.00	0.00	0.00	0.00	0.00	141,650.15	202,037.75
MOTA RAMIREZ ANGEL FEDERICO	LICENCIADO	06/02/10	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MUÑIZ FERNANDEZ ERIKA	AUXILIAR DE RECURSOS HUMANOS	16/02/05	3	2	50,444.28	19,168.83	31,855.98	2,101.85	99,315.60	0.00	0.00	114,247.25	150,591.77	467,725.55
MUÑOZ COBOS MIRSA CARIDAD	AUXILIAR	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
MUÑOZ ELOS ISIDRO	TRABAJADOR	16/07/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MURGUIA ORTIZ SILVIA	RECEPCIONISTA	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
MURILLO CRUZ GILBERTO	INCAPACITADO PERMANENTE	01/03/10	2	2	57,002.40	0.00	4,750.20	0.00	0.00	0.00	0.00	0.00	0.00	61,752.60
MURILLO LAGUNES ANTONIO	COTIZADOR	01/01/14	2	3	170,400.00	0.00	16,566.67	0.00	0.00	0.00	0.00	23,088.00	0.00	210,054.67
MURILLO NARVAEZ JENNY PAHOLA	AUXILIAR DE ASEO	01/06/12	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	259,097.10
MURRIETA AYALA JOSEFINA	ASESOR	18/08/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	141,650.15	602,629.10
NAJERA PORTILLA MIGUEL ANGEL	MAESTRO DE CEREMONIAS	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	0.00	128,795.39
NATERA GONZALEZ JORGE SAMUEL	BOMBERO CHOFER	15/07/03	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	147,341.77	243,074.91
NAVA ZARATE VICTOR HUGO	AUXILIAR	01/09/03	3	2	54,000.00	0.00	7,000.00	0.00	18,000.00	0.00	0.00	1,767.80	0.00	80,767.80
NAVARRETE LUNA DIANA YAZMIN	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
NAVARRO RAMIREZ LEONOR	AUXILIAR DE ASEO	01/04/94	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	141,650.15	175,816.82
NERI GONZALEZ HILDA	SECRETARIA MECANOGRAFA A	01/02/91	3	2	62,529.12	26,887.52	11,463.67	1,563.23	0.00	0.00	0.00	49,019.14	152,991.77	304,454.45
NERY TORRES CIRILO	JUBILADO	01/10/08	2	2	85,698.00	0.00	7,141.50	0.00	0.00	0.00	0.00	4,182.38	0.00	97,021.88
NIETO CASAS JOSE NICOLAS	JUBILADO	16/05/12	2	2	22,438.80	0.00	1,869.90	0.00	0.00	0.00	0.00	0.00	0.00	24,308.70
NIETO ORTEGA SAMUEL	PROGRAMADOR	01/08/99	2	3	189,600.00	0.00	18,433.33	1,580.00	0.00	0.00	0.00	27,189.12	0.00	236,802.46
NIEVES DELFIN ABIHU ANDRES	BOMBERO	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32		65,932.65
NIEVES ROMAN JESUS	AUXILIAR	01/02/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
NUÑEZ GOMEZ JOSE GILBERTO	AUXILIAR DE ASEO "N"	01/04/91	3	2	59,775.12	25,703.30	10,958.77	2,490.63	0.00	0.00	0.00	48,278.87	149,991.77	297,198.46
NUÑEZ ORTIZ JESUS ISRAEL	SUBSECCION CONT. PADRONES	16/01/92	3	2	81,844.08	35,192.95	15,004.75	0.00	0.00	0.00	0.00	55,066.96	150,991.77	338,100.52
OCAMPO RODRIGUEZ JUAN CARLOS	ASESOR	01/01/08	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
OCHOA ALARCON YAZMIN TERESA	ANALISTA	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	141,650.15	290,762.61
OCHOA CANDIANI GUADALUPE LADIMIRA	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	65,978.95	141,650.15	631,383.50
OCHOA CARRILLO AURA	ASISTENTE	01/03/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
OCHOA PALACIOS TIBURCIO	JUBILADO	16/10/08	2	2	43,243.20	0.00	3,603.60	0.00	0.00	0.00	0.00	0.00	0.00	46,846.80
OCHOA VAZQUEZ ELPIDIO	JUBILADO	01/10/09	2	2	27,518.40	0.00	2,293.20	0.00	0.00	0.00	0.00	0.00	0.00	29,811.60
OCTAVIANO HERNANDEZ UBALDA	AUXILIAR DE ASEO	01/02/05	2	3	36,000.00	0.00	3,500.00	1,500.00	0.00	0.00	0.00	0.00	141,650.15	182,650.15
OLIVA ROSAS BRENDA LILIANA	AUXILIAR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	141,650.15	240,883.29
OLMOS BARRADAS ENRIQUE	FONTANERO	01/01/14	2	3	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	0.00	116,016.95
ORDOÑEZ RAMIREZ CLAUDIA EUGENIA SOLEDAD	VIUDA PENSIONADA	01/02/07	2	2	49,795.20	0.00	4,149.60	0.00	0.00	0.00	0.00	0.00	0.00	53,944.80
OROZCO JAYME AUSTREBERTO	JUBILADO	01/01/04	2	2	66,830.40	0.00	5,569.20	0.00	0.00	0.00	0.00	1,205.34	0.00	73,604.94
ORTEGA GUILLEN ERICK	SUBDIRECTOR	01/03/14	2	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	65,978.95	0.00	489,733.35
ORTEGA GUZMAN LILIA	INCAPACITADO PERMANENTE	01/08/07	2	2	36,691.20	0.00	3,057.60	0.00	0.00	0.00	0.00	0.00	0.00	39,748.80
ORTEGA ZETINA FRANCISCO JESUS	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
ORTIZ CETINA MARIO ALBERTO	JEFE DE ALMACEN	01/01/14	2	3	146,400.00	0.00	14,233.33	0.00	0.00	0.00	0.00	17,961.60	0.00	178,594.94
ORTIZ CRUZ ANGEL CELERINO	JEFE DE AREA	01/09/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	150,341.77	294,454.23
ORTIZ DOMINGUEZ LIBORIO	TRABAJADOR	16/07/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
ORTIZ GARCIA ANTONIO	AUXILIAR OPERATIVO	16/03/11	2	3	102,000.00	0.00	9,916.67	4,250.00	0.00	0.00	0.00	9,243.61	0.00	125,410.28
ORTIZ JIMENEZ MARIA ANTONIA	ESCRIBIENTE "A"	01/02/88	3	2	60,011.16	27,005.02	11,002.05	2,500.47	0.00	0.00	0.00	48,342.32	150,591.77	299,452.78
ORTIZ LEON CIRILA	VIUDA PENSIONADA	04/08/12	2	2	45,208.80	0.00	3,767.40	0.00	0.00	0.00	0.00	0.00	0.00	48,976.20
ORTIZ MARTINEZ JUAN DE DIOS	AUXILIAR ADMINISTRATIVO	16/02/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
ORTIZ PEREZ KATYA GUADALUPE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
OSEGUERA GUEVARA BEATRIZ	AUXILIAR OPERATIVO	18/05/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
OSORIO HERNANDEZ BENJAMIN	ASESOR JURIDICO	01/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
OSORIO SANCHEZ ALEXSANDRA AVE MARIA	FOTOGRAFO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
PABLO SANTIAGO ISMAEL RAUL	JUBILADO	01/01/13	2	2	40,884.48	0.00	3,407.04	0.00	0.00	0.00	0.00	0.00	0.00	44,291.52
PACHECO DIAZ GLADIS	AUXILIAR DE INGRESOS	01/01/10	3	2	50,558.88	0.00	26,960.27	0.00	0.00	0.00	0.00	176,767.86	150,591.77	404,878.78
PAGOLA MARQUEZ MIGUEL RAFAEL	ELECTRICISTA	01/01/01	2	3	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	0.00	116,016.95
PALACIOS CRUZ SANTA GABRIELA	ASESOR JURIDICO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	141,650.15	317,099.11
PALACIOS PALACIOS SALVADOR	BOMBERO	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
PAVON GOMEZ NARCISO	INCAPACITADO PERMANENTE	15/11/07	2	2	48,086.64	0.00	4,007.22	0.00	0.00	0.00	0.00	0.00	0.00	52,093.86
PELLIT RAMOS JOSE MARIA	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
PEÑA ALTO CELIA	AUXILIAR	16/02/11	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
PEÑA GARCIA LUZ DEL CARMEN	AUXILIAR	16/01/11	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	141,650.15	198,025.15
PEREAÑEZ ORTIZ EDGAR	CHOFER	16/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
PEREZ AGUILAR LUCIANO	JUBILADO	16/06/05	2	2	32,760.00	0.00	2,730.00	0.00	0.00	0.00	0.00	0.00	0.00	35,490.00
PEREZ CAMARILLO JOSE ALFONSO	TRABAJADOR	16/05/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
PEREZ CHAVEZ ISAAC	AUXILIAR DE ASEO	01/02/09	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	0.00	34,166.67
PEREZ DE LA CRUZ AURELIO	AUXILIAR OPERATIVO	16/04/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
PEREZ HERNANDEZ JONATHAN	DIRECTOR DE PROTECCION CIVIL	25/06/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	175,341.77	1,071,761.88
PEREZ LAGOS MIGUEL	JUBILADO	12/12/91	2	2	49,140.00	0.00	4,095.00	0.00	0.00	0.00	0.00	0.00	0.00	53,235.00
PEREZ MENDOZA GUADALUPE	AUXILIAR DE ASEO	16/05/12	3	2	50,444.28	0.00	10,458.12	2,101.85	0.00	0.00	0.00	54,367.08	150,591.77	267,963.10
PEREZ MORTEO INES	AUXILIAR ADMINISTRATIVO	16/08/86	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
PEREZ SALAS CLAUDIO ALFONSO	ROTULISTA	15/05/89	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
PEREZ SALAS MARTIN	MONTAJE	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
PEREZ VELASCO TECLA	VIUDA PENSIONADA	01/01/00	2	2	22,276.80	0.00	1,856.40	0.00	0.00	0.00	0.00	0.00	0.00	24,133.20
PIANA BERTRAND ARTURO	ASESOR	07/04/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
PITALUA LIRA GUDELIA	JUBILADO	15/01/94	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
PLATAS RODRIGUEZ MARIA LUISA	JUBILADO	01/09/09	2	2	36,691.20	0.00	3,057.60	0.00	0.00	0.00	0.00	0.00	0.00	39,748.80
POLITO BAXIN VALENTIN	JUBILADO	16/07/05	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20
PONCE ESPINOZA MARIA LUISA	VIUDA PENSIONADA	01/10/05	2	2	31,449.24	0.00	2,620.77	0.00	0.00	0.00	0.00	0.00	0.00	34,070.01
PONCE MORAN EMILIO	INCAPACITADO PERMANENTE	01/02/09	2	2	34,070.40	0.00	2,839.20	0.00	0.00	0.00	0.00	0.00	0.00	36,909.60
PONCE TELLEZ TEODORO	JUBILADO	01/11/08	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
PORTUGAL GARCIA GENARO	SALVAVIDAS	16/03/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
PUCHETA CRUZ JOSE DE JESUS	ESCRIBIENTE	01/04/06	3	2	58,464.48	22,216.50	21,337.01	2,436.02	44,358.48	0.00	0.00	82,619.86	150,991.77	382,424.12
PULIDO REJON VIRIDIANA CECILIA	AUXILIAR	15/03/04	2	3	54,512.64	0.00	5,299.84	0.00	0.00	0.00	0.00	0.00	141,650.15	201,462.63
QUIBRERA VEGA CONCEPCION	AUXILIAR DE ASEO	17/01/02	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	141,650.15	175,816.82
QUINTANA VAZQUEZ CUAUHTEMOC	SECRETARIO	01/01/11	2	3	174,000.00	0.00	16,916.67	0.00	0.00	0.00	0.00	23,856.96	0.00	214,773.63
QUINTANILLA VELASQUEZ PEDRO	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
QUINTERO GARCIA JOSE MARTIN	CHOFER	16/10/92	3	2	113,259.12	48,701.42	20,764.17	4,719.13	0.00	0.00	0.00	67,999.29	149,991.77	405,434.90
QUINTERO VILLANUEVA J. JESUS	INCAPACITADO PERMANENTE	01/01/01	2	2	57,002.40	0.00	4,750.20	0.00	0.00	0.00	0.00	0.00	0.00	61,752.60
QUIROGA LOPEZ NANCY FABIOLA	COORDINADOR	01/02/14	2	3	222,000.00	0.00	21,583.33	0.00	0.00	0.00	0.00	34,109.76	141,650.15	419,343.25
QUIROZ HERNANDEZ ALONSO	GUARDIA TURISTICA	01/09/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
RAMIREZ BACELIS CELIA ISOLDA	JUBILADO	01/03/13	2	2	52,800.00	0.00	4,400.00	0.00	0.00	0.00	0.00	0.00	0.00	57,200.00
RAMIREZ FUENTES ALBERTO CARLOS JOAQUIN	AUXILIAR	01/05/10	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,991.77	259,497.10
RAMIREZ GONZALEZ ANTONIO	PEON	01/02/08	3	2	54,244.32	20,612.84	9,944.79	2,260.18	0.00	0.00	0.00	47,319.09	149,991.77	284,372.99
RAMIREZ HINOJOSA NORMA ALICIA	ASISTENTE	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	141,650.15	290,762.61
RAMIREZ MARTINEZ PEDRO	VELADOR	01/01/87	3	2	54,501.96	24,525.88	9,992.03	2,270.92	0.00	0.00	0.00	47,360.31	149,991.77	288,642.87
RAMIREZ OLMOS ANDRES	AUXILIAR	16/01/11	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	0.00	56,375.00
RAMIREZ ORGANISTA MARCO ANTONIO	AUXILIAR DE AUDIO	01/01/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RAMIREZ PASTRANA SIMITRIO	JUBILADO	16/12/13	2	2	23,313.60	0.00	1,942.80	0.00	0.00	0.00	0.00	0.00	0.00	25,256.40
RAMIREZ RAMOS MARCO ANTONIO	AUXILIAR DE AUDIO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
RAMIREZ RUIZ AGUSTIN	AUXILIAR DE ASEO	31/08/05	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	0.00	47,833.33
RAMIREZ RUIZ XOCHITL DEL ROCIO	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	150,591.77	248,924.17
RAMIREZ VALEN FRANCISCO	AUXILIAR DE ASEO "F"	02/05/03	3	2	60,852.36	24,340.94	16,249.82	0.00	27,783.00	0.00	0.00	59,934.94	150,991.77	340,152.83
RAMIREZ VILLANUEVA ROGELIO	BOMBERO	01/07/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
RAMIREZ YOBAL JANUARIO	INCAPACITADO PERMANENTE	01/10/09	2	2	39,690.00	0.00	3,307.50	0.00	0.00	0.00	0.00	0.00	0.00	42,997.50
RAMON ELVIRA ARMANDO	INCAPACITADO PERMANENTE	15/04/94	2	2	22,276.80	0.00	1,856.40	0.00	0.00	0.00	0.00	0.00	0.00	24,133.20
RAMOS PAVON JOSE DE JESUS	AUXILIAR	01/02/11	3	2	50,444.28	0.00	20,789.98	0.00	62,955.60	0.00	0.00	68,047.03	150,991.77	353,228.66
REJON MEJIA CECILIA	SECRETARIA	16/09/86	2	3	31,449.60	0.00	3,057.60	0.00	0.00	0.00	0.00	0.00	141,650.15	176,157.35
RENDON GARCIA RICARDO	JUBILADO	01/12/11	2	2	47,174.40	0.00	3,931.20	0.00	0.00	0.00	0.00	0.00	0.00	51,105.60
RENDON SANTOS ROGELIO	JUBILADO	01/02/12	2	2	27,714.96	0.00	2,309.58	0.00	0.00	0.00	0.00	0.00	0.00	30,024.54
RESENDIZ HERRERA MA. DEL SOCORRO	VIUDA PENSIONADA	01/01/99	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
RESENDIZ VAZQUEZ JOSUE	SUPERVISOR	08/04/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
RETURETA GIL OLIVIA	AUXILIAR DE ASEO	16/11/09	3	2	50,444.28	19,168.83	13,833.20	2,101.85	10,584.00	0.00	0.00	67,774.83	152,991.77	316,898.75
REYES ALCANTARA OSCAR OMAR	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	38,640.00	150,991.77	251,426.01

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
REYES FERNANDEZ JOSE ANTONIO	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
REYES GARCIA ANTONIO	SALVAVIDAS	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
REYES HERNANDEZ TIRSO	SOPORTE TECNICO	01/01/14	2	3	132,000.00	0.00	12,833.33	5,500.00	0.00	0.00	0.00	14,885.76	0.00	165,219.10
REYES JUAN	JUBILADO	16/01/14	2	2	24,224.40	0.00	2,018.70	0.00	0.00	0.00	0.00	0.00	0.00	26,243.10
REYES LOPEZ ALBERTO	PROCURADOR	01/01/91	3	2	28,828.80	0.00	2,802.80	0.00	0.00	0.00	0.00	0.00	0.00	31,631.60
REYES MORALES SUSANA	VIUDA PENSIONADA	01/10/13	2	2	23,313.60	0.00	1,942.80	0.00	0.00	0.00	0.00	0.00	0.00	25,256.40
REYES PALACIOS EUSTOLIA NANCY	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
REYES QUEVEDO JOSE ALBERTO	JEFE DE AREA	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
REYES REYES JULIA	PRESIDENTA DE LA JUNTA DE CONCILIACIO	01/07/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
REYES RUIZ ISAURO	INCAPACITADO PERMANENTE	16/09/08	2	2	20,180.16	0.00	1,681.68	0.00	0.00	0.00	0.00	0.00	0.00	21,861.84
RINCON ARRIAGA CESAR ALBERTO	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
RIOS ANGELES RAQUEL	SUPERVISOR	01/09/73	3	2	98,085.12	51,004.26	17,982.27	0.00	0.00	0.00	0.00	62,950.85	150,591.77	380,614.28
RIOS JACOME JOSE ANTONIO	AUXILIAR	01/01/14	2	3	206,400.00	0.00	20,066.67	5,160.00	0.00	0.00	0.00	30,777.60	0.00	262,404.27
RIOS REYES LORENA KARMINA	COORDINADOR	01/01/14	2	3	206,400.00	0.00	20,066.67	0.00	0.00	0.00	0.00	30,777.60	141,650.15	398,894.42
RIVERA CAPISTRAN RAQUEL	AUXILIAR DE ASEO	16/03/12	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	141,650.15	189,483.48
RIVERA CONTRERAS GRACIELA	AUXILIAR ADMINISTRATIVO	01/01/01	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
RIVERA HUDSON GUADALUPE	AUXILIAR	01/10/11	3	2	96,302.88	0.00	22,275.53	0.00	0.00	0.00	0.00	76,555.11	150,591.77	345,725.29
RIVERA ORTIZ ESTEBAN	SALVAVIDAS	06/05/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
RIVERA RIVERA DONALDO	BOMBERO CHOFER	16/08/02	2	3	79,200.00	0.00	7,700.00	0.00	0.00	0.00	0.00	3,044.24	146,941.77	236,886.01
RIVEROLL DE LA FUENTE ANTONIO	PROGRAMADOR	01/01/04	2	3	156,000.00	0.00	15,166.67	6,500.00	0.00	0.00	0.00	20,012.16	0.00	197,678.83
RIZO UTRERA RAMON	JUBILADO	01/12/09	2	2	34,070.40	0.00	2,839.20	0.00	0.00	0.00	0.00	0.00	0.00	36,909.60
ROBLES FLORES ALEJANDRO	JUBILADO	15/10/01	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
RODRIGUEZ ARTEAGA RICARDO	PROGRAMADOR	01/01/05	2	3	108,000.00	0.00	10,500.00	4,500.00	0.00	0.00	0.00	10,295.39	0.00	133,295.39
RODRIGUEZ CORTES GENEBRANDO	JUBILADO	01/08/02	2	2	52,416.00	0.00	4,368.00	0.00	0.00	0.00	0.00	0.00	0.00	56,784.00
RODRIGUEZ CRUZ IRMA	ANALISTA DE NOMINA	16/07/96	3	2	292,002.36	122,640.99	62,946.69	7,300.06	0.00	0.00	0.00	206,980.31	150,591.77	842,462.18
RODRIGUEZ DOMINGUEZ ROBERTO	COORDINADOR	01/01/14	2	3	216,000.00	0.00	21,000.00	1,800.00	0.00	0.00	0.00	32,828.16	0.00	271,628.16
RODRIGUEZ HERNANDEZ JOSE AURELIO	JARDINERO	16/11/92	3	2	54,501.96	23,435.84	9,992.03	2,270.92	0.00	0.00	0.00	47,360.31	149,991.77	287,552.83
RODRIGUEZ PACHECO GUILLERMINA	VIUDA PENSIONADA	01/02/13	2	2	42,983.64	0.00	3,581.97	0.00	0.00	0.00	0.00	0.00	0.00	46,565.61
RODRIGUEZ SERNA BERTHA	JUBILADO	16/08/09	2	2	35,280.00	0.00	2,940.00	0.00	0.00	0.00	0.00	0.00	0.00	38,220.00
ROJANO CHRISTIAN ADONAY	AUXILIAR	01/05/00	3	2	54,501.96	21,800.78	9,992.03	0.00	0.00	0.00	0.00	47,360.31	149,991.77	283,646.85
ROJAS CAMPOS SAUL DE JESUS	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ROJAS RODRIGUEZ ANGEL	INCAPACITADO PERMANENTE	01/04/14	2	2	40,884.48	0.00	3,407.04	0.00	0.00	0.00	0.00	0.00	0.00	44,291.52
ROMAN MIRANDA JOSE JAVIER	JUBILADO	01/01/05	2	2	43,898.40	0.00	3,658.20	0.00	0.00	0.00	0.00	0.00	0.00	47,556.60
ROMERO BENDIMEZ NOE	AUXILIAR	01/02/14	2	3	84,000.00	0.00	8,166.67	700.00	0.00	0.00	0.00	3,566.48	0.00	96,433.14
ROMERO ESCUTIA JULIO FABIAN	INCAPACITADO PERMANENTE	01/12/07	2	2	19,079.40	0.00	1,589.95	0.00	0.00	0.00	0.00	0.00	0.00	20,669.35
ROMERO MARIN ENRIQUE	JUBILADO	01/12/07	2	2	21,092.40	0.00	1,757.70	0.00	0.00	0.00	0.00	0.00	0.00	22,850.10
ROMERO PALOMEQUE JORGE	ANALISTA	01/03/11	2	3	132,600.00	0.00	12,891.67	0.00	0.00	0.00	0.00	15,013.92	0.00	160,505.59
ROMERO RIVERA FERNANDO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
RONDON CERVANTES JOSE ANTONIO	COORDINADOR	01/01/14	2	3	177,000.00	0.00	17,208.33	0.00	0.00	0.00	0.00	24,497.76	0.00	218,706.10
ROSADO DELIA	INCAPACITADO PERMANENTE	16/07/13	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
ROSADO VELAZQUEZ SERGIO	AUXILIAR	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ROSAS CARMONA RAUL	AUXILIAR ADMINISTRATIVO	16/09/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
ROSAS GOMEZ MARIA TERESA	VIUDA PENSIONADA	01/01/14	2	2	20,194.92	0.00	1,682.91	0.00	0.00	0.00	0.00	0.00	0.00	21,877.83
ROSAS SANCHEZ EMILIANO	AUXILIAR DE ASEO	01/08/90	2	3	30,000.00	0.00	2,916.67	1,250.00	0.00	0.00	0.00	0.00	0.00	34,166.67
ROSAS SOSA JOSE RAFAEL	INCAPACITADO PERMANENTE	01/08/07	2	2	40,622.40	0.00	3,385.20	0.00	0.00	0.00	0.00	0.00	0.00	44,007.60
RUBIO FANO GUILLERMO	AUXILIAR	26/02/08	2	3	71,820.00	0.00	6,982.50	2,992.50	0.00	0.00	0.00	1,748.21	0.00	83,543.21
RUIZ OCHOA ARMANDO	JEFE DE AREA	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
RUIZ SOLIS JACINTO	INCAPACITADO PERMANENTE	01/04/07	2	2	19,079.40	0.00	1,589.95	0.00	0.00	0.00	0.00	0.00	0.00	20,669.35
RUIZ VALENCIA MARIA DEL ROCIO	CONCILIADOR	21/06/91	3	2	80,442.84	34,590.42	14,747.85	0.00	0.00	0.00	0.00	54,690.31	150,591.77	335,063.20
SAGRERO ROMAN ADOLFO	AUXILIAR	01/02/13	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	0.00	82,567.80
SALAS MUÑOZ JUAN ALBERTO	JEFE DE AREA	01/01/14	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
SALAZAR CARRASCO RAFAEL	JUBILADO	01/08/10	2	2	58,968.00	0.00	4,914.00	0.00	0.00	0.00	0.00	0.00	0.00	63,882.00
SALAZAR DE ROMERO LUCIA	JUBILADO	16/04/10	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
SALDAÑA MIRELES RAFAEL	ASESOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
SALIM MAZA ANTONIO	JEFE DE AREA	16/04/08	2	3	138,000.00	0.00	13,416.67	0.00	0.00	0.00	0.00	16,167.36	0.00	167,584.03
SALINAS AGUILAR ANTONIO	SUPERVISOR	16/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
SALINAS CRUZ GONZALO	BOMBERO	16/02/07	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
SALINAS SALAMANCA LEONARDO	SUB-OFICIAL	20/09/05	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	148,341.77	261,958.72
SALOMON ARCEO HERMINIA	VIUDA PENSIONADA	01/11/09	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
SALOMON CHAVEZ MARIA IVETTE	AUXILIAR ADMINISTRATIVO	01/09/07	3	2	96,000.00	0.00	9,333.33	1,600.00	0.00	0.00	0.00	8,283.61	141,650.15	256,867.10
SAMANO MARTINEZ MIGUEL ANGEL	AUXILIAR	01/02/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	0.00	70,304.18
SANCHEZ ANAYA JOSE GUILLERMO	DIRECTOR DE SERVICIOS GENERALES, EQU	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	0.00	896,420.11
SANCHEZ JIMENEZ MAURA	VIUDA PENSIONADA	16/12/12	2	2	13,759.20	0.00	1,146.60	0.00	0.00	0.00	0.00	0.00	0.00	14,905.80
SANCHEZ JIMENEZ SALVADOR	TRABAJADOR	24/11/09	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
SANCHEZ ORTIZ OCTAVIO	SUPERVISOR	01/01/14	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	0.00	56,375.00
SANCHEZ PARRA GUADALUPE	AUXILIAR	16/07/14	3	2	213,296.16	0.00	39,104.30	0.00	0.00	0.00	0.00	70,890.62	152,991.77	476,282.85
SANCHEZ PONCE LUCIA	VIUDA PENSIONADA	01/05/07	2	2	23,587.20	0.00	1,965.60	0.00	0.00	0.00	0.00	0.00	0.00	25,552.80
SANCHEZ SERENA DOLORES	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
SANCHEZ TAMARIZ ZENON	JUBILADO	16/10/02	2	2	15,724.80	0.00	1,310.40	0.00	0.00	0.00	0.00	0.00	0.00	17,035.20
SANCHEZ TELLEZ MARTIN ARTURO	SUB-COMANDANTE	05/12/86	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	156,341.77	394,710.20
SANCHEZ VAZQUEZ RICARDO	AUXILIAR DE ASEO	16/03/87	3	2	72,919.68	32,813.86	13,358.51	3,038.62	0.00	0.00	0.00	52,175.01	149,991.77	324,307.24
SANTA MARIA QUEZADA JOSE JACOBO	PEON	01/01/04	3	2	54,501.96	11,000.78	5,000.00	2,270.92	0.00	0.00	0.00	47,360.31	149,991.77	285,917.77
SANTA MARIA SANTIAGO ERIKA	AUXILIAR	16/07/12	3	2	50,444.28	0.00	10,018.12	2,401.85	0.00	0.00	0.00	53,671.08	150,591.77	267,157.10
SANTAMARIA SOLIS JORGE IGNACIO	SALVAVIDAS	16/03/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
SANTANA IBAÑEZ SAMANTA	ANALISTA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
SANTIAGO CHIMEO DIEGO	AUXILIAR DE ASEO "Q"	01/02/95	3	2	70,662.84	31,678.92	12,661.85	2,963.29	0.00	0.00	0.00	51,568.37	149,991.77	317,800.51
SANTIAGO RENDON FRANCISCO	AUXILIAR DE AUDIO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
SANTIAGO SANJUAN JUAN	AUXILIAR DE ASEO	15/08/03	3	2	28,828.80	0.00	2,402.40	480.48	0.00	0.00	0.00	0.00	0.00	32,112.08
SARACHO CRUZ LUIS ANTONIO	AUXILIAR ADMINISTRATIVO	01/08/13	2	3	120,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
SARMIENTO RAMIREZ ALICIA	AUXILIAR	16/04/14	2	3	72,000.00	0.00	6,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
SOBERANO HERNANDEZ MARIA	VIUDA PENSIONADA	16/04/06	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
SOLIS CASTRO MARTHA	VIUDA PENSIONADA	01/12/12	2	2	19,078.92	0.00	1,589.91	0.00	0.00	0.00	0.00	0.00	0.00	20,668.83

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H. Congreso del Estado de Veracruz
de Ignacio de la Llave
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SECRETARIA DE FISCALIZACIÓN

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
SOLIS HUERTA MARIA LUISA	AUXILIAR DE ASEO "G"	16/07/86	3	2	54,719.28	24,623.68	10,031.87	2,279.97	0.00	0.00	0.00	47,395.08	152,991.77	292,041.65
SOSA REBOLLEDO PEDRO MARIANO	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	134,400.00	0.00	13,066.67	0.00	0.00	0.00	0.00	15,398.40	0.00	162,865.07
SOTELO ORTIZ AURORA	SECRETARIA	16/05/92	2	3	86,940.00	0.00	8,452.50	0.00	0.00	0.00	0.00	4,317.51	141,650.15	241,360.16
SOTO HERNANDEZ ALBERTO	SEC. SINDICO 1ERO.	25/05/98	3	2	99,505.68	41,792.39	18,242.71	0.00	0.00	0.00	0.00	63,405.43	149,991.77	372,937.98
SOTO LOPEZ FREDY GABRIEL	BOMBERO	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	145,341.77	211,274.42
SOTO MENDEZ NICOLAS	JUBILADO	01/10/10	2	2	39,101.16	0.00	3,258.43	0.00	0.00	0.00	0.00	0.00	0.00	42,359.59
SOTO ROMERO GREGORIO	JUBILADO	01/09/01	2	2	34,725.60	0.00	2,893.80	0.00	0.00	0.00	0.00	0.00	0.00	37,619.40
SUAREZ ALVAREZ CARLOS ALBERTO	COORDINADOR	01/01/01	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	0.00	0.00	54,666.67
SUAREZ BALDERAS NICOLASA	VIUDA PENSIONADA	01/09/05	2	2	44,553.60	0.00	3,712.80	0.00	0.00	0.00	0.00	0.00	0.00	48,266.40
SUAREZ MENDEZ HECTOR ARMANDO	AUXILIAR OPERATIVO	16/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
SUASNAVAR RODRIGÜEZ RICARDO	AUXILIAR DE ASEO	01/01/01	3	2	58,536.00	23,414.40	10,731.60	2,439.00	0.00	0.00	0.00	48,005.76	149,991.77	293,118.53
TAGLE PEREZ ROSA ELISA	DIRECTORA DE COMUNICACION SOCIAL	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	141,650.15	1,038,070.26
TAIBO LAZO LIVIA AURORA	OFICIAL PRIMERO "A"	16/11/67	3	2	236,212.92	122,830.72	43,305.70	0.00	0.00	0.00	0.00	113,579.71	152,991.77	668,920.82
TAPIA NAVA RAUL	COORDINADOR	01/01/14	2	3	240,000.00	0.00	23,333.33	10,000.00	0.00	0.00	0.00	37,954.56	0.00	311,287.90
TAPIA OSORIO BERTOLDO	JUBILADO	16/02/11	2	2	26,535.60	0.00	2,211.30	0.00	0.00	0.00	0.00	0.00	0.00	28,746.90
TEOBA LOZANO MARIA ESTHER	ABOGADO	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	141,650.15	255,267.10
TERRIQUEZ HERRERA YONHATAN	AUXILIAR ADMINISTRATIVO	01/01/08	2	3	150,000.00	0.00	14,583.33	0.00	0.00	0.00	0.00	18,730.56	0.00	183,313.90
TINOCO VDA. DE BARUCH FRANCISCA	VIUDA PENSIONADA	01/05/83	2	2	18,345.60	0.00	1,528.80	0.00	0.00	0.00	0.00	0.00	0.00	19,874.40
TLAPA CEBALLOS MATIAS ADRIAN	BOMBERO	01/08/11	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
TOLEDO CASTILLEJOS MA. CRISTINA	JUBILADO	01/11/09	2	2	31,449.60	0.00	2,620.80	0.00	0.00	0.00	0.00	0.00	0.00	34,070.40
TOLEDO JUNCO JULIO CESAR	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
TORREBLANCA CRUZ ALEJANDRA	AUXILIAR DE INTENDENCIA	01/06/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	259,097.10
TORRES FARIAS MARCO ANTONIO	SUBDIRECTOR	01/01/11	2	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	65,978.95	0.00	489,733.35
TORRES FARIAS MARIA DE LA CRUZ	COORDINADOR	16/01/11	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	141,650.15	240,883.29
TORRES MARTINEZ JOSE FRANCISCO	AUXILIAR	01/04/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
TORRES ORTIZ GRACIELA DEL ROSARIO	VIUDA PENSIONADA	16/01/14	2	2	33,453.00	0.00	2,787.75	0.00	0.00	0.00	0.00	0.00	0.00	36,240.75
TORRES POLO ROCIO DE ABRIL	AUXILIAR ADMINISTRATIVO	16/05/12	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
TRABA DE LA HUERTA LAURA	VIUDA PENSIONADA	01/09/05	2	2	28,833.84	0.00	2,402.82	0.00	0.00	0.00	0.00	0.00	0.00	31,236.66
TREJO NAVARRETE SERGIO ANTONIO	TECNICO "A"	01/09/97	3	2	171,940.80	72,215.14	31,522.48	0.00	0.00	0.00	0.00	89,567.65	149,991.77	515,237.83
TRINIDAD CRUZ JOSE ALFONSO	JUBILADO	15/06/05	2	2	69,628.08	0.00	5,802.34	0.00	0.00	0.00	0.00	1,509.73	0.00	76,940.15
TRINIDAD TAMARIZ ANA LAURA	AUXILIAR	14/11/07	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
TRONCOSO DELGADO CARLOS ALBERTO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	28,754.40	0.00	0.00	65,978.95	0.00	489,733.35
TRUJILLO AREVALO MARIO TELESFORO	OFICIAL PRIMERO	01/03/05	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	149,841.77	286,295.70
TRUJILLO BARRIOS GUILLERMO	AUXILIAR OPERATIVO	16/04/03	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,341.77	227,109.57
TRUJILLO BARRIOS MARIO	BOMBERO	08/08/05	2	3	79,200.00	0.00	7,700.00	0.00	0.00	0.00	0.00	3,044.24	146,941.77	236,886.01
TRUJILLO OLVERA TOMAS	MONTAJE	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
ULIBARRI GONZALEZ RAFAEL ALBERTO	SUPERVISOR	16/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
URBINA ARZOLA JOSEFINA	VIUDA PENSIONADA	22/02/87	2	2	18,345.60	0.00	1,528.80	0.00	0.00	0.00	0.00	0.00	0.00	19,874.40
URIBE OBREGON JORGE ANUAR	ASESOR JURIDICO	16/08/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
URRETA MARIN GINA ANGELA	AUXILIAR	16/08/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	152,991.77	251,324.17
URRIETA RODRIGUEZ JOSE MARIA	JUBILADO	16/09/04	2	2	49,795.20	0.00	4,149.60	0.00	0.00	0.00	0.00	0.00	0.00	53,944.80

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NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
USCANGA DORIA LIZZETTE	PARAMEDICO	01/08/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	146,741.77	227,509.57
USCANGA RAMIREZ ALEJANDRO	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
USCANGA ROMAN DIEGO	JUBILADO	01/04/13	2	2	27,000.00	0.00	2,250.00	0.00	0.00	0.00	0.00	0.00	0.00	29,250.00
UTRERA DIAZ SELENE DE OCTUBRE	SECRETARIA	15/09/06	3	2	57,679.80	21,918.32	10,574.63	0.00	0.00	0.00	0.00	47,868.77	150,591.77	288,633.29
UTRERA VALLE SUSANA TIBURCIA	JUBILADO	16/07/05	2	2	39,312.00	0.00	3,276.00	0.00	0.00	0.00	0.00	0.00	0.00	42,588.00
VACA BETANCOURT ARCHER MARIA DE LOURDE	RECEPCIONISTA	16/04/08	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
VALDIVIESO CHIQUITO ERIKA	VIUDA PENSIONADA	01/04/05	2	2	50,450.40	0.00	6,204.20	0.00	24,000.00	0.00	0.00	0.00	0.00	80,654.60
VALENZUELA ELVIRA ESTEBAN	AUXILIAR OPERATIVO	01/03/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
VALERA GONZALEZ SIXTO	JUBILADO	01/07/09	2	2	34,070.40	0.00	2,839.20	0.00	0.00	0.00	0.00	0.00	0.00	36,909.60
VALERIO OCAMPO MAGALY	AUXILIAR	01/02/14	2	3	61,500.00	0.00	5,979.17	2,562.50	0.00	0.00	0.00	262.52	141,650.15	211,954.33
VALLE MUÑOZ MARIA FERNANDA	ASISTENTE	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	141,650.15	364,288.71
VARGAS ESPAÑA EDGAR LEONARDO	ASISTENTE	16/02/14	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
VARGAS ORTEGA EUTIQUIO	AUXILIAR ADMINISTRATIVO	16/08/12	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
VASQUEZ CORTES ANGEL ESTEBAN	AUXILIAR DE VEHICULOS	15/05/08	3	2	54,094.32	20,555.84	12,927.35	0.00	0.00	0.00	0.00	67,946.57	149,991.77	305,515.85
VAZQUEZ ALEGRIA WILBER	FOTOGRAFO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
VAZQUEZ BURELO MA. TERESA	SECRETARIA EJECUTIVA DE LA PRESIDENCI	24/01/83	3	2	380,490.00	197,854.80	105,455.02	0.00	1,279.20	0.00	0.00	452,527.01	150,591.77	1,288,197.80
VAZQUEZ BURELO MARIA ELOISA	AUXILIAR	16/06/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	150,591.77	248,924.17
VAZQUEZ CARDENAS ALDO IVAN	DIRECTOR DE GOBERNACION	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	0.00	896,420.11
VAZQUEZ DEL MERCADO NERI ELISA	JUBILADO	16/01/08	2	2	56,536.92	0.00	4,711.41	0.00	0.00	0.00	0.00	0.00	0.00	61,248.33
VAZQUEZ JIMENEZ BIANCA	AUXILIAR	01/06/13	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	150,591.77	259,097.10
VAZQUEZ LARA ALFREDO	JUBILADO	16/10/94	2	2	20,966.40	0.00	1,747.20	0.00	0.00	0.00	0.00	0.00	0.00	22,713.60
VAZQUEZ MALDONADO EDMUNDO	JEFE DE AREA	16/07/13	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
VAZQUEZ MIGUEL GLADYS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
VAZQUEZ PALACIOS RUBICELIA	ESCRIBIENTE	15/01/90	2	3	32,760.00	0.00	3,185.00	0.00	0.00	0.00	0.00	0.00	141,650.15	177,595.15
VAZQUEZ RIVERA JULIAN DE JESUS	AUXILIAR	16/04/14	2	3	49,500.00	0.00	4,812.50	2,062.50	0.00	0.00	0.00	0.00	0.00	56,375.00
VAZQUEZ RODRIGUEZ BLANCA MARISOL	AUXILIAR ADMINISTRATIVO	01/10/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	147,741.77	243,474.91
VAZQUEZ SCHLESKE YESSENIA MONSERRAT	OPERADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	141,650.15	225,417.95
VEGA OCHOA HUMBERTO	INCAPACITADO PERMANENTE	01/11/07	2	2	27,256.32	0.00	2,271.36	0.00	0.00	0.00	0.00	0.00	0.00	29,527.68
VELA LOPEZ RAUL	AUXILIAR DE DEPTO. DE OBRAS PUBLICAS	06/05/03	3	2	63,603.24	25,441.30	13,860.59	0.00	0.00	0.00	0.00	65,389.43	149,991.77	318,286.33
VELASCO CRUZ ISABEL	AUXILIAR OPERATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	141,650.15	222,417.95
VELASCO GIRON JUAN GORGONIO	JUBILADO	16/12/04	2	2	59,774.40	0.00	4,981.20	0.00	0.00	0.00	0.00	74.77	0.00	64,830.37
VELASCO GUERRERO FIDEL MARTIN	AUXILIAR	16/04/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
VELASCO LONA MARIA DEL CARMEN	VIUDA PENSIONADA	01/10/11	2	2	26,208.00	0.00	2,184.00	0.00	0.00	0.00	0.00	0.00	0.00	28,392.00
VELASCO SERRANO MIGUEL	AUXILIAR	16/05/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
VELAZQUEZ BETANCOURT DAMIAN ALEJANDRO	COORDINADOR	16/03/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
VENEROSO BURGOS OLGA	ARCHIVISTA DEPTO. DE ARCHIVO DE LA SEC	16/03/93	3	2	142,683.00	61,353.69	42,284.55	0.00	0.00	0.00	0.00	199,458.79	152,991.77	598,771.80
VENEROSO PALACIOS ANDRES	INCAPACITADO PERMANENTE	16/06/07	2	2	28,828.80	0.00	2,402.40	0.00	0.00	0.00	0.00	0.00	0.00	31,231.20
VENEROSO PALACIOS MOISES	BOMBERO	25/05/92	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
VENEROSO PALACIOS PASTOR	INCAPACITADO PERMANENTE	01/10/07	2	2	74,954.88	0.00	6,246.24	0.00	0.00	0.00	0.00	2,582.37	0.00	83,783.49
VENEROSO ZURITA ROGELIO	BOMBERO	16/05/07	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
VERA ALVAREZ ARTURO	JUBILADO	16/07/05	2	2	35,380.80	0.00	2,948.40	0.00	0.00	0.00	0.00	0.00	0.00	38,329.20

Presidente Municipal

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
VERGARA GONZALEZ CLAUDIO	CHOFER	16/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
VEYTIA MONTOYA MARGARITA	AUXILIAR DE BIBLIOTECA	15/04/91	3	2	63,833.52	27,448.41	11,702.81	0.00	0.00	0.00	0.00	49,369.77	152,991.77	305,346.28
VIDAL PAREDES HECTOR MANUEL	ASISTENTE	01/02/14	2	3	88,800.00	0.00	8,633.33	0.00	0.00	0.00	0.00	7,131.61	0.00	104,564.95
VIDAL SOLANO NOHEMI	COORDINADOR ADMINISTRATIVO	01/01/11	2	3	132,000.00	0.00	12,833.33	5,500.00	0.00	0.00	0.00	14,885.76	141,650.15	306,869.25
VILLAGRAN CRUZ ANTONIO	BOMBERO	01/03/11	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	146,841.77	235,338.78
VILLALOBOS RINCON ANGEL	JUBILADO	01/02/11	2	2	39,425.16	0.00	3,285.43	0.00	0.00	0.00	0.00	0.00	0.00	42,710.59
VIRGEN CRUZ MARCOS GERALDO	AUXILIAR OPERATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
VIVEROS LARA MARIA EUSEBIA	AUXILIAR	01/12/12	3	2	164,233.92	0.00	34,319.98	0.00	22,965.96	0.00	0.00	65,316.46	152,991.77	439,828.09
VIVEROS MONTERO MARIO ARTURO	COORDINADOR	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	0.00	206,908.70
WANDESTRAND RUIZ BERENICE	RELACIONES PUBLICAS DE MEDIOS	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	141,650.15	285,762.61
WONG VIDAL DAVID ALFREDO	AUXILIAR	01/02/12	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ZAMORA DOMINGUEZ ESTEBAN	AUXILIAR	01/07/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	150,991.77	249,324.17
ZAMORA SOLIS CRYSTAL	OPERADOR	01/01/14	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	141,650.86	230,147.87
ZAMUDIO LARA JULIO	ABOGADO	15/01/98	3	2	144,931.20	0.00	14,090.53	0.00	0.00	0.00	0.00	17,647.87	0.00	176,669.60
ZAMUDIO MACEGOZA ROBERTO YARIT	AUXILIAR DE INGRESOS	01/05/11	3	2	50,444.28	0.00	13,678.74	0.00	0.00	0.00	0.00	76,796.76	149,991.77	290,911.55
ZAPOT PEREZ JUAN	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ZAVALA RANGEL HARLY	JEFE DE DEPARTAMENTO	01/01/14	2	3	342,000.00	0.00	33,250.00	0.00	0.00	0.00	0.00	61,745.35	0.00	436,995.35
ZAVALA VALENZUELA ABIGAIL	AUXILIAR SECCION DEL PREDIAL	02/05/07	3	2	79,521.60	30,218.21	14,578.96	0.00	0.00	0.00	0.00	54,442.68	150,591.77	329,353.22
ZAVALA VALENZUELA ROSA AURORA	SECRETARIA	05/06/86	3	2	124,854.72	56,184.62	22,890.03	0.00	0.00	0.00	0.00	71,976.29	150,591.77	426,497.43
ZUGASTI CUEVA JESUS ADOLFO	COMANDANTE DE BOMBEROS	01/01/14	3	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	229,834.78	180,341.77	936,843.21
ZUÑIGA SALINAS VALENTIN	AUXILIAR OPERATIVO	16/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
ZURITA GONZALEZ MARTHA DEL CARMEN	SUBDIRECTORA DE PATRIMONIO MUNICIPAL	01/01/14	3	3	360,000.00	0.00	35,000.00	0.00	28,754.38	0.00	0.00	163,466.95	141,650.15	728,871.48
785 EMPLEADOS	**TOTAL DEPENDENCIA**				**76,973,643.36**	**5,485,378.40**	**9,440,110.11**	**680,690.71**	**2,717,374.06**	**0.00**	**0.00**	**21,662,626.08**	**54,367,888.18**	**171,327,710.90**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARÍA PERERA GUTIÉRREZ	L.C. JORGE BRAVO FLORES

Presidente Municipal

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
DESARROLLO ECONÓMICO

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193
Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ABAD MORALES MARIA ELENA	COORDINADOR	01/01/14	2	3	316,800.00	0.00	30,800.00	0.00	0.00	0.00	0.00	55,818.31	1,109.86	404,528.17
ACEVEDO LOPEZ NUBIA ARACELI	PROFESOR	16/08/11	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	1,109.86	27,443.19
AGUILAR DELFIN JUAN GABRIEL	ELECTRICISTA 2DA.	01/10/91	3	2	122,606.64	52,720.86	22,477.88	0.00	0.00	0.00	0.00	71,169.97	10,650.00	279,625.34
AGUILAR HERRERA MARIO	ELECTRICISTA 3RA.	07/09/87	3	2	76,518.48	34,433.32	14,028.39	0.00	0.00	0.00	0.00	53,635.44	10,650.00	189,265.63
AGUILAR REYES MARIGELI	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
AGUILLON ESCAMILLA JORDI ALFONSO	AGENTE ESTACIONOMETRO	18/06/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
AGUIRRE AGUIRRE JENIFER	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
AGUIRRE AGUIRRE ZORABETH DEL ROSARIO	ADMINISTRADOR	16/02/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
AGUIRRE CHAZARO ALMA ROSA	SUBDIRECTOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	1,109.86	382,143.47
AGUIRRE GARCIA AMANDA	PROFESOR DE PIANO	01/09/05	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	1,109.86	34,026.53
AGUIRRE RAMON EDSON	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ALBIZU ROGEL MARGARITA	JARDINERO	20/05/03	2	3	44,855.28	0.00	4,360.93	0.00	0.00	0.00	0.00	0.00	1,109.86	50,326.07
ALCANTARA MINA JESUS	MENSAJERO	16/08/93	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ALFONSO TORRES GUSTAVO	DIRECTOR DE FOMENTO AGROPECUARIO, M	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	72,000.00	0.00	0.00	195,586.78	0.00	728,420.11
ALFONSO VERGARA ANTONIO	ENCARGADO DE AREA	16/08/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
ALLE RAMIREZ YAZMIN	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	1,109.86	160,828.96
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
ALVAREZ MORA ESMERALDA	JARDINERO	01/01/13	2	3	48,000.00	0.00	4,666.67	800.00	0.00	0.00	0.00	0.00	1,109.86	54,576.53
ANDRADE WALTER MIGUEL ANGEL	INSPECTOR	01/08/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ANDREW RIEGO HILDA MARIA	ASISTENTE DE LA DIRECCION DE R.H.	01/09/82	3	2	301,617.72	156,841.21	56,396.58	0.00	0.00	0.00	0.00	147,517.47	10,250.00	672,622.98
ARANDA LOPEZ IVAN HANS VOELER	AUXILIAR	16/05/12	3	2	50,444.28	0.00	11,558.12	0.00	0.00	0.00	0.00	61,757.62	10,650.00	134,410.02
ARANGO FERRER MOISES ABRAHAM	SUBDIRECTOR EMBA	01/09/13	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
ARECHAVALETA ZARATE MA. CONCEPCION	SECRETARIA MECANOGRAFA A	01/11/70	3	2	75,553.44	39,287.79	13,851.46	0.00	0.00	0.00	0.00	53,376.04	12,650.00	194,718.73
ARIAS PEREZ MARIA DEL ROSARIO	DIRECTORA DE TURISMO MUNICIPAL	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	72,000.00	0.00	0.00	195,586.78	1,109.86	729,529.97
ARRONIZ LEGARIA LUIS EDUARDO	AUXILIAR ADMINISTRATIVO	20/11/09	2	3	96,000.00	0.00	9,333.33	1,600.00	0.00	0.00	0.00	8,283.61	0.00	115,216.95

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
AYALA VAZQUEZ MA. ELENA	AUXILIAR DE SECRETARIA	01/02/90	3	2	90,627.00	38,969.61	16,614.95	0.00	0.00	0.00	0.00	60,564.25	10,250.00	217,025.81
AZAMAR HERNANDEZ RAFAEL	JARDINERO	19/01/02	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
BALLESTEROS SANCHEZ FERMIN	AUXILIAR	16/05/95	3	2	50,444.28	21,186.60	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	137,240.08
BANDA JIMENEZ GLORIA	MAESTRO DE DIBUJO	01/05/91	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	1,109.86	24,114.66
BAÑOS TORRES LEOVIGILDO BERNARDO	SUPERVISOR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
BARQUERO MARTINEZ DAVID EMILIO	COORDINADOR ADMINISTRATIVO	01/06/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
BARRADAS ESPINOSA RAFAEL	OPERADOR TRACTOPODADORA	01/04/11	2	3	49,061.40	0.00	4,769.86	0.00	0.00	0.00	0.00	0.00	0.00	53,831.26
BECERRA VARGAS HIRAM	COORDINADOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
BERDON NEVAREZ FRANCISCO	INSPECTOR	16/10/83	3	2	47,174.40	0.00	4,586.40	0.00	0.00	0.00	0.00	0.00	0.00	51,760.80
BERGER MARTINEZ SHATZI GUADALUPE	JEFE DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	1,109.86	223,748.42
BERLIN SANCHEZ ARLETTE	AUXILIAR	01/12/08	3	2	50,444.28	19,168.83	13,568.87	0.00	0.00	0.00	0.00	76,036.39	10,250.00	169,468.37
BERNAL MENDIOLA JOSE LUIS	JEFE DE AREA	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
BLANCO MARTINEZ LUIS EDEL	SUPERVISOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
BOLADO BARRIOS MARIO	JEFE DE AREA	01/02/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
BRAVO JUARISTIC ALBERTO	COBRADOR "B"	15/10/91	3	2	60,341.64	25,946.91	11,062.63	0.00	0.00	0.00	0.00	48,431.15	10,650.00	156,432.33
BRIDAT TAMAYO ERICK	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
BRINGAS HERNANDEZ ESTEBAN	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
BROISSIN CRUZ JACQUELINE	AUXILIAR	02/02/97	3	2	89,867.28	37,744.26	16,475.67	4,493.36	0.00	0.00	0.00	60,321.14	10,250.00	219,151.71
CABRERA ROJAS ALDO DANTE	PROFESOR DE MUSICA	01/08/11	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
CALDERON VALDIVIESO GONZALO AGUSTIN	AGENTE ESTACIONOMETRO	16/03/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CAMPILLO LOPEZ LORENA ISABEL	SUBDIRECTOR	01/04/09	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	1,109.86	302,397.76
CANO MARTINEZ ELVIRA	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
CANO OCAMPO OSVALDO	AGENTE ESTACIONOMETRO	01/11/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CANTERO BIXANO JUAN CARLOS	ENC. SIST. BOMBEO	01/05/00	3	2	79,261.68	31,704.67	14,531.31	0.00	0.00	0.00	0.00	54,372.82	10,650.00	190,520.48
CAÑAS MONTALVO RICARDO	AUXILIAR	03/11/95	3	2	50,444.28	21,186.60	20,225.39	0.00	0.00	0.00	0.00	126,878.49	9,650.00	228,384.76
CARDONA GOMEZ ELENA MARIEL	SECRETARIA	01/01/11	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	2,367.80	1,109.86	83,077.66
CARLIN BARVIS RUBEN	COORDINADOR	01/01/14	2	3	180,000.00	0.00	17,500.00	9,000.00	0.00	0.00	0.00	25,138.56	0.00	231,638.56
CARMONA MEJIA MARCO ANTONIO	AUXILIAR	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
CARMONA PALMEROS JOSE LUIS	JARDINERO	16/06/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
CARMONA PEREZ ERIKA STIVALY	INSPECTOR	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
CASANOVA GALAN SOL ALEJANDRA	ASISTENTE	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	1,109.86	223,748.42
CASTAÑEDA VELAZQUEZ ROBERTO JAVIER	AUXILIAR ADMINISTRATIVO	16/02/08	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	2,367.80	0.00	81,967.80
CASTELAR VALLE EDER	AGENTE ESTACIONOMETRO	25/03/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CASTILLO RUIZ LUIS CARLOS	COORDINADOR	16/08/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
CASTRO ARANO ANGEL ERNESTO	SUPERVISOR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
CASTRO MARTINEZ EDILBERTO	ENCARGADO DE AREA	16/09/11	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	9,083.61	0.00	115,216.95
CASTRO MENDOZA SERVANDO	AUXILIAR	23/04/98	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
CEDEÑO MERCADO JAFET MIZRAIM	SUPERVISOR	01/04/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CELIS BERRIEL ALICIA	COORDINADOR	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
CELIS VILLEGAS MACIEL	VETERINARIO	16/02/11	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	2,367.80	1,109.86	83,077.66
CERDAN FIDALGO RODOLFO MANUEL	DIRECTOR DE FOMENTO ECONOMICO	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	72,000.00	0.00	0.00	195,586.78	0.00	728,420.11
CERVANTES ROLDAN CELIA	AUXILIAR DE BIBLIOTECA	01/02/83	3	2	34,070.16	0.00	4,666.67	0.00	13,929.84	0.00	0.00	0.00	1,109.86	53,776.53
CHACON MOLINA GABRIEL	AGENTE ESTACIONOMETRO	17/07/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CHAVAC DENIS EVELYN THALIA	AUXILIAR ADMINISTRATIVO	01/08/11	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	1,109.86	85,477.66
CHAVEZ CAMPOS EDUARDO ELI	JARDINERO	01/01/01	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	400.00	0.00	55,466.67
CHAVEZ CONTRERAS HECTOR	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CHAVEZ MORALES VENTURA	ELECTRICISTA DE ALUMBRADO PUBLICO	01/11/87	3	2	70,625.64	31,781.54	12,948.03	3,531.28	0.00	0.00	0.00	51,558.37	10,650.00	181,094.86
CHIN MARTINEZ FLOR GUADALUPE	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
CHIPOL XOXOGO ARACELI	JARDINERO	01/01/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	1,109.86	56,176.53
CHIQUITO ROMERO RAFAEL	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CIGARROA HERNANDEZ ORNELLA MARIANA	INFORMADOR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
COBO TERRAZAS DIEGO	SUBDIRECTOR DE DESARROLLO SUSTENTA	01/01/14	2	3	300,000.00	0.00	29,166.67	2,500.00	0.00	0.00	0.00	51,866.95	0.00	383,533.61
COBOS OLMOS DOMINGA FILOMENA	AUXILIAR DE INGRESOS	01/05/00	3	2	143,995.68	57,598.27	34,788.25	0.00	0.00	0.00	0.00	141,981.09	12,650.00	391,013.29
CONDE MONTESINOS ESTEBAN	JARDINERO	02/03/01	2	3	42,470.40	0.00	4,129.07	2,123.52	0.00	0.00	0.00	0.00	0.00	48,722.99
CONTRERAS OLIVIER MARTHA ALICIA	ENCARGADO DE AREA	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	1,109.86	96,843.00
CONTRERAS PRIETO ARMANDO	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CONTRERAS VAZQUEZ SEBASTIAN	INTENDENTE	05/08/13	2	3	48,000.00	0.00	4,666.67	400.00	0.00	0.00	0.00	0.00	0.00	53,066.67
CORRO CARVALLO MIGUEL ANGEL	JARDINERO	16/09/12	2	3	48,000.00	0.00	4,666.67	400.00	0.00	0.00	0.00	400.00	0.00	53,466.67
CORTES RAMIREZ GONZALO DE JESUS	AGENTE ESTACIONOMETRO	01/09/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CRUZ CARVAJAL LUIS FRANCISCO	AGENTE ESTACIONOMETRO	01/10/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CRUZ HERNANDEZ JESUS SANTIAGO	MUSICO	18/07/02	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
CRUZ SINTA TONINHO	INSPECTOR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
CUELLAR RINCON DAVID	AUXILIAR	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
CUETO RIVERA JUAN	JARDINERO	16/08/09	2	3	34,070.40	0.00	3,312.40	1,987.44	0.00	0.00	0.00	0.00	0.00	39,370.24
DEL VALLE LOPEZ ERIKA	ASISTENTE	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	1,109.86	176,558.82
DIAZ BANDA ALEJANDRO MAURICIO	DIRECTOR DE LA DANZONERA	16/05/06	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	0.00	88,497.01
DIAZ ENGEL BEATRIZ FRANCISCA DEL CARMEN	AUXILIAR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	1,109.86	122,270.14
DIAZ GOMEZ JOSE JULIAN	VIGILANTE	26/06/02	2	3	42,470.40	0.00	4,129.07	2,477.44	0.00	0.00	0.00	0.00	0.00	49,076.91
DIONISIO MARTINEZ CRISOFORO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
DOMINGUEZ CRUZ MIGUEL ANGEL	JARDINERO	01/11/12	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
DURAN MIJANGOS SAMUEL	JARDINERO	01/07/89	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	400.00	0.00	55,466.67
ELIAS ENRIQUE	AUXILIAR DE MANTENIMIENTO	01/07/93	2	3	84,000.00	0.00	8,166.67	700.00	0.00	0.00	0.00	3,566.48	0.00	96,433.14
ELIAS SANCHEZ DEMETRIO	JARDINERO	01/07/89	2	3	48,000.00	0.00	4,666.67	400.00	0.00	0.00	0.00	400.00	0.00	53,466.67
ESCALANTE GUTIERREZ EDUARDO	ADMINISTRADOR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ESCALANTE RAMIREZ MIGUEL ANGEL	SUPERVISOR	16/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ESCOBAR CASTRO MARIA MAGDALENA	ADMINISTRADOR DEL MERCADO HIDALGO	16/02/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
ESPEJO ARREZOLA SANTIAGO	VIGILANTE	16/03/01	2	3	34,070.40	0.00	3,312.40	1,703.52	0.00	0.00	0.00	0.00	0.00	39,086.32
ESPINDOLA CRUZ DELFINA	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
ESPINOSA HERNANDEZ MARTIN	PROFESOR DE SOLFEO	01/10/04	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
ESPINOSA PORRAS MARGARITA	COORDINADOR ADMINISTRATIVO	07/12/73	3	2	146,254.44	76,052.31	26,813.31	0.00	0.00	0.00	0.00	79,971.22	10,250.00	339,341.29
ESPINOSA VIDAL AURELIO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ESPINOZA RAMIREZ ANA	PROFESOR DE PIANO ARMONIA	01/01/01	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	1,109.86	27,443.19
ESTEBAN JOSE TELESFORO	PROFESOR DE SOLFEO	21/02/96	3	2	13,104.00	0.00	1,274.00	0.00	0.00	0.00	0.00	0.00	0.00	14,378.00
ESTRADA VALERA SUHAIL MAGDALENA	INSPECTOR	16/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
FARFAN QUINTANA JERONIMO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
FENTANES MARTINEZ GERARDO ENRIQUE	AUXILIAR	01/02/11	3	2	50,444.28	0.00	11,099.07	0.00	10,096.08	0.00	0.00	38,798.11	10,650.00	121,087.53
FERNANDEZ CAMACHO VICTOR MANUEL	VIGILANTE	01/09/11	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
FERNANDEZ GARCIA MATILDE	ENCARGADO DE AREA	01/01/92	3	2	45,864.00	0.00	9,333.33	0.00	50,136.00	0.00	0.00	8,283.61	1,109.86	114,726.81
FERNANDEZ MANZUR JOSEFINA	SUPERVISOR	16/10/08	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
FERNANDEZ MORAN MARIO	JARDINERO	01/05/11	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
FERNANDEZ PAREDES EDER IYAIR	AGENTE ESTACIONOMETRO	16/10/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
FERNANDEZ VICENTE OSCAR	INSPECTOR	16/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
FERRER JOSEFA	SECRETARIA	01/09/95	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	1,109.86	24,114.66
FIGUEROA CARMONA IRMA	INFORMADOR TURISTICO	16/05/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
FIGUEROA RIVADENEYRA RAUL	AYUDANTE ELECTRICISTA DE 3RA.	01/07/07	3	2	64,287.48	24,429.24	11,786.04	0.00	0.00	0.00	0.00	49,854.67	10,650.00	161,007.43
FLORES HERNANDEZ RUBEN	PROFESOR	01/01/14	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
FLORES MARTINEZ ENRIQUE	PROF. DEL SOLFEO, INSTRUMENTACION, MC	01/09/05	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
FLORES ROMERO EDUARDO	ASISTENTE	16/01/14	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
FONSECA MARISOL	AUXILIAR ADMINISTRATIVO	01/03/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
FRANCO ESTANDIA MARIA DE LOS ANGELES	COORDINADOR ADMINISTRATIVO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	1,109.86	223,748.42
FUENTES RAMON VICENTE	JARDINERO	01/07/09	2	3	49,284.48	0.00	4,791.55	2,464.22	0.00	0.00	0.00	0.00	0.00	56,540.25
FUENTES VAZQUEZ ESTEPHANIE	COORDINADOR	16/01/14	2	3	84,000.00	0.00	8,166.67	4,200.00	0.00	0.00	0.00	3,566.48	1,109.86	101,043.00
GALLARDO MENDEZ GUSTAVO ORLANDO	VETERINARIO	16/11/13	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	13,445.79	0.00	151,112.46
GALLEGOS CANO MIGUEL ANTONIO	AUXILIAR ADMINISTRATIVO	12/04/07	2	3	94,800.00	0.00	9,216.67	4,740.00	0.00	0.00	0.00	8,881.61	0.00	117,638.28
GALVAN ARAGON ELISA	MAESTRO DE PINTURA	18/09/79	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	1,109.86	24,114.66
GALVAN ARAGON RUTH	SECRETARIA	01/10/85	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	1,109.86	24,114.66
GARCIA AZAMAR MARIANN CHRISTELL	INSPECTOR	01/03/12	2	3	78,000.00	0.00	7,583.33	3,900.00	0.00	0.00	0.00	2,913.68	1,109.86	93,506.87
GARCIA BAUTISTA CARLOS ALBERTO	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
GARCIA DEL ANGEL ALFREDO	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
GARCIA ESTRADA SERGIO	AGENTE ESTACIONOMETRO	21/04/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
GARCIA FERIA EDUARDO	INFORMADOR TURISTICO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
GARCIA ORTIZ CARLOS	COORDINADOR	15/04/86	2	3	144,000.00	0.00	14,000.00	7,200.00	0.00	0.00	0.00	17,448.96	0.00	182,648.96
GARCIA QUEVEDO ENRIQUE JULIAN	AUXILIAR DE MANTENIMIENTO	16/01/09	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
GARCIA SANCHEZ ALEJANDRA IVONNE	COORDINADOR	16/04/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
GARCIA TRUJILLO MIGUEL ANGEL	SUPERVISOR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
GIL ANZURES PEDRO	SUBDIRECTOR	01/02/14	2	3	300,000.00	0.00	29,166.67	2,500.00	0.00	0.00	0.00	51,866.95	0.00	383,533.61
GOMEZ CHIBAMBA MARLENE	AUXILIAR	16/02/11	2	3	78,000.00	0.00	7,583.33	3,900.00	0.00	0.00	0.00	3,563.68	1,109.86	94,156.87
GOMEZ GAPI GUADALUPE	SUPERVISOR	20/02/05	2	3	96,000.00	0.00	9,333.33	4,800.00	0.00	0.00	0.00	9,083.61	1,109.86	120,326.81
GOMEZ GUTIERREZ CARLOS RAMON	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
GOMEZ HERRERA ARMANDO	AUXILIAR CONTABLE DEL DEPTO. DE CONTA	01/07/89	3	2	109,825.08	49,421.29	20,134.60	0.00	0.00	0.00	0.00	66,834.46	9,650.00	255,865.42
GOMEZ MARTINEZ DAVID ARTURO	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
GOMEZ PIMENTEL RICARDO	JARDINERO	01/01/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
GOMEZ RUBIO JOSE ARTURO	SUPERVISOR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
GONZALEZ ARANO DEISY DEL CARMEN	AUXILIAR ADMINISTRATIVO	01/03/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	1,109.86	96,843.00
GONZALEZ ARAUJO CLAUDIA GUADALUPE	INSPECTOR	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
GONZALEZ CARRERA ACHERNAR ALONZO	AGENTE ESTACIONOMETRO	01/07/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
GONZALEZ CORONA CARLOS ARTURO	COORDINADOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
GONZALEZ DE LA TORRE MARIA ANTONIA	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
GONZALEZ DOMINGUEZ JORGE MIZRAIM	AGENTE ESTACIONOMETRO	13/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
GONZALEZ GRAJALES PEDRO	SUPERVISOR	16/07/01	2	3	45,780.00	0.00	4,450.83	0.00	0.00	0.00	0.00	0.00	0.00	50,230.83
GONZALEZ MARTINEZ GUILLERMO	VELADOR	01/08/96	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
GONZALEZ MOLINA JOSE RAYMUNDO	PROFESOR DE SOLFEO	01/09/12	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
GONZALEZ MURILLO MARIO ISRAEL	AUXILIAR DE BIBLIOTECA	01/05/10	3	2	50,444.28	0.00	10,458.12	0.00	0.00	0.00	0.00	54,367.08	10,650.00	125,919.48
GONZALEZ SALCEDO ADRIAN DIONISIO	ENCARGADO DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
GORGONIO SARIO RODRIGO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
GRANADOS ORTIZ KARLA PAOLA	ENCARGADO DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
GUERRA MORALES RUBEN	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
GUERRERO GALVAN ENRIQUE ALFREDO	PROFESOR	16/08/12	2	3	54,000.00	0.00	5,250.00	0.00	0.00	0.00	0.00	0.00	0.00	59,250.00

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GUERRERO MENDEZ ALBERTO	AGENTE ESTACIONOMETRO	16/05/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
GUEVARA CARMONA GUMERCINDO DE JESUS	AUXILIAR DE ASEO "I"	16/04/88	3	2	54,719.28	24,623.68	10,031.87	0.00	0.00	0.00	0.00	47,395.08	9,650.00	146,419.91
GUEVARA PUCHETA JUSTINO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
GUTIERREZ CASTILLEJOS FRANZ	AUXILIAR	01/05/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	117,053.48
GUTIERREZ CRUZ MARCELINO	RESCATISTA DE LAGUNAS	01/02/05	2	3	46,884.48	0.00	4,558.21	2,344.22	0.00	0.00	0.00	0.00	0.00	53,786.92
GUTIERREZ FRANCO FIDENCIO	ENCARGADO DE AREA	01/01/14	2	3	126,000.00	0.00	12,250.00	0.00	0.00	0.00	0.00	13,604.16	0.00	151,854.16
GUTIERREZ MIGUEL ANGEL	PROFESOR	06/08/07	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
GUTIERREZ RODRIGUEZ MARINO ALBERTO	AUXILIAR ADMINISTRATIVO	16/01/14	2	3	84,000.00	0.00	8,166.67	700.00	0.00	0.00	0.00	3,566.48	0.00	96,433.14
GUZMAN VILLANUEVA AUREA GRISSEL	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
HEREDIA ALVAREZ ROMUALDO	INSPECTOR	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
HERNANDEZ ABAUNZA HECTOR MOISES	AGENTE ESTACIONOMETRO	12/05/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
HERNANDEZ AHEDO MARCIAL	AGENTE ESTACIONOMETRO	01/02/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
HERNANDEZ ALCEDA JOAQUIN	ANALISTA	16/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
HERNANDEZ BALDERAS ROSA ALICIA	SECRETARIA	01/03/92	2	3	96,000.00	0.00	9,333.33	4,800.00	0.00	0.00	0.00	9,083.61	1,109.86	120,326.81
HERNANDEZ CORTES MARCO ANTONIO	AGENTE ESTACIONOMETRO	16/07/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
HERNANDEZ CRUZ MARIA DEL SOCORRO	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
HERNANDEZ DURAN JOSE ROLANDO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
HERNANDEZ LIMON EULALIO	CABO DE JARDINERIA	01/07/89	2	3	60,000.00	0.00	5,833.33	3,000.00	0.00	0.00	0.00	599.32	0.00	69,432.65
HERNANDEZ MARTINEZ NOE	AUXILIAR DE BIBLIOTECA	01/01/05	3	2	66,749.88	25,364.95	12,237.48	0.00	0.00	0.00	0.00	50,516.56	10,650.00	165,518.88
HERNANDEZ MENDEZ GERARDO ANTONIO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
HERNANDEZ MOCTEZUNA GEORGINA	ENCARGADO DE AREA	01/01/14	2	3	138,000.00	0.00	13,416.67	0.00	0.00	0.00	0.00	16,167.36	1,109.86	168,693.89
HERNANDEZ MUÑOZ GIL	INSPECTOR	01/08/95	3	2	36,691.20	0.00	4,150.53	1,528.80	6,000.00	0.00	0.00	0.00	0.00	48,370.53
HERNANDEZ MUÑOZ ROBERTO	INTENDENTE	01/03/01	2	3	44,855.28	0.00	4,360.93	2,242.76	0.00	0.00	0.00	0.00	0.00	51,458.97
HERNANDEZ PATATUCHI EDGAR	CABO "A"	16/09/12	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
HERNANDEZ RAMOS JESUS ANTONIO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
HERNANDEZ RINCON FLAVIO JOSE	MAESTRO DE SERIGRAFIA	10/01/91	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	0.00	23,004.80
HERNANDEZ ROCHA LUIS ANTONIO	AUXILIAR	01/11/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
HERNANDEZ ROJAS DAVID EZEQUIEL	AUXILIAR	01/01/11	3	2	50,444.28	0.00	37,523.18	0.00	54,912.00	0.00	0.00	201,111.58	9,650.00	353,641.04
HERNANDEZ VILLAGOMEZ OTHONIEL	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
HERRERA HUERTA RODOLFO	ASISTENTE	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
HERRERA LOPEZ NOHEMI	JEFE DE AREA	16/04/08	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	1,109.86	302,397.76
HERRERA MEDINA LAURO ANTONIO	COORDINADOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
HERRERA TETELPA IRENE	AUXILIAR	16/06/08	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	135,822.31
HUERTA DOMINGUEZ HILARIO	COORDINADOR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
HUERTA LOPEZ MARCO ALEJANDRO	AUXILIAR ADMINISTRATIVO	01/02/14	2	3	108,000.00	0.00	10,500.00	5,400.00	0.00	0.00	0.00	10,295.39	0.00	134,195.39
HUERTA SOTO LILIANA	AUXILIAR	01/11/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
JARQUIN MARTINEZ ANABEL	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
JIMENEZ CHACHA ARACELI	JARDINERO	16/09/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	1,109.86	56,176.53
JIMENEZ GARCIA MARIA CRISEIDA	INFORMADOR TURISTICO	01/06/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
JIMENEZ GIL VIRGINIA	CABO DE CUADRILLA	01/08/05	2	3	49,061.28	0.00	4,769.85	2,453.06	0.00	0.00	0.00	0.00	1,109.86	57,394.05
JIMENEZ PEREZ JUAN MANUEL	PROFESOR DE VIOLIN	31/08/05	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
JORGE DIAB CATALINA	COORDINADOR	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	1,109.86	208,018.56
JUAREZ TRUJILLO ALFREDO	AUXILIAR DE ARCHIVO	16/09/93	3	2	59,775.96	25,703.66	10,958.93	2,988.80	0.00	0.00	0.00	48,279.09	10,650.00	158,356.44
KURI RAMIREZ JUAN ANTONIO	ENLACE INSTITUCIONAL	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
LAGUNES HERNANDEZ VELIA LUZ	AUXILIAR ADMINISTRATIVO	01/02/11	3	2	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
LAGUNES MERLO GLENDA	AUXILIAR DE DEPTO. DE DESARROLLO URBA	01/07/07	3	2	54,422.28	20,680.47	9,977.42	0.00	0.00	0.00	0.00	47,347.56	12,650.00	145,077.73

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
LAGUNES MORALES EDDA ALEJANDRA	COORDINADOR	01/03/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	1,109.86	176,558.82
LAGUNES MUNGUIA DAVID	AUXILIAR DE ASEO	01/09/85	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
LARA ANGULO CIRILO	ADMINISTRADOR DEL MERCADO MALIBRAN	16/02/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
LARA DOMINGUEZ SERGIO JAVIER	ENCARGADO DE AREA	01/01/11	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
LARA MONTERO CARLOS ALBERTO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LARA UTRERA LUZ MARIA	INSPECTOR	16/04/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
LASO DE LA VEGA BAEZ ALFREDO SEBASTIAN	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LECHUGA HERNANDEZ CARLOS ALBERTO	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
LECHUGA MONTOYA ISAAC	JARDINERO	17/01/05	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
LEZAMA JIMENEZ NAYELI	AGENTE ESTACIONOMETRO	25/05/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	1,109.86	53,776.53
LLARENA MANCISIDOR CHRISTIAN IVONNE	PROFESOR DE SOLFEO	01/07/10	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	1,109.86	27,443.19
LOPEZ ACOSTA JOSE LUIS	AUXILIAR	01/03/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
LOPEZ CONTRERAS SILVERIO	MUSICO	16/04/05	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
LOPEZ CORTEZ DAVID GUSTAVO	COORDINADOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
LOPEZ DOMINGUEZ FELIX ROBERTO	AGENTE ESTACIONOMETRO	03/07/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
LOPEZ FLORES FABIAN	COORDINADOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
LOPEZ MARQUEZ HORTENCIA LORENA	ASISTENTE	01/06/14	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	12,445.79	1,109.86	151,222.32
LOPEZ MEJIA ARACELI	SECRETARIA	01/09/95	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	1,109.86	24,114.66
LOPEZ PEREDO VANESSA	COORDINADOR ADMINISTRATIVO	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	1,109.86	270,938.02
LOPEZ QUINTERO ALAN	AGENTE ESTACIONOMETRO	17/02/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
LOPEZ RODRIGUEZ VICTORIA ANGELICA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
LOPEZ VASQUEZ ALBERTO	SUBDIRECTOR DE FOMENTO AGROPECUAR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
LOYA CRUZ GUSTAVO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
MAGAÑA CRUZ MA. DEL CARMEN	AUXILIAR	01/09/97	3	2	35,380.56	0.00	3,439.78	0.00	0.00	0.00	0.00	0.00	1,109.86	39,930.20
MAGAÑA LANDA GENARO ALBERTO	AUXILIAR DE MANTENIMIENTO	01/02/12	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
MANICA MALCOM MARIA DE LOURDES	COORDINADOR	01/02/14	2	3	96,000.00	0.00	9,333.33	4,800.00	0.00	0.00	0.00	8,283.61	1,109.86	119,526.81
MARQUEZ ARIAS CARLOS	VIGILANTE JARDINERO	16/10/91	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	0.00	84,967.80
MARQUEZ GAMIZ LUZ EDITH	PROFESOR	01/09/11	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	1,109.86	27,443.19
MARQUEZ LOPEZ LUIS AGUSTIN	JARDINERO	18/08/10	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
MARTINEZ ACEVEDO KAREN NAYELI	AGENTE ESTACIONOMETRO	21/06/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	1,109.86	53,776.53
MARTINEZ AVELLO ARIANNA	ASISTENTE	16/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
MARTINEZ CRUZ MARIA GUADALUPE	SECRETARIA	01/10/93	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	1,109.86	81,877.66
MARTINEZ FLORES DOLORES	MAESTRO ARTESANIA	01/05/91	3	2	20,966.40	0.00	2,038.40	0.00	0.00	0.00	0.00	0.00	1,109.86	24,114.66
MARTINEZ GALLARDO GILBERTO	MUSICO	10/08/02	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
MARTINEZ GARCIA ELIGIO RICARDO	AUXILIAR	01/03/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
MARTINEZ GARCIA RAMON	JARDINERO	01/01/01	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
MARTINEZ GARCIA RAYMUNDO	COORDINADOR	01/04/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
MARTINEZ ISUNZA JOSE DANIEL	DIRECTOR DE ORQUESTA	16/08/05	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MARTINEZ LUGO MARIA DE LA LUZ	ASESOR TECNICO	01/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
MARTINEZ MARIN MARIA FERNANDA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	1,109.86	176,558.82
MARTINEZ MARTINEZ NEMECIO	ENCARGADO DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MARTINEZ MEDINA ALFONSO DE JESUS	MUSICO	16/03/12	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
MARTINEZ MENDEZ CLAUDIA IBETH	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	1,109.86	462,088.81
MARTINEZ ROJAS DAVID SANTIAGO	AUXILIAR DE MANTENIMIENTO	23/08/04	2	3	34,070.40	0.00	3,312.40	1,987.44	0.00	0.00	0.00	0.00	0.00	39,370.24
MARTINEZ ROMERO IVORI	AUXILIAR ALUMBRADO	01/11/07	3	2	62,175.00	23,626.50	11,398.75	0.00	0.00	0.00	0.00	48,923.96	9,650.00	155,774.21
MARTINEZ SALOMON GABRIEL	AGENTE ESTACIONOMETRO	01/10/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MARTINEZ VAZQUEZ JORGE ALBERTO	AUXILIAR DE INGRESOS	01/05/11	3	2	50,444.28	0.00	16,573.30	0.00	0.00	0.00	0.00	100,447.12	9,650.00	177,114.71
MAZA CANO FRANCISCO	CABO "A"	16/02/08	2	3	60,000.00	0.00	5,833.33	3,000.00	0.00	0.00	0.00	599.32	0.00	69,432.65
MEDRANO LOPEZ JESUS	INFORMADOR	20/10/06	2	3	111,070.80	0.00	10,798.55	0.00	0.00	0.00	0.00	10,845.68	0.00	132,715.03
MEJIA ROJAS FRANCISCO JAVIER	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MELCHOR LOPEZ ANTOLIN	MUSICO	01/05/14	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
MENDEZ FERNANDEZ KARLA	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
MENDIOLA DOMINGUEZ MONICA SUHAIL	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
MENDOZA MUÑOZ MELISSA	AUXILIAR ADMINISTRATIVO	01/09/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
MEZA RODRIGUEZ AMILCAR JOSE	AUXILIAR	01/02/14	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
MIJANGOS VIEYRA MARIA DE LOS ANGELES	AUXILIAR	16/01/14	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	1,109.86	82,477.66
MOLINA DOMINGUEZ BENITO	SUPERVISOR	16/01/12	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	0.00	84,967.80
MOLINA GARCIA LEONARDO	VIGILANTE	01/07/01	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	0.00	84,967.80
MONCADA GONZALEZ FRANCISCO JOSE	VIGILANTE	01/10/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MONCADA POUGET HUGO ERNESTO	PROFESOR DE PINTURA	01/03/93	3	2	13,104.00	0.00	1,274.00	0.00	0.00	0.00	0.00	0.00	0.00	14,378.00
MONTERO GOMEZ DANIEL	INSPECTOR - REGLAMENTOS MP	16/01/04	3	2	56,179.56	22,471.82	10,299.59	0.00	0.00	0.00	0.00	47,628.73	10,650.00	147,229.70
MORA FLORES FABIOLA	ASISTENTE	16/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
MORA OMAR	OPERADOR	16/11/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MORALES DE LA HUERTA KIKEY	COORDINADOR	01/02/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
MORALES NARCIA JOSE ANGEL	VETERINARIO	16/11/13	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	13,445.79	0.00	146,112.46
MORALES PEREZ GERARDO DE JESUS	COORDINADOR	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	0.00	128,795.39
MORALES REYES ADRIANA MONSERRAT	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
MORANDO RODRIGUEZ PEDRO	DIRECTOR DE COMERCIO	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	72,000.00	0.00	0.00	195,586.78	0.00	728,420.11
MORENO HERNANDEZ ARALI DE LAS MERCEDES	AUXILIAR	01/05/11	3	2	50,444.28	0.00	10,348.12	0.00	0.00	0.00	0.00	53,671.08	10,250.00	124,713.48
MORENO SARACHO MELISSA NATALIA	AUXILIAR	16/03/14	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	1,109.86	85,477.66
MORENO USCANGA IVONNE	SUBDIRECTOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	1,109.86	382,143.47
MUÑOZ SOSA FELIPE	AUXILIAR DE MANTENIMIENTO	16/04/05	2	3	66,600.00	0.00	6,475.00	3,330.00	0.00	0.00	0.00	1,735.28	0.00	78,140.28
NASTACIO GARCIA ANSELMO	JARDINERO	15/05/99	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
NATIVIDAD GARCIA GEOVANNI DE JESUS	JARDINERO	16/05/12	2	3	54,000.00	0.00	5,250.00	2,700.00	0.00	0.00	0.00	450.00	0.00	62,400.00
NAVARRETE MALVAEZ GUADALUPE	INSPECTOR DE REGLAMENTOS	16/04/82	3	2	79,445.28	41,311.55	14,564.97	0.00	0.00	0.00	0.00	54,422.17	12,650.00	202,393.96
NOGUERA PACHECO JOSE MANUEL	INSPECTOR	16/08/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
NOTNI RUIZ NORMA DELIA	ASISTENTE	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	1,109.86	160,828.96
OCAMPO ACOSTA BEATRIZ DEL CARMEN	ENCARGADO DE AREA	01/01/14	2	3	126,000.00	0.00	12,250.00	0.00	0.00	0.00	0.00	13,604.16	1,109.86	152,964.02
OJEDA LAGUNES FLOR SUGEHI	JARDINERO	13/07/09	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	1,109.86	48,013.44
ORTEGA OSORIO GILBERTO NEFTALI	INSPECTOR	16/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ORTIZ BELTRAN IRENE GUADALUPE	PROFESOR DE VIOLIN	01/09/05	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	1,109.86	47,193.19
ORTIZ BELTRAN LUCIA	DIRECTORA EMBA	16/10/83	3	2	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	1,109.86	176,558.82
ORTIZ DELGADILLO JORGE	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
ORTIZ LOPEZ IGNACIO IVAN	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
OSORIO ALVARADO JOSELITO	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
OVANDO CADENA GRISELDA	INSPECTOR	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
PACHECO VAZQUEZ SAMANTHA MARILU	PROFESOR	01/09/11	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	1,109.86	34,026.53
PADILLA CAMARILLO RAUL ANGEL	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
PALACIOS HERNANDEZ FRANCISCO	INSPECTOR	01/08/94	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
PALACIOS USCANGA JOVANA VIANEY	AGENTE ESTACIONOMETRO	01/05/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	1,109.86	53,776.53
PALMA CAÑAS FREDY JAVIER	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
PALMEROS ROBLES MARCO ANTONIO	AUXILIAR	01/05/03	3	2	55,795.20	0.00	9,333.33	0.00	40,204.80	0.00	0.00	8,283.61	0.00	113,616.95

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
PAREDES HERNANDEZ GLADYS MARLENE	JARDINERO	16/05/11	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	1,109.86	56,176.53
PAVON GOMEZ TITO	CABO DE CUADRILLA	01/07/09	2	3	58,873.56	0.00	5,723.82	2,943.68	0.00	0.00	0.00	0.00	0.00	67,541.06
PAVON SALAS FLORENCIO	VELADOR	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
PEÑA VALLEJO PEDRO	JARDINERO	05/10/01	2	3	46,070.40	0.00	4,479.07	2,303.52	0.00	0.00	0.00	0.00	0.00	52,852.99
PEREGRINA PRIETO LIDIA AURORA	ESCRIBIENTE	01/01/88	3	2	84,927.84	38,217.53	15,570.10	0.00	0.00	0.00	0.00	55,895.88	12,650.00	207,261.35
PEREZ ACASUSO JUAN BOSCO	COORDINADOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
PEREZ BAZAN JORGE AGUSTIN	AGENTE ESTACIONOMETRO	01/04/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
PEREZ CALIXTO FLOR NATHALIA	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
PEREZ CONTRERAS MARGARITA	JARDINERO	20/09/00	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	1,109.86	48,013.44
PEREZ DE LA O JESUS ALBINO	OPERADOR	01/04/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
PEREZ DE LEON FARRERA VICTOR ACSEL	AGENTE ESTACIONOMETRO	01/10/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
PEREZ DEL MORAL JACQUELINE	ADMINISTRADOR	01/01/14	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	12,445.79	1,109.86	151,222.32
PEREZ ESPINOZA RICARDO	AGENTE ECOLOGICO	16/01/14	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
PEREZ GONZALEZ ALEJANDRO MIGUEL	COORDINADOR	01/01/14	2	3	276,000.00	0.00	26,833.33	0.00	0.00	0.00	0.00	46,222.15	0.00	349,055.48
PEREZ GONZALEZ VICTOR ENRIQUE	JARDINERO	01/07/09	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
PEREZ MARTINEZ ALEJANDRO PRISCILIANO	AUXILIAR INTENDENCIA	16/11/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
PEREZROJAS VIZCARRO JOSE ANTONIO	INSPECTOR	16/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
PINEDA SANABRIA FRANCISCO JAIRO	AGENTE ECOLOGICO	01/04/11	2	3	84,000.00	0.00	8,166.67	4,200.00	0.00	0.00	0.00	3,566.48	0.00	99,933.14
PIZARRO CERVANTES SAUL GIBRAN	ENCARGADO DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
PLA CINTHIA	SUPERVISOR	16/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
PLATAS MURRIETA VICTOR HUGO	AUXILIAR	01/02/14	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
POIRE ESCORCIA DOMINIQUE	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	12,650.00	110,982.40
POLITO FISCAL EDUARDO	VIGILANTE	16/06/01	2	3	46,070.40	0.00	4,479.07	2,303.52	0.00	0.00	0.00	0.00	0.00	52,852.99
PORTELA MARTINEZ ANELY VIRGINIA	INFORMADOR TURISTICO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
POVES CASTRO ADOLFO JOSE MANUEL	SUBDIRECTOR	01/10/11	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
PRIETO MORALES MARITZA	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
PRIETO REYES EDGAR	INSPECTOR	03/05/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
QUEVEDO RUIZ INOCENCIO	INSPECTOR	01/03/08	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	9,083.61	0.00	115,216.95
RAMIREZ BADILLO JOSE LUIS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	124,800.00	0.00	12,133.33	0.00	0.00	0.00	0.00	13,347.84	0.00	150,281.18
RAMIREZ CASTILLO MANUEL ENRIQUE	OPERADOR DE FUENTES	01/01/01	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	0.00	84,967.80
RAMIREZ GUZMAN ANA KAREN	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
RAMIREZ MENDOZA KEREN NOHEMI	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
RAMIREZ MORALES CESAR AUGUSTO	COORDINADOR	01/01/14	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	12,445.79	0.00	150,112.46
RAMIREZ MURRIETA DAGOBERTO	RESCATISTA DE LAGUNAS	01/02/05	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
RAMIREZ VALENTIN JOSE DAVID	SUPERVISOR	16/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
RAMON PIÑA JUDITH	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
RAMOS ESCOBAR JUAN CARLOS	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
RANGEL PEREZ SANDRA IRENE	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
REBOLLEDO BETANCOURT EDGAR ROGELIO	PROFESOR	01/09/06	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
REMES SANCHEZ MARIA DE LAS NIEVES	COORDINADOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	1,109.86	382,143.47
RENTERAL SOSA ENEDINO	VIGILANTE	16/07/11	2	3	78,000.00	0.00	7,583.33	650.00	0.00	0.00	0.00	3,563.68	0.00	89,797.01
REYES BARRADAS TITO	JARDINERO	15/11/05	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
REYES CHINANTITAN CAMILO	VIGILANTE	01/07/89	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
REYES CRUZ FRANCISCO JAVIER	ASESOR TECNICO	01/08/14	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	12,445.79	0.00	150,112.46
REYES HERNANDEZ ANGELA	OFICIAL SEGUNDO	16/09/94	3	2	58,650.48	25,219.71	16,100.81	2,932.52	0.00	0.00	0.00	86,277.27	10,250.00	199,430.79
REYES HERNANDEZ LORETO	ELECTRICISTA DE ALUMBRADO PUBLICO	01/03/71	3	2	73,880.04	38,417.62	13,544.67	3,694.00	0.00	0.00	0.00	52,433.15	10,650.00	192,619.49

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
REYES MARTINEZ DANIEL	CABO DE CUADRILLA	01/05/11	2	3	68,400.00	0.00	6,650.00	3,420.00	0.00	0.00	0.00	1,376.12	0.00	79,846.12
REYES PEREZ MARIA DE LOS ANGELES	SECRETARIA MECANOGRAFA A	29/02/84	3	2	117,606.00	61,155.12	21,561.10	0.00	0.00	0.00	0.00	69,473.75	12,650.00	282,445.97
REYES RODRIGUEZ LETICIA	AUXILIAR DE PRESIDENCIA	01/06/91	3	2	78,406.56	33,714.82	14,374.54	0.00	0.00	0.00	0.00	54,142.96	12,650.00	193,288.88
RINCON CORIA ALBERTO TELESFORO	AUXILIAR	01/02/00	2	3	40,884.48	0.00	3,974.88	2,044.22	0.00	0.00	0.00	0.00	0.00	46,903.58
RIOS LANDEROS SILVIA	ASISTENTE	01/02/14	2	3	144,000.00	0.00	14,000.00	7,200.00	0.00	0.00	0.00	17,448.96	1,109.86	183,758.82
RIOS LUNA RICARDO	PEON	08/04/98	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	0.00	84,967.80
RIOS MARTINEZ LUIS ROBERTO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RIVERA HERNANDEZ ELVIA	AUXILIAR	16/03/06	3	2	104,832.00	0.00	10,192.00	0.00	0.00	0.00	0.00	9,727.69	1,109.86	125,861.55
ROCA MANZANILLA RAMON IGNACIO	COORDINADOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
ROCHA ANDRADE ANGEL	COORDINADOR	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
RODAL OLIVO GUILLERMO ANTONIO	ASESOR TECNICO	01/06/08	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	13,445.79	0.00	151,112.46
RODON CRUZ CLAUDIA ESTELA	PROFESOR	01/09/11	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	1,109.86	27,443.19
RODRIGUEZ AZUETA MIGUEL SALVADOR	JEFE DEL MUSEO DE LA CIUDAD	01/01/08	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
RODRIGUEZ BAÑUELOS DORA	AUXILIAR ADMINISTRATIVO "B"	02/01/08	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	1,109.86	86,077.66
RODRIGUEZ BERISTAIN GILBERTO	SUPERVISOR	16/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
RODRIGUEZ HERNANDEZ VICENTE	JARDINERO	01/01/01	2	3	52,800.00	0.00	5,133.33	440.00	0.00	0.00	0.00	440.00	0.00	58,813.33
RODRIGUEZ HUETO LETICIA	AUXILIAR INTENDENCIA	16/02/08	2	3	48,000.00	0.00	4,666.67	400.00	0.00	0.00	0.00	400.00	1,109.86	54,576.53
RODRIGUEZ LEON ALBERTO DAMIAN	INSPECTOR	21/03/13	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RODRIGUEZ MUÑOZ RUBICELIA MARIA	AUXILIAR ADMINISTRATIVO	01/05/93	3	2	94,121.16	40,472.10	17,255.55	0.00	0.00	0.00	0.00	61,682.39	12,650.00	226,181.19
RODRIGUEZ OLIVARES SERGIO RAUL	PROFESOR DE PERCUSIONES	01/09/05	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
RODRIGUEZ PEREZ ANGELA	AUXILIAR DE ASEO	01/07/87	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	1,109.86	53,776.53
RODRIGUEZ RIOS BIIXIANI DE LUNA	SECRETARIA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	1,109.86	81,877.66
ROJAS OLIVO MOISES	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ROJAS PRIMO CHRISTIAN ALONSO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ROMERO ANTONIO ADELA	JARDINERO	01/02/12	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	1,109.86	56,176.53
ROMERO ANTONIO SARA	INTENDENTE	16/01/13	2	3	48,000.00	0.00	4,666.67	400.00	0.00	0.00	0.00	400.00	1,109.86	54,576.53
ROMERO GARCIA CARLOS	COORDINADOR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ROSADO COVARRUBIAS POMPEYO	AUXILIAR	16/07/98	2	3	34,070.40	0.00	3,312.40	1,703.52	0.00	0.00	0.00	0.00	0.00	39,086.32
ROSAS SANDOVAL KARELY	AUXILIAR	16/06/12	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	1,109.86	86,077.66
ROSAS VALERIO BLANCA	COORDINADOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	1,109.86	223,748.42
RUIZ AGUILA MARIANA	JEFE DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	9,000.00	0.00	0.00	0.00	25,138.56	1,109.86	232,748.42
RUIZ CORAL CARLOS LUIS	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
RUIZ RAMIREZ REBECA	AUXILIAR	01/05/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
RUIZ ROJAS JULIO	COORDINADOR	01/01/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
RUIZ UTRERA AMERICA	INSPECTOR	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
RUIZ VELAZQUEZ ELVIRA	AUXILIAR	01/08/93	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	1,109.86	81,877.66
RUZ BELLO DANIELA GUADALUPE	SECRETARIA	01/05/09	3	2	96,285.48	36,588.48	17,652.34	0.00	0.00	0.00	0.00	62,374.97	10,250.00	223,151.27
SALAZAR CARRASCO ERNESTO	AYUDANTE TOPOGRAFO	16/01/89	3	2	90,536.16	40,741.27	16,598.30	0.00	0.00	0.00	0.00	60,535.19	9,650.00	218,060.91
SANCHEZ ABUD ABELARDO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
SANCHEZ BERNARDO	ADMINISTRADOR DEL MERCADO UNIDAD VE	01/01/08	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
SANCHEZ MONTALVO VICTOR	ENCARGADO DE AREA	16/07/10	2	3	144,000.00	0.00	14,000.00	7,200.00	0.00	0.00	0.00	17,448.96	0.00	182,648.96
SANCHEZ MORALES ANDRES	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
SANCHEZ RODRIGUEZ RAUL	MUSICO	16/10/11	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
SANCHEZ TELLEZ LUIS GERARDO	AGENTE ESTACIONOMETRO	12/05/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
SANTIAGO ROMERO JESSICA SALOME	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	10,250.00	108,582.40
SANTOS ALVAREZ CLAUDIA LORENZA	COORDINADOR	16/08/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	1,109.86	160,828.96

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
SANTOS ESCRIBANO ARELY CELINA	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	1,109.86	160,828.96
SARMIENTO LOPEZ GAUDENCIO	JARDINERO	16/06/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
SARMIENTO SANCHEZ GUSTAVO	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
SERNA GARCIA MARIA ELENA	DIRECTOR DE TRAMITES, INSPECCION Y LIC	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	72,000.00	0.00	0.00	195,586.78	1,109.86	729,529.97
SERNA MOSCOSO EMMANUEL	INSPECTOR	01/08/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
SILVA HERNANDEZ FELIX	AUXILIAR	01/06/14	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
SINTA BERNAL ALBERTO	AUX. SECC. DEL PREDIAL	01/09/97	3	2	104,275.80	43,795.84	19,117.23	0.00	0.00	0.00	0.00	64,952.14	10,650.00	242,791.01
SOLANO CRUZ JUSTINA INES	SUPERVISOR	01/02/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	1,109.86	122,270.14
SOLANO HUERTA NORMA SILVIA	INSPECTOR	16/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
SOLIS HERRERA KARLA CAROLINA	SECRETARIA	18/02/05	3	2	73,080.00	0.00	7,105.00	0.00	0.00	0.00	0.00	1,885.30	1,109.86	83,180.16
SOSA GOMEZ ALVARO SERGIO	JARDINERO	16/08/09	2	3	87,600.00	0.00	8,516.67	4,380.00	0.00	0.00	0.00	4,389.32	0.00	104,885.98
SOSA RIEGO ANA HILDA	SECRETARIA MECANOGRAFA "A"	16/08/91	3	2	57,463.92	24,709.49	10,535.05	0.00	0.00	0.00	0.00	47,834.23	12,650.00	153,192.68
TAPIA PULIDO JOSE	INSPECTOR DE REGLAMENTOS	01/08/94	3	2	72,083.88	30,996.07	13,215.38	3,604.19	0.00	0.00	0.00	51,950.34	10,650.00	182,499.86
TEJEDA CASTAÑEDA JUAN ANGEL	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
TEJEDA MONTERO DAMIAN	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
TEJEDA PRIETO PERLA DEL CARMEN	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	1,109.86	160,828.96
TETELPA AYALA SALVADOR	AUXILIAR DE MANTENIMIENTO	16/09/12	2	3	60,000.00	0.00	5,833.33	3,000.00	0.00	0.00	0.00	99.32	0.00	68,932.65
TETELPA GARCIA LORENA	AUXILIAR ADMINISTRATIVO	16/02/12	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	1,109.86	85,477.66
TOMAS SANDOVAL SERGIO ALBERTO	AUXILIAR	01/03/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	9,650.00	107,982.40
TORREBLANCA ALATORRE CARLOS DANIEL	JEFE DE BODEGA	01/03/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
TORRES CANALES JUAN	JARDINERO	01/09/02	2	3	34,070.40	0.00	3,312.40	1,703.52	0.00	0.00	0.00	0.00	0.00	39,086.32
TORRES CASTRO ADRIANA	INFORMADOR TURISTICO	01/07/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
TORRES HERNANDEZ AURA ELMA	INSPECTOR	16/05/11	2	3	78,000.00	0.00	7,583.33	3,900.00	0.00	0.00	0.00	2,913.68	1,109.86	93,506.87
TORRES JUAN CARLOS	MUSICO	01/06/12	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
TORRES MARTINEZ ALFREDO ADUARDO	AGENTE ESTACIONOMETRO	16/10/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
TORRES MIRANDA ADRIAN	MUSICO	16/03/12	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
TORRES MORALES RICARDO	PROFESOR	01/09/11	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
TORRES USCANGA VIRGINIA	INTENDENTE	24/02/01	2	3	34,070.40	0.00	3,312.40	1,703.52	0.00	0.00	0.00	0.00	1,109.86	40,196.18
TOSCANO ESPINOSA JAVIER	SUBDIRECTOR	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	0.00	542,684.11
TZITZIHUA COCOTLE IVON TERESA SOLEDAD	ASESOR TECNICO	01/03/14	2	3	120,000.00	0.00	11,666.67	6,000.00	0.00	0.00	0.00	12,445.79	1,109.86	151,222.32
UGALDE LEYVA TALINA	COORDINADOR	01/02/11	2	3	276,000.00	0.00	26,833.33	0.00	0.00	0.00	0.00	46,222.15	1,109.86	350,165.34
URBINA BAYONA ANTONIO CONSTANTINO	ADMINISTRADOR	01/01/01	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
USCANGA CRUZ OSCAR LUIS	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
UTRERA URRETA ANGELA LUCIA	AUXILIAR	01/05/09	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	138,222.31
VALEN DOMINGUEZ MA. LUZ DEL CARMEN	SECRETARIA	01/07/89	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	1,109.86	81,877.66
VARELA GARCIA AMNER	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
VARGAS FERNANDEZ YAHIR	COORDINADOR ADMINISTRATIVO	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
VAZQUEZ CASTILLO SANDRA ISABEL	ADMINISTRADOR	16/02/08	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	1,109.86	223,748.42
VAZQUEZ CRUZ ROBERTO MARTIN	PROFESOR	16/07/10	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
VAZQUEZ FUENTES AMALFI DEYANIRA	AUXILIAR ADMINISTRATIVO	16/01/12	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	1,109.86	85,477.66
VAZQUEZ GONZALEZ JOSE DE JESUS	PROFESOR	01/07/14	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
VAZQUEZ MORA NUBIA CRISTINA	AUXILIAR DE INTENDENCIA	19/09/11	3	2	50,444.28	0.00	13,859.98	0.00	0.00	0.00	0.00	78,544.12	10,250.00	153,098.38
VAZQUEZ RUIZ EDUARDO ALBERTO	MUSICO	16/03/12	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
VEGA CASTAÑEDA VERONICA	ASESOR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	1,109.86	145,222.32
VELA PORTILLA NOE	PROFESOR DE SOLFEO Y ARMONIA	01/07/04	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
VELAZQUEZ RUBIO MARIA ROMINA	COORDINADOR	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	1,109.86	208,018.56

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
VELAZQUEZ SALINAS FRANCISCO	PROFESOR DE MUSICA	16/05/14	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
VELAZQUEZ ZARATE LUIS ALBERTO	INSPECTOR	16/05/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
VERGARA SOLIS AIDA	AUXILIAR	01/06/11	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	2,367.80	1,109.86	86,077.66
VERNET MONTERO JAIME	SUPERVISOR	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
VILLA VAZQUEZ DALILA	AUXILIAR	16/06/99	2	3	34,070.40	0.00	3,312.40	1,703.52	0.00	0.00	0.00	0.00	1,109.86	40,196.18
VILLANUEVA NAVARRETE JOSE RAFAEL	SUBDIRECTOR	01/01/14	2	3	204,000.00	0.00	19,833.33	0.00	0.00	0.00	0.00	30,264.96	0.00	254,098.30
VIOLANTE TOGNOLA RAQUEL	PROFESOR	01/09/11	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	1,109.86	27,443.19
VIQUE GARCIA ENRIQUE ANASTACIO	PROF. DE HISTORIA DE LA MUSICA Y PIANO	01/01/01	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	0.00	26,333.33
YEPEZ CASTRO LUIS ARMANDO	CHOFER	01/04/90	3	2	51,105.60	0.00	4,968.60	0.00	0.00	0.00	0.00	0.00	0.00	56,074.20
YEPEZ HERNANDEZ DANIEL	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
YEPEZ ROMAN ADRIANA MARGARITA	INSPECTOR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	1,109.86	114,726.81
ZALETA LORENZANA ALBERTO	JARDINERO	16/09/12	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	400.00	0.00	55,466.67
ZAMORA BEIRANA OSCAR	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
ZAMORA MARTINEZ GRECIA THYLLE	AGENTE ESTACIONOMETRO	01/04/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	1,109.86	53,776.53
ZAMUDIO BRETON GRACIELA	VIGILANTE	01/04/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	599.32	1,109.86	67,542.51
ZARAGOZA CARCAMO LUIS	CABO DE JARDINERIA	01/07/89	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ZARATE LOPEZ ANGELA	AUXILIAR	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	1,109.74	53,776.41
ZEPAHUA SANCHEZ ANDRES	PROFESOR	16/03/08	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
ZORRILLA CALDERON MARIA DEL CARMEN	AUXILIAR PRESIDENCIA	13/04/84	3	2	167,390.52	87,043.07	31,832.26	0.00	0.00	0.00	0.00	96,438.93	10,250.00	392,954.78
458 EMPLEADOS	**TOTAL DEPENDENCIA**				**44,888,722.92**	**1,441,664.68**	**4,807,702.18**	**348,679.41**	**535,278.72**	**0.00**	**0.00**	**8,189,308.35**	**747,550.00**	**60,958,906.27**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
DESARROLLO SOCIAL

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ACEVEDO ALVARADO ROSA MARIA	ODONTOLOGO	17/01/05	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ACEVEDO REYES JAVIER	VACIADOR	16/01/03	3	2	54,297.72	14,660.38	9,954.58	0.00	0.00	0.00	0.00	39,482.25	22,491.49	140,886.43
ACEVEDO VASQUEZ CLAUDIA MARIA	ASISTENTE EDUCATIVA	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ACOSTA CRUZ GUADALUPE ENEDINA	BARRENDERO	27/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
ACOSTA CRUZ JULIO MANUEL	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	81,600.00	0.00	7,933.33	0.00	0.00	0.00	0.00	3,305.36	0.00	92,838.69
ACOSTA GONZALEZ JONATHAN	VACIADOR	01/01/00	3	2	54,297.72	14,660.38	9,954.58	0.00	0.00	0.00	0.00	39,482.25	14,881.43	133,276.37
ACOSTA GONZALEZ SAUL	BARRENDERO	01/03/99	3	2	52,623.72	14,734.64	9,647.68	0.00	0.00	0.00	0.00	39,300.90	11,054.12	127,361.07
ACOSTA HERNANDEZ JULIAN	VACIADOR	16/06/14	3	2	54,297.72	0.00	9,954.58	0.00	0.00	0.00	0.00	39,482.25	13,071.50	116,806.06
ACOSTA HERRERA THALIA LIZETH	ASISTENTE	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
ACOSTA MORALES JOSE LUIS	CAMPANERO	16/03/95	3	2	51,689.64	14,473.10	9,476.43	0.00	0.00	0.00	0.00	39,199.71	11,022.99	125,861.87
ACOSTA OLIVARES DAVID ALBERTO	JUBILADO	01/09/11	3	2	163,944.12	45,904.35	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	309,685.81
ACOSTA OLIVARES JOEL EFRAIN	JUBILADO	16/04/06	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	295,494.18
ACOSTA OLIVARES RUBEN	AUXILIAR OPERATIVO	16/04/95	3	2	57,856.32	16,199.77	10,606.99	0.00	0.00	0.00	0.00	34,082.14	92,550.92	211,296.14
ACOSTA SUAREZ GUADALUPE	VIUDA PENSIONADA SLP	01/09/13	3	2	52,554.84	0.00	4,379.57	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,225.90
ACOSTA VELAZQUEZ EVELIA	BARRENDERO	06/04/95	3	2	52,623.72	14,734.64	9,647.68	0.00	0.00	0.00	0.00	34,038.53	15,550.60	126,595.18
AGAMA MORALES MARIA DE LA PIEDAD	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	13,741.49	139,932.98
AGUILAR GALLARDO SILVESTRE	PISADOR	04/02/85	3	2	52,623.72	15,787.12	9,647.68	0.00	0.00	0.00	0.00	34,038.53	22,491.49	134,588.54
AGUILAR GONZALEZ WENCESLAO	JUBILADO	16/09/93	3	2	51,064.44	6,127.73	5,957.52	0.00	0.00	0.00	0.00	39,960.00	19,041.49	122,151.18
AGUILAR JIMENEZ JUAN MANUEL	ANALISTA	01/05/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
AGUILAR LUNA IRVING	BARRENDERO	01/11/13	2	3	35,288.52	0.00	3,430.83	0.00	0.00	0.00	0.00	0.00	0.00	38,719.35
AGUILAR MORGAS MARIO ANTONIO	AYUDANTE ELECTRICISTA DE 1RA.	01/02/04	3	2	55,089.60	22,035.84	10,099.76	0.00	0.00	0.00	0.00	47,454.34	10,650.00	145,329.54
AGUILAR PANAMA GABRIEL	CABO DE CUADRILLA	01/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
AGUILAR TORRES ALEJO ANTONIO	VACIADOR	01/09/08	3	2	54,297.72	14,117.41	9,954.58	0.00	0.00	0.00	0.00	34,052.48	13,071.50	125,493.69
AGUILAR USCANGA ANGEL OSMAR	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	13,900.00	112,232.40
AGUILERA CONTRERAS REYNA	VACIADOR	03/03/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	22,491.49	143,601.32

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
AGUILERA GARCIA IRMA	PROFESOR	28/08/06	2	3	39,312.00	0.00	3,822.00	0.00	0.00	0.00	0.00	0.00	13,741.49	56,875.49
AGUILERA LAURA	PROFESOR	16/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
AGUILETA SEEMAN OTHON	AUXILIAR	01/06/09	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
AGUIRRE CERVANTES YANIN	ASISTENTE EDUCATIVA	20/09/06	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
AGUIRRE CHAZARO ELIZABETH	SUBDIRECTOR	01/01/14	2	3	348,000.00	0.00	33,833.33	0.00	0.00	0.00	0.00	63,156.55	13,741.49	458,731.37
AGUIRRE HERNANDEZ IRMA	RECEPCIONISTA	01/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
AGUIRRE MIRON LUZ DEL CARMEN	AUXILIAR	01/10/09	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	138,222.31
AGUIRRE REYES PEDRO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
AGUIRRE ZEPEDA CLAUDIA	AUXILIAR	16/02/11	3	2	50,444.28	0.00	23,795.18	0.00	79,347.60	0.00	0.00	73,820.81	10,250.00	237,657.87
AGUSTIN ANICETO MARIA DE LOURDES	VIUDA PENSIONADA SLP	01/04/07	3	2	57,102.96	0.00	4,758.58	0.00	0.00	0.00	0.00	10,200.00	17,091.49	89,153.03
AGUSTIN MARCOS ARTURO	BARRENDERO	16/01/08	3	2	52,623.72	13,682.17	9,647.68	0.00	0.00	0.00	0.00	34,038.53	92,550.92	202,543.02
ALARCON AGUIRRE MANUEL ALEJANDRO	COORDINADOR	01/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ALARCON GOMEZ ALNAIR	SECRETARIA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
ALARCON GUEVARA MARIA ELENA	ENCARGADO DE AREA	01/11/12	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
ALARCON SALAZAR FRANCISCO JAVIER	CHOFER	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ALARCON VAZQUEZ RODRIGO	BARRENDERO	01/11/13	2	3	35,288.52	0.00	3,430.83	0.00	0.00	0.00	0.00	0.00	0.00	38,719.35
ALCANTAR DOMINGUEZ ANTONIO DE JESUS	PSICOLOGO	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
ALCANTARA VELAZQUEZ AMERICA	AUXILIAR ADMINISTRATIVO "A"	01/01/95	3	2	51,408.00	0.00	4,998.00	0.00	0.00	0.00	0.00	0.00	16,991.49	73,397.49
ALCOHON MARTINEZ VIVIANA	FOTOGRAFO	01/10/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
ALCUDIA ARIAS JUAN ANTONIO	COORDINADOR	01/01/14	2	3	234,000.00	0.00	22,750.00	0.00	0.00	0.00	0.00	36,672.96	0.00	293,422.96
ALDANA UTRERA RICARDO	VACIADOR	25/02/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,208.58
ALDAZABA CAPISTRAN SARA LETICIA	ESCRIBIENTE "B"	01/08/04	3	2	53,862.24	21,544.90	9,874.74	0.00	0.00	0.00	0.00	47,257.96	10,250.00	142,789.84
ALE VALDES AGUEDA	ENCARGADO DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	13,741.49	236,380.05
ALEGRIA HERNANDEZ ANGEL	AUXILIAR ADMINISTRATIVO	16/01/09	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ALEMAN ROGER ALBA LUZ	AUXILIAR	16/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ALFONSO GUILLEN MARIA LUISA	AUXILIAR	16/05/10	3	2	52,756.80	0.00	14,898.31	0.00	0.00	0.00	0.00	83,417.63	12,650.00	163,722.74
ALFONSO MARTINEZ YOLANDA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
ALONSO GUZMAN DIEGO	VACIADOR	15/09/07	3	2	54,297.72	14,117.41	9,954.58	0.00	0.00	0.00	0.00	34,052.48	22,491.49	134,913.68
ALVARADO MONTERROSA IDELFONSO	AUXILIAR OPERATIVO	21/11/05	3	2	57,856.32	15,042.64	10,606.99	0.00	0.00	0.00	0.00	34,082.14	13,478.51	131,066.60
ALVARADO VALENZUELA ABRIL LOURDES	ASISTENTE EDUCATIVA	01/09/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ALVAREZ ALVARADO CARLOS	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
ALVAREZ CORTES PEDRO	AUXILIAR OPERATIVO	01/05/99	3	2	57,856.32	16,199.77	10,606.99	0.00	0.00	0.00	0.00	34,082.14	92,550.92	211,296.14
ALVAREZ GARCIA ANGELICA GUADALUPE	AUXILIAR	18/09/09	3	2	50,444.28	19,168.83	13,921.29	0.00	25,490.04	0.00	0.00	53,478.42	12,650.00	175,152.86
ALVAREZ HERNANDEZ BRENDA ESTEFANY	COORDINADOR	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
ALVAREZ HERNANDEZ RICARDO	VACIADOR	02/06/05	3	2	54,297.72	14,117.41	9,954.58	0.00	0.00	0.00	0.00	39,482.25	14,881.43	132,733.39
ALVAREZ MARTINEZ LUZ MARIA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ALVAREZ MUNGUIA VIRGINIA	ASISTENTE	01/01/14	2	3	120,000.00	0.00	11,666.67	2,000.00	0.00	0.00	0.00	12,445.79	13,741.49	159,853.95
ALVAREZ PEREZ ANA PATRICIA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ALVAREZ PEREZ MARIA DEL CARMEN	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ALVAREZ RIVEROLL CARLOS ARTURO	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
ALVIZAR JUAREZ RODOLFO	BARRENDERO	16/03/14	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
AMADOR ALDAN FRANCISCO SOLANO	INCAPACITADO PERMANENTE	01/03/90	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
AMALFI MENDOZA ANTONIO	VACIADOR	27/09/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,071.50	133,638.35
AMBELL MORENO EMMANUEL	AUXILIAR	01/05/14	2	3	96,000.00	0.00	9,333.33	1,600.00	0.00	0.00	0.00	8,283.61	0.00	115,216.95
ANAYA GONZALEZ GRACIELA	VIUDA PENSIONADA SLP	16/03/02	3	2	48,572.28	0.00	4,047.69	0.00	0.00	0.00	0.00	10,200.00	17,091.49	79,911.46

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ANDRADE GUTIERREZ SILVIA ALICIA	ODONTOLOGO	16/02/95	2	3	51,600.00	0.00	5,016.67	0.00	0.00	0.00	0.00	0.00	13,741.49	70,358.16
ANDRADE ZAMUDIO LUIS	AUXILIAR OPERATIVO	16/02/08	3	2	57,856.32	15,042.64	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	137,495.08
ANGELITO RODRIGUEZ TOMAS	AUXILIAR DE MANTENIMIENTO	26/01/06	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
ANITUA VALDOVINOS FABIOLA	AUXILIAR TECNICO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
ANTONIO PERALTA WILBERT	AUXILIAR OPERATIVO	01/07/02	3	2	57,856.32	15,621.21	10,606.99	0.00	0.00	0.00	0.00	34,082.14	92,550.92	210,717.58
ANTONIO VIERA OMAR	ODONTOLOGO	16/08/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
ARANDA CAMACHO PEDRO	AUXILIAR DE ASEO	02/10/06	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	0.00	46,083.33
ARANO UTRERA HUGO	AUXILIAR	01/02/14	2	3	81,600.00	0.00	7,933.33	0.00	0.00	0.00	0.00	3,305.36	0.00	92,838.69
ARCE ROMUALDO RAFAELA	AUXILIAR DE ASEO	13/10/86	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
ARCOBENDAS LUCIO IMELDA	AUXILIAR	01/03/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
ARECHAVALETA ESPINOSA MIGUEL AMAURI	SUBDIRECTOR DE EDUCACION	01/01/14	3	3	174,000.00	0.00	16,916.67	0.00	56,500.00	0.00	0.00	70,976.16	0.00	318,392.83
ARGUELLO CHOW CARLOS JESUS	BARRENDERO	16/07/12	3	2	52,623.72	0.00	9,647.68	0.00	0.00	0.00	0.00	39,300.90	92,550.92	194,123.23
ARGUELLO QUEZADA MARIA ESTEHER	BARRENDERO	19/10/05	3	2	52,623.72	13,682.17	9,647.68	0.00	0.00	0.00	0.00	39,300.90	12,950.60	128,205.07
ARIAS NOTNI LORENA STEPHANIE	COORDINADOR	01/01/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
ARMAS CASTRO ANGEL	VACIADOR	01/10/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
ARMAS RODRIGUEZ JOKABED	AUXILIAR	26/03/01	2	3	52,800.00	0.00	5,133.33	0.00	0.00	0.00	0.00	0.00	16,991.49	74,924.82
ARNAIZ AGUIRRE SERGIO ISRAEL	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	9,000.00	0.00	0.00	0.00	32,828.16	0.00	278,828.16
ARNAU TOM SAYURI MARIA	ENCARGADO DE AREA	15/01/10	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	16,991.49	223,900.19
ARPIDEZ LARA CARLOS	VACIADOR	22/07/99	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	132,612.73
ARRIETA BORBONIO JOSE LUIS	AUXILIAR OPERATIVO	01/06/93	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,407.06	143,409.28
ARRIETA FERNANDEZ SANTOS	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
ARRONIZ OCAMPO OLGA	AUXILIAR ADMINISTRATIVO	01/06/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ARTEAGA RESTREPO KITZIA VALERIA	COORDINADOR	01/01/14	2	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	99,850.78	13,741.49	640,258.93
ARUEL CASTILLO ANGEL AURELIO	COORDINADOR	01/01/14	2	3	234,000.00	0.00	22,750.00	0.00	0.00	0.00	0.00	36,672.96	0.00	293,422.96
ARZOLA VAZQUEZ GABRIEL	VACIADOR	04/07/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
ATALA VALDES ANGEL ANTONIO	COORDINADOR	01/01/14	2	3	151,200.00	0.00	14,700.00	1,260.00	0.00	0.00	0.00	18,986.88	0.00	186,146.88
AVALOS DIEZ VIANEY	ASISTENTE EDUCATIVA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
AVENDAÑO VAZQUEZ IRENE	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
AVENDAÑO VAZQUEZ VICTOR	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
AVILA ENCALADA WILMA NOEMI	COBRADOR "A"	01/03/04	3	2	63,910.20	25,564.08	11,716.87	0.00	0.00	0.00	0.00	49,390.38	12,650.00	163,231.53
AVILA HERNANDEZ ERICA	CAPTURISTA	01/01/08	2	3	50,400.00	0.00	4,900.00	0.00	0.00	0.00	0.00	0.00	16,991.49	72,291.49
AVILA OTERO FRANCISCO JOSE	AUXILIAR	16/09/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
AVILA OTERO ROBERTO MIGUEL	AUXILIAR DE BIBLIOTECA	21/01/93	3	2	50,444.28	21,691.04	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	138,744.52
AVILA OTERO SALOME ALEJANDRA	COPISTA	16/04/90	3	2	54,534.60	23,449.88	9,998.01	0.00	0.00	0.00	0.00	47,365.54	10,250.00	145,598.02
AYALA GOMEZ LUIS ALBERTO	AUXILIAR ADMINISTRATIVO	01/06/14	2	3	126,000.00	0.00	12,250.00	0.00	0.00	0.00	0.00	13,604.16	0.00	151,854.16
AYALA TELLEZ DIEGO ANSELMO	BARRENDERO	01/04/14	3	2	52,623.72	0.00	[illegible]	[illegible]	0.00	0.00	0.00	34,038.53	12,950.60	111,891.72
BACXI COBOS ALBERTO	VACIADOR	01/04/13	3	2	54,297.72	0.00	[illegible]	[illegible]	0.00	0.00	0.00	39,482.25	14,881.43	121,330.87
BACXI NAJERA JOAQUIN	SECRETARIA	01/04/11	3	2	100,240.[illegible]	[illegible]	[illegible]	[illegible]	0.00	0.00	0.00	43,397.36	16,389.56	183,416.35
BAEZ GARCIA MARIA DE LOURDES YOLANDA	AUXILIAR	01/01/08	3	2	117,416.[illegible]	[illegible]	22,626.30	[illegible]	0.00	0.00	0.00	77,444.55	10,250.00	272,355.15
BAIZABAL RIVERA NANCY	DELEGADO	01/01/14	2	3	168,000.[illegible]	0.00	16,333.33	[illegible]	0.00	0.00	0.00	22,575.36	13,741.49	220,650.19
BALCAZAR REYES MARIA DEL CARMEN	ENFERMERA	16/05/91	2	3	48,000.[illegible]	0.00	4,666.67	[illegible]	0.00	0.00	0.00	0.00	13,741.49	66,408.16
BALDERAS DOMINGUEZ RUBICELIA	BARRENDERO	11/07/06	3	2	52,623.[illegible]	[illegible]	[illegible]	[illegible]	0.00	0.00	0.00	39,300.90	14,704.73	129,959.20
BALDERAS GONZALEZ MARIA DE JESUS	COORDINADOR	01/01/14	2	3	264,000.[illegible]	0.00	25,666.67	[illegible]	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
BALLADO GOMEZ FREDI	AUXILIAR	01/06/14	2	3	84,000.[illegible]	0.00	8,166.67	[illegible]	0.00	0.00	0.00	3,566.48	0.00	95,733.14
BALMORI DURAZZO FABIOLA	SUBDIRECTOR	01/01/14	2	3	300,000.[illegible]	[illegible]	[illegible]	[illegible]	0.00	0.00	0.00	51,866.95	13,741.49	394,775.10
BALTAZAR SANTIAGO PEDRO	AUXILIAR	01/01/93	3	2	50,444.28	[illegible]	[illegible]	[illegible]	0.00	70,755.72	0.00	51,300.83	9,650.00	226,061.87
BALTAZAR TIBURCIO CESAR ALBERTO	BARRENDERO	01/04/14	2	3	48,000.00	[illegible]	[illegible]	[illegible]	0.00	0.00	0.00	0.00	0.00	52,666.67
BANDA TORRES FELIPE	BARRENDERO	01/06/14	2	3	48,000.00	0.00	4,666.67	[illegible]	0.00	0.00	0.00	0.00	0.00	52,666.67

LXIII LEGISLATURA
H. Congreso del Estado de Tamaulipas
Lic. designado de la Llave
SET. 2013 2016
RECIBIDO
SECRETARIA DE FISCALIZACION

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
BARAJAS MENDEZ FABIOLA	NIÑERA	01/02/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
BARCELATA LLINAS MARTHA ISABEL	JEFE DE AREA	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	13,741.49	220,650.19
BARQUIN LAJUD JUAN FRANCISCO	SUBDIRECTOR ADMINISTRATIVO	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
BARRAGAN TORRES MAGDALENA	BARRENDERO	27/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
BARRERA MONTERROSA RAYMUNDO	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
BARRIENTOS LILI LORENZA	VIUDA PENSIONADA SLP	01/04/02	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
BARRIOS CORONA CAROLINA	ASISTENTE	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	13,741.49	236,380.05
BARRIOS GUTIERREZ GIULIANA	COORDINADOR	15/06/04	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
BARRIOS MERCADO ELIZABETH	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	13,741.49	139,932.98
BARRIOS SOLANO ALBERTO	VACIADOR	22/01/04	3	2	54,297.72	14,660.38	9,954.58	0.00	0.00	0.00	0.00	39,482.25	10,959.92	129,354.86
BARRIOS USCANGA DAVID	JEFE DE AREA	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
BARTOLO GASCA EMMA	VIUDA PENSIONADA SLP	16/02/14	3	2	50,590.56	0.00	4,215.88	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,097.93
BAUTISTA BACXI JESUS EMIGDIO	AUXILIAR OPERATIVO	01/07/03	3	2	57,856.32	15,621.21	10,606.99	0.00	0.00	0.00	0.00	39,867.77	11,228.54	135,180.83
BAUTISTA CRUZ LUIS ALBERTO	TECNICO OPERATIVO "B"	16/01/97	3	2	163,944.12	45,904.35	30,056.42	0.00	0.00	0.00	0.00	56,675.23	22,491.49	319,071.61
BAUTISTA GARCIA JOSE ASUNCION	AUXILIAR OPERATIVO	01/05/99	3	2	57,856.32	16,199.77	10,606.99	0.00	0.00	0.00	0.00	39,867.77	13,478.51	138,009.36
BAUTISTA HERNANDEZ RAFAEL	PSICOLOGO	01/01/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
BAUTISTA HERRERA ROSA MARIA	ENCARGADO DE AREA	16/05/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
BAUTISTA JIMENEZ VICENTE	JUBILADO	01/08/02	3	2	53,424.96	8,013.74	6,232.91	0.00	0.00	0.00	0.00	39,960.00	18,891.49	126,523.11
BAUTISTA LOPEZ JORGE ALBERTO	VACIADOR	02/01/95	3	2	54,297.72	15,203.36	9,954.58	0.00	0.00	0.00	0.00	39,482.25	13,071.50	132,009.42
BAUTISTA MARCO ANTONIO	BARRENDERO	16/08/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
BAUTISTA PARADA ROCIO DEL CARMEN	ASISTENTE	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
BAUTISTA REYES LORENA	NIÑERA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
BAXI VARO MARIA ELENA	ASESOR ESPECIALIZADO	16/01/12	3	2	190,040.76	0.00	34,840.81	1,583.67	0.00	0.00	0.00	62,466.94	22,491.49	311,423.67
BAXZI AULE ANDRES	INCAPACITADO PERMANENTE	16/05/06	3	2	60,529.20	9,684.67	7,061.74	0.00	0.00	0.00	0.00	40,116.89	18,891.49	136,283.99
BAXZI GARCIA JUAN LUIS	TECNICO OPERATIVO "A"	01/04/00	3	2	185,807.76	50,168.10	34,064.76	3,096.80	0.00	0.00	0.00	61,527.50	22,719.45	357,384.36
BAXZI GARCIA LUZ DEL CARMEN	ASESOR ESPECIALIZADO	01/05/11	3	2	190,040.76	0.00	34,840.81	3,167.35	0.00	0.00	0.00	62,466.94	22,875.17	313,391.02
BAXZI MATA ALEJANDRINO	JUBILADO	16/05/04	3	2	186,227.40	27,934.11	21,726.53	0.00	0.00	0.00	0.00	66,428.74	18,891.49	321,208.27
BAXZI MATA ANTONINO	ESPECIALISTA TECNICO	01/02/67	3	2	321,620.76	209,053.49	88,445.72	5,360.35	160,810.44	0.00	0.00	136,860.31	32,378.17	954,529.24
BAXZI MATA MACARIO	TECNICO OPERATIVO "A"	16/05/87	3	2	185,807.76	55,742.33	34,064.76	3,096.80	0.00	0.00	0.00	61,527.50	92,550.92	432,790.06
BECERRIL GUTIERREZ LUIS FERNANDO	SUPERVISOR	24/03/06	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
BENDIMEZ ROJANO JOSE GONZALO DE JESUS	SUPERVISOR	16/01/87	3	2	65,234.40	29,355.48	11,959.64	0.00	0.00	0.00	0.00	50,109.20	12,900.00	169,558.72
BENITEZ HUERTA VICENTA	ASISTENTE EDUCATIVA	01/09/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
BERISTAIN ESPINOSA IGNACIO	AUXILIAR DE MANTENIMIENTO	01/07/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
BERLIN MARISCAL ANGEL	AUXILIAR	01/05/04	3	2	94,135.68	37,654.27	21,938.71	0.00	0.00	0.00	0.00	95,702.39	10,650.00	260,081.05
BERNABE MARTINEZ MARGARITA	AUXILIAR	16/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
BERNAL MORA FRANCISCO GABRIEL	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
BETANCOURT CORDERO RAFAEL	COORDINADOR	01/01/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	0.00	333,066.41
BLANCO COLAR JOSEFINA	AUXILIAR	16/05/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
BLANCO LEON DANIEL	CAMPANERO	16/05/10	3	2	51,689.64	0.00	9,476.43	861.49	0.00	0.00	0.00	34,030.75	13,033.14	109,091.46
BLANCO MARTINEZ MANUEL ALEJANDRO	AUXILIAR ADMINISTRATIVO	01/06/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
BLANCO REYES ALEJANDRA	AUXILIAR	16/07/12	3	2	50,444.28	0.00	10,348.12	0.00	0.00	0.00	0.00	53,671.08	10,250.00	124,713.48
BOLAÑOS FABIAN GLORIA	ASISTENTE EDUCATIVA	01/01/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
BOLAÑOS FABIAN ISABEL	TRABAJADORA SOCIAL	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
BOLAÑOS POLITO MARLEN DE LOS ANGELES	ASISTENTE EDUCATIVA	16/08/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
BOLAÑOS TORRES GABRIEL	TECNICO OPERATIVO "B"	16/05/04	3	2	163,944.12	44,264.91	30,056.42	2,732.40	0.00	0.00	0.00	56,675.23	20,990.41	318,663.49
BORGES CAJINA LORENA	AUXILIAR ADMINISTRATIVO	16/03/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
BRAVO BRAVO FRANCISCO	DIRECTOR DE FOMENTO DEPORTIVO	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	120,000.00	0.00	0.00	195,586.78	0.00	776,420.11
BRAVO ENRIQUEZ MARTIN	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
BRAVO HERNANDEZ MARY ELZA	NIÑERA	24/03/09	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
BRAVO HERNANDEZ MIRTALA	AUXILIAR	11/06/90	3	2	58,229.40	25,038.64	10,675.39	0.00	0.00	0.00	0.00	47,956.70	13,500.00	155,400.14
BRAVO JUARISTIC JESUS ARTURO	INSPECTOR ESPECTACULOS	01/11/95	3	2	65,091.12	27,338.27	11,933.37	0.00	0.00	0.00	0.00	50,070.69	13,900.00	168,333.45
BROISSIN OLMEDO MARIA OFELIA	COORDINADOR	01/01/14	2	3	138,000.00	0.00	13,416.67	0.00	0.00	0.00	0.00	16,167.36	13,741.49	181,325.52
BUSTAMANTE HERNANDEZ EVA IRENE	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CABRERA ARREOLA ROSA	ODONTOLOGO	01/01/93	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CABRERA GARCIA CARLOS	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
CABRERA HERNANDEZ TITO ALBERTO	AYUDANTE	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
CABRERA IBARRA CARLOS	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CABRERA LARA ANGEL	JEFE DE AREA	01/03/14	2	3	142,800.00	0.00	13,883.33	0.00	0.00	0.00	0.00	17,192.64	0.00	173,875.98
CABRERA LOPEZ MARIA DE LOS ANGELES	AUXILIAR	01/04/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
CABRERA MENDIZABAL MARIA DE LA CRUZ	TRABAJADORA SOCIAL	01/01/95	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
CABRERA NUÑEZ YORLENIS	AUXILIAR ADMINISTRATIVO	01/01/08	2	3	110,400.00	0.00	10,733.33	0.00	0.00	0.00	0.00	10,725.47	16,991.49	148,850.30
CABRERA VAZQUEZ GUADALUPE	ENFERMERA	16/05/91	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CAGAL CHIGO ALFONSO	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
CAHUN HERNANDEZ BEATRIZ	AUXILIAR	16/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CALDERON DE LA BARCA FRANCO ARMANDO	COORDINADOR	01/03/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
CALDERON MARTINEZ YALILIEE GPE.	SECRETARIA	03/07/00	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
CALLEJAS ANDRADE ZOILA	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
CALLEJAS CALLEJAS EDITH	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
CAMACHO BUENAVENTURA LUCAS	BARRENDERO	01/08/01	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
CAMACHO BUENAVENTURA LUCAS	JUBILADO	01/04/00	3	2	92,297.76	13,844.66	10,768.07	0.00	0.00	0.00	0.00	47,651.26	18,891.49	183,453.24
CAMACHO LOYA ROSA ELVIA	NUTRIOLOGO	16/01/89	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CAMACHO ROJAS ISMAEL	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CAMACHO SANCHEZ MARCELINO	VACIADOR	01/06/06	3	2	54,297.72	14,117.41	9,954.58	904.96	0.00	0.00	0.00	34,052.48	13,071.50	126,398.65
CAMACHO UTRERA CRISTINO	VACIADOR	01/06/90	3	2	54,297.72	15,746.34	9,954.58	904.96	0.00	0.00	0.00	34,052.48	13,071.50	128,027.59
CAMARERO MORALES ROLANDO	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CAMPECHANO BAXZI GERVASIO	JUBILADO	18/02/92	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
CAMPECHANO CASTRO FRANCISCO	AUXILIAR OPERATIVO	01/04/97	3	2	57,856.32	16,199.77	10,606.99	964.27	0.00	0.00	0.00	39,867.77	11,228.54	136,723.67
CAMPECHANO COAZOZON BERENICE	ASISTENTE EDUCATIVA	15/08/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CAMPECHANO HERNANDEZ BARTOLO	BARRENDERO	16/09/89	3	2	52,623.72	15,787.12	9,647.68	877.06	0.00	0.00	0.00	39,300.90	10,904.12	129,140.61
CAMPECHANO HERNANDEZ MARTIN	VACIADOR	16/06/00	3	2	54,297.72	14,660.38	9,954.58	904.96	0.00	0.00	0.00	39,482.25	14,881.43	134,181.33
CAMPOS ALDAN WILLIAMS	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CAMPOS BAEZ ALVARO	VACIADOR	01/11/81	3	2	54,297.72	16,832.29	9,954.58	904.96	0.00	0.00	0.00	39,482.25	14,881.43	136,353.24
CAMPOS CAMPOS LETICIA	TRABAJADORA SOCIAL (INCAPACITADA PRC	01/11/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CAMPOS GARCIA JUAN CARLOS	BARRENDERO	02/02/04	3	2	52,623.72	14,208.40	9,647.68	877.06	0.00	0.00	0.00	34,038.53	12,950.60	124,346.00
CAMPOS ROMERO ALICIA	PSICOLOGO	17/01/01	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
CAMPOS USCANGA AURA LUZ	ASISTENTE EDUCATIVA	16/05/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CANCINO FARIAS JOSE ROBERTO	AUXILIAR	01/01/05	3	2	50,444.28	19,168.83	12,864.83	0.00	19,727.52	0.00	0.00	40,208.89	10,650.00	153,064.34
CANCINO GALVEZ OSCAR ANTONIO	BARRENDERO	01/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CANDELARIO AVALOS ALEJANDRINA	VIUDA PENSIONADA SLP	16/07/13	3	2	50,590.56	0.00	4,215.88	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,097.93
CANDELARIO GONZALEZ SARA	ENCARGADO DE AREA	01/04/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CANO ATILANO LAURA NATALIA	BARRENDERO	01/06/11	3	2	52,623.72	0.00	9,647.68	877.06	0.00	0.00	0.00	34,038.53	12,950.60	110,137.60
CANO MARIN EVA	ADMOR. MDO. L Y COSS	16/07/89	3	2	81,888.60	36,849.87	15,012.91	0.00	0.00	0.00	0.00	55,078.93	12,650.00	201,480.31
CANTERO BIXANO MARIA DE LOS ANGELES	AUXILIAR	18/04/05	3	2	53,862.24	20,467.65	9,874.74	0.00	0.00	0.00	0.00	47,257.96	15,900.00	147,362.59
CANUL ROMERO ERIC FERNANDO	BARRENDERO	01/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CAPETILLO LOPEZ ABEL	ENCARGADO DE AREA	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CARAMON ARANO JOSE ANTONIO	COORDINADOR	16/07/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CARDENAS AGUIRRE MARTHA MARIA	ASISTENTE EDUCATIVA	16/08/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CARDEÑA ZAPATA FELIPE	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
CARDOSO RADO RODOLFO	AUXILIAR	19/02/04	2	3	85,200.00	0.00	8,283.33	0.00	0.00	0.00	0.00	3,697.04	0.00	97,180.37
CARMONA CAMARERO JESUS	AUXILIAR	16/05/09	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
CARMONA CARLOS	BARRENDERO	16/02/07	3	2	52,623.72	13,682.17	9,647.68	877.06	0.00	0.00	0.00	34,038.53	22,491.49	133,360.65
CARMONA CONTRERAS PLACIDO	VACIADOR	25/01/05	3	2	54,297.72	14,117.41	9,954.58	904.96	0.00	0.00	0.00	34,052.48	13,071.50	126,398.65
CARMONA CONTRERAS ROSENDO	JUBILADO	01/11/08	3	2	53,425.80	10,685.16	6,233.01	0.00	0.00	0.00	0.00	39,960.00	18,891.49	129,195.46
CARMONA MEJIA MIGUEL ANGEL	SUPERVISOR	22/04/93	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CARMONA MENDIOLA PEDRO	BODEGUERO	16/01/96	3	2	53,605.32	15,009.49	9,827.64	893.42	0.00	0.00	0.00	34,046.71	13,021.50	126,404.08
CARMONA MUÑOZ JUAN CARLOS	VACIADOR	01/02/08	3	2	54,297.72	14,117.41	9,954.58	904.96	0.00	0.00	0.00	39,482.25	15,031.43	133,788.35
CARRANZA CAPETILLO ZORAIDA	ASISTENTE EDUCATIVA	16/08/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
CARRANZA RENDON GERARDO	SUPERVISOR	01/01/14	2	3	168,000.00	0.00	16,333.33	1,400.00	0.00	0.00	0.00	22,575.36	0.00	208,308.70
CARRANZA RUIZ LETICIA	AUXILIAR	16/05/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CARRASCO RAMIREZ ARACELI	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CARRASQUEDO ROJAS MARIO	VACIADOR	11/11/03	3	2	54,297.72	14,660.38	9,954.58	904.96	0.00	0.00	0.00	39,482.25	15,031.43	134,331.33
CARRERA GOMEZ LUZ DEL CARMEN	PROFESOR	12/02/03	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CARRERA MORALES ROBERTO	VACIADOR	25/06/01	3	2	54,297.72	14,660.38	9,954.58	904.96	0.00	0.00	0.00	39,482.25	15,031.43	134,331.33
CARRILLO GUZMAN AMELIA	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
CARRILLO HERNANDEZ JUANA	LAVANDERA	20/04/01	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
CARRILLO LOZADA MARIELA	SECRETARIA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
CARVAJAL PALACIOS TITO ALFONSO	VACIADOR	27/06/01	3	2	54,297.72	14,660.38	9,954.58	904.96	0.00	0.00	0.00	34,052.48	13,221.50	127,091.63
CARVAJAL SERRANO JORGE ALBERTO	SUPERVISOR	01/01/14	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
CARVALLO FUENTES KARLA PAOLA	COCINERA	01/03/12	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
CASTAÑEDA HERNANDEZ ROSA MARIA	ESCRIBIENTE "1RA"	07/09/87	3	2	64,480.08	29,016.04	11,821.35	0.00	0.00	0.00	0.00	49,906.44	10,250.00	165,473.91
CASTELLANOS GAMBOA ENRIQUETA	AUXILIAR DE ASEO (INCAPACITADO PROVIS.	01/07/89	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
CASTELLANOS VILLASEÑOR ANA MARIA	BARRENDERO	05/09/05	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	13,741.49	54,996.34
CASTILLEJOS COUTIÑO PABLO	PISADOR	01/08/00	3	2	52,623.72	14,208.40	9,647.68	877.06	0.00	0.00	0.00	34,038.53	12,950.60	124,346.00
CASTILLO AHUMADA LEONARDO DANIEL	BARRENDERO	16/09/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
CASTILLO CRUZ RAMON LEONARDO	VACIADOR	04/07/07	3	2	54,297.72	14,117.41	9,954.58	904.96	0.00	0.00	0.00	34,052.48	92,550.92	205,878.07
CASTILLO GARCIA ARTURO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CASTILLO LARIOS RODOLFO	BARRENDERO	26/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CASTILLO LEON CESAR	VACIADOR	01/06/01	3	2	54,297.72	14,660.38	9,954.58	904.96	0.00	0.00	0.00	34,052.48	13,221.50	127,091.63
CASTILLO LOZANO SALOMON	JUBILADO	16/01/91	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
CASTILLO MARIN LUIS ANGEL	ANALISTA	22/02/08	3	2	127,423.92	48,421.09	23,361.05	0.00	0.00	0.00	0.00	72,936.14	9,650.00	281,792.20
CASTILLO MENCHACA HERMILO	VACIADOR	19/08/08	3	2	54,297.72	14,117.41	9,954.58	904.96	0.00	0.00	0.00	39,482.25	11,109.92	129,866.85
CASTILLO MUÑIZ NATIVIDAD	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
CASTILLO RANGEL ELEUTERIO	AUXILIAR DE MAQUINARIA	16/04/13	2	3	72,000.00	0.00	7,000.00	3,600.00	0.00	0.00	0.00	1,767.80	0.00	84,367.80
CASTRO CARVAJAL TERESA ELISA	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	10,250.00	108,582.40
CASTRO CRUZ CEVERIANO	VACIADOR	01/01/91	3	2	54,297.72	15,746.34	9,954.58	904.96	0.00	0.00	0.00	39,482.25	11,109.92	131,495.78
CASTRO CRUZ EMILIO	JUBILADO	16/04/08	3	2	186,227.40	35,383.21	21,726.53	0.00	0.00	0.00	0.00	66,428.74	18,891.49	328,657.36
CASTRO CRUZ FELIX	CHOFER	02/01/92	3	2	77,966.64	22,610.33	14,293.88	1,299.44	0.00	0.00	0.00	37,159.77	22,491.49	175,821.55
CASTRO DELFIN YUVIA MONTSERRAT	ASISTENTE EDUCATIVA	02/08/04	2	3	36,000.00	0.00	7,000.00	0.00	36,000.00	0.00	0.00	1,767.80	13,741.49	94,509.29
CASTRO MOLINA FRANCISCO	INTENDENTE	16/02/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
CASTRO ROSAS JOSE CARLOS	ASISTENTE	16/01/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
CASTRO ROSAS KAREN VALERIA	RECEPCIONISTA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
CASTRO SARMIENTO JESUS	SUPERVISOR	01/01/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
CASTRO TORRES MIGUEL ANGEL	JUBILADO	16/01/78	3	2	60,529.20	7,263.50	7,061.74	0.00	0.00	0.00	0.00	40,116.89	18,891.49	133,862.83
CASTRO VAZQUEZ ISAURA	VIUDA PENSIONADA SLP	01/09/06	3	2	49,636.08	0.00	4,136.34	0.00	0.00	0.00	0.00	10,200.00	17,091.49	81,063.91

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
CATANA GARCIA FILOMENO	VACIADOR	04/05/10	3	2	54,297.72	0.00	9,954.58	904.96	0.00	0.00	0.00	34,052.48	92,550.92	191,760.67
CAZARIN LOPEZ HERMILO	BARRENDERO	01/05/13	2	3	35,288.52	0.00	3,430.83	1,764.43	0.00	0.00	0.00	0.00	0.00	40,483.77
CAZARIN RUBIO ADRIAN	CABO "B"	16/06/14	2	3	50,426.40	0.00	4,902.57	2,941.54	0.00	0.00	0.00	0.00	0.00	58,270.51
CERDAN FUENTES ROSA ELENA	VIUDA PENSIONADA SLP	01/11/96	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
CEREZO ROJAS FRANCISCO	BARRENDERO	22/02/85	3	2	52,623.72	15,787.12	9,647.68	877.06	0.00	0.00	0.00	34,038.53	22,491.49	135,465.60
CERON ALVARADO WUALBERTO	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
CERON ROJAS ARIANNA	ASISTENTE EDUCATIVA	01/09/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CERVANTES DIAZ DAVID	AUXILIAR	01/06/14	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
CERVANTES HERNANDEZ JULIO CESAR	AUXILIAR	01/01/01	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
CHACHA LEYVA MINERVA	VIUDA PENSIONADA SLP	01/01/03	3	2	46,387.68	0.00	3,865.64	0.00	0.00	0.00	0.00	10,200.00	17,091.49	77,544.81
CHACON FLORES HORACIO	ASISTENTE EDUCATIVA	01/03/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CHACON RODRIGUEZ GABRIELA	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
CHACON ROMERO ROSA MARIA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CHAGA SANDOVAL JUAN JOSE	TECNICO OPERATIVO "B"	21/05/84	3	2	163,944.12	50,822.68	30,056.42	2,732.40	0.00	0.00	0.00	56,675.23	22,491.49	326,722.34
CHAGALA ROJAS RAQUEL	ENFERMERA	01/06/91	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
CHAGALA TOTO MARIA LIBERTAD	ENCARGADO DE AREA	16/02/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
CHALCHE SILVA ALICIA	ENCARGADO DE AREA	01/03/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
CHAN CASTRO ESTEFANIA	AUXILIAR EDUCATIVO	16/03/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
CHAPARRO VALERIO DAVID	ANALISTA	01/02/89	2	3	32,400.00	0.00	3,150.00	0.00	0.00	0.00	0.00	0.00	0.00	35,550.00
CHAVEZ GUERRA JOSE LUIS	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
CHAVEZ MARTINEZ AMERICA ELIZABETH	AUXILIAR	01/07/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
CHAVEZ PORTELA MAURICIO	SUPERVISOR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
CHAVEZ RAMON	COORDINADOR	01/04/87	3	2	80,196.48	0.00	7,796.88	0.00	0.00	0.00	0.00	3,152.65	0.00	91,146.01
CHAVEZ SIBAJA SANTOS	AUXILIAR DE MANTENIMIENTO	01/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CHAVEZ VAZQUEZ LAURENTINO	BARRENDERO	16/07/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CHAVEZ VICTOR ANTONIO	VACIADOR	01/04/99	3	2	54,297.72	15,203.36	9,954.58	904.96	0.00	0.00	0.00	34,052.48	92,550.92	206,964.03
CHAVEZ YEPEZ MARISOL	BARRENDERO	28/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
CHIGO ANGEL FELIPE	AUXILIAR OPERATIVO	01/01/93	3	2	57,856.32	16,778.33	10,606.99	964.27	0.00	0.00	0.00	34,082.14	13,478.51	133,766.56
CHIQUITO ROJAS VICTOR HUGO	TECNICO OPERATIVO "B"	09/01/85	3	2	163,944.12	49,183.24	30,056.42	2,732.40	0.00	0.00	0.00	56,675.23	20,990.41	323,581.82
CINTURA PEÑA FELICIANO	PISADOR	02/03/06	3	2	52,623.72	13,682.17	9,647.68	877.06	0.00	0.00	0.00	39,300.90	14,704.73	130,836.26
CISNEROS TEJEDA CATALINA DE JESUS	AUXILIAR ADMINISTRATIVO	01/04/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
CISNEROS VAZQUEZ MARIA DEL CARMEN	ANALISTA	01/02/08	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
COBOS SOSA ANTONIO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
COBOS VALDEZ ARTURO	DIRECTOR DE IMUVI	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	160,000.00	0.00	0.00	81,850.78	0.00	702,684.11
COLL Y VIVANCO DEVORA RAQUEL	VIUDA PENSIONADA SLP	01/10/11	3	2	52,602.48	0.00	4,383.54	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,277.51
COLLINS GOMEZ MARIA DE LOURDES	MEDICO	01/04/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
COLORADO BRIONES FRANCISCO XAVIER	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
COLORADO HERNANDEZ CARLOS	AUXILIAR OPERATIVO	16/07/01	3	2	57,856.32	15,621.21	10,606.99	1,446.41	0.00	0.00	0.00	34,082.14	92,550.92	212,163.98
COLORADO LARA CLAUDIA	ASISTENTE EDUCATIVA	01/03/10	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
COLORADO OSORIO ENRIQUE HILARIO	VACIADOR	01/11/01	3	2	54,297.72	14,660.38	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	92,550.92	206,873.53
COLORADO PEREZ FELIPE	VACIADOR	01/04/02	3	2	54,297.72	14,660.38	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	11,109.92	130,862.31
CONTRERAS ALBINO LOURDES	VIUDA PENSIONADA SLP	01/09/10	3	2	48,739.80	0.00	4,061.65	0.00	0.00	0.00	0.00	10,200.00	17,091.49	80,092.94
CONTRERAS CRUZ CELSO	ENTRENADOR	01/01/01	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	0.00	43,450.00
CONTRERAS DOMINGUEZ RODOLFO	ANALISTA	22/08/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
CONTRERAS QUEZADA ARTURO	CAMPANERO	01/07/13	3	2	51,689.64	0.00	9,476.43	1,292.24	0.00	0.00	0.00	39,199.71	14,756.13	116,414.15
CONTRERAS RAMIREZ DAVID	BARRENDERO	16/04/03	3	2	52,623.72	14,208.40	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	10,904.12	128,000.43
CONTRERAS RODRIGUEZ ELIZABETH	ANALISTA	01/01/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CORDOBA GARCIA ALBINA	ASISTENTE EDUCATIVA	16/11/09	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CORDOBA HERNANDEZ LUIS FERNANDO	BARRENDERO	01/10/11	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
CORDOBA JIMENEZ JOSE	JUBILADO	16/04/06	3	2	52,746.48	10,021.83	6,153.76	0.00	0.00	0.00	0.00	39,960.00	18,891.49	127,773.56
CORDOBA MORALES ANDRES	VACIADOR	16/08/00	3	2	54,297.72	14,660.38	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	15,031.43	134,783.81
CORDOBA NIETO SOCORRO	BARRENDERO	26/01/05	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	12,950.60	124,258.30
CORDOBA RAMIREZ ANDRES	JUBILADO	16/03/01	3	2	60,530.28	9,079.54	7,061.87	0.00	0.00	0.00	0.00	40,117.01	18,891.49	135,680.19
CORDOBA RAMIREZ MANUEL	JUBILADO	01/05/02	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,670.84
CORDOBA RAMOS JORGE	VACIADOR	01/05/10	3	2	54,297.72	0.00	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	13,071.50	112,733.73
CORDOVA RAMOS JULIO CESAR	BARRENDERO	16/05/11	3	2	52,623.72	0.00	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	10,904.12	113,792.02
CORDOVA RAMOS MARCOS ARTURO	VACIADOR	30/04/05	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	14,881.43	134,090.83
CORDOVA SANCHEZ ALFONSO	PISADOR	19/01/10	3	2	52,623.72	0.00	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	92,550.92	190,176.45
CORONADO OSORIO MARIA DE LOS ANGELES	COBRADOR "E"	01/03/04	3	2	56,956.44	22,782.58	10,442.01	0.00	0.00	0.00	0.00	47,753.03	13,500.00	151,434.06
CORRO CAPETILLO VERONICA LETICIA	COORDINADOR	16/05/11	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	13,741.49	204,920.32
CORRONS CHAVEZ ROMAN	SUBDIRECTOR	01/01/14	2	3	300,000.00	0.00	29,166.67	10,000.00	0.00	0.00	0.00	51,866.95	0.00	391,033.61
CORTES CASTILLO JUAN HUMBERTO	SUPERVISOR	01/01/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
CORTES PEÑA PABLO	BARRENDERO	03/02/09	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	22,491.49	139,061.56
CORTES SANCHEZ CLAUDIA	PSICOLOGO	01/01/11	2	3	90,000.00	0.00	8,750.00	0.00	0.00	0.00	0.00	7,323.61	13,741.49	119,815.10
CORTES VARELA RAFAEL	AUXILIAR OPERATIVO	16/04/01	3	2	57,856.32	15,621.21	10,606.99	1,446.41	0.00	0.00	0.00	39,867.77	92,550.92	217,949.62
COSME NATO OFELIA	TRABAJADORA SOCIAL	06/03/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
COUSILLAS GARCIA AURORA	SUBDIRECTOR MEDICO	04/06/14	2	3	360,000.00	0.00	35,000.00	0.00	56,500.00	0.00	0.00	65,978.95	13,741.49	531,220.44
COVARRUBIAS AGUIRRE FABIOLA ILIANA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
COVARRUBIAS MORENO MARCOS	TECNICO OPERATIVO "B"	01/03/95	3	2	163,944.12	45,904.35	30,056.42	4,098.60	0.00	0.00	0.00	56,675.23	22,491.49	323,170.22
CRISPIN ALCALA SILVANO	VACIADOR	16/04/08	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	10,959.92	130,169.33
CRIVELLI MARTINEZ DIANA	PSICOLOGO	16/04/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CRODA RUIZ SUSANA ELISA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
CRUZ ADAN	VACIADOR	23/06/05	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	14,881.43	134,090.83
CRUZ ANGELES EFRAIN	JEFE DE AREA	16/08/12	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CRUZ ASCENCIO GABINO	AUXILIAR OPERATIVO	02/03/01	3	2	57,856.32	15,621.21	10,606.99	1,446.41	0.00	0.00	0.00	39,867.77	15,407.06	140,805.75
CRUZ AVILA JUAN	JUBILADO	16/09/93	3	2	51,064.44	6,127.73	5,957.52	0.00	0.00	0.00	0.00	39,960.00	18,891.49	122,001.18
CRUZ BARTOLO FERMIN	INCAPACITADO PERMANENTE	16/12/12	3	2	27,148.92	6,515.74	3,167.37	0.00	0.00	0.00	0.00	39,960.00	18,891.49	95,683.52
CRUZ BERNAL ARTURO	PSICOLOGO	16/04/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CRUZ CAMPECHANO FERNANDO	BARRENDERO	01/09/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
CRUZ CAMPECHANO TOMAS	VACIADOR	01/02/08	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	22,491.49	136,271.12
CRUZ CERVANTES MA. ISABEL	ASISTENTE EDUCATIVA	20/03/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CRUZ CRUZ MARCOS	BARRENDERO	15/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CRUZ CRUZ NORMA JESUS	CABO DE CUADRILLA	01/01/14	2	3	54,000.00	0.00	5,250.00	3,150.00	0.00	0.00	0.00	0.00	13,741.49	76,141.49
CRUZ DOMINGUEZ NARCISA	VACIADOR	16/09/94	3	2	54,297.72	15,746.34	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	10,959.92	131,798.26
CRUZ GUTIERREZ JOSE LUIS	VACIADOR	16/08/10	3	2	54,297.72	0.00	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	10,959.92	116,051.92
CRUZ LARA DELFINO	PISADOR	16/09/90	3	2	52,623.72	15,260.88	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	14,854.73	133,003.50
CRUZ LARA EMILIO	VACIADOR	16/01/06	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	14,881.43	134,090.83
CRUZ LARA ENRIQUE	JUBILADO	16/07/11	3	2	52,623.72	14,734.64	6,139.43	0.00	0.00	0.00	0.00	39,960.00	18,891.49	132,349.29
CRUZ LARA MARCELINO	PISADOR	01/09/94	3	2	52,623.72	15,260.88	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	11,054.12	129,202.90
CRUZ LOPEZ ELOISA	VIUDA PENSIONADA SLP	16/01/07	3	2	182,713.92	0.00	15,226.16	0.00	0.00	0.00	0.00	10,200.00	17,091.49	225,231.57
CRUZ LOPEZ RICARDO	JUBILADO	16/01/08	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	18,891.49	295,344.18
CRUZ MARIA FERNANDA	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
CRUZ NICOLASA	BARRENDERO	06/10/99	3	2	52,623.72	14,734.64	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	14,704.73	132,327.27
CRUZ PADILLA JOEL	TECNICO OPERATIVO "B"	15/10/83	3	2	163,944.12	50,822.68	30,056.42	4,098.60	0.00	0.00	0.00	56,675.23	22,491.49	328,088.54
CRUZ PRIETO ANTONIO	AUXILIAR	24/04/95	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
CRUZ RAMIREZ PEDRO	AUXILIAR OPERATIVO	01/04/95	3	2	57,856.32	16,199.77	10,606.99	1,446.41	0.00	0.00	0.00	39,867.77	92,550.92	218,528.18

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CRUZ RAMOS FRANCISCO JAVIER	AUXILIAR	25/07/05	3	2	86,486.40	0.00	8,408.40	0.00	0.00	0.00	0.00	4,268.16	0.00	99,162.96
CRUZ RODRIGUEZ EDUWIGES	AUXILIAR	16/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
CRUZ ROJAS ANGEL	JUBILADO	16/07/00	3	2	53,424.96	8,013.74	6,232.91	0.00	0.00	0.00	0.00	39,960.00	18,891.49	126,523.11
CRUZ ROJAS PEDRO	BARRENDERO	01/09/93	3	2	52,623.72	15,260.88	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	11,054.12	129,202.90
CRUZ SILVA URIEL	AUXILIAR	16/01/09	2	3	88,800.00	0.00	8,633.33	0.00	0.00	0.00	0.00	7,131.61	16,591.49	121,156.44
CRUZ TELLO JOSE LUIS	JUBILADO	01/02/02	3	2	92,297.76	13,844.66	10,768.07	0.00	0.00	0.00	0.00	47,651.26	18,891.49	183,453.24
CRUZ TELLO PEDRO	INCAPACITADO PERMANENTE	16/04/03	3	2	26,375.52	3,165.06	3,077.14	0.00	0.00	0.00	0.00	39,960.00	18,891.49	91,469.22
CRUZ VARGAS FREDY NOE	VACIADOR	20/11/08	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	14,881.43	134,090.83
CRUZ VARGAS GREGORIO JUVENTINO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
CRUZ VARGAS REYNA LILIANA	BARRENDERO	08/01/85	3	2	52,623.72	15,787.12	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	17,304.73	135,979.74
CRUZ VILLEGAS OMAR	AUXILIAR OPERATIVO	14/07/06	3	2	57,856.32	15,042.64	10,606.99	1,446.41	0.00	0.00	0.00	39,867.77	15,407.06	140,227.19
CUENCA GAMBOA AIDA KARINA	COORDINADOR	01/01/14	2	3	228,000.00	0.00	22,166.67	0.00	0.00	0.00	0.00	35,391.36	13,741.49	299,299.52
CUEVAS CORTES LAURA	TECNICO OPERATIVO "B"	26/03/91	3	2	163,944.12	47,543.79	30,056.42	4,098.60	0.00	0.00	0.00	56,675.23	22,491.49	324,809.66
CUEVAS MARTINEZ JOSE MARTIN	AUXILIAR OPERATIVO	11/05/85	3	2	57,856.32	17,356.90	10,606.99	1,446.41	0.00	0.00	0.00	34,082.14	22,491.49	143,840.24
DE DIOS ACOSTA SANDRA	VIUDA PENSIONADA SLP	06/02/10	3	2	52,627.56	0.00	4,385.63	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,304.68
DE LA CRUZ HERNANDEZ CECILIA NARCISA	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	13,500.00	111,832.40
DE LA CRUZ MARTINEZ MARIA CRUZ	BARRENDERO	05/08/05	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	15,550.60	126,858.30
DE LA CRUZ MARTINEZ MINERVA	BARRENDERO	24/01/05	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	15,550.60	126,858.30
DE LA CRUZ PEREZ LIZBETH	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	10,250.00	108,582.40
DE LA MAZA BRAVO AINA	AUXILIAR	01/03/12	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
DE LOS RIOS TOLEDO FERNANDO	BARRENDERO	16/08/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
DECEANO MONTALVO VALFRE	CHOFER	05/04/07	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
DEHEZA LOPEZ TEODORA	ASISTENTE EDUCATIVA	01/02/89	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
DEL CUETO ALVARADO MARIA LUISA	REPORTERO	01/01/13	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
DEL VALLE GARNETT RICARDO	SUBDIRECTOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
DELFIN BARON IVONNE	AUXILIAR DE BIBLIOTECA	16/04/95	3	2	50,444.28	21,186.60	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	137,840.08
DELFIN MARTINEZ JAVIER DE JESUS	BARRENDERO	01/05/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
DELGADO DOMINGUEZ LUCIA	AUXILIAR	23/01/06	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	13,500.00	139,072.31
DELGADO MORALES GABRIEL	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
DELGADO ORTIZ MARGARITA	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
DENEGRI GONZALEZ MARIA CRISTINA	ANALISTA	01/02/05	3	2	130,534.68	49,603.18	23,931.36	0.00	0.00	0.00	0.00	74,098.32	12,650.00	290,817.54
DI GIUSTO CAMACHO MONICA	ASISTENTE DE DIRECCION	16/02/11	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	13,741.49	173,460.59
DIAZ ACOSTA ALMA ENEIDA	ENCARGADO DE BIBLIOTECA	01/06/90	3	2	54,887.40	23,601.58	10,062.69	0.00	0.00	0.00	0.00	47,421.98	12,650.00	148,623.66
DIAZ ALAMILLO SILVERIO	CHOFER	31/05/06	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
DIAZ AVILA SABINA CONCEPCION	SECRETARIA PARTICULAR	16/04/14	2	3	90,000.00	0.00	8,750.00	0.00	0.00	0.00	0.00	7,323.61	13,741.49	119,815.10
DIAZ CASTILLO MARIA LIGIA	ASISTENTE EDUCATIVA	01/10/90	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
DIAZ GUTIERREZ MARTHA DEL CARMEN	BARRENDERO	25/01/05	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	15,550.60	126,858.30
DIAZ LOPEZ REMIGIA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
DIAZ MENDOZA BERNARDO	ANALISTA	01/05/93	2	3	30,000.00	0.00	2,916.67	0.00	0.00	0.00	0.00	0.00	0.00	32,916.67
DIAZ MENDOZA JOSEFINA	VACIADOR	21/01/05	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	13,071.50	126,851.14
DIAZ MOLINA GUSTAVO	COORDINADOR	01/01/11	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
DIAZ MOLINA MARISOL	COORDINADOR	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	13,741.49	212,785.25
DIAZ MORALES JULIO CESAR	BARRENDERO	11/07/07	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	13,100.60	124,408.30
DIAZ MORALES MARCO POLO	VACIADOR	25/02/03	3	2	54,297.72	14,660.38	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	92,550.92	206,873.53
DIAZ PEREDO PAULINA	ENCARGADO DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	13,741.49	236,380.05
DIAZ TORRES ANTONIA	VIUDA PENSIONADA SLP	16/05/03	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
DIAZ TRONCO BERNARDO	BARRENDERO	16/10/99	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
DIAZ TRONCO BERNARDO	JUBILADO	01/09/99	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,670.84

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					[$]	[$]	[$]	[$]	[$]	[$]	[$]	[$]	[$]	[$]
DIEGO PEREZ MARIA	BARRENDERO	12/01/92	3	2	52,623.72	15,260.88	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	11,750.00	124,636.40
DOMINGO SANTIAGO MARIA MERCEDES	BARRENDERO	20/05/01	3	2	52,623.72	14,208.40	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	15,550.60	127,384.53
DOMINGUEZ DELGADO JUAN CARLOS	PISADOR	01/07/12	3	2	52,623.72	0.00	9,647.68	1,315.59	0.00	0.00	0.00	38,862.37	11,054.12	113,503.49
DOMINGUEZ GARCIA TERESITA DE JESUS	ASISTENTE EDUCATIVA	16/06/03	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
DOMINGUEZ LARA OMAR	VACIADOR	01/05/09	3	2	54,297.72	14,117.41	9,954.58	1,357.44	0.00	0.00	0.00	39,029.77	13,221.50	131,978.43
DOMINGUEZ LUNA YAZMIN ERENDIRA	SECRETARIA	16/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
DOMINGUEZ MALDONADO IBIS	PROCURADOR DE LA DEFENSA DEL MENOR	01/03/11	2	3	324,000.00	0.00	31,500.00	0.00	0.00	0.00	0.00	57,511.75	0.00	413,011.75
DOMINGUEZ MENDEZ NETZAHUALCOYOTL	SUPERVISOR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
DOMINGUEZ MORA JAVIER	COORDINADOR	16/01/13	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	0.00	191,178.83
DOMINGUEZ MORALES MARIA ASUNCION	VIUDA PENSIONADA SLP	16/03/09	3	2	50,590.56	0.00	4,215.88	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,097.93
DOMINGUEZ NAJERA ESTEBAN	JEFE DE AREA	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
DOMINGUEZ PASCUAL ORTENCIA	DELEGADA DE GUARDERIA	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
DOMINGUEZ RODRIGUEZ MARIA DEL CARMEN	AUXILIAR ADMINISTRATIVO	16/02/11	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	13,741.49	97,509.29
DOMINGUEZ VDA. DE G. TEODOROA	VIUDA PENSIONADA SLP	01/02/95	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
DOMINGUEZ VELASCO JOSE ALFREDO	VACIADOR	09/08/10	3	2	54,297.72	0.00	9,954.58	1,357.44	0.00	0.00	0.00	39,029.77	92,550.92	197,190.44
DOMINGUEZ VELAZQUEZ IRENE	NIÑERA	01/07/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
DOMINGUEZ VILLEGAS RAFAEL	TECNICO OPERATIVO "B"	01/06/83	3	2	163,944.12	50,822.68	30,056.42	4,098.60	0.00	0.00	0.00	55,309.03	22,491.49	326,722.34
DUARTE DIAZ JULIAN	AUXILIAR OPERATIVO	04/10/92	3	2	57,856.32	16,778.33	10,606.99	1,446.41	0.00	0.00	0.00	39,385.63	11,078.54	137,152.23
DUCOYNG ORTIZ JUAN JOSE	VACIADOR	16/07/98	3	2	54,297.72	15,203.36	9,954.58	1,357.44	0.00	0.00	0.00	39,029.77	11,109.92	130,952.80
DURAN SANCHEZ ABEL	JUBILADO	01/04/02	3	2	53,424.96	8,013.74	6,232.91	0.00	0.00	0.00	0.00	39,960.00	18,891.49	126,523.11
DURAN SANCHEZ DULCE OLIVIA	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ELIZONDO LEAL MARIA TERESA	VIUDA PENSIONADA SLP	01/06/09	3	2	48,007.56	0.00	4,000.63	0.00	0.00	0.00	0.00	10,200.00	17,091.49	79,299.68
ENGEL TRUEBA HUMBERTO	AUXILIAR OPERATIVO	01/01/01	3	2	57,856.32	15,621.21	10,606.99	1,446.41	0.00	0.00	0.00	39,385.63	15,257.06	140,173.61
ENRIQUEZ HUITZITL DIANA LAURA	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	15,900.00	114,232.40
ENRIQUEZ JAHIN JESUS ALFREDO	VACIADOR	01/11/11	3	2	54,297.72	0.00	9,954.58	1,357.44	0.00	0.00	0.00	39,029.77	15,031.43	119,670.94
ENRIQUEZ JAHIN LUIS ENRIQUE	BARRENDERO	09/08/10	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
ENRIQUEZ RUIZ MARIO	AUXILIAR OPERATIVO	01/08/96	3	2	57,856.32	16,199.77	10,606.99	1,446.41	0.00	0.00	0.00	39,385.63	11,078.54	136,573.67
ENRIQUEZ VERA RAQUEL	VACIADOR	01/07/98	3	2	54,297.72	15,203.36	9,954.58	1,357.44	0.00	0.00	0.00	39,029.77	10,959.92	130,802.80
ESCALANTE HUERTA GONZALO	VERIFICADOR COMERCIAL	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
ESCANDON VICTORIA DIANA VANESSA	AUXILIAR	01/06/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	119,053.48
ESCOBAR CAZARES SANDRA	COORDINADOR	01/02/08	2	3	174,000.00	0.00	16,916.67	0.00	0.00	0.00	0.00	23,856.96	13,741.49	228,515.12
ESCOBAR MORALES MIRNA	AUXILIAR	01/06/96	3	2	50,444.28	21,186.60	12,100.00	0.00	15,555.72	0.00	0.00	39,755.00	15,900.00	154,941.59
ESCOBAR TORALES CELIA	INSTRUCTORA DE MANUALIDADES	15/02/98	2	3	28,828.80	0.00	2,802.80	0.00	0.00	0.00	0.00	0.00	13,741.49	45,373.09
ESPEJO FERRERA OSCAR EFREN	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
ESPINOSA GARCIA ALFONSO	JUBILADO	05/06/90	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
ESPINOSA MAZA LISSET	AUXILIAR TECNICO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
ESPINOSA SARABIA MODESTA	BARRENDERO	01/01/01	3	2	52,623.72	14,208.40	9,647.68	1,315.59	0.00	0.00	0.00	38,862.37	17,304.73	133,962.50
ESPINOZA BAUZA JULIA ELIZABETH	AUXILIAR ADMINISTRATIVO	01/03/08	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
ESPINOZA CALLES MACARIO	AUXILIAR OPERATIVO	01/04/88	3	2	57,856.32	17,356.90	10,606.99	1,446.41	0.00	0.00	0.00	39,385.63	11,078.54	137,730.79
ESQUEDA HERNANDEZ MAYRA BERENICE	ASISTENTE EDUCATIVA	06/03/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ESQUIVEL ANDALON MARIA BLASINA	BARRENDERO	15/07/98	3	2	52,623.72	14,734.64	9,647.68	1,315.59	0.00	0.00	0.00	38,862.37	17,304.73	134,488.73
ESQUIVEL RODRIGUEZ BLANCA AZUCENA	BARRENDERO	04/08/05	3	2	52,623.72	13,682.17	9,647.68	1,315.59	0.00	0.00	0.00	38,862.37	17,304.73	133,436.26
ESQUIVEL UTRERA FRANCISCO	AUXILIAR OPERATIVO	15/12/94	3	2	57,856.32	16,778.33	10,606.99	1,446.41	0.00	0.00	0.00	39,385.63	11,078.54	137,152.23
ESQUIVEL UTRERA JUAN ANGEL	VACIADOR	11/05/86	3	2	54,297.72	16,289.32	9,954.58	1,357.44	0.00	0.00	0.00	39,029.77	11,109.92	132,038.76
ESQUIVEL UTRERA MARTIN CESAR	AUXILIAR	01/09/13	2	3	55,767.12	0.00	5,421.80	2,788.36	0.00	0.00	0.00	0.00	0.00	63,977.28
ESTRADA GUIZAMAN LUIS ALBERTO	BARRENDERO	16/03/00	3	2	52,623.72	14,208.40	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	13,100.60	124,934.53
ESTRADA MARTINEZ MARIA DEL CARMEN	NIÑERA	01/04/06	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
ESTRADA RIOS JESUS	BARRENDERO	01/05/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
FABIAN LANDA EFRAIN	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
FABIAN LANDA LUZ MARIA BEATRIZ	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
FABIAN RAMIREZ EDUARDA	AUXILIAR DE ASEO	16/01/01	2	3	22,140.00	0.00	2,152.50	0.00	0.00	0.00	0.00	0.00	13,741.49	38,033.99
FALCON OJEDA JOSE LUIS	ASISTENTE	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
FELIPE NATIVIDAD ELISEO	BARRENDERO	20/03/04	3	2	52,623.72	14,208.40	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	14,854.73	131,951.03
FENTANES MURILLO CLAUDIA ISABEL	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
FERIA CAPETILLO MIRNA	MEDICO	16/08/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
FERIA SOSA ADRIANA	ASISTENTE EDUCATIVA	16/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
FERMAN ESCOBAR JAVIER	INSTRUCTOR DE TALLER	01/08/11	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
FERNANDEZ CONTRERAS DANIEL	BARRENDERO	01/01/03	3	2	52,623.72	14,208.40	9,647.68	1,315.59	0.00	0.00	0.00	34,038.53	92,550.92	204,384.85
FERNANDEZ DEL PUERTO MARIA BELEN	DIRECTORA DEL D. I. F. MUNICIPAL	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	13,741.49	910,161.60
FERNANDEZ DIAZ FELIPE DE JESUS	AUXILIAR ADMINISTRATIVO	16/06/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
FERNANDEZ GALINDO JOEL	VACIADOR	03/05/00	3	2	54,297.72	14,660.38	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	92,550.92	206,873.53
FERNANDEZ GUTIERREZ GUADALUPE	AUXILIAR	01/09/92	3	2	75,259.44	32,361.56	20,912.08	0.00	0.00	0.00	0.00	107,079.38	10,250.00	245,862.46
FERNANDEZ HUERTA VICTOR A.	BARRENDERO	01/07/98	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
FERNANDEZ LAGUNES FERNANDO	AUXILIAR	16/01/92	3	2	56,400.00	0.00	5,483.33	0.00	0.00	0.00	0.00	0.00	0.00	61,883.33
FERNANDEZ SANCHEZ FRANCISCO	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
FERNANDEZ SANTIAGO ALFREDO	BARRENDERO	01/05/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
FERNANDEZ SANTIAGO MONICA	SECRETARIA	16/05/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
FERNANDEZ TEOBA ANDRES OLEGARIO	VACIADOR	01/01/91	3	2	54,297.72	15,746.34	9,954.58	1,357.44	0.00	0.00	0.00	34,052.48	92,550.92	207,959.49
FERNANDEZ URRUTIA SERGIO ISRAEL	ENFERMERO	16/11/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
FIGAROLA AVILA HORACIO	AUXILIAR	01/06/06	3	2	52,247.76	19,854.15	9,578.76	0.00	0.00	0.00	0.00	46,999.64	12,900.00	141,580.31
FLORES CATARINA ALBERTO	BARRENDERO	10/06/85	3	2	52,623.72	15,787.12	9,647.68	1,315.59	0.00	0.00	0.00	39,300.90	10,904.12	129,579.14
FLORES COLORADO RAYMUNDO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
FLORES GONZALEZ GENOVEVA	VIUDA PENSIONADA SLP	15/02/07	3	2	47,726.76	0.00	3,977.23	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,995.48
FLORES JIMENEZ JOEL VICENTE	AUXILIAR	01/10/13	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
FLORES MEDINA DANTE	VACIADOR	18/06/01	3	2	54,297.72	14,660.38	9,954.58	1,357.44	0.00	0.00	0.00	39,482.25	11,109.92	130,862.31
FLORES MORANDO CARLOS ROGELIO	AUXILIAR ADMINISTRATIVO	01/01/01	3	2	165,165.72	66,066.29	30,280.38	0.00	0.00	0.00	0.00	87,036.48	9,650.00	358,198.87
FLORES OLVERA ALMA GRACIELA	COCINERA	01/09/13	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
FLORES ORTEGA JOSE LUIS	BARRENDERO	16/09/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	10,904.12	129,316.02
FLORES PIÑEIRO ANDRES AGUSTIN	AUXILIAR	16/07/04	3	2	100,912.80	40,365.12	18,500.68	0.00	0.00	0.00	0.00	63,855.71	9,650.00	233,284.31
FLORES RODRIGUEZ JOSE TIMOTEO	CAMPANERO	16/05/99	3	2	51,689.64	14,473.10	9,476.43	2,584.48	0.00	0.00	0.00	39,199.71	14,756.13	132,179.49
FLORES ROSAS FLORA	AUDITOR	16/05/12	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	13,741.49	236,380.05
FLORES SOSA SERGIO EDUARDO	DIRECTOR DE LIMPIA PUBLICA	01/01/14	3	3	360,000.00	0.00	35,000.00	0.00	240,000.00	0.00	0.00	163,466.95	0.00	798,466.95
FLORES VARGAS CLAUDIA	BARRENDERO	18/09/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	132,590.38
FLORES VILLALOBOS VIRIDIANA	PSICOLOGO	26/02/08	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	13,741.49	102,238.50
FLORES ZAMORA REYNA	ENCARGADO DE AREA	16/02/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
FLORES ZURITA ALEJANDRO	BARRENDERO	01/04/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	22,491.49	140,377.15
FRANCISCO FRANCISCO MARIA	BARRENDERO	23/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
FRIKE RIVERA CLARISA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
FUENTES GALINDO MARIO VICENTE	VACIADOR	01/03/02	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,901.56
FUENTES GRANDA JOSE LUIS	BARRENDERO	01/06/12	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
FUENTES LAGUNES JOSE LUIS	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
FUENTES OCHOA JUAN CARLOS	VACIADOR	04/04/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,901.56
FUENTES RAMON TOMAS	AUXILIAR OPERATIVO	16/06/99	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,328.51	134,966.55
FUENTES SALAMANCA ADRIANA	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GALAN RODRIGUEZ NESTORA	COCINERA	01/07/11	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
GALICIA RAMOS GUILLERMINA	PROFESOR	16/08/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GALINDO VALENCIA ELIA MONICA	ESCRIBIENTE "A"	16/04/95	3	2	58,011.00	24,364.62	10,635.35	0.00	0.00	0.00	0.00	47,921.76	10,250.00	151,182.73
GALLARDO BARRERA ARTURO	GANCHERO	01/02/93	3	2	53,605.32	15,545.54	9,827.64	2,680.27	0.00	0.00	0.00	39,407.24	13,021.50	134,087.51
GALLARDO CORTES ROSA	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GALLARDO DEL ANGEL EMILIO	VELADOR	16/06/14	2	3	55,195.32	0.00	5,366.21	3,219.73	0.00	0.00	0.00	0.00	0.00	63,781.26
GALLARDO GOMEZ ALEJANDRO ARTURO	CAMPANERO	01/05/13	3	2	51,689.64	0.00	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	190,332.22
GALLARDO GUATZOZON PEDRO	VACIADOR	09/09/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	135,598.27
GALLEGOS BARCELATA MARIA DEL C	ASISTENTE EDUCATIVA	01/06/00	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GALLEGOS MONTERO MA GUADALUPE	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GAONA HERNANDEZ BEATRIZ	TRABAJADORA SOCIAL	08/10/07	2	3	44,100.00	0.00	4,287.50	0.00	0.00	0.00	0.00	0.00	0.00	48,387.50
GAONA PATRACA JOSE LUIS SEBASTIAN	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
GAPI OTAPA MAGDALENA	COCINERA	01/11/87	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
GARCES ANDRADE PATRICIA	BARRENDERO	25/01/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	132,590.38
GARCIA ACOSTA LORENZO	AUXILIAR OPERATIVO	01/06/92	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	214,767.52
GARCIA ACOSTA ROSALINO	JUBILADO	16/12/84	3	2	53,537.16	6,424.46	6,246.00	0.00	0.00	0.00	0.00	39,960.00	19,041.49	125,209.11
GARCIA AGUILAR CLAUDIA MARIA	AUXILIAR ADMINISTRATIVO	23/08/91	3	2	120,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	56,012.16	16,991.49	208,170.32
GARCIA AGUSTIN MARGARITO	PISADOR	01/05/99	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	126,776.36
GARCIA ALVAREZ MARIA VIRGINIA	ENFERMERA	01/07/93	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GARCIA ALVARIO DANIEL	INCAPACITADO PERMANENTE	01/12/07	3	2	25,905.00	0.00	3,022.25	0.00	0.00	0.00	0.00	39,960.00	18,891.49	87,778.74
GARCIA ALVARIO EUSTACIO	CAMPANERO	01/12/07	3	2	51,689.64	13,439.31	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	203,771.53
GARCIA CANDELARIO YURICO DENISSE	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
GARCIA CASTAÑEDA ENRIQUE	INCAPACITADO PERMANENTE	16/01/12	3	2	36,650.88	9,529.23	4,275.94	0.00	0.00	0.00	0.00	39,960.00	18,891.49	109,307.53
GARCIA CONTRERAS YARILDA	ENCARGADO DE AREA	01/04/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
GARCIA DECIANO JUAN	TECNICO OPERATIVO "B"	16/09/89	3	2	163,944.12	49,183.24	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	22,491.49	330,547.70
GARCIA DIAZ GUSTAVO JOSE	INSPERTOR DE COMERCIO	15/01/92	3	2	42,194.88	0.00	6,435.61	0.00	24,000.00	0.00	0.00	1,136.20	0.00	73,766.69
GARCIA DOMINGUEZ EDGAR	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GARCIA ESTRADA JUAN ENRIQUE	TECNICO OPERATIVO "B"	16/05/96	3	2	163,944.12	45,904.35	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	22,491.49	327,268.82
GARCIA ESTRADA VICTOR HUGO	TECNICO OPERATIVO "A"	16/09/93	3	2	185,807.76	53,884.25	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	92,550.92	437,125.58
GARCIA GABINO JAIME	CAMPANERO	16/11/04	3	2	51,689.64	13,956.20	9,476.43	2,584.48	0.00	0.00	0.00	39,199.71	14,756.13	131,662.60
GARCIA GARCIA ARTURO	DIRECTOR DE DESARROLLO SOCIAL Y HUM	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	240,000.00	0.00	0.00	195,586.78	0.00	896,420.11
GARCIA GARCIA JOSE LUIS	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
GARCIA GARCIA NAYELI	AUXILIAR	16/05/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GARCIA GARCIA SARA CRISTINA	AUXILIAR ADMINISTRATIVO	01/01/11	2	3	122,400.00	0.00	11,900.00	0.00	0.00	0.00	0.00	12,875.87	13,741.49	160,917.36
GARCIA GONZALEZ MIREYA	ASISTENTE EDUCATIVA	01/06/00	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GARCIA GUEVARA AURORA	ENCARGADO DE AREA	01/04/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
GARCIA GUTIERREZ JORGE DAVID	JARDINERO	02/05/03	3	2	54,501.96	21,800.78	11,307.36	0.00	0.00	0.00	0.00	55,964.52	9,650.00	153,224.63
GARCIA GUTIERREZ LUIS ANTONIO	AUXILIAR DE LA SECRETARIA	06/06/05	3	2	60,257.88	22,897.99	13,302.28	0.00	0.00	0.00	0.00	64,377.75	10,650.00	171,485.91
GARCIA HERNANDEZ BEATRIZ TOMASA	AUXILIAR	16/05/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GARCIA HERNANDEZ EDUARDO	INCAPACITADO PERMANENTE	16/06/85	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
GARCIA HERNANDEZ YSABEL	AUXILIAR	16/05/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GARCIA LOPEZ ROSA MARIA	ENCARGADO DE AREA	16/03/13	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
GARCIA MARIN FELIPE	VACIADOR	24/09/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,221.50	133,788.35
GARCIA MARTINEZ SALVADOR	AUXILIAR	01/11/10	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	116,053.48
GARCIA MENDOZA JORGE VALENTIN	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GARCIA MONTIEL MARIO	BARRENDERO	05/01/85	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	22,491.49	142,482.10
GARCIA NAVA HUGO DANIEL	INSPECTOR	16/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
GARCIA OSORIO ELIGIO	JUBILADO	01/06/83	3	2	52,554.84	6,306.58	6,131.40	0.00	0.00	0.00	0.00	39,960.00	19,041.49	123,994.31
GARCIA PACHECO YOLANDA	AUXILIAR	16/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GARCIA PALACIOS MARIA DE LOS ANGELES	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
GARCIA PEÑA DAVID	OPERADOR	19/01/00	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
GARCIA PEÑA PABLO	AUXILIAR OPERATIVO	19/01/00	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	138,073.65
GARCIA PULIDO MIRIAN	COORDINADOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
GARCIA REGINO MARIO	JUBILADO	16/05/04	3	2	186,227.40	27,934.11	21,726.53	0.00	0.00	0.00	0.00	66,428.74	19,041.49	321,358.27
GARCIA REGINO MIGUEL	JUBILADO	01/11/10	3	2	163,944.12	42,625.47	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	306,406.92
GARCIA REYES JULIANA ALEJANDRA	ENFERMERA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GARCIA REYES RAMON	ANALISTA	01/09/93	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	0.00	39,500.00
GARCIA SANCHEZ ANGELICA	BARRENDERO	27/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
GARCIA SANDOVAL CANDIDO	AUXILIAR OPERATIVO	16/03/98	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	214,188.96
GARCIA SANDOVAL JOSE LUIS	TECNICO OPERATIVO "B"	16/05/84	3	2	163,944.12	50,822.68	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	22,491.49	332,187.14
GARCIA SORIANO EUFEMIA	VIUDA PENSIONADA SLP	01/06/14	3	2	51,064.44	0.00	4,255.37	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,611.30
GARCIA SORIANO MARIA DEL CARMEN	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
GARCIA SPIEGEL MARTHA CLEMENTINA	COORDINADOR	21/01/08	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	13,741.49	394,775.10
GARCIA TEJEDA DULCE MARIA	INCAPACITADO PERMANENTE	16/11/13	3	2	44,730.12	14,313.64	5,218.51	0.00	0.00	0.00	0.00	39,960.00	18,891.49	123,113.76
GARCIA TEMIX RICARDO	VACIADOR	16/07/95	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	208,773.95
GARCIA VALVERDE KARLA VANESSA	AUXILIAR TECNICO	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
GARCIA VAZQUEZ CELSO	INCAPACITADO PERMANENTE	01/09/89	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
GARCIA VELEZ ANGELA MARIA	AUXILIAR DE DEPARTAMNETO DE EGRESOS	01/01/86	3	2	118,164.24	53,173.91	21,663.44	0.00	0.00	0.00	0.00	69,663.10	12,650.00	275,314.70
GARCIA VICTORIO MANUEL	VACIADOR	16/09/89	3	2	54,297.72	16,289.32	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	209,859.91
GARCIA VICTORIO MARIA DEL CARMEN	VIUDA PENSIONADA SLP	16/08/13	3	2	23,080.44	0.00	1,923.37	0.00	0.00	0.00	0.00	10,200.00	17,091.49	52,295.30
GARCIA VILLANUEVA LUIS MANUEL	VACIADOR	16/07/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,221.50	134,331.33
GARCIA YEPEZ ERIKA	BARRENDERO	01/05/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
GARCIA YGNACIA	BARRENDERO	27/02/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	125,573.89
GARCIA ZAMUDIO JAIME AMADOR	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GARCIA ZARATE FELICIANO	BARRENDERO	01/07/91	3	2	52,623.72	15,260.88	9,647.68	3,508.25	0.00	0.00	0.00	34,038.53	22,491.49	137,570.55
GEORGE GONZALEZ ANA IRENE	ASISTENTE EDUCATIVA	01/09/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GIJON VARELA LETICIA	AUXILIAR	01/09/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
GIJON VARELA MARIA TERESA	ODONTOLOGO	15/05/89	2	3	46,800.00	0.00	4,550.00	0.00	0.00	0.00	0.00	0.00	13,741.49	65,091.49
GIL ARANDA BLANCA PATRICIA	NIÑERA	01/02/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GIL RAYMUNDO	VACIADOR	01/08/96	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	132,612.73
GIRON CASTELLANOS FLORIDALVA	AUXILIAR	01/01/04	3	2	93,562.56	0.00	9,096.36	0.00	0.00	0.00	0.00	7,893.62	13,741.49	124,294.03
GIRON HERNANDEZ FIDELFA	MEDICO	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
GIRON OSORIO FELIPE IVAN	BARRENDERO	14/07/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	132,590.38
GOMEZ ALARCON JOSE FRANCISCO	VACIADOR	06/06/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	11,109.92	132,219.75
GOMEZ AMEZCUA JUAN	PISADOR	03/04/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	125,723.89
GOMEZ ECHAVARRIA JOAQUIN	AUXILIAR OPERATIVO	12/02/10	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
GOMEZ HERNANDEZ GILBERTO	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GOMEZ LOPEZ ANA LUISA	PSICOLOGO	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GOMEZ PEREZ ROSA MARIA	SECRETARIA	01/06/83	3	2	128,530.20	66,835.70	23,563.87	0.00	0.00	0.00	0.00	73,349.45	13,500.00	305,779.22
GOMEZ ROSALINO ESTEBAN	JUBILADO	01/11/05	3	2	52,746.48	7,911.97	6,153.76	0.00	0.00	0.00	0.00	39,960.00	19,041.49	125,813.70
GOMEZ SANCHEZ SABINO	JUBILADO	16/06/92	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
GOMEZ VAZQUEZ GUADALUPE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	81,600.00	0.00	7,933.33	3,400.00	0.00	0.00	0.00	3,305.36	13,741.49	109,980.18
GONGORA FERNANDEZ CLAUDIA ANGELICA	DELEGADO	20/04/09	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
GONZALEZ ACEVEDO JAVIER	AUXILIAR ADMINISTRATIVO (INCAPACITADO	26/01/91	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	0.00	136,453.93
GONZALEZ ANGULO PEDRO	JEFE DE AREA	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	0.00	128,795.39
GONZALEZ BAZI ROGELIO	TECNICO OPERATIVO "B"	01/07/05	3	2	163,944.12	42,625.47	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	20,990.41	322,488.86
GONZALEZ BETANCOURT SUSANA	DELEGADA DE GUARDERIA	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
GONZALEZ BOLAÑOS ARLESI ISABEL	ASISTENTE EDUCATIVA	16/08/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
GONZALEZ CALLEJA GONZALO	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
GONZALEZ CARABARIN SANDRA	AUXILIAR	05/04/01	3	2	50,444.28	20,177.71	22,000.00	0.00	69,555.72	0.00	0.00	51,085.79	10,250.00	223,513.50
GONZALEZ CASTILLO ARMANDO	JUBILADO	01/07/05	3	2	164,314.68	24,647.20	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	288,921.60
GONZALEZ CASTILLO MARIA ELENA	VIUDA PENSIONADA SLP	01/11/03	3	2	51,128.28	0.00	4,260.69	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,680.46
GONZALEZ CISNEROS JOSE	JUBILADO	16/08/13	3	2	52,623.72	17,365.83	6,139.43	0.00	0.00	0.00	0.00	39,960.00	19,041.49	135,130.47
GONZALEZ CORDOBA JUAN CARLOS	BARRENDERO	16/11/92	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	136,693.49
GONZALEZ COUARY DAVID	ASISTENTE EDUCATIVO	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
GONZALEZ COUARY TOMASA	AUXILIAR DE ASEO	01/04/90	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GONZALEZ CRUZ ERMILA	NIÑERA	25/08/03	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GONZALEZ CRUZ EVARISTA	NIÑERA	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GONZALEZ DIAZ JOSE ALBERTO	BARRENDERO	01/05/13	2	3	35,288.52	0.00	3,430.83	1,764.43	0.00	0.00	0.00	0.00	0.00	40,483.77
GONZALEZ GARCIA JANET DEL SOCORRO	SUBDIRECTOR	19/05/09	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	13,741.49	315,029.39
GONZALEZ GARCIA JOSE LUIS	BODEGUERO	15/01/05	3	2	53,605.32	13,937.38	9,827.64	2,680.27	0.00	0.00	0.00	34,046.71	13,021.50	127,118.82
GONZALEZ GONDON ELVIRA	ASISTENTE EDUCATIVA	01/06/00	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
GONZALEZ GONDON MARIA DEL ROSARIO	ASISTENTE EDUCATIVA	01/06/00	2	3	36,000.00	0.00	7,000.00	0.00	36,000.00	0.00	0.00	1,767.80	13,741.49	94,509.29
GONZALEZ GONZALEZ ABRAHAM	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GONZALEZ GUZMAN JORGE ROBERTO	BARRENDERO	15/10/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	135,641.01
GONZALEZ GUZMAN RUFINO	JUBILADO	01/03/88	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
GONZALEZ LARA GREGORIO	JUBILADO	01/07/03	3	2	92,297.76	13,844.66	10,768.07	0.00	0.00	0.00	0.00	47,651.26	19,041.49	183,603.24
GONZALEZ LARA HILARIO	JUBILADO	01/02/02	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	19,041.49	125,820.84
GONZALEZ LAYNA PEDRO	JUBILADO	14/09/64	3	2	53,627.76	6,435.33	6,256.57	0.00	0.00	0.00	0.00	39,960.00	19,041.49	125,321.15
GONZALEZ LEON VICTOR EDUARDO	OPERADOR	01/06/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
GONZALEZ LOBATO ARLETTE DEL CARMEN	AUXILIAR	02/05/01	3	2	58,603.08	23,441.23	10,743.90	0.00	0.00	0.00	0.00	48,016.49	12,650.00	153,454.70
GONZALEZ LOBATO JUAN IGNACIO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GONZALEZ LOPEZ CLAUDIA MONICA	COORDINADOR ADMINISTRATIVO	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	13,741.49	236,380.05
GONZALEZ LOPEZ COINTA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
GONZALEZ LOPEZ GUILLERMO	BARRENDERO	09/11/09	2	3	35,288.52	0.00	3,430.83	1,764.43	0.00	0.00	0.00	0.00	0.00	40,483.77
GONZALEZ LOPEZ ROSARIO	AUXILIAR DE ASEO	01/02/14	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
GONZALEZ MORALES GUADALUPE	NUTRIOLOGO	16/07/91	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
GONZALEZ RAMOS JOSE ANTONIO	INCAPACITADO PERMANENTE	16/10/95	3	2	51,064.44	6,127.73	5,957.52	0.00	0.00	0.00	0.00	39,960.00	18,891.49	122,001.18
GONZALEZ RIANDE ANTONIO	AUXILIAR	16/06/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
GONZALEZ RODRIGUEZ CORNELIO	TECNICO OPERATIVO "B"	16/05/04	3	2	163,944.12	44,264.91	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	20,990.41	324,128.30
GONZALEZ RODRIGUEZ DANIELA YASIRET	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	119,053.48
GONZALEZ ROJAS GILBERTO	PISADOR	01/01/87	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	131,044.73
GONZALEZ ROMAN DAVID	BARRENDERO	16/10/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	135,641.01
GONZALEZ ROMAN JUAN GABRIEL	PISADOR	16/02/95	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,854.73	133,792.86
GONZALEZ ROMAN ROBERTO	BARRENDERO	05/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GONZALEZ ROSALES JOSE LUIS	ASESOR ESPECIALIZADO	01/05/11	3	2	190,040.76	0.00	34,840.81	9,502.04	0.00	0.00	0.00	62,466.94	22,875.17	319,725.71
GONZALEZ ROSAS JUAN PABLO	BARRENDERO	01/05/00	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	126,100.13
GONZALEZ SANABRIA ESTRELLA DE GUADALUPE	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
GONZALEZ SANCHEZ GUADALUPE	NIÑERA	01/03/08	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
GONZALEZ SANCHEZ KARLA CELINA	PSICOLOGO	01/04/11	2	3	63,600.00	0.00	6,183.33	0.00	0.00	0.00	0.00	491.00	13,741.49	84,015.82
GONZALEZ SAYAGO LUCERO	COCINERA	01/07/14	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
GONZALEZ SERRANO CARIDAD	AUXILIAR DE ASEO	08/09/86	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
GONZALEZ TEJEDA CLAUDIA KAREN	ASISTENTE EDUCATIVA	16/04/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GONZALEZ TOLEDO OMAR	VACIADOR	01/11/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	127,906.10
GONZALEZ TRONCOSO BERNARDO	AUXILIAR OPERATIVO	16/01/94	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	11,228.54	138,748.64
GONZALEZ TRONCOSO MINERVO	INCAPACITADO PERMANENTE	16/06/98	3	2	50,590.56	0.00	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	115,344.28

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GONZALEZ UTRERA SERGIO	BARRENDERO	01/04/88	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	14,704.73	134,256.80
GONZALEZ VALLE RAYMUNDO	VACIADOR	01/05/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	136,081.75
GONZALEZ VERONA ANTONIO IVERIO	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
GOXCON ALEJO JOSE ANTONIO	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
GRAJALES FERNANDEZ BRENDA ISABEL	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	15,900.00	122,303.48
GRAJALES VEYTIA ELEANA	AUXILIAR DE BIBLIOTECA	01/05/00	3	2	50,444.28	20,177.71	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	139,231.19
GRAJALES VEYTIA MARISELA	AUXILIAR	15/06/06	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	138,222.31
GRIJALVA FLORES AURELIANO	TECNICO OPERATIVO "B"	04/07/84	3	2	163,944.12	50,822.68	30,056.42	8,197.21	0.00	0.00	0.00	55,309.03	22,491.49	330,820.94
GRIJALVA PONCE JESUS	JUBILADO	01/01/91	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
GUADALUPE RODRIGUEZ JUAN SALVADOR	VACIADOR	01/06/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	120,878.39
GUATZOZON ANASTACIO MAYELI	ASISTENTE EDUCATIVA	26/02/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
GUATZOZON XOCHITL ISRAEL	BARRENDERO	14/07/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	14,704.73	132,151.85
GUERRA LAGUNES MARIA GUADALUPE	SECRETARIA	01/06/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
GUERRA ORTIZ ANGEL ROSENDO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	168,000.00	0.00	16,333.33	1,400.00	0.00	0.00	0.00	22,575.36	0.00	208,308.70
GUERRERO ALFONSO RICARDO CARLOS	AUXILIAR	16/07/12	3	2	50,444.28	0.00	41,183.98	0.00	174,195.60	0.00	0.00	109,256.02	10,650.00	385,729.88
GUERRERO HERNANDEZ ENRIQUE	BARRENDERO	16/01/99	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	135,728.72
GUERRERO IBARRA GABRIELA ALEJANDRA	JEFE DE AREA	16/03/13	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
GUEVARA AMEZCUA JOSE JAIR	BARRENDERO	01/07/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
GUEVARA APARICIO MARIANA	BARRENDERO	29/07/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	10,904.12	128,351.25
GUEVARA APARICIO ROSALIA	BODEGUERO	29/07/08	3	2	53,605.32	13,937.38	9,827.64	2,680.27	0.00	0.00	0.00	38,960.53	10,936.84	129,947.99
GUEVARA GUEVARA NICOLAS	SUPERVISOR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
GUILLEN CARVALLO JOSE LUIS	SUBDIRECTOR	15/06/98	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	0.00	301,287.90
GUILLEN CRUZ ERNESTO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GUILLEN CRUZ GLORIA LETICIA	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
GUILLEN RODRIGUEZ RAFAEL	NUTRIOLOGO	01/01/95	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	0.00	73,531.66
GUIZAMAN MENDEZ SERGIO	JUBILADO	16/10/10	3	2	163,944.12	42,625.47	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	306,406.92
GUTIERREZ CRUZ ANGEL	BARRENDERO	19/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GUTIERREZ HARO CLEMENCIA	ENC. ACC. CIV. CULT.	16/03/92	3	2	54,662.04	23,504.68	10,021.37	0.00	0.00	0.00	0.00	47,385.93	12,650.00	148,224.02
GUTIERREZ MATA ANTONIO DE JESUS	VACIADOR	15/06/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	134,995.79
GUTIERREZ MOSCOSO ANDRES	BODEGUERO	02/06/05	3	2	53,605.32	13,937.38	9,827.64	2,680.27	0.00	0.00	0.00	33,600.00	13,021.50	126,672.11
GUTIERREZ PIOQUINTO SERGIO	BARRENDERO	01/04/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	12,950.60	125,135.36
GUTIERREZ TAPIA INGRID EDITH	PSICOLOGO	16/03/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
GUZMAN BARRIOS LUCIO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GUZMAN CABRERA AMADO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
GUZMAN CARRASCO JESUS	ANALISTA	01/01/88	2	3	55,200.00	0.00	5,366.67	0.00	0.00	0.00	0.00	0.00	0.00	60,566.67
GUZMAN CRUZ MARGARITO GONZALO	JUBILADO	01/07/98	3	2	52,932.00	7,939.80	6,175.40	0.00	0.00	0.00	0.00	39,960.00	19,041.49	126,048.69
GUZMAN DIAZ PEON VIRIDIANA	AUXILIAR	01/05/10	3	2	52,966.44	0.00	9,710.51	0.00	0.00	0.00	0.00	47,114.63	10,250.00	120,041.58
GUZMAN MARTINEZ JULIAN	BARRENDERO	01/06/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	135,202.48
GUZMAN MARTINEZ MARGARITO	PISADOR	01/03/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	11,054.12	129,027.49
GUZMAN VASQUEZ FORTINO	JUBILADO	01/09/11	3	2	163,944.12	45,904.35	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	309,685.81
HEREDIA LOEZA JOSE MANUEL	CABO "A"	01/07/13	2	3	50,426.40	0.00	4,902.57	2,521.32	0.00	0.00	0.00	0.00	0.00	57,850.29
HERMIDA HERNANDEZ VASTI ABIHAIL	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	12,650.00	110,982.40
HERNANDEZ AGUIRRE JORGE	TECNICO OPERATIVO "A"	01/07/91	3	2	185,807.76	53,884.25	34,064.76	9,290.39	0.00	0.00	0.00	59,979.10	92,550.92	435,577.18
HERNANDEZ ALVAREZ MARTIN DE JESUS	INSPECTOR DE REGLAMENTO MP	16/08/93	3	2	61,726.56	26,542.42	11,316.54	0.00	0.00	0.00	0.00	48,803.41	10,650.00	159,038.93
HERNANDEZ ANDRADE BLANCA GRISEL	ASISTENTE	01/05/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
HERNANDEZ BELTRAN MARGARITA	MEDICO	01/07/13	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
HERNANDEZ BERNARDO JOSE BRAULIO	VACIADOR	16/03/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,992.05
HERNANDEZ CALVARIO GUADALUPE	NIÑERA	25/07/05	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
HERNANDEZ CERVANTES JOSE LUIS	BARRENDERO	01/01/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	205,261.91
HERNANDEZ CESTA JOSE LUIS	CAJERO PAGADOR	01/07/71	3	2	143,789.04	74,770.30	26,361.32	0.00	0.00	0.00	0.00	79,050.15	9,650.00	333,620.81
HERNANDEZ CISNEROS ARMANDO	JUBILADO	01/09/97	3	2	51,064.44	7,149.02	5,957.52	0.00	0.00	0.00	0.00	39,960.00	19,041.49	123,172.47
HERNANDEZ CORDOBA ABEL	VACIADOR	16/07/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	113,788.69
HERNANDEZ CRUZ FLORENCIO	BARRENDERO	16/10/94	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	11,054.12	130,079.96
HERNANDEZ DE BANDALA VICTORIA	VIUDA PENSIONADA SLP	01/06/01	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
HERNANDEZ DIAZ CLAUDIA MARIA	ASISTENTE EDUCATIVA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ DIAZ MARIA TERESA	INTENDENTE	04/06/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ DOMINGUEZ ANA JOSEFA	INTENDENTE	04/06/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ FLORES DEMETRIO	INCAPACITADO PERMANENTE	01/03/00	3	2	42,995.40	5,159.45	5,016.13	0.00	0.00	0.00	0.00	39,960.00	18,891.49	112,022.47
HERNANDEZ FORTIZ LIDIA	COCINERA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ GAMONEDA MARIO ELIUT	AUXILIAR DE MANTENIMIENTO	01/01/01	2	3	37,200.00	0.00	3,616.67	0.00	0.00	0.00	0.00	0.00	0.00	40,816.67
HERNANDEZ GOMEZ IMELDA	NIÑERA	01/04/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
HERNANDEZ HERNANDEZ ANTONIO	BARRENDERO	16/03/11	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	191,053.51
HERNANDEZ HERNANDEZ IGNACIO	JUBILADO	16/10/94	3	2	51,064.44	6,127.73	5,957.52	0.00	0.00	0.00	0.00	39,960.00	19,041.49	122,151.18
HERNANDEZ HERNANDEZ RICARDO	AUXILIAR OPERATIVO	09/01/85	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	13,478.51	142,059.30
HERNANDEZ HERNANDEZ ROMUALDO	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
HERNANDEZ IBARRA MARIA INES	COCINERA	05/10/09	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
HERNANDEZ JIMENEZ MARBELLA	BARRENDERO	04/01/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	15,550.60	133,436.26
HERNANDEZ JIMENEZ RAUL	INCAPACITADO PERMANENTE	16/03/10	3	2	51,693.60	11,889.53	6,030.92	0.00	0.00	0.00	0.00	39,960.00	18,891.49	128,465.54
HERNANDEZ JUAREZ DAVID	CAMPANERO	16/03/95	3	2	51,689.64	14,473.10	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	204,805.32
HERNANDEZ LANDA ZENAIDA	BARRENDERO	01/01/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	17,304.73	135,716.62
HERNANDEZ LEON GLORIA	ASISTENTE EDUCATIVA	01/08/05	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
HERNANDEZ LOPEZ ZURISADAI LIZBETH	NIÑERA	16/09/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
HERNANDEZ LUIS TERESA	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ MAGRO CISNEROS LAURA ELENA	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
HERNANDEZ MARTINEZ JUAN DIEGO	AUXILIAR ADMINISTRATIVO	15/09/93	2	3	73,200.00	0.00	7,116.67	0.00	0.00	0.00	0.00	1,898.36	16,591.49	98,806.51
HERNANDEZ MARTINEZ LETICIA	SECRETARIA	20/05/02	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
HERNANDEZ MARTINEZ MIRNA	COORDINADOR	16/07/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
HERNANDEZ MARTINEZ MOISES	JUBILADO	01/04/00	3	2	106,422.24	15,963.34	12,415.93	0.00	0.00	0.00	0.00	49,972.66	19,041.49	203,815.65
HERNANDEZ MENDEZ ARMANDO	CAMPANERO	01/05/96	3	2	51,689.64	14,473.10	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	204,805.32
HERNANDEZ MONTOYA DINA	COCINERA	10/06/10	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
HERNANDEZ MORALES SANDRA LUZ	AUXILIAR EDUCATIVO	16/03/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
HERNANDEZ MORENO SOFIA	ENCARGADO DE AREA	16/08/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
HERNANDEZ ORTIZ BLANCA AVIALLY	PSICOLOGO	01/01/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ ORTIZ JOAQUINA	AUXILIAR	02/07/90	3	2	60,137.52	25,859.13	11,025.21	0.00	0.00	0.00	0.00	48,376.28	10,250.00	155,648.15
HERNANDEZ PEREZ AZALIA	NIÑERA	01/03/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
HERNANDEZ PEREZ PANUNCIO	VACIADOR	02/02/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,358.58
HERNANDEZ POOT ANGEL	BARRENDERO	16/06/14	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
HERNANDEZ PORTILLA OFELIA	ENCARGADO DE BODEGA	22/04/93	3	2	45,864.00	0.00	7,000.00	0.00	26,136.00	0.00	0.00	1,767.80	16,991.49	97,759.29
HERNANDEZ RAMIREZ NORMA LETICIA	BARRENDERO	22/06/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,173.89
HERNANDEZ REYES BLANCA LILIA	VIUDA PENSIONADA SLP	01/08/04	3	2	65,713.92	0.00	5,476.16	0.00	0.00	0.00	0.00	10,200.00	17,091.49	98,481.57
HERNANDEZ REYES DAVID	PISADOR	15/06/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	125,723.89
HERNANDEZ REYES PAULINA	COCINERA	16/02/11	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
HERNANDEZ RODRIGUEZ ADRIAN	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
HERNANDEZ RODRIGUEZ PROSPERO	VACIADOR	22/03/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	135,598.27
HERNANDEZ ROJAS DOMINGA	LAVANDERA	16/12/88	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
HERNANDEZ SANCHEZ FERNANDO	PISADOR	01/07/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	205,174.21

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	TIP.	CSP.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
HERNANDEZ SANCHEZ HECTOR	VACIADOR	08/07/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,208.58
HERNANDEZ SANCHEZ RAUL	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
HERNANDEZ SANTOS FRANCISCO VINICIO	SUPERVISOR	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
HERNANDEZ SOLANO WENDOLINE	COORDINADOR	16/02/14	2	3	126,000.00	0.00	12,250.00	0.00	0.00	0.00	0.00	13,604.16	13,741.49	165,595.65
HERNANDEZ TECORRAL ISIDRO	PISADOR	19/01/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	191,492.04
HERNANDEZ TORAL FILIBERTA	OFICIAL TERCERO	01/01/86	3	2	60,679.56	27,305.80	11,124.59	0.00	0.00	0.00	0.00	48,521.98	13,500.00	161,131.93
HERNANDEZ TORAL ROSA ISELA	AUXILIAR DE BIBLIOTECA	26/10/92	3	2	50,444.28	21,691.04	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	138,344.52
HERNANDEZ USCANGA EDUARDO DAMIAN	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
HERNANDEZ USCANGA MA. ANTONIA	LAVANDERA	01/01/01	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
HERNANDEZ VALERA SAMUEL DE JESUS	BARRENDERO	01/04/13	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	112,041.72
HERNANDEZ VAZQUEZ DAVID	ENCARGADO DE AREA	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
HERNANDEZ VAZQUEZ ELIZABETH	COORDINADOR EJECUTIVA	01/01/08	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	13,741.49	394,775.10
HERNANDEZ VELAZQUEZ ANGEL	CHOFER	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
HERNANDEZ VENEGAS VICTORIANO	JUBILADO	16/09/03	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	19,041.49	125,820.84
HERNANDEZ VIDAL MIGUEL ANGEL	BARRENDERO	01/09/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	205,174.21
HERNANDEZ VILLEGAS LAURA BEATRIZ	PSICOLOGO	01/01/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERNANDEZ YEPEZ CESAR	AUXILIAR DE DEPTO. SERV. ADMVOS	01/02/92	3	2	66,866.64	28,752.66	12,258.88	0.00	0.00	0.00	0.00	50,547.95	9,650.00	168,076.13
HERNANDEZ ZAMORA GREGORIA	ASISTENTE EDUCATIVA	16/02/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERRERA ALAVEZ JOSE JUAN	SUPERVISOR	16/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
HERRERA GARCIA LUIS	SUBDIRECTOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
HERRERA GUZMAN ANA ERIKA	BARRENDERO	24/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
HERRERA JEREZANO MARISELA	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERRERA MEDINA ADRIANA	BARRENDERO	06/10/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	11,750.00	124,373.29
HERRERA PORTILLA MA. DE LOS ANGELES	ESCRIBIENTE "B"	18/03/90	3	2	58,183.92	25,019.09	10,667.05	0.00	0.00	0.00	0.00	47,949.43	10,250.00	152,069.48
HERRERA REYNA ADRIANA	AUXILIAR EDUCATIVO	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
HERRERA VIVEROS VERONICA	ESCRIBIENTE "B"	16/06/89	3	2	56,180.52	25,281.23	10,299.76	0.00	0.00	0.00	0.00	47,628.88	13,500.00	152,890.40
HIDALGO Y COSTILLA RODRIGUEZ JOSE ISAIAS	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
HINOJOSA BAXZI ADRIANA	TECNICO OPERATIVO "B"	01/04/14	3	2	163,944.12	0.00	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	20,990.41	279,863.39
HOYOS TALAVERA FERNANDO ENRIQUE	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
HOZ CHAVEZ MARIBEL	BARRENDERO	29/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
HOZ DE LA CRUZ FERNANDO	AUXILIAR ADMINISTRATIVO	16/04/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
HUBERT ALONSO ALBERTO	VACIADOR	01/11/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,751.56
HUBERT RAMIREZ JOSE OMAR	BARRENDERO	16/08/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
HUERTA NART AGUSTIN FERNANDO	OPERADOR "A"	16/11/79	3	2	116,569.92	60,616.36	21,371.15	0.00	0.00	0.00	0.00	69,122.31	9,650.00	277,329.74
HUERTA RIVERA JULIO	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
HUERTA RIVERA LUIS GILBERTO	ENFERMERO	16/07/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
HUITLE CERVANTES JUAN RICARDO	AUXILIAR	01/03/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
IBARRA CRUZ MIRIAM	BARRENDERO	16/07/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ISAMAN GARCIA PETRA	VIUDA PENSIONADA SLP	01/10/98	3	2	38,422.20	0.00	3,201.85	0.00	0.00	0.00	0.00	10,200.00	17,091.49	68,915.54
ISLAS SALAZAR ENRIQUE	VACIADOR	06/01/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,071.50	133,638.35
ITURBE RAMIREZ RAFAEL	BARRENDERO	16/02/92	3	2	52,623.72	15,260.88	9,647.68	3,508.25	0.00	0.00	0.00	34,038.53	92,550.92	207,629.98
IZAMAN LARA MARIO	AUXILIAR OPERATIVO	01/03/85	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	215,346.08
IZAMAN MONTOYA FABIAN	VACIADOR	17/10/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,071.50	119,520.94
JACOME BLANCO FLORENCIA	NIÑERA	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
JACOME HERNANDEZ OSCAR	AUXILIAR	16/04/08	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
JACOME PUEBLA VIRIDIANA MERCEDES	ASISTENTE EDUCATIVA	21/07/03	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
JERONIMO RAMIREZ JOSE CARLOS	AUXILIAR	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
JIMENEZ ALDANA JANET ARIANNA	AUXILIAR	01/09/08	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	135,822.31

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
JIMENEZ ALDANA MOISES	AUXILIAR	15/08/05	3	2	74,388.96	28,267.80	17,279.11	0.00	0.00	0.00	0.00	81,584.23	10,650.00	212,170.10
JIMENEZ CASTRO ANA XOCHITL	BARRENDERO	28/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
JIMENEZ CONDE YESENIA	BARRENDERO	01/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
JIMENEZ CRUZ ANTONIA	VIUDA PENSIONADA SLP	01/11/11	3	2	50,590.56	0.00	4,215.88	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,097.93
JIMENEZ GAMBOA ADRIANA	ASISTENTE EDUCATIVA	16/08/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
JIMENEZ GARCIA FAVIANA	ANALISTA	02/12/86	2	3	24,000.00	0.00	2,333.33	0.00	0.00	0.00	0.00	0.00	13,741.49	40,074.82
JIMENEZ HERNANDEZ EDITH	TRABAJADORA SOCIAL	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
JIMENEZ MENDEZ RICARDO	ANALISTA	16/08/83	2	3	37,200.00	0.00	3,616.67	0.00	0.00	0.00	0.00	0.00	0.00	40,816.67
JIMENEZ RODRIGUEZ RAFAEL	COORDINADOR	01/01/14	2	3	300,000.00	0.00	29,166.67	2,500.00	0.00	0.00	0.00	51,866.95	0.00	383,533.61
JIMENEZ SABINO FERNANDO	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
JIMENEZ TEMAZ JOSE MANUEL	TECNICO OPERATIVO "A"	01/09/13	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	92,550.92	383,241.33
JIMENEZ VELASCO MARIA ELENA	DELEGADO	16/03/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	13,741.49	220,650.19
JOACHIN AQCEVEDO ANIBAL FERNANDO	BARRENDERO	16/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
JUAN ALTAMIRANO ARTURO	BARRENDERO	16/09/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	205,700.45
JUAREZ CASTILLO GRISEL	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	13,741.49	474,720.44
JUAREZ SANTOS CLEMENTE	JUBILADO	01/02/10	3	2	163,944.12	39,346.59	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	303,128.04
KIM BELTRAN ROMANA	JEFE DE AREA	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
LABORDE MEDRANO TERESA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LAGUNES AGUIRRE SANDRA	JEFE DE AREA	01/02/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
LAGUNES CARMONA SOPHIA ESTHER	AUXILIAR	19/08/93	3	2	72,367.80	31,118.15	15,177.49	0.00	0.00	0.00	0.00	65,738.76	15,900.00	200,302.20
LAGUNES CINTURA ALI OMAR	VACIADOR	01/05/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	123,511.16
LAGUNES FLORES MODESTO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LAGUNES LARA ALEJANDRO	CAMPANERO	08/06/05	3	2	51,689.64	13,439.31	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	13,033.14	124,253.75
LAGUNES RODRIGUEZ OMAR	AUXILIAR OPERATIVO	16/10/90	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	139,230.77
LAGUNES VASTO LUIS FRANCISCO	SUBDIRECTOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
LAGUNES VAZQUEZ ELIZABETH	COCINERA	16/02/11	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
LAGUNES YEPEZ MARGARITA YOLANDA	ASISTENTE EDUCATIVA	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LAMA ORTEGA LUIS ALFONSO	BARRENDERO	16/09/13	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
LANDA LAGUNES MONICA	BARRENDERO	21/09/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	13,504.12	131,389.78
LANDA LOPEZ MA. DEL ROSARIO	NUTRIOLOGO	01/06/92	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
LANDEROS CORTES BEATRIZ	AUXILIAR	01/04/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
LARA ALBA LORENZO	AUXILIAR	01/02/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
LARA ARCOS JORGE ALBERTO	TRABAJADOR	01/04/13	2	3	37,324.56	0.00	3,628.78	1,555.19	0.00	0.00	0.00	0.00	0.00	42,508.53
LARA AVALOS MARTHA ISELA	COCINERA	01/01/01	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
LARA CASTRO YOLANDA	VIUDA PENSIONADA SLP	01/09/12	3	2	164,314.68	0.00	13,692.89	0.00	0.00	0.00	0.00	10,200.00	17,091.49	205,299.06
LARA DIAZ DAVID	VACIADOR	08/07/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	131,526.77
LARA GARCIA MIGUEL ANGEL	VACIADOR	10/03/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
LARA HERMIDA JOSE RAFAEL	ELECTRICISTA	02/01/10	2	3	96,000.00	0.00	8,000.00	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LARA MORENO ANGEL	VACIADOR	16/11/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	137,628.57
LARA PEREZ CIRA MARIA	NUTRIOLOGO	16/01/95	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
LARA PEREZ HUGO	BARRENDERO	28/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
LARA RAMIREZ FRANCISCO	SUPERVISOR	01/08/11	2	3	81,600.00	0.00	7,933.33	0.00	0.00	0.00	0.00	3,305.36	0.00	92,838.69
LARA RAMIREZ MARIA DEL CARMEN	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
LARA RAMIREZ MARIA DEL CARMEN	BARRENDERO	24/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
LARA TEPETLA PERSIDA	ASISTENTE EDUCATIVA	16/09/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LASCARES VARGAS EMILIA	ASISTENTE EDUCATIVA	15/10/90	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LASCURAIN PEDRAZA FERNANDO	JUBILADO	16/09/02	3	2	52,752.12	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,960.00	19,041.49	125,820.84
LASO LEDESMA AMANDA	AUXILIAR DE BIBLIOTECA	16/04/95	3	2	50,444.28	14,156.60	9,647.68	2,631.19	0.00	0.00	0.00	46,711.08	10,250.00	137,840.08

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
10 SET. 2014
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
LASTRO MENDEZ JUAN CARLOS	AUXILIAR OPERATIVO	09/01/85	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	136,273.67
LAZCANO LOPEZ MIRIAM	ASESOR JURIDICO	01/02/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
LEAL CONDE LUCIO	INSPECTOR	01/03/05	2	3	51,793.20	0.00	5,035.45	2,158.05	0.00	0.00	0.00	0.00	0.00	58,986.70
LEAL PIZARRO VICTOR MIGUEL	AUXILIAR OPERATIVO	01/04/14	3	2	57,856.32	0.00	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	118,916.78
LEDESMA CRUZ ELIZABETH	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
LEMUS SOLIS MIGUEL ANGEL	AUXILIAR	01/11/07	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	136,222.31
LEMUS VIVEROS AURELIO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
LENDECHE DOMINGUEZ SUHEY STEFANY	ENFERMERA	01/11/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LEO CARDENAS NICASIO	VACIADOR	16/02/95	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	129,294.53
LEON MARTINEZ FABIOLA GUADALUPE	ASISTENTE EDUCATIVA	04/06/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LEON MATA VICTOR MANUEL	CHOFER	16/03/10	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
LEON MUÑOZ VERENICE	VIUDA PENSIONADA SLP	01/11/98	3	2	42,677.52	0.00	3,556.46	0.00	0.00	0.00	0.00	10,200.00	17,091.49	73,525.47
LEON PEREZ ELIAS	CAMPANERO	16/08/88	3	2	51,689.64	15,506.89	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	205,839.12
LEON PEREZ LIBORIO	JUBILADO	16/05/04	3	2	53,425.80	8,013.87	6,233.01	0.00	0.00	0.00	0.00	39,960.00	19,041.49	126,674.17
LEON PEREZ SILVERIO MANUEL	JUBILADO	01/09/11	3	2	163,944.12	45,904.35	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	309,685.81
LEON SERRANO MANUEL	BARRENDERO	03/04/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	125,723.89
LEON SERRANO SILVERIO	AUXILIAR OPERATIVO	16/02/06	3	2	57,856.32	15,042.64	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,407.06	141,673.60
LEYVA RIVERA OLIVIA	VACIADOR	08/09/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	131,526.77
LIBREROS CARMONA ISRAEL	VACIADOR	04/05/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	121,330.87
LIBREROS SANCHEZ DENISSE	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
LICONA LEAL ARTURO	BARRENDERO	16/09/13	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,854.73	119,058.22
LIMON SUAREZ SONIA EMMA	AUXILIAR DE BIBLIOTECA	01/06/95	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
LINALDI MENESES ARIANA MARISOL	BARRENDERO	01/07/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
LINARES MUÑOZ MARIA DE JESUS	AUXILIAR EDUCATIVO	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LINARES PRIETO GABRIELA GUADALUPE	JEFE DE AREA	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	13,741.49	142,536.88
LIRA JIMENEZ ROSALIA	TECNICO OPERATIVO "A"	01/01/11	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	22,491.49	313,181.89
LLARENA MANCISIDOR SERGIO EDMUNDO	BARRENDERO	15/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
LOBATO CHIGO MARIO	BODEGUERO	16/06/98	3	2	53,605.32	15,009.49	9,827.64	2,680.27	0.00	0.00	0.00	34,046.71	22,491.49	137,660.92
LOBATO PEDRO	JUBILADO	16/08/13	3	2	163,944.12	54,101.56	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	317,733.01
LOBATO RODRIGO E.	JUBILADO	16/03/96	3	2	52,932.00	6,351.84	6,175.40	0.00	0.00	0.00	0.00	39,960.00	18,891.49	124,310.73
LOBATON LOPEZ ALEJANDRINA CRESCENCIANA	MEDICO	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
LOCANO ROMANO JOSE FRANCISCO	ENCARGADO DE AREA	01/09/86	2	3	122,400.00	0.00	11,900.00	0.00	0.00	0.00	0.00	12,875.87	16,591.49	163,767.36
LOMELI CORTES ADRIANA	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
LOPEZ ALMENDRA OLEGARIO	VACIADOR	01/10/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	208,230.98
LOPEZ BARRIENTOS JOSE LUIS	VACIADOR	16/09/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	208,230.98
LOPEZ BELLO SANDRA	ANALISTA	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
LOPEZ CAMPOMANES LUCERO	AUXILIAR	16/05/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LOPEZ CANDELARIA ADALBERTO	VACIADOR	25/02/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	207,688.00
LOPEZ CONTRERAS JOSE NOE	BARRENDERO	16/01/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	205,261.91
LOPEZ CONTRERAS POLICARPO	JUBILADO	16/03/01	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,670.84
LOPEZ CORTES MARIA EUGENIA	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
LOPEZ CRUZ TERESA	BARRENDERO	27/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
LOPEZ CRUZ VIRGINIA	NUTRIOLOGO	01/06/91	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
LOPEZ CUEVAS ANA SOFIA	COORDINADOR	01/06/12	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
LOPEZ ESPINOZA DAVID	VACIADOR	01/05/94	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	208,864.45
LOPEZ ESPINOZA ROSA MARIA	AUXILIAR OPERATIVO	01/07/96	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	15,928.51	137,084.41
LOPEZ GARCIA SILVESTRE	PISADOR	02/01/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	125,811.59
LOPEZ HERMIDA ARACELI	SECRETARIA	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
LOPEZ JIMENEZ ANTONIO	AUXILIAR OPERATIVO	16/01/92	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	15,407.06	142,927.15
LOPEZ JIMENEZ JAVIER	JUBILADO	01/07/12	3	2	163,944.12	50,822.68	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	314,454.13
LOPEZ JIMENEZ MAURICIO	AUXILIAR OPERATIVO	02/02/98	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	11,228.54	138,170.07
LOPEZ LOPEZ LUIS EDGAR	BARRENDERO	01/09/11	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	11,054.12	114,819.08
LOPEZ LOPEZ OMAR FRANCISCO	PISADOR	01/07/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	14,854.73	118,619.69
LOPEZ MARIN FLAVIO ARMANDO	VACIADOR	24/04/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	127,906.10
LOPEZ MARTINEZ ANDRES	JUBILADO	01/05/13	3	2	54,297.72	17,918.25	6,334.73	0.00	0.00	0.00	0.00	39,960.00	18,891.49	137,402.19
LOPEZ MARTINEZ JUAN CARLOS	AUXILIAR	01/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
LOPEZ MENDEZ OSCAR	BARRENDERO	02/02/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	191,053.51
LOPEZ MENDEZ RUTILO	AUXILIAR OPERATIVO	01/01/02	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	92,550.92	213,128.26
LOPEZ MENDOZA MARIA DEL CARMEN	PISADOR	23/10/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	11,750.00	123,934.76
LOPEZ SUAREZ MARCELO	AUXILIAR OPERATIVO	09/08/04	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	13,478.51	134,055.85
LOPEZ VDA. DE GUZMAN JOAQUINA JUANITA	VIUDA PENSIONADA SLP	16/03/96	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
LOPEZ VELAZQUEZ MARIA DEL CARMEN	JEFE DE AREA	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
LOPEZ ZARATE GUDELIA	INTENDENTE	01/12/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
LOPEZ ZARATE JULIO BARTOLO	BARRENDERO	01/12/12	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	191,053.51
LORENZO GUZMAN JUAN CARLOS	AUXILIAR	01/01/98	3	2	50,444.28	21,186.60	12,113.86	0.00	15,631.32	0.00	0.00	50,335.32	13,900.00	163,611.37
LORENZO HERMIDA ANDRES	JEFE DE AREA	01/01/08	2	3	216,000.00	0.00	21,000.00	1,800.00	0.00	0.00	0.00	32,828.16	0.00	271,628.16
LORENZO SANCHEZ MARGARITA	MEDICO	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
LOYO MARTINEZ IVAN	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
LUCHO GARCIA SILVERIO	VACIADOR	09/07/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	193,118.11
LUGO MARTINEZ RAFAEL	VACIADOR	12/09/03	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,449.07
LUGO SEGURA JOSE ROBERTO	VACIADOR	06/05/03	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,449.07
LUNA GONZALEZ GUSTAVO	ELECTRICISTA	02/01/10	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LUNA HERNANDEZ MARIA DE LOURDES ALICIA	INTENDENTE	15/11/08	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
LUNA NUÑEZ MARIANO	BARRENDERO	16/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
MACHUCA FIGUEROA MARIA JUANA ORTENCIA	ENFERMERA	01/01/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MADERO VALENCIA MARIA VICTORIA	DELEGADA DE GUARDERIA	18/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
MALACARA GARCIA SANTA	AUXILIAR	16/01/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MALDONADO MACHUCA ANA KARINA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MALERVA JUAREZ JOSE LUIS	AUXILIAR	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MALPICA MORTERA AMADA AVILENE	SECRETARIA	07/07/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
MALPICA SILVIA	MEDICO	16/05/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
MANUEL HERMENEGILDO FLORDELIS	NIÑERA	16/08/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MARCIAL SALEM ARTURO	AUXILIAR OPERATIVO	16/08/92	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	15,407.06	142,927.15
MARCO TRUJILLO LUIS MIGUEL	VACIADOR	14/05/03	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	11,109.92	131,767.27
MARCOS MARTINEZ GUILLERMO	VACIADOR	01/02/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	11,109.92	131,224.29
MARES GARCIA ANA SARAY	BARRENDERO	16/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MARIN CARRERA ABEL	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
MARIN RIVERA PEDRO	JUBILADO	16/01/00	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,670.84
MARIN SANCHEZ VIVIANA	ASISTENTE EDUCATIVA	16/07/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MARIN TELLEZ NANCY	DELEGADO	01/11/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
MARISCAL GONZALEZ ROGELIO	BARRENDERO	01/03/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	205,261.91
MARQUEZ ESPINOZA JAZMIN	COCINERA	12/01/09	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
MARQUEZ JIMENEZ ROBERTO	SECRETARIO AUXILIAR	01/04/92	2	3	46,800.00	0.00	4,550.00	0.00	0.00	0.00	0.00	0.00	16,591.49	67,941.49
MARQUEZ LEON CARLOS	PISADOR	02/02/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	191,053.51
MARQUEZ LEON VICTOR	BARRENDERO	01/05/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	191,053.51
MARQUEZ OLIVO ANGEL	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MARQUEZ RAMOS MARIA LUCIA	SECRETARIA PARTICULAR	01/03/09	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
MARQUEZ ROMERO IVAN DE JESUS	BARRENDERO	16/09/13	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	111,603.19
MARQUEZ ZENTENO ERIC	VACIADOR	09/08/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,449.07
MARTINEZ ALTAMIRANO ANGEL	PROFESOR	04/06/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MARTINEZ ANDRADE DAVID	COORDINADOR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MARTINEZ ARRIOLA MARIA DEL CARMEN	AUXILIAR DE INTENDENCIA	01/02/14	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
MARTINEZ AVILES MIGUEL	ODONTOLOGO (INCAPACITADO PROVISIONA	01/02/05	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
MARTINEZ CAMARERO ALFREDO	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
MARTINEZ CAMPOS JOSE ANDRES	COORDINADOR	01/01/05	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
MARTINEZ CARMONA MARCELO	CHOFER	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MARTINEZ CASANOVA PETRA	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MARTINEZ CAZARIN DINAH MARIA	OFICIAL TERCERO	01/04/86	3	2	60,332.04	27,149.42	11,060.87	0.00	0.00	0.00	0.00	48,428.57	13,500.00	160,470.90
MARTINEZ CERVANTES PAULETTE	SECRETARIA	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
MARTINEZ CHANS SUSANA	VACIADOR	01/10/94	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	11,750.00	128,063.53
MARTINEZ CORDOVA FELIX	VACIADOR	02/03/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	127,906.10
MARTINEZ CRUZ ARTURO	VACIADOR	14/03/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,235.52
MARTINEZ CRUZ GLORIA	VIUDA PENSIONADA SLP	01/09/11	3	2	52,932.00	0.00	4,411.00	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,634.49
MARTINEZ DELFIN ALONSO	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MARTINEZ DOMINGUEZ IGNACIO	AUXILIAR OPERATIVO	16/08/02	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	13,478.51	134,055.85
MARTINEZ DOMINGUEZ MIZAEL	JUBILADO	16/04/08	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	18,891.49	295,344.18
MARTINEZ ESCOBEDO BELARMINA	VIUDA PENSIONADA SLP	01/06/03	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
MARTINEZ GAMBOA ALEJANDRA	ASISTENTE EDUCATIVA	01/05/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MARTINEZ GARCIA RICARDO	PISADOR	01/06/95	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	11,054.12	129,553.73
MARTINEZ GONZALEZ JOSE MANUEL	VACIADOR	25/04/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	127,906.10
MARTINEZ GONZALEZ LAURA ERNESTINA	AUXILIAR	08/08/05	3	2	78,372.60	29,781.59	23,498.31	0.00	0.00	0.00	0.00	123,015.85	15,900.00	270,568.35
MARTINEZ GONZALEZ QUIRINO	VACIADOR	01/10/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,235.52
MARTINEZ GUERRERO MARIA ESTHER	OFICIAL SEGUNDO	16/04/80	3	2	65,220.24	33,914.52	13,057.04	0.00	0.00	0.00	0.00	57,718.20	13,500.00	183,410.00
MARTINEZ HERNANDEZ LUIS ANDRES	SUBPROCURADOR	16/02/11	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
MARTINEZ HERNANDEZ MARCELA	DELEGADO	01/01/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
MARTINEZ JIMENEZ AGRIPINO	BARRENDERO	01/06/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	205,261.91
MARTINEZ LEZAMA JOSE FIDEL	CABO DE CUADRILLA	16/04/13	2	3	54,000.00	0.00	5,250.00	2,700.00	0.00	0.00	0.00	0.00	0.00	61,950.00
MARTINEZ LOPEZ CLAUDIA ELVIRA	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MARTINEZ LOPEZ VICTOR	CABO "A"	16/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
MARTINEZ LUNA MARIA ZORAIDA	BARRENDERO	17/10/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	14,704.73	132,678.09
MARTINEZ LUNA ZULENA DEL CARMEN	AUXILIAR DE GUARDERIA	17/09/09	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MARTINEZ MALPICA MIRIAM	AUXILIAR DE GUARDERIA	16/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MARTINEZ MILLAN ADRIANA	TRABAJADORA SOCIAL	01/06/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MARTINEZ MONRRAGA JUANA	TRABAJADORA SOCIAL	01/06/92	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MARTINEZ MONTERO ELVIS DANIEL	AUXILIAR	16/08/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MARTINEZ MORENO EDGAR DE JESUS	PISADOR	01/03/11	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	112,041.72
MARTINEZ PALMA ANTONIA	BARRENDERO	01/01/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	126,100.13
MARTINEZ PULIDO AMPARO	OFICIAL PRIMERO	16/04/87	3	2	119,818.08	53,918.14	28,658.54	0.00	36,501.24	0.00	0.00	83,731.46	10,250.00	332,877.46
MARTINEZ PULIDO MARIA LUISA	OFICIAL SEGUNDO	01/03/83	3	2	81,022.80	42,131.86	14,854.18	0.00	0.00	0.00	0.00	54,846.20	13,500.00	206,355.04
MARTINEZ RODRIGUEZ ROGELIO	SUBDIRECTOR	01/01/11	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MARTINEZ RUIZ ROCIO	BARRENDERO	05/08/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	132,590.38
MARTINEZ SAAVEDRA ANDRES RODOLFO	AUXILIAR ADMINISTRATIVO	16/04/14	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	16,591.49	60,041.49
MARTINEZ SILVA DAVID	VACIADOR	18/04/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,358.58
MARTINEZ VALLEJO MONICA	BARRENDERO	04/05/04	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	126,100.13

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	TIPO	CLASIFICACIÓN	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MARTINEZ VEYTIA ZENAIDA MARGARITA	INTENDENTE	01/01/12	2	3	36,000.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	13,741.49	53,241.49
MARTINEZ VIDAL DEMECIO	PISADOR	16/02/92	3	2	52,623.72	15,260.88	9,647.68	3,508.25	0.00	0.00	0.00	34,038.53	92,550.92	207,629.98
MARTINEZ VIDAL WENCESLAO	JUBILADO	16/05/04	3	2	164,314.68	24,647.20	19,170.05	0.00	0.00	0.00	0.00	61,748.18	18,891.49	288,771.60
MATA CASTRO AUDIFA	VIUDA PENSIONADA SLP	01/03/04	3	2	65,713.92	0.00	5,476.16	0.00	0.00	0.00	0.00	10,200.00	17,091.49	98,481.57
MATA CASTRO JOSE	JUBILADO	01/02/95	3	2	59,734.44	7,168.13	6,969.02	0.00	0.00	0.00	0.00	40,030.42	18,891.49	132,793.50
MATA CRUZ JUAN	AUXILIAR OPERATIVO	16/10/90	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	214,767.52
MATA CRUZ MARIA PETRA	BARRENDERO	16/06/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	111,891.72
MATEOS CABALLERO ALFONSO	SUPERVISOR	16/06/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
MATEOS LOPEZ EVA DEL CARMEN	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MATO PORTILLA VERONICA	ENCARGADO DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	16,991.49	161,103.95
MAURILIO MENDOZA JOSEFINA	COCINERA	01/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MAYER RODRIGUEZ INGRID	AUXILIAR	15/05/08	3	2	102,102.36	38,798.90	18,718.77	4,254.27	0.00	0.00	0.00	64,236.37	10,250.00	238,360.66
MAYO REYES LEON	AUXILIAR OPERATIVO	16/07/98	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	135,116.55
MAYORAL GUZMAN REYNA	VIUDA PENSIONADA SLP	01/02/07	3	2	51,344.04	0.00	4,278.67	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,914.20
MAZABA CHACHA JOSE MANUEL	BARRENDERO	01/04/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
MAZABA MENDOZA ENRIQUE	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
MEDINA CASTAÑEDA AMADA	SECRETARIA	01/01/05	2	3	52,416.00	0.00	5,096.00	0.00	0.00	0.00	0.00	0.00	13,741.49	71,253.49
MEDINA GRAJALES FELICITAS	ENFERMERA	01/08/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MEDINA MENDOZA FABIOLA JAZMIN	ASISTENTE EDUCATIVA	01/09/09	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MEDINA PALOMINO JULIO CESAR	VACIADOR	30/09/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,751.56
MEDINA VILLEGAS MARIA MAGDALENA	BARRENDERO	01/07/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MEDINA ZAMORA LUCERO	BARRENDERO	01/07/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MELCHOR MELCHOR MARIANA JOSEPH	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	119,053.48
MELENDEZ CARREÑO ANA BERTHA	INTENDENTE	16/01/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MELENDEZ DOLORES DIANA	ASISTENTE EDUCATIVA	22/07/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MELGAR CHAVEZ PEDRO EVERARDO	COORDINADOR	16/08/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
MENA JUANA	BARRENDERO	16/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MENA JULIAN	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
MENDEZ BOCANEGRA EVELING	MAESTRA	01/09/05	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MENDEZ CEBADA JOSE MANUEL	AUXILIAR OPERATIVO	01/06/86	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	215,346.08
MENDEZ CERON CONSUELO	INCAPACITADO PERMANENTE	01/09/84	3	2	50,590.56	4,553.15	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	119,897.43
MENDEZ DIAZ GUILLERMINA	AUXILIAR	16/07/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MENDEZ DOMINGUEZ FEDERICO	VACIADOR	01/02/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,991.25
MENDEZ FERNANDEZ MARTHA	AUXILIAR	16/05/93	3	2	77,477.04	33,315.13	14,204.12	0.00	0.00	0.00	0.00	53,893.10	10,250.00	189,139.40
MENDEZ GRIJALVA CLAUDIO	AUXILIAR OPERATIVO	01/01/89	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	22,491.49	145,286.65
MENDEZ LOPEZ SILVIA	AUXILIAR DE ASEO	16/03/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MENDEZ MARICHI BENIGNO	VACIADOR	01/05/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	121,330.87
MENDEZ MARICHI JOAQUIN	TECNICO OPERATIVO "B"	16/10/96	3	2	163,944.12	45,904.35	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	22,491.49	327,268.82
MENDEZ MARTINEZ JUAN CARLOS	VACIADOR	16/05/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	123,511.16
MENDEZ MEDINA INOCENCIO	INCAPACITADO PERMANENTE	16/10/08	3	2	52,168.56	0.00	6,086.33	0.00	0.00	0.00	0.00	39,960.00	18,891.49	117,106.38
MENDEZ MELO NEMORIO	AUXILIAR OPERATIVO	16/01/95	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	214,188.96
MENDEZ MELO SANTIAGO	TECNICO OPERATIVO "B"	01/06/91	3	2	163,944.12	47,543.79	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	92,550.92	398,967.69
MENDEZ MORENO MOISES	BARRENDERO	16/03/14	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
MENDEZ MURGUIA RODOLFO	AUXILIAR OPERATIVO	01/09/00	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	134,537.98
MENDEZ OLIVERA BERNARDINO	JUBILADO	01/03/95	3	2	59,153.88	7,098.47	6,901.29	0.00	0.00	0.00	0.00	39,967.26	18,891.49	132,012.38
MENDEZ ORTIZ JUAN CARLOS	AUXILIAR OPERATIVO	01/03/96	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	138,652.21
MENDEZ RAMIREZ AURELIO	PISADOR	01/06/88	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	207,279.16
MENDEZ RAMIREZ MOISES	JUBILADO	01/12/05	3	2	164,314.68	24,647.20	19,170.05	0.00	0.00	0.00	0.00	61,748.18	18,891.49	288,771.60

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MENDEZ RAMIREZ VICTOR	JUBILADO	01/06/06	3	2	53,425.80	10,150.90	6,233.01	0.00	0.00	0.00	0.00	39,960.00	18,891.49	128,661.20
MENDEZ RODRIGUEZ VICTOR JESUS	VACIADOR	01/05/13	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	121,330.87
MENDEZ ROJAS RAUL	ADMINISTRADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MENDEZ SILVA EMILIO	VACIADOR	01/09/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	114,091.17
MENDEZ SILVA ISMAEL	VACIADOR	01/05/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	121,330.87
MENDEZ VELASCO MA. DE LOS ANGELES	ANALISTA	18/08/86	2	3	26,400.00	0.00	2,566.67	0.00	0.00	0.00	0.00	0.00	13,741.49	42,708.16
MENDEZ VILLEGAS CESAR	VACIADOR	14/03/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	131,526.77
MENDIOLA PEREZ ANDRES	VACIADOR	30/08/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
MENDIOLA VALENCIA RUBI	COORDINADOR	01/03/11	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	13,741.49	315,029.39
MENDOZA ALBA JUAN ALFREDO	SUBDIRECTOR OPERATIVO	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	0.00	542,684.11
MENDOZA AQUINO GUSTAVO	VACIADOR	01/05/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	117,409.37
MENDOZA ARANA VICTOR JAVIER	PISADOR	01/02/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	10,904.12	129,316.02
MENDOZA ESPINOZA JOSIMAR	BARRENDERO	16/09/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
MENDOZA GARCIA JULIO CESAR	NUTRIOLOGO	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MENDOZA GUTIERREZ LETICIA	AUXILIAR ADMINISTRATIVO	01/12/05	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
MENDOZA MARTINEZ PEDRO	INCAPACITADO PERMANENTE	01/12/11	3	2	52,623.72	13,682.17	6,139.43	0.00	0.00	0.00	0.00	39,960.00	18,891.49	131,296.81
MENDOZA MEDRANO GUILLERMINA S.	ANALISTA	15/01/89	2	3	26,400.00	0.00	2,566.67	0.00	0.00	0.00	0.00	0.00	13,741.49	42,708.16
MENDOZA OLMEDO IGNACIO	BARRENDERO	01/05/00	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	133,116.62
MENDOZA OLMEDO PEDRO	VACIADOR	16/07/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	136,141.25
MENDOZA PEREZ ISELA	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MENDOZA RAMIREZ MISAEL	VACIADOR	04/05/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	114,241.17
MENDOZA RAMIREZ SAUL	JUBILADO	01/09/11	3	2	163,944.12	45,904.35	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	309,535.81
MENDOZA SANCHEZ SILVINA	BARRENDERO	01/01/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,700.13
MERALES LIRA PEDRO	TECNICO OPERATIVO "B"	16/09/95	3	2	163,944.12	45,904.35	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	92,550.92	397,328.25
MERIDA FERNANDEZ ROSA ELENA	COCINERA	16/02/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MERLIN CHACHA MARCOS	INCAPACITADO PERMANENTE	01/07/98	3	2	59,153.88	8,873.08	6,901.29	0.00	0.00	0.00	0.00	39,967.26	18,891.49	133,787.00
MERLIN PEREZ BLASINA	BARRENDERO	04/07/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	15,550.60	127,735.36
MEZA CASANOVA SANTA ARACELI	TRABAJADORA SOCIAL	01/01/95	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MIKEL MARTINEZ ANA VIRGINIA	ENCARGADO DE AREA	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
MIRANDA ANDRES CRESCENCIANO	BARRENDERO	16/03/98	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
MIRANDA ANDRES CRESCENCIANO	JUBILADO	16/01/92	3	2	56,413.92	6,769.67	6,581.62	0.00	0.00	0.00	0.00	39,960.00	18,891.49	128,616.70
MOJICA GUZMAN CARLOS	BARRENDERO	01/12/11	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
MOLINA MARTINEZ ELVIRA	AUXILIAR DE LA SECRETARIA	23/01/08	3	2	124,800.00	47,424.00	41,184.00	0.00	0.00	0.00	0.00	209,096.07	12,650.00	435,154.07
MOLINA PANTOJA DANILO	PISADOR	16/04/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	134,676.25
MOLINA RONZON JOSE OCTAVIANO	PSICOLOGO	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
MOLINA ROSAS EDUARDO	VACIADOR	01/01/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,778.49
MOLINA TOMASA	NUTRIOLOGO	18/07/95	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
MOLINA VAZQUEZ LAURA GUADALUPE	AUXILIAR	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
MONDRAGON MORALES JOSE LUIS	AUXILIAR	01/01/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
MONDRAGON RAMOS RUBEN	MEDICO	16/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MONREAL FLORES LUZ DEL CARMEN	ODONTOLOGO	01/01/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MONTALVO MACIAS JORGE LUIS	JEFE DE AREA	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MONTALVO SANTIAGO ARELI	BARRENDERO	03/02/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	17,304.73	134,751.85
MONTENEGRO BAEZ CONCEPCION	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	13,741.49	139,932.98
MONTERO GAMBOA OSCAR	VACIADOR	16/01/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	11,109.92	131,767.27
MONTES GONZALEZ VIRGINIA	AUXILIAR DE COCINA	01/01/01	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
MONTES PERDOMO TEODORO	INCAPACITADO PERMANENTE	01/10/96	3	2	51,064.44	5,617.09	5,957.52	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,490.54
MONTES SANTIAGO RODRIGO	JUBILADO	16/09/88	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	TIP.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
MONTIEL BRANVIA SARA ANGELINES	ASISTENTE EDUCATIVA	11/09/07	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MONTIEL MALAGA ANTONIO	VACIADOR	03/07/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	15,031.43	135,688.77
MONTIEL MALAGA SAMUEL	AUXILIAR OPERATIVO	01/01/01	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	15,407.06	141,770.02
MONTIEL RIVERA MARIA TERESA	ASESOR	01/01/14	3	2	190,040.76	0.00	34,840.81	9,502.04	0.00	0.00	0.00	60,883.27	22,875.17	318,142.04
MORA AVENDAÑO NOHEMI	AUXILIAR	01/01/11	2	3	88,200.00	0.00	8,575.00	0.00	0.00	0.00	0.00	4,454.60	13,741.49	114,971.09
MORA CANO PAULA	VIUDA PENSIONADA SLP	01/04/04	3	2	34,234.44	0.00	2,852.87	0.00	0.00	0.00	0.00	10,200.00	17,091.49	64,378.80
MORA GOMEZ SELENE	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MORA GRIJALVA SERGIO	VACIADOR	01/11/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	208,321.47
MORA MOLINA ACELA	TRABAJADORA SOCIAL	16/03/94	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
MORA MORA SERGIO	AUXILIAR OPERATIVO	01/08/93	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	13,478.51	135,212.97
MORA REYES DOMINGO	VACIADOR	16/05/89	3	2	54,297.72	16,289.32	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	209,407.43
MORA SANCHEZ LOURDES SILVANA	AUXILIAR	16/08/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	13,500.00	111,832.40
MORA TRINIDAD ELIAS	VACIADOR	01/11/13	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	113,788.69
MORALES BALLESTEROS MARIA ISABEL	ASISTENTE EDUCATIVA	16/06/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MORALES BALLESTEROS MARIA MERCED	AUXILIAR	22/01/08	3	2	50,444.28	19,168.83	20,789.98	0.00	62,955.60	0.00	0.00	68,047.03	12,650.00	234,055.72
MORALES CORTEZ ESTEBAN CECILIO	VACIADOR	16/09/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	193,118.11
MORALES CRUZ MARTIN ARMANDO	BARRENDERO	16/07/12	2	3	35,288.52	0.00	3,430.83	2,058.50	0.00	0.00	0.00	0.00	0.00	40,777.85
MORALES FAUSTINO	PISADOR	01/08/86	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	12,950.60	127,240.31
MORALES FERTO PAHOLA CATALINA	ASISTENTE EDUCATIVA	19/09/03	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
MORALES FLORES NANCY	PSICOLOGO	16/06/08	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MORALES GABINO ANGELA	VIUDA PENSIONADA SLP	01/05/02	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
MORALES GARCIA FLORENTINO	VACIADOR	02/01/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,449.07
MORALES GONZALEZ OSCAR	VACIADOR	19/01/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	113,788.69
MORALES GREGORIO	PISADOR	01/07/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	12,950.60	125,135.36
MORALES GUERRERO ARTURO	PISADOR	06/02/04	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	12,950.60	125,661.59
MORALES GUERRERO MARTIN	PISADOR	10/07/85	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	207,279.16
MORALES GUERRERO RAUL	BARRENDERO	20/04/04	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	126,250.13
MORALES HERNANDEZ PATRICIA	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MORALES JAVIER	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
MORALES LUNA ARTURO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
MORALES MARTINEZ MARIA ELENA	SECRETARIA	16/01/90	3	2	100,240.08	29,069.62	18,377.35	5,012.00	0.00	0.00	0.00	43,397.36	22,491.49	218,587.91
MORALES MENDEZ ROSAURA	BARRENDERO	16/07/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,173.89
MORALES MENDOZA JESUS	JUBILADO	01/07/12	3	2	163,944.12	50,822.68	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	314,454.13
MORALES MONTEMAYOR IRVING ENRIQUE	PSICOLOGO	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
MORALES MORALES RAUL	TECNICO OPERATIVO "B"	16/10/94	3	2	163,944.12	47,543.79	30,056.42	0.00	0.00	0.00	0.00	56,675.23	92,550.92	390,770.49
MORALES ORTIZ ABEL	JUBILADO	16/09/90	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
MORALES OTERO RUBEN	DOCTOR	01/03/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
MORALES PEREZ ANTONIA	BARRENDERO	26/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
MORALES PRADO MARIA ANA	COORDINADOR	01/02/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
MORALES RAMIREZ DEYSY	ENFERMERA	01/04/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MORALES SILVA ALBA	BARRENDERO	01/10/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,173.89
MORAN MENDOZA JUVENCIO	PISADOR	01/01/93	3	2	52,623.72	15,260.88	9,647.68	3,508.25	0.00	0.00	0.00	34,038.53	92,550.92	207,629.98
MORANDO GARCIA EVA CAROLINA	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
MORELOS SEVERIANO HIPOLITA	AUXILIAR DE ASEO	17/03/04	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
MORENO ARTIGAS JOSE RAMON RENE	VACIADOR	16/01/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	11,109.92	132,219.75
MORENO CASTRO MAGDALENO	PISADOR	01/11/97	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	129,992.26
MORENO GUEVARA EDUARDO	AUXILIAR ADMINISTRATIVO	16/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MORENO HERNANDEZ ANTONIO	BARRENDERO	13/07/05	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	TIP.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
MORENO HERNANDEZ JUAN	DIRECTOR ESC. MPAL. DE DECLAMACION	16/05/84	3	2	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
MORENO HERRERA MANUELITO	BODEGUERO	16/05/99	3	2	53,605.32	15,009.49	9,827.64	2,680.27	0.00	0.00	0.00	39,407.24	14,808.34	135,338.30
MORENO LUTRILLO JOSE HUGO	INCAPACITADO PERMANENTE	01/11/08	3	2	52,168.56	0.00	6,086.33	0.00	0.00	0.00	0.00	39,960.00	18,891.49	117,106.38
MORENO MORENO FERNANDO	INCAPACITADO PERMANENTE	01/07/98	3	2	25,530.96	2,808.41	2,978.61	0.00	0.00	0.00	0.00	39,960.00	18,891.49	90,169.47
MORENO PARRA YOLANDA	ASISTENTE EDUCATIVA	16/03/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MORSE ZAMUDIO MARIA DE LOURDES	ASISTENTE EDUCATIVA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
MOTA ROSALES JOSE LUIS	VACIADOR	01/05/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	121,480.87
MOTTA TAPIA LETICIA GUADALUPE	AUXILIAR DE BIBLIOTECA	01/06/06	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	135,822.31
MUÑIZ SUSUNAGA GUADALUPE	SUBDIRECTOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	13,741.49	315,029.39
MUÑOZ COBOS MIRTHA CANDELARIA	AUXILIAR ADMINISTRATIVO	16/01/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MUÑOZ MARTINEZ SILVERIO	BARRENDERO	01/02/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	128,939.78
MUÑOZ TABAL RAFAEL	VACIADOR	25/05/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	135,598.27
MURILLO AGUIRRE ANA LUISA	AUXILIAR DE COMPRAS	01/06/05	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	13,741.49	102,238.50
MURILLO CORTES ERIK MANUEL	VACIADOR	01/02/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	135,598.27
MURILLO LEON ALMA DELIA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	108,000.00	0.00	10,500.00	4,500.00	0.00	0.00	0.00	10,295.39	13,741.49	147,036.88
MURILLO LOCANO VALERIA IRAIS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
MURILLO MARQUEZ SANTA ISABEL	ESCRIBIENTE "B"	01/07/92	3	2	58,643.04	25,216.51	10,751.22	0.00	0.00	0.00	0.00	48,022.89	10,250.00	152,883.66
MURILLO MONTERO LUZ DEL CARMEN	COORDINADOR	28/04/89	3	2	32,759.76	0.00	3,184.98	0.00	0.00	0.00	0.00	0.00	0.00	35,944.74
MURRIETA MALDONADO LOURDES	AUXILIAR	01/11/09	2	3	47,181.60	0.00	4,587.10	0.00	0.00	0.00	0.00	0.00	13,741.49	65,510.19
NARANJO MALAGA CECILIO	BODEGUERO	16/04/03	3	2	53,605.32	14,473.44	9,827.64	2,680.27	0.00	0.00	0.00	39,407.24	10,936.84	130,930.75
NARCIA LAYNA PEDRO	JUBILADO	16/01/03	3	2	53,424.96	8,013.74	6,232.91	0.00	0.00	0.00	0.00	39,960.00	18,891.49	126,523.11
NARVAEZ DIAZ RAFAEL	JUBILADO	01/11/85	3	2	65,316.48	7,837.98	7,620.26	0.00	0.00	0.00	0.00	41,000.63	18,891.49	140,666.83
NAVA HERNANDEZ ABRAHAM	AUXILIAR ADMINISTRATIVO	16/04/90	2	3	49,200.00	0.00	4,783.33	0.00	0.00	0.00	0.00	0.00	16,591.49	70,574.82
NAVA VILLEGAS NORMA ALICIA	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	13,741.49	474,720.44
NAVARRETE CHAVEZ RAUL ANTONIO	PISADOR	16/07/09	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	125,723.89
NAVARRETE ORTEGA ABEL	VACIADOR	16/08/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	193,570.59
NAVARRETE ZAMORA LUIS ALEJANDRO	SUPERVISOR	16/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
NAVARRO VAZQUEZ FELICITAS	BARRENDERO	16/09/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,173.89
NICOLAS MALDONADO HERMELINDO	JUBILADO	16/05/01	3	2	60,530.28	9,079.54	7,061.87	0.00	0.00	0.00	0.00	40,117.01	18,891.49	135,680.19
NICOLAS VENTURA ANTONIO	BARRENDERO	16/05/89	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	207,279.16
NOCHEBUENA VERGARA MARIA ISABEL	COORDINADOR	01/01/01	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
NORIEGA CISNEROS RAUL	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
NUÑEZ ALFARO CRISTHYAN GILBERTO	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	13,900.00	112,232.40
NUÑEZ GOMEZ SOLEDAD	AUXILIAR	17/09/02	3	2	74,194.92	29,677.97	15,512.46	0.00	0.00	0.00	0.00	66,229.89	10,250.00	195,865.24
NUÑEZ RODRIGUEZ KARINA	AUXILIAR	01/01/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	119,053.48
OCAMPO MORAN VIRIDIANA	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
OCAMPO RODRIGUEZ MIGUEL	AUXILIAR	01/04/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
OCHOA HERNANDEZ VICENTE	TRABAJADOR	16/07/11	2	3	37,324.56	0.00	3,628.78	1,555.19	0.00	0.00	0.00	0.00	0.00	42,508.53
OFERRA MEZA CHRISTAL HELENA	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
OJEDA CORTES CARLOS	INCAPACITADO PERMANENTE	16/01/08	3	2	52,746.48	7,911.97	6,153.76	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,663.70
OJEDA HERRERA CAMILO	INCAPACITADO PERMANENTE	16/09/03	3	2	26,375.52	3,165.06	3,077.14	0.00	0.00	0.00	0.00	39,960.00	18,891.49	91,469.22
OJEDA ROMERO CARLA GUADALUPE	BARRENDERO	01/11/12	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	11,750.00	110,691.12
OLAVARRIETA PEREZ ALEXIE ELVIRA	JEFE DE AREA	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	13,741.49	142,536.88
OLIVARES GONZALEZ JORGE	AUXILIAR DE MANTENIMIENTO	20/03/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
OLIVARES MENDIZABAL MA. TRINIDAD	VIUDA PENSIONADA SLP	01/05/00	3	2	58,478.28	0.00	4,873.19	0.00	0.00	0.00	0.00	10,200.00	17,091.49	90,642.96
OLIVARES REGULES ROSALBA	AUXILIAR DE ASEO	01/12/88	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
OLIVERA AMBROS ROSARIO	AUXILIAR	16/02/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
OLMOS PEREZ BLANCA LILIANA	TECNICO "A"	02/05/07	3	2	55,911.48	21,246.36	10,250.44	0.00	0.00	0.00	0.00	47,585.84	13,500.00	148,494.12

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
OREA GODINEZ MARGARITA	SECRETARIA	01/02/89	2	3	25,200.00	0.00	2,450.00	0.00	0.00	0.00	0.00	0.00	13,741.49	41,391.49
OREA PEREZ ROSA MARIA	BARRENDERO	12/08/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	17,304.73	135,190.38
ORIHUELA SEDANO LEONARDO ENRIQUE	AUXILIAR OPERATIVO	16/08/88	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	139,809.34
OROZCO PEREZ GERMAN EVELIO	TECNICO OPERATIVO "B"	16/03/01	3	2	163,944.12	44,264.91	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	21,140.41	324,278.30
ORTEGA AYALA JOSE RUFINO	VACIADOR	01/04/99	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	11,109.92	132,762.73
ORTEGA BARRIGA MARINA ESTELA	COORDINADOR	01/01/14	2	3	258,000.00	0.00	25,083.33	0.00	0.00	0.00	0.00	41,988.55	13,741.49	338,813.37
ORTEGA CANALES MARTHA	AUXILIAR DE ASEO	23/11/05	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
ORTEGA CRUZ ANGEL	TECNICO OPERATIVO "A"	01/01/11	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	22,569.45	313,259.85
ORTEGA DIAZ ROGELIO	ABOGADO	16/02/11	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
ORTEGA ENRIQUEZ MARIA ESTELA	AUXILIAR OPERATIVO	15/10/99	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	22,491.49	144,129.52
ORTEGA ENRIQUEZ PEDRO	AUXILIAR OPERATIVO	16/07/98	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	22,491.49	144,129.52
ORTEGA GONZALEZ MONICA IGNACIA	PSICOLOGO	05/03/02	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
ORTEGA ROSA MARIA GUADALUPE	VIUDA PENSIONADA SLP	01/01/10	3	2	164,314.80	0.00	13,692.90	0.00	0.00	0.00	0.00	10,200.00	17,091.49	205,299.19
ORTEGA TORRES RAFAEL	CHOFER	27/01/95	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ORTIZ CASTILLEJOS AARON	BARRENDERO	01/11/11	2	3	32,691.60	0.00	3,178.35	1,634.58	0.00	0.00	0.00	0.00	0.00	37,504.53
ORTIZ DELGADO INOCENCIO	INCAPACITADO PERMANENTE	16/09/05	3	2	53,425.80	7,479.61	6,233.01	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,989.91
ORTIZ HERNANDEZ SELENE	AUXILIAR DE ASEO	01/02/14	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
ORTIZ HUERTA VIRGINIA GUADALUPE	AUXILIAR	01/06/92	3	2	59,525.40	25,595.92	10,912.99	0.00	0.00	0.00	0.00	48,211.74	12,650.00	156,896.06
ORTIZ LOPEZ CLEMENTINA	VACIADOR	16/02/89	3	2	54,297.72	16,289.32	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	133,698.68
ORTIZ MEDINA ALMA GUADALUPE	ASISTENTE EDUCATIVA	01/06/00	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
ORTIZ PERCINO MARIELLA	PSICOLOGO	01/01/01	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
ORTIZ PEREZ JOSE ROBERTO	TECNICO OPERATIVO "B"	16/06/97	3	2	163,944.12	45,904.35	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	92,550.92	397,328.25
ORTIZ RAMIREZ SANTIAGO	VACIADOR	16/01/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	137,628.57
ORTIZ SOLIS JHONNATAN	SUBDIRECTOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
OSORIO BURELA MARIA ANTONIETA	ASISTENTE EDUCATIVA	01/06/00	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
OSORIO RIVERA JUAN CARLOS	BARRENDERO	01/07/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	191,492.04
OSORIO ZAMORA ALFONSO	INCAPACITADO PERMANENTE	16/06/89	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
OSORNO HERNANDEZ LUIS FELIPE	AUXILIAR	01/02/09	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	13,900.00	139,472.31
OSORNO TECALCO ANGEL	AUXILIAR	16/01/92	2	3	42,600.00	0.00	4,141.67	0.00	0.00	0.00	0.00	0.00	16,591.49	63,333.16
PACHECO DELFIN ANDRES	BARRENDERO	16/11/11	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
PACHECO DURAN MIGUEL ANGEL	VACIADOR	11/02/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	137,628.57
PACHECO GARCIA MARIA ROSALINDA	NUTRIOLOGO	01/01/01	2	3	67,200.00	0.00	6,533.33	0.00	0.00	0.00	0.00	1,245.56	13,741.49	88,720.38
PACHECO YEPEZ SILA	VIUDA PENSIONADA SLP	01/03/04	3	2	65,713.92	0.00	5,476.16	0.00	0.00	0.00	0.00	10,200.00	17,091.49	98,481.57
PADILLA SANTIAGO FREDY	VACIADOR	02/12/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,208.58
PADILLA VELASCO MARTHA CECILIA	ASISTENTE EDUCATIVA	01/09/11	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
PADRON LARA NUBIA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
PALACIOS AGUILAR JOSE MANUEL	INCAPACITADO PERMANENTE	16/06/91	3	2	50,590.56	5,564.96	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,059.24
PALACIOS CASTRO MARIA DOLORES	BARRENDERO	19/05/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,173.89
PALACIOS CHALCHI GENOVEVA	VIUDA PENSIONADA SLP	01/03/04	3	2	32,603.64	0.00	2,716.97	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,612.10
PALACIOS CRISTO MIGUEL ANGEL	AUXILIAR	25/01/05	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
PALACIOS MARTINEZ JUAN ANTONIO	VACIADOR	15/04/03	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,751.56
PALACIOS ORTEGA MARCOS	VACIADOR	16/02/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
PALACIOS VARELA MA. DEL CARMEN	ESCRIBIENTE "B"	01/12/00	3	2	53,862.24	21,544.90	9,874.74	0.00	0.00	0.00	0.00	47,257.96	13,500.00	146,039.84
PALMA HUERTA ELIZABETH	ASISTENTE EDUCATIVA	17/09/09	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PALMEROS EXSOME BELEM	COORDINADOR	01/01/14	2	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	99,850.78	13,741.49	640,258.93
PARADA ZAPO MARLENE	ASISTENTE EDUCATIVA	04/06/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PARDO GOMEZ MARIA ASUNCION	SECRETARIA	04/06/86	3	2	121,367.76	0.00	11,799.64	0.00	0.00	0.00	0.00	12,690.90	13,741.49	159,599.79
PAREDES CASTELAN MARIO	INCAPACITADO PERMANENTE	01/03/08	3	2	27,696.48	4,431.44	3,231.26	0.00	0.00	0.00	0.00	39,960.00	19,041.49	94,360.66

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
PAREDES LOPEZ MAURO IVAN	VACIADOR	16/01/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	117,409.37
PARRA CHALATE JUAN ANTONIO	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
PARRA CRUZ ANGELA	AUXILIAR DE ASEO	01/01/01	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
PARRA ESCOBAR ALEJANDRO	BARRENDERO	16/09/11	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,854.73	119,058.22
PARRA JUAREZ ANDREA	VIUDA PENSIONADA SLP	16/01/08	3	2	50,590.68	0.00	4,215.89	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,098.06
PARRA MORALES MONSERRAT	AUXILIAR ADMINISTRATIVO	01/07/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
PARRA RODRIGUEZ ESTEBAN	JUBILADO	16/10/10	3	2	163,944.12	42,625.47	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	306,256.92
PARRA RODRIGUEZ MARIA GUADALUPE	COORDINADOR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	13,741.49	173,460.59
PARRA RODRIGUEZ SANTANA	AUXILIAR OPERATIVO	16/01/87	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,078.54	139,659.34
PAVON CUETO REYNA	AUXILIAR	01/04/12	3	2	50,444.28	0.00	11,558.12	0.00	0.00	0.00	0.00	61,757.62	10,250.00	134,010.02
PAVON ENRIQUEZ MAURO	VACIADOR	16/05/97	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	132,612.73
PEDRO FELICIANO ALBERTO	VACIADOR	01/05/99	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	138,714.52
PENSADO GOMEZ MIRIAM	ODONTOLOGO	01/02/08	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
PEÑA JIMENEZ ANA ROSA	AUXILIAR	01/09/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
PEÑA PAREDES EDITH	ASISTENTE EDUCATIVA	29/01/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PEÑA RAMOS OSCAR ALEX	SUPERVISOR	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
PEÑA ROSAS ELIEZER	VACIADOR	08/03/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	117,409.37
PEÑA SOSA JUAN CARLOS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	126,000.00	0.00	12,250.00	0.00	0.00	0.00	0.00	13,604.16	0.00	151,854.16
PERALTA LOZADA JOSE LUIS	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
PERALTA MENDOZA MILDRET	COORDINADOR	01/01/14	2	3	210,000.00	0.00	20,416.67	0.00	0.00	0.00	0.00	31,546.56	13,741.49	275,704.72
PERDOMO JULIO CESAR	AUXILIAR DE DEPTO. DE DESARROLLO URB.	01/01/87	3	2	78,740.16	35,433.07	14,435.70	0.00	0.00	0.00	0.00	54,232.63	10,650.00	193,491.56
PEREA ROJAS JULIO	BARRENDERO	16/09/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
PEREGRINA RAGEL ZULEMA JANNETHE	ESCRIBIENTE "1RA"	28/03/03	3	2	120,080.28	48,032.11	22,014.72	0.00	0.00	0.00	0.00	70,313.02	10,250.00	270,690.13
PEREZ AMADOR MARTHA	VACIADOR	30/09/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	132,612.73
PEREZ ARIAS YESICA IRENE	ABOGADO	01/06/12	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
PEREZ BURELA MA. GUADALUPE	ASISTENTE EDUCATIVA	01/06/88	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PEREZ CASTILLEJOS ANTONIO	BARRENDERO	01/09/13	2	3	35,288.52	0.00	3,430.83	1,764.43	0.00	0.00	0.00	0.00	0.00	40,483.77
PEREZ CASTILLEJOS EUSEBIO	BARRENDERO	16/05/99	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,854.73	133,792.86
PEREZ CHAVEZ GUILLERMO	VACIADOR	08/05/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	131,526.77
PEREZ COLLADO MANUEL	VACIADOR	20/02/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,751.56
PEREZ CRUZ CESAR JOSAFAT	AUXILIAR	01/07/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	117,053.48
PEREZ FERNANDEZ MARIA DEL CARMEN	DELEGADO	01/02/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	13,741.49	220,650.19
PEREZ GARCIA OSCAR	VACIADOR	16/05/13	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	123,511.16
PEREZ GONZALEZ VIOLETA ANGELICA	ASISTENTE EDUCATIVA	16/10/10	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
PEREZ GUZMAN RODRIGO ALBERTO	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
PEREZ HERNANDEZ CANDELARIA	VIUDA PENSIONADA SLP	16/08/01	3	2	44,392.44	0.00	3,699.37	0.00	0.00	0.00	0.00	10,200.00	17,091.49	75,383.30
PEREZ HERRERA LEONEL	SUBDIRECTOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
PEREZ LAGUNES MARIA DEL CARMEN	BARRENDERO	10/08/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	15,550.60	128,173.89
PEREZ LIZAMAS VICTOR ALFONSO	VACIADOR	16/11/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	22,491.49	137,176.09
PEREZ LOPEZ MARIA DEL ROCIO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
PEREZ MONCADA IVAN EDUARDO	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
PEREZ MONTAÑES VICTORINO	BARRENDERO	16/05/94	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	126,864.07
PEREZ NANDEZ ANA KAREN	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
PEREZ NANDEZ JULIAN	BARRENDERO	01/07/10	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	14,854.73	118,619.69
PEREZ NORMA	AUXILIAR	01/01/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	13,500.00	119,903.48
PEREZ OLEA MARIA ELENA	ANALISTA	16/09/92	2	3	26,400.00	0.00	2,566.67	0.00	0.00	0.00	0.00	0.00	13,741.49	42,708.16
PEREZ POSADAS MANUEL DE JESUS	ENC. BIBLIOTECA J. S. MONTERO	16/01/92	3	2	54,534.48	23,449.83	9,997.99	0.00	0.00	0.00	0.00	47,365.52	10,650.00	145,997.81
PEREZ RAMIREZ GABRIELA	AUXILIAR	16/02/11	3	2	50,444.28	0.00	29,743.98	2,101.85	111,795.60	0.00	0.00	85,943.38	12,650.00	292,679.09

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACION DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
PEREZ REBOLLEDO FLAVIO	ENC. GLOSA	23/10/73	3	2	148,995.24	77,477.52	27,315.79	0.00	0.00	0.00	0.00	80,995.19	10,650.00	345,433.74
PEREZ RICARTE ANA JESTENY	AUXILIAR	16/04/08	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	138,222.31
PEREZ SALAS LEONARDO	COORDINADOR	02/01/95	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
PEREZ TEJEDA MARIA DEL CARMEN	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	13,741.49	112,974.63
PEREZ TEJERO SANDRA LUZ	SECRETARIA	16/03/87	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
PEREZ UTRERA MARIA DEL ROSARIO	SUPERVISOR	01/02/14	2	3	81,600.00	0.00	7,933.33	3,400.00	0.00	0.00	0.00	3,305.36	13,741.49	109,980.18
PEREZ VDA. DE SALAZAR CLEOTILDE	VIUDA PENSIONADA SLP	01/07/95	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
PERFECTO ALTAMIRANO BERNARDO	VACIADOR	01/05/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	120,878.39
PERFECTO ALTAMIRANO LEONARDO	VACIADOR	01/11/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	120,878.39
PERFECTO CASIANO BERNARDO	AUXILIAR OPERATIVO	01/04/87	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	15,257.06	143,355.71
PERFECTO FELICIANO FRANCISCO	BARRENDERO	16/09/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	125,285.36
PERFECTO JOSE HILARIO	GANCHERO	06/02/01	3	2	53,605.32	14,473.44	9,827.64	2,680.27	0.00	0.00	0.00	38,960.53	14,808.34	134,355.54
PERFECTO JOSE ISIDRO	CAMPANERO	16/05/99	3	2	51,689.64	14,473.10	9,476.43	2,584.48	0.00	0.00	0.00	33,600.00	13,033.14	124,856.80
PESTAÑA MORALES RENATO	BARRENDERO	16/11/13	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	111,603.19
PICHAL VALENTIN GUADALUPE	VACIADOR	01/07/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	22,491.49	138,262.04
PICHARDO LIBREROS OSCAR ARIEL	COORDINADOR	01/01/14	2	3	247,200.00	0.00	24,033.33	2,060.00	0.00	0.00	0.00	39,492.48	0.00	312,785.82
PIEDRA PORRAGAS CARLOS MARTIN	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
PINEDA CASTILLEJOS HOMERO	JEFE DE AREA	01/01/14	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	0.00	128,795.39
PINEDA COLAR CARLOS	BARRENDERO	15/11/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	204,735.68
PINEDA ESPINOSA JOSUE ISRAEL	AUXILIAR	01/08/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	10,650.00	108,982.40
PINEDA LARA NICOLAS OMAR	COORDINADOR	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
PINEDA POOT VERONICA	BARRENDERO	01/07/13	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	13,741.49	55,296.01
PINEDA YEPEZ ELEUTERIA	ENFERMERA	01/06/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PIO MEDEL SALVADOR	AUXILIAR DE MANTENIMIENTO	05/03/03	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
PLASCENCIA VILLAGOMEZ NANCY IVONNE	AUXILIAR DE ASEO	07/02/07	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
POLITO FISCAL ARNULFO	AUXILIAR DE EGRESOS	01/12/85	3	2	84,179.88	37,880.95	15,432.98	0.00	0.00	0.00	0.00	55,694.83	10,650.00	203,838.63
PONCE DELGADO JUANA	VIUDA PENSIONADA SLP	01/11/08	3	2	52,932.00	0.00	4,411.00	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,634.49
PONCE MARTINEZ MARGARITA MARIA	VIUDA PENSIONADA SLP	01/02/03	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
PONCE MEJIA ANDRES	BARRENDERO	20/09/91	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	11,054.12	130,079.96
PONCE RODRIGUEZ LUIS ANGEL	VACIADOR	16/04/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	10,959.92	116,956.88
PONTIGO MALPICA EDUARDO	ENCARGADO GALERIA	16/05/89	3	2	63,401.52	28,530.68	11,623.61	0.00	0.00	0.00	0.00	49,253.64	10,650.00	163,459.46
POOT BARRALES LUIS REY	VACIADOR	16/05/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	120,878.39
PORFIRIO PERFECTO RODRIGO	VACIADOR	01/09/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	120,878.39
PORRAS MARTINEZ MOISES	AUXILIAR OPERATIVO	05/01/85	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,385.63	11,078.54	139,177.20
PORRAS REYES ANGEL FRANCISCO	AUXILIAR DE MANTENIMIENTO	01/02/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
PORRAS RIVERA MARTHA ELSA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PORTILLA GUZMAN CRISTINA	ASISTENTE EDUCATIVA	01/11/09	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
PORTILLO MORA OMAR JAHIR	PSICOLOGO	01/01/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
POSADAS OJEDA EPIFANIA	VIUDA PENSIONADA SLP	16/07/13	3	2	50,590.56	0.00	4,215.88	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,097.93
POUMIAN VAZQUEZ BOGAR	RADIOLOGO	16/04/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
PUCHETA CRUZ LUIS ALBERTO	AUXILIAR	11/07/14	2	3	37,200.00	0.00	3,616.67	0.00	0.00	0.00	0.00	0.00	16,591.49	57,408.16
PUEBLA ARCINAS FRANCISCA	ASISTENTE EDUCATIVA	16/01/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
PULIDO BOLAÑOS GUADALUPE	SUBDIRECTOR	01/01/14	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	13,741.49	315,029.39
QUEVEDO CABRERA EMILIA	VACIADOR	04/10/92	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	22,491.49	138,805.02
QUINTERO AGUILAR HIGINIO ARTURO	CHOFER	16/05/08	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
QUINTERO SENTECO ISABEL EMMA	VIUDA PENSIONADA SLP	16/06/01	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
QUIÑONES BARRON CARLOS ISRAEL	ANALISTA	04/04/06	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
QUIROZ ARJONA GABRIELA	AUXILIAR	01/05/11	3	2	50,444.28	0.00	10,458.12	0.00	0.00	0.00	0.00	54,367.08	12,650.00	127,919.48

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
QUIROZ CABRERA RUBEN	COORDINADOR	16/10/08	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
RAMIREZ AGUIRRE DAMARYS SAMANTHA	ENCARGADO DE AREA	16/02/13	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
RAMIREZ DEL MORAL BLANCA ALEJANDRA	COORDINADOR	01/01/05	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
RAMIREZ HERNANDEZ ELVIRA	NUTRIOLOGO	16/01/09	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
RAMIREZ HERNANDEZ ESPERANZA	BARRENDERO	19/05/04	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	13,504.12	131,477.49
RAMIREZ HERNANDEZ GLADIS ISABEL	ASISTENTE EDUCATIVA	01/08/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
RAMIREZ LARA FRANCISCO	PISADOR	16/03/98	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	205,788.15
RAMIREZ LUGO VICTOR MANUEL	SECRETARIO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
RAMIREZ MURILLO SARAI	LAVANDERA	23/09/02	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
RAMIREZ OLIVARES FERNANDO	VACIADOR	16/03/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	193,118.11
RAMIREZ ORTEGA MARIO IVAN	BARRENDERO	08/07/09	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	204,735.68
RAMIREZ PACHECO PABLO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
RAMIREZ PALACIOS MARIO	VACIADOR	12/10/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,235.52
RAMIREZ PEREZ MA. DE LOURDES	VIUDA PENSIONADA SLP	16/02/00	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
RAMIREZ RAMIREZ JAVIER	JUBILADO	16/03/07	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	295,494.18
RAMIREZ RAMOS LUCERO	AUXILIAR	01/05/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	12,650.00	110,982.40
RAMIREZ REYNA	BARRENDERO	16/02/13	2	3	35,288.52	0.00	3,430.83	2,058.50	0.00	0.00	0.00	0.00	13,741.49	54,519.34
RAMIREZ VALEN MARIA DEL CARMEN	AUXILIAR DE LA SECRETARIA	01/05/06	3	2	58,771.20	22,333.06	10,774.72	0.00	0.00	0.00	0.00	48,043.39	15,900.00	155,822.37
RAMIREZ VALEN REGINA	AUXILIAR	16/01/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	13,500.00	119,903.48
RAMIREZ VDA. DE VAZQUEZ MAURA	VIUDA PENSIONADA SLP	01/02/95	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
RAMIREZ VERDALET JORGE LUIS	COORDINADOR	16/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
RAMIREZ ZAVALETA CANDIDO	INCAPACITADO PERMANENTE	01/10/00	3	2	52,752.12	6,330.25	6,154.41	0.00	0.00	0.00	0.00	39,960.00	19,041.49	124,238.28
RAMIREZ ZAVALETA INES	VIUDA PENSIONADA SLP	16/01/10	3	2	52,752.12	0.00	4,396.01	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,439.62
RAMON ALBA ARMANDO	TECNICO OPERATIVO "B"	01/07/91	3	2	163,944.12	47,543.79	30,056.42	8,197.21	0.00	0.00	0.00	55,309.03	92,550.92	397,601.49
RAMON ALBA SAMY DAVIS	PISADOR	01/07/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	204,735.68
RAMON JUAREZ CRISTIAN ARMANDO	PISADOR	16/03/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	204,735.68
RAMON PACHECO MA. DE LOS ANGELES	BARRENDERO	01/01/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	12,950.60	125,661.59
RAMOS AYALA JUAN CARLOS	JEFE DE AREA	16/01/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
RAMOS GAMAS JAVIER	MEDICO	23/03/87	2	3	91,200.00	0.00	8,866.67	0.00	0.00	0.00	0.00	7,515.61	0.00	107,582.28
RAMOS GARCIA ANA ALEJANDRA	DELEGADO	01/11/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
RAMOS MOGUEL WILBERT	AUXILIAR OPERATIVO	03/10/08	3	2	57,856.32	15,042.64	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	22,491.49	142,490.26
RAMOS PARRA TEOFILO	VACIADOR	15/02/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	127,906.10
RAMOS PAVON JOSE	CHOFER	01/02/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
RAMOS RODRIGUEZ KARINA	ASISTENTE EDUCATIVA	16/06/04	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
RAMOS ZUÑIGA JAVIER	COORDINADOR	01/01/14	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	0.00	191,178.83
RANGEL CORCINO MARIA DE LOURDES	ASISTENTE EDUCATIVA	16/07/84	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
RANGEL PEREZ MIGUEL ANGEL	VACIADOR	16/05/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	113,788.69
RANGEL RODRIGUEZ MIGUEL	BODEGUERO	16/05/89	3	2	53,605.32	16,081.60	9,827.64	2,680.27	0.00	0.00	0.00	33,600.00	22,491.49	138,286.31
RANGEL VAZQUEZ ZOILA	ENCARGADO DE AREA	16/08/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
RASHID ANGELES YASSER HAMMEN	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
RAYGOZA USCANGA FELICIDAD	AUXILIAR DE GUARDERIA	14/05/07	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
REBOLLEDO FLORES GENARO	AUXILIAR OPERATIVO	16/09/89	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	22,491.49	144,804.51
REBOLLEDO SANCHEZ CRESCENCIO	PISADOR	01/07/88	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	11,054.12	130,606.20
REGALAO DOMINGUEZ EMILIO	VACIADOR	01/09/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	11,109.92	132,310.25
REJON JIMENEZ ELENA	ODONTOLOGO	01/01/94	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
RESENDIZ RODRIGUEZ ROLANDO BERNABE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
REVILLA PEREZ EVARISTA RUTH	ASISTENTE EDUCATIVA	01/01/01	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
REYES ALCARAZ ADRIANA	SECRETARIA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
REYES CASTILLO MARIA DE JESUS	VIUDA PENSIONADA SLP	01/01/13	3	2	48,725.76	0.00	4,060.48	0.00	0.00	0.00	0.00	10,200.00	17,091.49	80,077.73
REYES CHOLO GABRIEL	CAMPANERO	14/09/05	3	2	51,689.64	13,439.31	9,476.43	2,584.48	0.00	0.00	0.00	33,600.00	12,883.14	123,673.00
REYES CRUZ CLAUDIA	DELEGADO	02/04/01	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
REYES CRUZ ELBA MARIA	BARRENDERO	16/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
REYES ENRIQUEZ MOISES	JUBILADO	16/03/07	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	295,494.18
REYES GARCIA ELIZABETH	SECRETARIA DIRECCION	01/01/04	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
REYES GRANILLO JULIO	INTENDENTE	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
REYES GUILLEN FABIAN	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
REYES JIMENEZ MARISELA	ASISTENTE EDUCATIVA	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
REYES LILIS ARMANDO	BARRENDERO	01/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
REYES MENDEZ ORQUIDEA	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
REYES MENDOZA ANTONIO	VACIADOR	01/09/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,235.52
REYES MIRANDA EDITH VIRIDIANA	ASISTENTE EDUCATIVA	16/02/10	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
REYES NIEVES GUADALUPE	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
REYES OLAN CLAUDIA	JEFE DE AREA	22/07/10	2	3	216,000.00	0.00	21,000.00	1,800.00	0.00	0.00	0.00	32,828.16	13,741.49	285,369.65
REYES PEREZ NORMA DEL ROSARIO	JEFE CONSTRUCCION Y CONSERV.	13/02/89	3	2	97,506.72	43,878.02	17,876.23	0.00	0.00	0.00	0.00	62,765.76	10,250.00	232,276.74
REYES RAMIREZ BLANCA ESTELA	AYUDANTE SUB-SECCION	16/04/95	3	2	73,657.20	30,936.02	13,503.82	0.00	0.00	0.00	0.00	52,373.25	10,250.00	180,720.30
REYES ROSAS FAUSTINO	JUBILADO	16/05/90	3	2	56,413.92	6,769.67	6,581.62	0.00	0.00	0.00	0.00	39,960.00	19,041.49	128,766.70
REYES TRINIDAD ANGEL ENRIQUE	AUXILIAR OPERATIVO	01/01/91	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	22,491.49	144,225.95
REYES TRINIDAD JOSE LUIS	AUXILIAR OPERATIVO	16/06/99	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	13,328.51	134,484.41
REYES USCANGA OLGA MARIA	COORDINADOR GENERAL	01/01/14	2	3	294,000.00	0.00	28,583.33	0.00	0.00	0.00	0.00	50,455.75	13,741.49	386,780.57
REYES VDA. DE HERNANDEZ INES	VIUDA PENSIONADA SLP	16/01/96	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
REYNA CANALES CARLOS	SUPERVISOR	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
REYNA MENDEZ MARCO ANTONIO	ENFERMERO	16/07/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
RICARTE BRAVO ISABEL	ENC. BIBLIOTECA D. VALENZUELA	01/08/87	3	2	63,471.84	28,562.33	11,636.50	0.00	0.00	0.00	0.00	49,272.55	12,650.00	165,593.22
RICARTE BRAVO SOLEDAD	DIRECTOR DE BIBLIOTECA	02/08/66	3	2	133,102.80	69,213.46	24,402.18	0.00	0.00	0.00	0.00	75,057.77	10,250.00	312,026.21
RICARTE CORTES LUIS MARIANO	TECNICO OPERATIVO "B"	09/01/84	3	2	163,944.12	50,822.68	30,056.42	8,197.21	0.00	0.00	0.00	55,309.03	92,550.92	400,880.37
RICARTE YEPEZ LUIS MARIANO	BARRENDERO	08/07/09	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	134,676.25
RIOS FLORES LUCIA	ESCRIBIENTE "C"	16/04/90	3	2	53,999.28	23,219.69	9,899.87	0.00	0.00	0.00	0.00	47,279.88	13,500.00	147,898.72
RIOS RICARTE JOSE LUIS	VACIADOR	17/08/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,235.52
RIOS SOLIS MOISES	BARRENDERO	16/11/11	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
RISSO PALACIOS PEDRO	PISADOR	01/02/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	125,811.59
RISSO PEDRO	BARRENDERO	01/04/92	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	136,254.96
RIVERA GARCIA PEBBELS FIDELIA	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
RIVERA RIVERA NORMA	ASISTENTE EDUCATIVA	21/07/05	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
RIVERA RODRIGUEZ LETICIA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	13,741.49	131,358.44
ROBLES PERALTA DAVID	BODEGUERO	01/05/99	3	2	53,605.32	15,009.49	9,827.64	2,680.27	0.00	0.00	0.00	33,600.00	22,491.49	137,214.21
ROCHA CRUZ LIZET VICTORIA	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
RODRIGUEZ AGUSTIN ROBERTO	VACIADOR	28/09/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	207,778.49
RODRIGUEZ ALVAREZ RAMON	COORDINADOR	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
RODRIGUEZ ARBALLO JESUS MANUEL	VACIADOR	07/03/02	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,449.07
RODRIGUEZ AVILA GRACIELA IVANA	SECRETARIA	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
RODRIGUEZ BAUTISTA CARLOS EDUARDO	ENCARGADO DE AREA	01/02/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RODRIGUEZ CABAÑAS ALFONSO	VACIADOR	04/08/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	127,906.10
RODRIGUEZ CASTILLO MARGARITO	BODEGUERO	01/11/93	3	2	53,605.32	15,545.54	9,827.64	2,680.27	0.00	0.00	0.00	33,600.00	22,491.49	137,750.26
RODRIGUEZ CRUZ JORGE LUIS	BARRENDERO	01/04/11	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	12,950.60	111,453.19
RODRIGUEZ CRUZ JOSE MANUEL	CAMPANERO	01/02/02	3	2	51,689.64	13,956.20	9,476.43	2,584.48	0.00	0.00	0.00	33,600.00	92,550.92	203,857.68
RODRIGUEZ GALINDO IRENE	VIUDA PENSIONADA SLP	01/01/04	3	2	34,576.20	0.00	2,881.35	0.00	0.00	0.00	0.00	10,200.00	17,091.49	64,749.04

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	CSP.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
RODRIGUEZ GARCIA GUILLERMO	INTENDENTE	01/12/05	2	3	51,000.00	0.00	4,958.33	0.00	0.00	0.00	0.00	0.00	0.00	55,958.33
RODRIGUEZ GARCIA TITA	AUXILIAR	01/05/11	2	3	240,000.00	0.00	23,333.33	0.00	0.00	0.00	0.00	37,954.56	13,741.49	315,029.39
RODRIGUEZ GOMEZ ILSE	AUXILIAR	01/07/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	9,650.00	107,982.40
RODRIGUEZ GOMEZ MARIA DE LOS ANGELES	TRABAJADORA SOCIAL	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
RODRIGUEZ HERNANDEZ MARCELA ESTELA	AUXILIAR	01/08/11	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,250.00	116,653.48
RODRIGUEZ LOPEZ FELIX	PISADOR	01/09/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	92,550.92	204,735.68
RODRIGUEZ MARTINEZ RENE ARNULFO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
RODRIGUEZ MURILLO MARIA GUADALUPE	AUXILIAR	01/01/01	3	2	112,642.56	45,057.02	24,023.96	0.00	18,397.20	0.00	0.00	74,287.02	10,250.00	284,657.76
RODRIGUEZ NIEVES JOAQUIN MOISES	VACIADOR	16/03/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,071.50	113,638.69
RODRIGUEZ PACHECO YOLANDA	VIUDA PENSIONADA SLP	01/04/14	3	2	52,623.72	0.00	4,385.31	0.00	0.00	0.00	0.00	10,200.00	17,091.49	84,300.52
RODRIGUEZ RODRIGUEZ ESTEBAN	VACIADOR	16/01/96	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	128,992.05
RODRIGUEZ RODRIGUEZ MATILDE INES	AUXILIAR	16/10/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
RODRIGUEZ RONQUILLO ALDO DE JESUS	COORDINADOR	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
RODRIGUEZ ROSADO AMADO	BARRENDERO	01/04/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	135,202.48
RODRIGUEZ ROSALES SERGIO	AUXILIAR	01/03/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RODRIGUEZ RUIZ JOSE LUIS	BARRENDERO	16/09/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	22,491.49	134,676.25
RODRIGUEZ RUIZ LUIS	MAESTRO CARPINTERO	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
RODRIGUEZ SANCHEZ ALAN	VACIADOR	16/07/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	22,491.49	123,058.68
RODRIGUEZ SANCHEZ VICTOR MANUEL	CAMPANERO	16/04/12	3	2	51,689.64	0.00	9,476.43	2,584.48	0.00	0.00	0.00	33,600.00	92,550.92	189,901.48
RODRIGUEZ TAPIA MIGUEL	AUXILIAR	01/01/08	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
RODRIGUEZ TORRES GUADALUPE	AUXILIAR	01/01/01	3	2	50,444.28	20,177.71	22,000.00	0.00	69,555.72	0.00	0.00	51,085.79	12,650.00	225,913.50
RODRIGUEZ VAZQUEZ HERMELINDA	AYUDANTE SUB-SECCION	02/05/96	3	2	62,873.28	26,406.78	11,526.77	0.00	0.00	0.00	0.00	49,111.65	13,500.00	163,418.48
RODRIGUEZ VAZQUEZ SERGIO	VACIADOR	01/04/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	22,491.49	137,719.06
RODRIGUEZ VAZQUEZ TITO	AUXILIAR OPERATIVO	16/03/01	3	2	57,856.32	15,621.21	10,606.99	2,892.82	0.00	0.00	0.00	33,600.00	13,328.51	133,905.85
RODRIGUEZ VERGARA MARIA DEL CARMEN	DELEGADO	01/11/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
ROJANO DIAZ ISABEL JULIETA	ESCRIBIENTE "C"	16/11/79	3	2	152,878.32	79,496.73	29,228.89	0.00	0.00	0.00	0.00	91,445.73	13,500.00	366,549.67
ROJANO DIAZ MARIA AMPARO	ESCRIBIENTE "C"	01/04/92	3	2	82,982.52	35,682.48	16,426.21	0.00	0.00	0.00	0.00	66,849.82	13,500.00	215,441.04
ROJAS BALTAZAR CARLOS ALBERTO	ADMINISTRADOR	01/05/12	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
ROJAS BENITEZ IVAN ALEJANDRO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
ROJAS CANELA KARLA SURIELA	ENFERMERA	01/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ROJAS CONTRERAS LUIS	CHOFER	01/01/05	2	3	42,017.88	0.00	4,085.07	2,100.89	0.00	0.00	0.00	0.00	0.00	48,203.85
ROJAS FERMAN BRENDA LESLY	ASISTENTE	01/01/14	2	3	132,000.00	0.00	12,833.33	5,500.00	0.00	0.00	0.00	14,885.76	13,741.49	178,960.59
ROJAS FLORES PRAXEDIS	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
ROJAS GOMEZ TOMAS	AUXILIAR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	0.00	381,033.61
ROJAS LARA MARIA DOLORES	SECRETARIA	01/01/01	3	2	100,240.08	27,064.82	18,377.35	5,012.00	0.00	0.00	0.00	52,586.04	19,730.90	223,011.19
ROJAS MARTINEZ BERTHA	COCINERA	16/10/89	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
ROJAS VARGAS ENRIQUE	VACIADOR	23/10/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	14,881.43	134,995.79
ROLDAN ANTELES ALBERTA	BARRENDERO	22/05/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	14,704.73	132,678.09
ROLDAN VELAZCO ELFEGO	INCAPACITADO PERMANENTE	16/07/84	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
ROLON MONZALVO PEDRO	JUBILADO	16/01/08	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	295,494.18
ROLON TEMIX RUBEN	CAMPANERO	01/03/11	3	2	51,689.64	0.00	9,476.43	2,584.48	0.00	0.00	0.00	38,768.96	14,756.13	117,275.65
ROMAN MARTINEZ CECILIA	AUXILIAR DE ASEO	15/06/09	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
ROMERO ALTAMIRANO MARIA ELENA	ASESOR JURIDICO	01/04/11	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	13,741.49	474,720.44
ROMERO HERNANDEZ ABEL	JUBILADO	16/01/03	3	2	60,530.28	9,079.54	7,061.87	0.00	0.00	0.00	0.00	40,117.01	19,041.49	135,830.19
ROMERO HERNANDEZ ADAN	JUBILADO	16/07/11	3	2	52,623.72	14,734.64	6,139.43	0.00	0.00	0.00	0.00	39,960.00	19,041.49	132,499.29
ROMERO HERNANDEZ ISABEL CRISTINA	ASISTENTE EDUCATIVA	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
ROMERO LLANO ANGEL	BARRENDERO	16/07/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	38,862.37	10,904.12	128,877.49
ROMERO PALMERO ADAN	VACIADOR	25/10/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	10,959.92	131,074.29

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
ROMERO QUIROZ ADRIANA	ASISTENTE EDUCATIVA	25/07/03	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
ROMERO SUSUNAGA MARTHA	PSICOLOGO	01/07/06	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
RONZON AMARO DONACIANO	VACIADOR	16/05/04	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,991.25
ROSADO VAZQUEZ EMILIO	VACIADOR	12/10/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,208.58
ROSALES ROMERO CARLOS MANUEL	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ROSALES VALENCIA VERONICA	AUXILIAR DE ASEO	27/04/10	2	3	54,000.00	0.00	5,250.00	0.00	0.00	0.00	0.00	0.00	13,741.49	72,991.49
ROSALES VILLEGAS VALENTIN	BARRENDERO	01/02/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
ROSAS BLANCO JAVIER	VACIADOR	22/01/09	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	137,628.57
ROSAS CARLOS	VACIADOR	16/03/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	129,294.53
ROSAS GARCIA ERIK	BARRENDERO	01/08/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
ROSAS GOMEZ ALEJANDRO	PROFESOR	01/02/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
ROSAS GUZMAN ANDRES	VACIADOR	03/10/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	131,526.77
ROSAS LIRA ANGEL	PANADERO	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
ROSAS LLINAS SALVADOR	AUXILIAR OPERATIVO	01/09/92	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	22,491.49	144,708.09
ROSAS LUJAN DOMINGO	JUBILADO	01/07/10	3	2	52,623.72	13,155.93	6,139.43	0.00	0.00	0.00	0.00	39,960.00	19,041.49	130,920.57
ROSAS OCHOA ANGELICA	ENCARGADO DE AREA	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
ROSAS PADILLA LESLI YAREMI	AUXILIAR	16/02/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
ROSETE GONZALEZ GERARDO	SUBDIRECTOR ADMINISTRATIVO	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
ROSSIER DE LA ROSA MARGARITA	ENFERMERA	01/03/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
RUIZ AGUSTIN	VACIADOR	06/02/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
RUIZ GOMEZ FRANCISCO	VERIFICADOR COMERCIAL	01/01/14	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
RUIZ HERNANDEZ JOSE LUIS	BARRENDERO	01/07/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
RUIZ MORALES PALOMA	ASESOR JURIDICO	01/02/12	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
RUIZ NARVAEZ RICARDO RAMON	ENFERMERO	16/01/92	3	2	54,501.96	23,435.84	9,992.03	0.00	0.00	0.00	0.00	47,360.31	10,650.00	145,940.14
RUIZ PASTRANA BERNABE	AUXILIAR OPERATIVO	16/01/97	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	22,491.49	144,129.52
RUIZ PEREZ SERGIO	VACIADOR	16/06/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,448.27
RUIZ RANGEL RAMON	COBRADOR "G"	16/02/83	3	2	109,824.36	57,108.67	20,134.47	0.00	0.00	0.00	0.00	66,834.22	12,900.00	266,801.71
RUIZ SALAS DOLORES	MEDICO	01/09/92	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
RUIZ SALAS NORBERTA	ASESOR JURIDICO	16/03/95	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
RUIZ SOLIS JAVIER	VACIADOR	03/05/95	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	136,534.23
RUIZ SOLIS JOSE	VACIADOR	01/01/01	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	135,991.25
RUIZ URBINA GABINO	AUXILIAR OPERATIVO	01/05/94	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,257.06	143,259.28
RUIZ URBINA NORBERTO	CAMPANERO	22/03/02	3	2	51,689.64	13,956.20	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	13,033.14	124,770.65
RUIZ URBINA ROMAN	AUXILIAR OPERATIVO	15/08/99	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,328.51	134,966.55
RUIZ VALDES ELENA	TRABAJADORA SOCIAL	01/06/92	2	3	54,000.00	0.00	5,250.00	0.00	0.00	0.00	0.00	0.00	13,741.49	72,991.49
RUIZ ZAVALETA JOSE JUAN	BARRENDERO	01/06/12	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	10,904.12	115,107.62
RUZ CHAVEZ LUZ ELENA	COCINERA	16/07/91	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	0.00	13,741.49	59,824.82
SAAVEDRA GARCIA ROSENDO	AUXILIAR	02/01/01	2	3	52,800.00	0.00	5,133.33	0.00	0.00	0.00	0.00	0.00	0.00	57,933.33
SAAVEDRA MENDEZ CLAUDIO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
SAAVEDRA SANCHEZ JUANA	AUXILIAR DE COCINA	09/09/96	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
SAGAHON REYES PEDRO	SECRETARIO	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
SAINZ DIAZ ORDAZ JESUS FERNANDO	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
SALAS LUNA ESPERANZA	CAPTURISTA	01/08/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
SALAS PEREZ MARISOL	ASISTENTE EDUCATIVA	16/08/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SALAZAR LEYVA JOSE LUIS	CAMPANERO	01/06/03	3	2	51,689.64	13,956.20	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	204,288.43
SALAZAR MATA VICTOR AGUSTIN	COORDINADOR	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
SALAZAR SOSA GLADYS	TRABAJADORA SOCIAL	16/06/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
SALCEDO PIÑA HERMINIO	VACIADOR	28/06/92	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	10,959.92	133,155.70

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
SALDAÑA MALDONADO AZALIA	ENFERMERA	16/05/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SALDAÑA SEVILLA JULIO	AUXILIAR OPERATIVO	16/05/89	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,257.06	143,837.85
SALEM VDA. DE CAMPECHANO NATIVIDAD	VIUDA PENSIONADA SLP	02/10/94	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
SALGADO AGUILAR LUIS ANGEL	AUXILIAR	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
SALINAS CANO EDUARDO	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
SALINAS VILLAGOMEZ CONCEPCION	ENCARGADO DE AREA	01/03/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
SALOMON DIAZ GUADALUPE	BARRENDERO	16/04/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
SALTOS AVENDAÑO MINERVA	BARRENDERO	19/11/99	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	133,642.86
SALVADOR VASQUEZ ROSALIA	AUXILIAR	17/05/02	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
SAN JUAN PEREZ MARCOS	VACIADOR	01/11/94	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	129,837.51
SAN JUAN REYES CLAUDIA	ABOGADO	01/08/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
SANCHEZ ACOSTA ELSI VIRIDIANA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SANCHEZ AGUAYO MARIA DE LOS ANGELES	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
SANCHEZ AGUIRRE CAROLINA	ASISTENTE EDUCATIVA	03/11/03	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
SANCHEZ ALVAREZ IGNACIA	INTENDENTE	01/01/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
SANCHEZ CAMPOS CLAUDIA	ADMINISTRADOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
SANCHEZ CANO MARIANA DE LOS ANGELES	OFICIAL MAYOR	02/10/07	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	16,991.49	559,675.60
SANCHEZ CARVAJAL JOAQUIN ALBERTO	VACIADOR	16/11/93	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	129,837.51
SANCHEZ CEBALLOS ROBERTO	SUBDIRECTOR	01/01/14	2	3	360,000.00	0.00	35,000.00	0.00	0.00	0.00	0.00	65,978.95	0.00	460,978.95
SANCHEZ CISNEROS LISBEHT MARISOL	COCINERA	16/05/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
SANCHEZ CISNEROS YULIA JANETT	COCINERA	01/08/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
SANCHEZ CITALAN JAVIER ANTONIO	ANALISTA	01/01/05	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
SANCHEZ CRUZ RAFAEL	INCAPACITADO PERMANENTE	16/12/91	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
SANCHEZ DELGADO ENRIQUETA	VIUDA PENSIONADA SLP	01/07/99	3	2	43,004.04	0.00	3,583.67	0.00	0.00	0.00	0.00	10,200.00	17,091.49	73,879.20
SANCHEZ EFRAIN	CHOFER	16/01/98	3	2	77,966.64	21,830.66	14,293.88	3,898.33	0.00	0.00	0.00	37,159.77	22,491.49	177,640.77
SANCHEZ ESPINOSA CECILIA	BARRENDERO	16/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
SANCHEZ ESTRADA MARIA DE LOURDES	TECNICO OPERATIVO "A"	01/10/13	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	22,491.49	313,181.89
SANCHEZ GODINEZ AGUSTINA	VIUDA PENSIONADA SLP	16/01/14	3	2	50,590.56	0.00	4,215.88	0.00	0.00	0.00	0.00	10,200.00	17,091.49	82,097.93
SANCHEZ GUTIERREZ ELIZABETH GUALTERIA	MEDICO	01/09/92	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
SANCHEZ HERNANDEZ ABRAHAM	PROFESOR	16/01/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
SANCHEZ HERNANDEZ MARIA TERESA DE JESUS	PROFESOR	06/03/08	2	3	43,243.20	0.00	4,204.20	0.00	0.00	0.00	0.00	0.00	13,741.49	61,188.89
SANCHEZ MARIN JORGE	VACIADOR	17/04/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	22,491.49	138,171.54
SANCHEZ PARRA RUTH ELIZABETH	ASESOR	01/01/14	3	2	190,040.76	0.00	34,840.81	9,502.04	0.00	0.00	0.00	62,466.94	22,875.17	319,725.71
SANCHEZ RASO ROBERTO	AUXILIAR	20/09/06	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
SANCHEZ RAYON EMILIANO	AUXILIAR OPERATIVO	01/04/88	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,407.06	143,987.85
SANCHEZ RODRIGUEZ FRANCISCO ANTONIO	BARRENDERO	16/04/12	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	121,432.61
SANCHEZ ROQUES IVAN	BARRENDERO	01/02/02	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	10,904.12	129,316.02
SANCHEZ ROSAS EMILIANO	INCAPACITADO PERMANENTE	02/03/06	3	2	52,746.48	7,384.51	6,153.76	0.00	0.00	0.00	0.00	39,960.00	19,041.49	125,286.23
SANCHEZ SANCHEZ ROBERTO	GANCHERO	16/01/86	3	2	53,605.32	16,047.59	9,837.64	2,680.97	0.00	0.00	0.00	39,407.24	10,936.84	132,538.91
SANCHEZ SARMIENTO ALICIA	INCAPACITADO PERMANENTE	01/09/13	3	2	52,623.72	0.00	0.00	0.00	0.00	0.00	0.00	39,960.00	19,041.49	133,551.76
SANCHEZ VAZQUEZ GABINO GUILLERMO	BARRENDERO	01/01/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	10,904.12	129,316.02
SANCHEZ VAZQUEZ IGNACIO IRINEO	JUBILADO	16/05/04	3	2	164,314.68	0.00	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	288,921.60
SANDOVAL ARMENTA BRENDA LETICIA	SECRETARIA	01/02/12	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
SANDOVAL CHOLO MANUEL	JUBILADO	01/12/05	3	2	164,314.68	16,647.60	19,170.05	0.00	0.00	0.00	0.00	61,748.18	19,041.49	288,921.60
SANDOVAL MOCTEZUMA ALFREDO	SUBDIRECTOR	01/03/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
SANTAMARIA DELGADO GUADALUPE DEBORA	DELEGADO	01/06/00	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
SANTANA MENDEZ ELIAS NATANAEL	AUXILIAR	16/05/12	3	2	50,444.28	0.00	0.00	0.00	0.00	0.00	0.00	54,367.08	12,900.00	128,169.48
SANTIAGO CARLOS JAVIER	BARRENDERO	16/08/11	2	3	35,960.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,254.85

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SECRETARIA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y Supervisión a Municipios

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
SANTIAGO CRUZ ESTELA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SANTIAGO GARCIA JOSE GUSTAVO	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
SANTIAGO LUCINDA	VIUDA PENSIONADA SLP	01/01/09	3	2	53,425.80	0.00	4,452.15	0.00	0.00	0.00	0.00	10,200.00	17,091.49	85,169.44
SANTIAGO SANTIAGO MARIA LUISA	BARRENDERO	16/02/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	132,590.38
SANTIAGO VILLEGAS JOSE PABLO	AUXILIAR OPERATIVO	01/01/90	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	135,695.11
SANTOS AGUILERA GUSTAVO	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
SANTOS FLOTA MONICA PATRICIA	AUXILIAR	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SANTOS PEÑA ERIKA DEL PILAR	ENCARGADO DE AREA	01/08/09	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
SANTOS PEREZ MARLEN	BARRENDERO	27/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
SAUCEDO ANDRES FERNANDO	VACIADOR	15/03/92	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	129,837.51
SAYAGO SORIANO INES	AUXILIAR DE COCINA	05/04/01	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
SAYAGO SORIANO IRENE	COCINERA	01/08/11	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
SCHLESKE RUIZ ALEJANDRO SERGIO	MEDICO	01/10/08	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
SCHMIDT GALINDO EDUARDO	JEFE DE AREA	01/01/14	2	3	114,000.00	0.00	11,083.33	0.00	0.00	0.00	0.00	11,370.59	0.00	136,453.93
SEGOVIA ALDUCIN ALFONSO	AUXILIAR OPERATIVO	16/02/06	3	2	57,856.32	15,042.64	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	133,959.42
SEGURA GARCIA ANEL	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
SEGURA PEÑA MELINA	AUXILIAR ADMINISTRATIVO	01/02/11	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
SENA RAMOS JOSUE	AUXILIAR	01/07/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
SERRANO JOAQUIN WALDO	VACIADOR	23/09/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,071.50	128,208.58
SERRANO SORIANO MARTIN	AUXILIAR DE ASEO "J"	16/03/86	3	2	102,263.28	46,018.48	18,748.27	0.00	0.00	0.00	0.00	64,287.86	12,900.00	244,217.89
SEVILLA FAUSTINO	AUXILIAR DE ASEO	14/05/02	2	3	54,512.64	0.00	5,299.84	0.00	0.00	0.00	0.00	0.00	0.00	59,812.48
SEVILLA FAUSTINO	JUBILADO	01/04/00	3	2	106,422.24	15,963.34	12,415.93	0.00	0.00	0.00	0.00	49,972.66	19,041.49	203,815.65
SEVILLA MORENO CELENE	BARRENDERO	09/09/09	2	3	35,288.52	0.00	3,430.83	1,764.43	0.00	0.00	0.00	0.00	13,741.49	54,225.26
SEVILLA MORENO PABLO	AUXILIAR OPERATIVO	01/07/91	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	139,230.77
SIERRA CASTILLO EUGENIA	ASISTENTE EDUCATIVA	01/08/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SIERRA HERNANDEZ SALVADOR	INCAPACITADO PERMANENTE	16/05/13	3	2	25,644.96	7,693.49	2,991.91	0.00	0.00	0.00	0.00	39,960.00	19,041.49	95,331.85
SILVA PENSADO EDGAR	INSPECTOR - REGLAMENTOS MP	16/02/11	3	2	50,444.28	0.00	11,558.12	0.00	0.00	0.00	0.00	61,757.62	10,650.00	134,410.02
SILVA VALERA MARIA JOSE	ASISTENTE	16/02/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
SILVERIO HERNANDEZ FRIDA	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
SIMON CARMONA VERONICA	INTENDENTE	06/02/10	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
SOBERANO CRUZ SARA ESMERALDA	ASISTENTE EDUCATIVA	16/08/13	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SOBREVALS MELO ALINA	COORDINADOR	01/01/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
SOBRINO RODRIGUEZ MANUEL	JUBILADO	16/08/13	3	2	54,297.72	22,805.04	6,334.73	0.00	0.00	0.00	0.00	39,960.00	19,041.49	142,438.99
SOLANO BARRIOS ALICIA	VACIADOR	01/02/99	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,559.92	135,212.73
SOLANO CARRANZA MAIRA IVONNE	ASISTENTE EDUCATIVA	01/11/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SOLANO DE LA CRUZ MA. DE LOS ANGELES	COCINERA	16/08/91	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
SOLANO DE LA CRUZ SUSANA	AUXILIAR DE ASEO	01/01/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
SOLANO GIL JOSE DIDIER	TECNICO OPERATIVO "A"	16/06/12	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	22,491.49	313,181.89
SOLANO JOSE ANGEL GABRIEL	CAMPANERO	16/03/10	3	2	51,689.64	0.00	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	190,332.22
SOLIS ACOSTA GILBERTO	PISADOR	16/01/92	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	127,302.60
SOLIS CONTRERAS OSVALDO	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
SOLIS CRUZ DEYSI PATRICIA	ASISTENTE EDUCATIVA	04/06/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SOLIS FONSECA ROBERTO IGNACIO	AUXILIAR	16/01/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
SOLIS GARCIA YSAIAS	VACIADOR	07/10/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	13,559.92	134,669.75
SOLIS GONZALEZ MARIA LUISA	BARRENDERO	30/08/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	132,590.38
SOLIS HERRERA ALMA	ADMINISTRADOR	01/01/01	3	2	104,594.28	41,837.71	19,175.62	0.00	0.00	0.00	0.00	65,060.17	10,250.00	240,917.78
SOLIS OCHOA LUCERO	TECNICO OPERATIVO "A"	01/10/13	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	61,527.50	22,491.49	313,181.89
SOLIS PEREZ FRANCISCO	AUXILIAR	16/05/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
SOLIS VELAZQUEZ TOMAS	CHOFER	20/04/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
SOMARRIBA LOPEZ ANGEL FRANCISCO	AUXILIAR	01/01/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
SORIANO CRUZ DOMINGA	ENCARGADO DE AREA	01/03/11	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
SORIANO RODRIGUEZ ADRIANA	ASISTENTE EDUCATIVA	01/03/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SOSA RAMON HUGO	COORDINADOR	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
SOTELO DIAZ BENJAMIN	SUPERVISOR	16/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
SOTELO RIVERA ANGELICA	ODONTOLOGO	01/07/93	2	3	57,600.00	0.00	5,600.00	0.00	0.00	0.00	0.00	0.00	13,741.49	76,941.49
SOTERO JIMENEZ JOSEFINA	BARRENDERO	03/05/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	125,573.89
SOTO CASTELLANO CANDELARIA	INTENDENTE	16/03/12	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
SOTO TADEO GREGORIO	INCAPACITADO PERMANENTE	16/08/90	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	19,041.49	121,565.15
SUAREZ HERNANDEZ LUCIA	TRABAJADORA SOCIAL	01/07/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
SUAREZ LOPEZ ARMANDO	BARRENDERO	16/08/11	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
SUAREZ MONTERO CECILIO ANTONIO	AUXILIAR	13/02/06	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
SUAREZ RAMIREZ LUZ DEL CARMEN	VIUDA PENSIONADA SLP	01/08/04	3	2	65,713.92	0.00	5,476.16	0.00	0.00	0.00	0.00	10,200.00	17,091.49	98,481.57
SUAREZ RAMIREZ MA. DE LOURDES	ASESOR ESPECIALIZADO	01/04/98	3	2	190,040.76	53,211.41	34,840.81	9,502.04	0.00	0.00	0.00	62,466.94	11,750.00	361,811.96
SUAREZ RAMIREZ VERONICA	JUBILADO	01/04/14	3	2	163,944.12	54,101.56	19,126.81	0.00	0.00	0.00	0.00	61,669.03	19,041.49	317,883.01
SUAREZ RODRIGUEZ ISIDRO	VACIADOR	07/09/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,358.58
SUAREZ VAZQUEZ JORGE	AUXILIAR OPERATIVO	02/01/95	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,407.06	142,830.72
SUAREZ VDA. DE LARA ANTONIA	VIUDA PENSIONADA SLP	30/09/94	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
SULVARAN GARCIA ANA MARION	OFICIAL SEGUNDO	01/01/89	3	2	61,234.08	27,555.34	11,226.25	0.00	0.00	0.00	0.00	48,671.04	10,250.00	158,936.70
TABLADA MONTERO CLAUDIA	ASISTENTE	01/01/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
TAMARIZ CRUZ ARMANDO CESAR	COORDINADOR	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	0.00	542,684.11
TAMEZ ALDAMA ELSA MARGARITA	ASISTENTE EDUCATIVA	01/04/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
TAMEZ RIVERA ROMAN	AUXILIAR	01/02/11	3	2	50,444.28	0.00	34,319.98	2,522.21	136,755.60	0.00	0.00	95,268.44	10,650.00	329,960.51
TAPIA BOLAÑOS SAMUEL	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
TAPIA CARRANZA MARIA ISAURA	COORDINADOR DE COMUNICACION SOCIAL	01/01/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
TAPIA CUITLAHUAC	AUXILIAR OPERATIVO	08/05/07	3	2	57,856.32	15,042.64	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	13,478.51	133,959.42
TAPIA OLIVEROS GLORIA	AUXILIAR	01/01/94	3	2	93,453.60	40,185.05	17,133.16	0.00	0.00	0.00	0.00	61,468.77	12,650.00	224,890.57
TAPIA RICO YORI	NUTRIOLOGO	01/01/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
TECA ISLAS ANTONIO	BARRENDERO	16/04/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
TEJEDA CASTILLO ALEJANDRO	COORDINADOR	01/01/14	2	3	348,000.00	0.00	33,833.33	0.00	0.00	0.00	0.00	63,156.55	13,741.49	458,731.37
TEJEDA MATLA ISABEL	INTENDENTE	15/02/02	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
TEMIX BUSTAMANTE FELIX	JUBILADO	01/07/10	3	2	57,856.32	14,464.08	6,749.90	0.00	0.00	0.00	0.00	39,960.00	18,891.49	137,921.79
TEMIX CHACHA TERESA	VIUDA PENSIONADA SLP	01/08/13	3	2	185,807.76	0.00	15,483.98	0.00	0.00	0.00	0.00	10,200.00	17,091.49	228,583.23
TEMIX VERA DOMINGO	JUBILADO	01/12/99	3	2	52,752.12	7,912.82	6,154.41	0.00	0.00	0.00	0.00	39,960.00	18,891.49	125,670.84
TEMIZ MARTINEZ JOSE ALBERTO	VACIADOR	21/02/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,358.58
TENORIO CAGAL RODRIGO	BARRENDERO	01/06/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
TENORIO RAMON PASIANO	JUBILADO	01/07/12	3	2	163,944.12	50,822.68	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	314,454.13
TENORIO SOSME RUFINO	PISADOR	01/03/00	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	126,250.13
TEPO ROMERO FRANCISCO	AUXILIAR	01/04/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
TLAXCALTECO HERNANDEZ CELSO	VACIADOR	16/05/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	193,570.59
TOGA GARCIA CIRO	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
TOLEDO CAMPECHANO RICARDO	VACIADOR	01/02/08	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	92,550.92	207,688.00
TOLEDO GONZALEZ MARIA DEL ROSARIO	BARRENDERO	09/08/04	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	126,100.13
TOLEDO GONZALEZ MARTIN RICARDO	TECNICO OPERATIVO "A"	16/05/94	3	2	185,807.76	53,884.25	34,064.76	9,290.39	0.00	0.00	0.00	80,108.28	28,763.04	391,918.47
TOLEDO MARTINEZ CALIXTO	JUBILADO	16/07/00	3	2	60,530.28	9,079.54	7,061.87	0.00	0.00	0.00	0.00	40,117.01	18,891.49	135,680.19
TOLEDO MERLIN RAFAEL CALIXTO	PISADOR	16/04/12	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	115,257.62
TOLEDO RODRIGUEZ LUIS ALBERTO	AUXILIAR ADMINISTRATIVO	01/04/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
TOLEDO SUAREZ LUIS ANGEL	BODEGUERO	01/01/14	3	2	53,605.32	0.00	9,827.64	2,680.27	0.00	0.00	0.00	39,407.24	14,958.34	120,478.81
TOLEDO TEMIX ANGEL CALIXTO	TECNICO OPERATIVO "A"	16/07/13	3	2	185,807.76	0.00	34,064.76	9,290.39	0.00	0.00	0.00	80,108.28	15,343.59	324,614.77
TOLEDO TEMIX JORGE ALBERTO	TECNICO OPERATIVO "B"	22/01/04	3	2	163,944.12	44,264.91	30,056.42	8,197.21	0.00	0.00	0.00	73,069.64	26,605.21	346,137.51
TOLEDO TIBURCIO CARLOS	INCAPACITADO PERMANENTE	01/12/94	3	2	52,932.00	5,293.20	6,175.40	0.00	0.00	0.00	0.00	39,960.00	19,041.49	123,402.09
TOLEDO TIBURCIO MARIO	TECNICO OPERATIVO "B"	01/01/92	3	2	163,944.12	47,543.79	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	92,550.92	398,967.69
TOLEDO TIBURCIO RAFAEL	VACIADOR	01/01/91	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	129,987.51
TORRES CASTAÑEDA NANCY	AUXILIAR ADMINISTRATIVO	01/01/11	3	2	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
TORRES CASTRO EMILIANA	VIUDA PENSIONADA SLP	01/05/03	3	2	47,303.52	0.00	3,941.96	0.00	0.00	0.00	0.00	10,200.00	17,091.49	78,536.97
TORRES CORDOVA GABINO	BARRENDERO	16/05/14	2	3	35,288.52	0.00	3,430.83	2,058.50	0.00	0.00	0.00	0.00	0.00	40,777.85
TORRES FERRER JUAN DE DIOS	BARRENDERO	16/06/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	135,114.78
TORRES GONZALEZ MA. DE LOS ANGELES	AUXILIAR DE COCINA	15/04/91	2	3	39,600.00	0.00	3,850.00	0.00	0.00	0.00	0.00	0.00	13,741.49	57,191.49
TORRES GONZALEZ MARGARITA	VIUDA PENSIONADA SLP	16/11/02	3	2	59,314.44	0.00	4,942.87	0.00	0.00	0.00	0.00	10,200.00	17,091.49	91,548.80
TORRES MIRON MARIA VIVIANA	COORDINADOR	01/04/11	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
TORRES PIMENTEL HECTOR ADRIAN	SUPERVISOR	01/03/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
TORRES REDUCINDO EFRAIN	SUBDIRECTOR	01/01/14	2	3	174,000.00	0.00	16,916.67	0.00	0.00	0.00	0.00	23,856.96	0.00	214,773.63
TORRES ROSAS ELDA GUADALUPE	COBRADOR "C"	16/01/11	3	2	54,534.48	0.00	9,997.99	0.00	0.00	0.00	0.00	47,365.52	15,900.00	127,797.98
TORREZ HERNANDEZ ASUNCION	ENCARGADO DE BIBLIOTECA	16/06/91	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
TOTO XOLO ANTONIO	VACIADOR	12/01/92	3	2	54,297.72	15,746.34	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	129,987.51
TOTOZINTLE ZEPEDA GABRIELA	ASISTENTE EDUCATIVA	01/12/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
TOVAR LOPEZ LAURA	TRABAJADORA SOCIAL	01/06/92	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
TREJO MARTINEZ FELICIANO	AUXILIAR	01/05/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
TREJO PEREZ IDALIA	NIÑERA	20/10/08	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
TREJO YAÑEZ JUANA	BARRENDERO	01/02/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	125,573.89
TRINIDAD HERNANDEZ ERIK ANTONIO	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
TRONCOSO MENDOZA ROSALIA	VIUDA PENSIONADA SLP	01/09/97	3	2	32,913.60	0.00	2,742.80	0.00	0.00	0.00	0.00	10,200.00	17,091.49	62,947.89
TRUJILLO GARCIA REYNA LUZ	NUTRIOLOGO	01/02/10	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
TURRENT CARLIN LILIANA	ASISTENTE	16/03/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
URANGA MARTINEZ MARIA DEL PILAR	ASISTENTE	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	13,741.49	189,190.45
URBANO NAKAGAHUA MARIA GUADALUPE	ASISTENTE EDUCATIVA	31/03/98	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
URBINA CRUZ JUAN ANTONIO	VACIADOR	03/01/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	114,241.17
URBINA GARCIA DANIEL	PISADOR	01/05/00	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	126,250.13
URBINA GARCIA DAVID	BARRENDERO	14/03/07	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	10,904.12	128,789.78
URBINA GARCIA JESUS	TECNICO OPERATIVO "B"	17/05/83	3	2	163,944.12	50,822.68	30,056.42	8,197.21	0.00	0.00	0.00	73,069.64	26,605.21	352,695.28
URBINA GARCIA JUAN MANUEL	BARRENDERO	16/05/94	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	127,152.60
URBINA LOPEZ MANUEL	CHOFER	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
URIBE GARCIA GABRIELA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
URQUIOLA GOMEZ ALEJANDRA	COORDINADOR	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	13,741.49	220,650.19
URREA CAMPOS MARIA ELENA	NUTRIOLOGO	17/09/91	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
URRIETA MARIN ROSALBA	AUXILIAR ADUCATIVO	01/06/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
USCANGA CRUZ HERMENEGILDO	BARRENDERO	16/01/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	135,114.78
USCANGA CRUZ JUANA	BARRENDERO	09/11/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	12,950.60	125,573.89
USCANGA GREGOIRE JORGE ADRIAN	JEFE DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
USCANGA HERRERA JOSE LUIS	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
USCANGA LOPEZ EDGAR	ENCARGADO DE AREA	01/01/14	2	3	102,000.00	0.00	9,916.67	0.00	0.00	0.00	0.00	9,243.61	0.00	121,160.28
USCANGA PACHECO JULIO	BARRENDERO	05/01/85	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	22,491.49	137,219.73
USCANGA VAZQUEZ LUIS	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
UTRERA CASTILLO CESAR	BARRENDERO	15/05/00	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,704.73	133,116.62
UTRERA CUEVAS CRISPIN	AUXILIAR OPERATIVO	01/07/98	3	2	57,856.32	16,199.77	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	138,652.21

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
UTRERA CUEVAS VICTORIA	ASESOR ESPECIALIZADO	01/05/11	3	2	190,040.76	0.00	34,840.81	9,502.04	0.00	0.00	0.00	81,471.02	31,809.86	347,664.48
UTRERA GIL LEONCIO	JUBILADO	01/07/12	3	2	163,944.12	50,822.68	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	314,454.13
UTRERA GUEVARA TERESA	AUXILIAR	16/02/11	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
UTRERA HERNANDEZ BENEDICTO	JUBILADO	01/09/05	3	2	186,227.40	27,934.11	21,726.53	0.00	0.00	0.00	0.00	66,428.74	18,891.49	321,208.27
UTRERA HERNANDEZ ROBERTO	JUBILADO	16/01/08	3	2	164,314.68	31,219.79	19,170.05	0.00	0.00	0.00	0.00	61,748.18	18,891.49	295,344.18
UTRERA LOPEZ CESAR	CAMPANERO	01/04/08	3	2	51,689.64	13,439.31	9,476.43	2,584.48	0.00	0.00	0.00	39,199.71	11,022.99	127,412.56
UTRERA LOPEZ LUCIA	AUXILIAR	07/04/08	2	3	54,000.00	0.00	5,250.00	0.00	0.00	0.00	0.00	0.00	13,741.49	72,991.49
UTRERA PALACIOS CRISPIN	VACIADOR	18/01/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	11,109.92	117,559.37
UTRERA PALACIOS JOAQUIN	AUXILIAR OPERATIVO	16/07/91	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	11,228.54	139,230.77
UTRERA PALACIOS JUAN	BARRENDERO	01/04/99	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	129,992.26
UTRERA PEREZ BARTOLO	JUBILADO	01/01/90	3	2	50,590.56	6,070.87	8,422.23	0.00	21,600.00	0.00	0.00	41,748.53	18,891.49	147,323.68
UTRERA PEREZ CAMERINO	JUBILADO	01/04/01	3	2	53,424.96	8,013.74	6,232.91	0.00	0.00	0.00	0.00	39,960.00	18,891.49	126,523.11
UTRERA PEREZ CRISPIN	JUBILADO	16/09/89	3	2	80,484.36	9,658.12	9,389.84	0.00	0.00	0.00	0.00	43,143.97	18,891.49	161,567.79
UTRERA PEREZ JOSE	JUBILADO	01/03/88	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
UTRERA PEREZ REFUGIO	INCAPACITADO PERMANENTE	16/07/84	3	2	50,590.56	6,070.87	7,582.23	0.00	14,400.00	0.00	0.00	40,965.17	19,041.49	138,650.32
UTRERA RAMIREZ ROBERTO	BARRENDERO	16/03/14	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
VALENCIA ESPEJO RICARDA	ASISTENTE EDUCATIVA	15/04/86	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
VALENCIA GARCIA JOSE LUIS	BARRENDERO	04/10/88	3	2	52,623.72	15,787.12	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	207,279.16
VALENCIA MORALES MA. ADELAIDA	ASISTENTE EDUCATIVA	15/09/84	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
VALENZUELA CESAR	SEPULTERO "A"	16/03/96	3	2	59,735.04	25,088.72	10,951.42	0.00	0.00	0.00	0.00	48,268.09	10,650.00	154,693.28
VALENZUELA IÑIGUEZ MARIO ANTONIO	DELEGADO	01/09/03	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	0.00	222,638.56
VALENZUELA ROJAS ENRIQUE	GUARDIAN CEMENTERO	01/06/69	3	2	69,066.96	35,914.82	12,662.28	0.00	0.00	0.00	0.00	51,139.39	9,650.00	178,433.45
VALENZUELA VALERIO ENRIQUE	SEPULTERO "B"	01/04/03	3	2	58,736.16	23,494.46	10,768.30	0.00	0.00	0.00	0.00	48,037.79	10,650.00	151,686.71
VALERA LIMON JOSE ANTONIO	DIRECTOR DE BIBLIOTECA	01/09/86	3	2	69,848.28	31,431.73	12,805.52	0.00	0.00	0.00	0.00	51,349.41	10,650.00	176,084.94
VALERIO HERNANDEZ RICARDO	SUPERVISOR	01/01/14	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
VALLEJO HERNANDEZ NERIO	CHOFER	01/11/05	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
VALLEJO HERNANDEZ ROBERTO	BARRENDERO	01/09/01	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	205,700.45
VALLEJO MORENO NATIVIDAD	SECRETARIA ODONTOLOGIA	16/07/84	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
VALLINES CASARES MARIA DE LOS ANGELES	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
VARGAS JUAREZ ROSA	INCAPACITADO PERMANENTE	01/09/02	3	2	52,752.12	6,330.25	6,154.41	0.00	0.00	0.00	0.00	39,960.00	19,041.49	124,238.28
VARGAS LOPEZ GUILLERMO	AUXILIAR DE MANTENIMIENTO	18/09/07	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.67
VARGAS SORIANO DELFINA ROSARIO	VACIADOR	01/09/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	11,750.00	112,769.67
VAZQUEZ ANZURES ISRAEL	BARRENDERO	23/07/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	126,250.13
VAZQUEZ DIAZ SERGIO	DIRECTOR ESC. MPAL. DE DANZA	16/06/84	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	0.00	65,932.65
VAZQUEZ FLORES RICARDO ALFONSO	CHOFER	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
VAZQUEZ GARCIA ALBERTO	TECNICO OPERATIVO "B"	16/05/87	3	2	163,944.12	49,183.24	30,056.42	8,197.21	0.00	0.00	0.00	56,675.23	21,140.41	329,196.62
VAZQUEZ GUERRERO PORFIRIO	BARRENDERO	01/11/13	2	3	35,960.64	0.00	3,496.17	1,798.03	0.00	0.00	0.00	0.00	0.00	41,254.85
VAZQUEZ HERNANDEZ SEFERINO	JUBILADO	01/02/95	3	2	58,678.92	7,041.47	6,845.87	0.00	0.00	0.00	0.00	39,960.00	18,891.49	131,417.75
VAZQUEZ HUERTA JOSE ROBERTO	BARRENDERO	16/01/06	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	125,723.89
VAZQUEZ HUERTA PORFIRIO	BARRENDERO	16/05/03	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	129,466.02
VAZQUEZ LEAL ALFONSO	BARRENDERO	01/05/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
VAZQUEZ MARTHA EUGENIA	AUXILIAR DE PRESIDENCIA	16/01/99	3	2	59,698.56	25,073.40	10,944.74	0.00	0.00	0.00	0.00	48,258.29	12,650.00	156,624.98
VAZQUEZ NAVA MAURICIO AUGUSTO	SUBDIRECTOR	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
VAZQUEZ PEREZ TEJADA LORENA	COORDINADOR	01/01/14	2	3	168,000.00	0.00	16,333.33	0.00	0.00	0.00	0.00	22,575.36	13,741.49	220,650.19
VAZQUEZ RENDON LORENA	MEDICO	01/09/92	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
VAZQUEZ SERRANO JOSE ISABEL	JUBILADO	16/04/12	3	2	52,623.72	16,313.35	6,139.43	0.00	0.00	0.00	0.00	39,960.00	18,891.49	133,928.00
VAZQUEZ VALENCIA LAZARO	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
VAZQUEZ VAZQUEZ ELIAS	VACIADOR	01/10/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,358.58

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
VELA CABALLERO MARIA GUADALUPE	AUXILIAR	02/05/07	3	2	51,521.52	19,578.18	9,445.61	0.00	0.00	0.00	0.00	46,883.44	15,900.00	143,328.75
VELA REYES HEDIN DE JESUS	VACIADOR	27/06/03	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	136,141.25
VELASCO LOPEZ MARIANO	VACIADOR	25/07/05	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	128,358.58
VELASCO SANCHEZ LUIS NORBERTO	BARRENDERO	31/07/00	3	2	52,623.72	14,208.40	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	126,250.13
VELASCO SORIANO MANUEL	BARRENDERO	01/05/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
VELAZCO GONZALEZ GABRIEL	BARRENDERO	01/09/98	3	2	52,623.72	14,734.64	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	92,550.92	206,226.68
VELAZCO LOPEZ GABRIEL	VACIADOR	16/01/12	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	11,109.92	117,559.37
VELAZQUEZ ANDALON FEDERICO	PISADOR	01/01/93	3	2	52,623.72	15,260.88	9,647.68	2,631.19	0.00	0.00	0.00	34,038.53	13,100.60	127,302.60
VELAZQUEZ CONTRERAS ISIDRO	JUBILADO	01/02/10	3	2	163,944.12	39,346.59	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	302,978.04
VELAZQUEZ COVARRUBIAS OSCAR	ADMINISTRADOR	01/01/14	2	3	105,960.00	0.00	10,301.67	0.00	0.00	0.00	0.00	9,929.82	0.00	126,191.49
VELAZQUEZ ESQUIVEL CARLOS	BARRENDERO	16/04/13	2	3	48,000.00	0.00	4,666.67	2,400.00	0.00	0.00	0.00	0.00	0.00	55,066.67
VELAZQUEZ ESQUIVEL DALIA	BARRENDERO	29/07/08	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	13,504.12	131,389.78
VELAZQUEZ ESQUIVEL GRACIELA	BARRENDERO	23/09/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	17,304.73	135,190.38
VELAZQUEZ ESQUIVEL INOCENCIO	CABO DE CUADRILLA	16/04/13	2	3	54,000.00	0.00	5,250.00	2,700.00	0.00	0.00	0.00	0.00	0.00	61,950.00
VELAZQUEZ HERNANDEZ IRVIN YOSET	BARRENDERO	16/05/14	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
VELAZQUEZ HERNANDEZ JORGE LUIS	BARRENDERO	01/12/12	3	2	52,623.72	0.00	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	11,054.12	115,257.62
VELAZQUEZ MORALES JONHATAN MICHEL	BARRENDERO	01/05/14	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
VELAZQUEZ QUIROZ PERLA	BARRENDERO	22/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
VELAZQUEZ RAMIREZ MARGARITA	VIUDA PENSIONADA SLP	01/01/03	3	2	70,244.64	0.00	5,853.72	0.00	0.00	0.00	0.00	10,200.00	17,091.49	103,389.85
VELEZ HERNANDEZ JUAN FERNANDO	VACIADOR	16/06/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	136,141.25
VENTURA HUERTA MARIBEL	AUXILIAR DE ASEO	01/08/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
VERA CABRERA FRANCISCO EDUARDO	PISADOR	01/02/09	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	33,600.00	13,100.60	125,285.36
VERA GARCIA CESAR AUGUSTO	CAMPANERO	16/08/11	3	2	51,689.64	0.00	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	92,550.92	190,332.22
VERA ZAGADE JUAN ANTONIO	SUPERVISOR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
VERDALET MONTERO ANA ROSA	BARRENDERO	25/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
VERGARA AZAMAR ANABEL	PROFESOR	16/08/12	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
VERGARA CANO JANET ARLETT	AUXILIAR DE LA SECRETARIA	01/06/04	3	2	57,627.60	23,051.04	10,565.06	0.00	0.00	0.00	0.00	47,860.42	12,650.00	151,754.12
VERGARA CONTRERAS DOMINGO	AUXILIAR	16/01/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
VICARTE PEREZ ARACELY	NUTRIOLOGO	21/09/05	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
VICENTE MEDINA JOSE LUIS	CAMPANERO	16/01/01	3	2	51,689.64	13,956.20	9,476.43	2,584.48	0.00	0.00	0.00	34,030.75	12,883.14	124,620.65
VICTOR ALFONSO TELESFORO	BARRENDERO	01/01/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
VIDAL LOPEZ AUSTRIA NELLY	ASISTENTE EDUCATIVA	01/02/14	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	13,741.49	79,674.14
VIDAÑA USCANGA ALEJANDRO	AUXILIAR OPERATIVO	16/09/93	3	2	57,856.32	16,778.33	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	214,767.52
VILLA HERNANDEZ JUAN CARLOS	VACIADOR	05/10/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	135,598.27
VILLA PIMENTEL PEDRO BERNARDO	VACIADOR	12/04/07	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	15,031.43	135,598.27
VILLA REYES JOSEFINA	COORDINADOR	01/01/14	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	13,741.49	346,807.90
VILLA VELASCO PABLO	JUBILADO	01/03/80	3	2	50,590.56	6,070.87	5,902.23	0.00	0.00	0.00	0.00	39,960.00	18,891.49	121,415.15
VILLALBA LICEA MARIA DE LA LUZ	TRABAJADORA SOCIAL	01/02/89	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
VILLANUEVA CHAVEZ FRANCISCO JAVIER	CHOFER	01/01/01	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
VILLEGAS CAZARIN JULIANA	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	13,741.49	157,853.95
VILLEGAS GARCIA RODOLFO	BARRENDERO	01/03/12	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
VILLEGAS GIRON TEOFILO	BARRENDERO	16/08/11	2	3	35,960.64	0.00	3,496.17	2,097.70	0.00	0.00	0.00	0.00	0.00	41,554.52
VILLEGAS HERNANDEZ VICTOR CIRILO	AUXILIAR OPERATIVO	05/01/85	3	2	57,856.32	17,356.90	10,606.99	2,892.82	0.00	0.00	0.00	34,082.14	92,550.92	215,346.08
VILLEGAS HERRERA ENRIQUE	JUBILADO	01/02/09	3	2	164,314.68	36,149.23	19,170.05	0.00	0.00	0.00	0.00	61,748.18	18,891.49	300,273.62
VILLEGAS HERRERA JANUARIO	JUBILADO	16/05/01	3	2	53,424.96	8,013.74	6,232.91	0.00	0.00	0.00	0.00	39,960.00	18,891.49	126,523.11
VILLEGAS LOPEZ ISAAC	BARRENDERO	10/10/05	3	2	52,623.72	13,682.17	9,647.68	2,631.19	0.00	0.00	0.00	39,300.90	14,854.73	132,740.38
VILLEGAS RAMIREZ OSCAR ISAAC	VACIADOR	16/06/11	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	34,052.48	13,221.50	114,241.17
VINAY SANTOS PEDRO	COORDINADOR	01/01/14	2	3	126,000.00	0.00	12,250.00	0.00	0.00	0.00	0.00	13,604.16	0.00	151,854.16

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
VIVANCO GUTIERREZ JUAN DANIEL	AUXILIAR DE MANTENIMIENTO	19/04/06	2	3	42,471.00	0.00	4,129.13	0.00	0.00	0.00	0.00	0.00	0.00	46,600.13
VIVEROS GRAJALES LILIA	OFICIAL PRIMERO	16/04/62	3	2	84,965.04	44,181.82	15,576.92	0.00	0.00	0.00	0.00	55,905.88	15,900.00	216,529.66
VON PUTLITZ CARRILLO CLAUDIA	AUXILIAR	01/01/14	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	13,741.49	109,474.63
XALA AMBROS JULIA	ASISTENTE EDUCATIVA	01/06/00	2	3	48,000.00	0.00	9,333.33	0.00	48,000.00	0.00	0.00	8,283.61	13,741.49	127,358.44
XOLO LUNA JUAN DANIEL	VACIADOR	01/02/05	3	2	54,297.72	14,117.41	9,954.58	0.00	0.00	0.00	0.00	34,052.48	13,221.50	125,643.69
XOLO ZAPO DAVID	AUXILIAR OPERATIVO	15/08/93	3	2	57,856.32	16,778.33	10,606.99	0.00	0.00	0.00	0.00	34,082.14	92,550.92	211,874.70
XOLO ZAPO MARGARITA	BARRENDERO	16/08/05	3	2	52,623.72	13,682.17	9,647.68	0.00	0.00	0.00	0.00	33,600.00	15,550.60	125,104.17
XOLO ZAPO MARGARITO	VACIADOR	01/06/98	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	92,550.92	208,321.47
YEPEZ CAZARIN OSCAR DE JESUS	VACIADOR	01/05/13	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	33,600.00	13,221.50	113,788.69
YEPEZ HERNANDEZ FREDY ENRIQUE	CAMPANERO	01/04/13	3	2	51,689.64	0.00	9,476.43	2,584.48	0.00	0.00	0.00	33,600.00	22,491.49	119,842.05
YEPEZ MENDEZ MARIA ESTHER	VACIADOR	04/10/06	3	2	54,297.72	14,117.41	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	17,481.43	137,595.79
YEPEZ PEREZ CLAUDIO FRANCISCO	CHOFER	01/09/02	3	2	77,966.64	21,050.99	14,293.88	3,898.33	0.00	0.00	0.00	44,306.71	11,748.89	173,265.45
YEPEZ RODRIGUEZ ENRIQUE	JUBILADO	16/11/09	3	2	163,944.12	39,346.59	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	302,978.04
YEPEZ RODRIGUEZ FERNANDO	JUBILADO	01/03/14	3	2	163,944.12	54,101.56	19,126.81	0.00	0.00	0.00	0.00	61,669.03	18,891.49	317,733.01
ZALETA GOMEZ JOSE ALBERTO	JEFE DE AREA	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
ZAMITIZ ZAYAS IRIS EUGENIA	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	13,741.49	127,358.44
ZAMORA ESCAMILLA TERESA	BARRENDERO	01/07/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ZAMORA JACOME REBECA	ASISTENTE EDUCATIVA	24/01/00	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	13,741.49	94,509.29
ZAMUDIO ROMAN VICTORIA	DELEGADO	01/01/05	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	13,741.49	236,380.05
ZAPOT CUATZOZON SILVIA	BARRENDERO	04/04/05	3	2	52,623.72	13,682.17	9,647.68	0.00	0.00	0.00	0.00	39,300.90	17,304.73	132,559.20
ZARATE CARREÑO OLIMPIA	TRABAJADORA SOCIAL	24/01/01	2	3	49,200.00	0.00	4,783.33	0.00	0.00	0.00	0.00	0.00	13,741.49	67,724.82
ZARATE MONTIEL CARLOS	BARRENDERO	01/01/00	3	2	52,623.72	14,208.40	9,647.68	0.00	0.00	0.00	0.00	39,300.90	14,854.73	130,635.44
ZARATE VIDAL GUILLERMO	PISADOR	16/01/00	3	2	52,623.72	14,208.40	9,647.68	0.00	0.00	0.00	0.00	38,862.37	14,854.73	130,196.90
ZARATE VIDAL JUAN	BARRENDERO	01/04/03	3	2	52,623.72	14,208.40	9,647.68	0.00	0.00	0.00	0.00	38,862.37	10,904.12	126,246.30
ZAVALA VILLANUEVA CRISTIAN ARIEL	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	0.00	55,466.67
ZAVALA VILLANUEVA CRISTINA A.	VACIADOR	01/09/00	3	2	54,297.72	14,660.38	9,954.58	2,714.89	0.00	0.00	0.00	39,029.77	13,559.92	134,217.27
ZAVALA VILLANUEVA ESTEBAN	VACIADOR	14/01/10	3	2	54,297.72	0.00	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	11,109.92	117,559.37
ZAVALA VILLANUEVA ROBERTO	AUXILIAR OPERATIVO	10/02/05	3	2	57,856.32	15,042.64	10,606.99	2,892.82	0.00	0.00	0.00	39,867.77	15,407.06	141,673.60
ZAVALETA DIEGO JOSE MIGUEL	VACIADOR	13/02/99	3	2	54,297.72	15,203.36	9,954.58	2,714.89	0.00	0.00	0.00	39,482.25	14,881.43	136,534.23
ZAVALETA LUNA NATIVIDAD DEL CARMEN	BARRENDERO	01/04/14	2	3	48,000.00	0.00	4,666.67	2,800.00	0.00	0.00	0.00	0.00	13,741.49	69,208.16
ZEPEDA CARRERA MA. FABIOLA	JUBILADO	16/08/13	3	2	52,623.72	17,365.83	6,139.43	0.00	0.00	0.00	0.00	39,960.00	18,891.49	134,980.47
ZETINA VALLE ALEJANDRA	NUTRIOLOGO	01/02/13	2	3	66,000.00	0.00	6,416.67	0.00	0.00	0.00	0.00	1,115.00	13,741.49	87,273.15
ZIBAJA GOMEZ ANGEL ANTONIO	AUXILIAR	01/03/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ZURITA GRAJEDA ZABDY OSMARA	NIÑERA	16/03/14	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	13,741.49	66,408.16
1833 EMPLEADOS	**TOTAL DEPENDENCIA**				**142,122,856.32**	**13,447,389.93**	**18,188,356.52**	**2,083,031.74**	**2,386,166.64**	**0.00**	**0.00**	**43,227,719.81**	**29,062,560.37**	**250,518,081.34**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA RERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
DIRECCIÓN DE OBRAS PÚBLICAS

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193

Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ACEVEDO ACOSTA MELQUIADES	VELADOR	01/05/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ACEVEDO DIAZ JOSE RAFAEL	AUXILIAR	01/01/14	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	38,640.00	9,650.00	107,982.40
ACOSTA PERDOMO JULIAN	ELECTRICISTA DE ALUMBRADO PUBLICO	16/04/90	3	2	72,761.64	31,287.51	13,339.63	0.00	0.00	0.00	0.00	52,738.87	10,650.00	180,777.65
AGUILAR PASTRANA ALVARO	AUXILIAR	01/06/93	3	2	128,085.60	55,076.81	23,482.36	0.00	0.00	0.00	0.00	73,183.34	10,650.00	290,478.11
AGUILAR TELLEZ JOAQUIN	JARDINERO	01/01/13	2	3	38,400.00	0.00	3,733.33	0.00	0.00	0.00	0.00	0.00	0.00	42,133.33
AGUIRRE CALDELAS ROBERTO	JARDINERO	16/02/87	2	3	40,800.00	0.00	3,966.67	680.00	0.00	0.00	0.00	340.00	0.00	45,786.67
AGUIRRE CRUZ JUAN MANUEL	AUXILIAR DE ALMACEN	25/01/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
AGUSTIN DOMINGO MIGUEL	JARDINERO	19/01/10	2	3	40,884.48	0.00	3,974.88	0.00	0.00	0.00	0.00	0.00	0.00	44,859.36
ALATORRE DIAZ CARLOS ARTURO	JARDINERO	01/06/14	2	3	40,884.48	0.00	3,974.88	0.00	0.00	0.00	0.00	0.00	0.00	44,859.36
ALEJANDRE MORALES LEONICIA	JARDINERO	16/05/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	3,630.77	56,297.44
ALEJO ISIDORO MARCELINO	JARDINERO	01/05/13	2	3	42,000.00	0.00	4,083.33	0.00	0.00	0.00	0.00	350.00	0.00	46,433.33
ALEMAN NIETO FREDDY	ENCARGADO DE AREA	01/01/14	2	3	156,000.00	0.00	15,166.67	0.00	0.00	0.00	0.00	20,012.16	0.00	191,178.83
ALOR CARPENTER MIGUEL ANGEL	AUXILIAR	01/01/14	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
ALVAREZ ISLA BERNARDO	AUXILIAR	20/01/04	2	3	44,855.28	0.00	4,360.93	0.00	0.00	0.00	0.00	0.00	0.00	49,216.21
ALVAREZ ORTIZ CARLOS MIGUEL	JEFE DE AREA	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	0.00	269,828.16
AMADOR SANTOS EDUARDO	COORDINADOR	01/06/14	2	3	144,000.00	0.00	14,000.00	2,400.00	0.00	0.00	0.00	18,648.96	0.00	179,048.96
AMAYA MENDEZ ALFONSO	SUPERVISOR DE MAQUINARIA	16/07/98	2	3	96,000.00	0.00	9,333.33	1,600.00	0.00	0.00	0.00	8,283.61	0.00	115,216.95
ANGULO CARRILLO ANTELMO	COORDINADOR	01/01/14	2	3	194,400.00	0.00	18,900.00	1,620.00	0.00	0.00	0.00	29,834.40	0.00	244,754.40
ANGULO RAMIREZ SERGIO	COORDINADOR	01/01/14	2	3	259,560.00	0.00	25,235.00	2,163.00	0.00	0.00	0.00	42,355.46	0.00	329,313.46
ANTELE VELASCO SAMUEL	AYUDANTE	01/04/11	2	3	49,200.00	0.00	4,783.33	0.00	0.00	0.00	0.00	0.00	0.00	53,983.33
ANTONIO LAINAS AGUSTIN	AUXILIAR	16/06/13	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ARCOS MUÑOZ RACIEL	AUXILIAR DE MANTENIMIENTO	01/06/10	2	3	54,000.00	0.00	5,250.00	0.00	0.00	0.00	0.00	0.00	0.00	59,250.00
ARDINES BELLO ERIKA MARIA	AUXILIAR	01/05/13	2	3	90,000.00	0.00	8,750.00	0.00	0.00	0.00	0.00	7,323.61	3,630.77	109,704.38
ARELLANO HERRERA JOSE LUIS	AUXILIAR DE BIBLIOTECA	01/12/93	3	2	120,069.24	51,629.77	28,510.61	0.00	10,483.20	0.00	0.00	108,390.01	9,650.00	328,732.84

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ARENAS ROSAS GILBERTO	AYUDANTE DE BACHEO	01/09/89	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
ARJONA OJEDA TENARDO JOSE	VELADOR	25/01/08	2	3	87,600.00	0.00	8,516.67	3,650.00	0.00	0.00	0.00	4,389.32	0.00	104,155.98
ARRIETA PINEDA GABRIEL	ENCARGADO DE AREA	16/04/85	2	3	69,600.00	0.00	6,766.67	2,900.00	0.00	0.00	0.00	2,086.68	0.00	81,353.34
AVALOS DEL ANGEL INES GUILLERMINA	SECRETARIA	16/04/13	2	3	90,000.00	0.00	8,750.00	750.00	0.00	0.00	0.00	7,323.61	3,630.77	110,454.38
AVILA CASTILLO MADAI	JARDINERO	12/02/07	2	3	39,312.00	0.00	3,822.00	1,638.00	0.00	0.00	0.00	0.00	3,630.77	48,402.77
AVILA OROZCO ERIKA DE LOS ANGELES	ASISTENTE TECNICA	01/10/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,630.77	117,247.72
BADILLO LOPEZ RAQUEL	JARDINERO	03/01/05	2	3	44,400.00	0.00	4,316.67	1,850.00	0.00	0.00	0.00	370.00	3,630.77	54,567.44
BALA RUIZ SANGRILA MARIANA	AUXILIAR	05/04/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	3,630.77	51,814.10
BALBUENA CONTRERAS UBALDO	JEFE DE AREA	01/01/14	2	3	259,440.00	0.00	25,223.33	0.00	0.00	0.00	0.00	42,327.23	0.00	326,990.57
BARBES NAVARRO OSCAR SALVADOR	DIRECTOR DE INFRAESTRUCTURA Y OBRA F	01/01/14	3	3	408,000.00	0.00	39,666.67	0.00	300,000.00	0.00	0.00	188,737.18	0.00	936,403.84
BARRADAS SERRANO JOSE LUIS	AYUDANTE DE TOPOGRAFO	16/02/12	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
BAUTISTA CERVANTES ENRIQUE	AUXILIAR (INCAPACITADO PROVISIONAL)	17/02/95	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
BAUTISTA LUCHO HABACUC	AUXILIAR DE MANTENIMIENTO	01/06/10	2	3	70,200.00	0.00	6,825.00	0.00	0.00	0.00	0.00	1,571.96	0.00	78,596.96
BAUTISTA PONCE LORENZO	COORDINADOR	21/01/08	2	3	264,000.00	0.00	25,666.67	0.00	0.00	0.00	0.00	43,399.75	0.00	333,066.41
BAUTISTA ROJAS LUCIO	AYUDANTE DE BACHEO	06/07/95	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
BAUTISTA TORRES MARTIN	ANALISTA	24/10/06	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
BAUTISTA ZAMORA MARIA TERESA	JARDINERO	01/02/05	2	3	42,000.00	0.00	4,083.33	350.00	0.00	0.00	0.00	350.00	3,630.77	50,414.10
BELTRAN MORALES NANCY DE JESUS	ASISTENTE	01/01/14	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	3,630.77	179,079.73
BLANCO UTRERA DAVID	AYUDANTE	01/04/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	0.00	47,833.33
BRAVO CABRERA RUBEN DARIO	COORDINADOR ADMINISTRATIVO	01/02/14	2	3	129,600.00	0.00	12,600.00	0.00	0.00	0.00	0.00	14,373.12	0.00	156,573.12
BRAVO CAMACHO RENE	AUXILIAR DE MANTENIMIENTO	16/05/13	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	9,083.61	0.00	115,216.95
BRAVO SANCHEZ PALAS ANAHI	COORDINADOR	01/03/07	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	3,630.77	202,674.53
CABRERA MATA JOSE	AYUDANTE	01/04/13	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
CABRERA PERIAN JUAN MANUEL	CADENERO	01/03/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
CALDERON CASTILLO ADAN	RESCATISTA DE LAGUNAS	15/06/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
CALLEJAS COLORADO ELOISA	SECRETARIA	16/01/11	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	3,630.77	87,398.57
CAMACHO PRIETO CELIA DEL CARMEN	ASISTENTE	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,630.77	117,247.72
CAMPA AGUILETA MARIA ALICIA	SUBDIRECTORA DE LICENCIAS	01/01/14	2	3	355,440.00	0.00	34,556.67	0.00	100,000.00	0.00	0.00	64,906.43	3,630.77	558,533.87
CANO ANZURES ISRAEL	JEFE DE PLANEACION Y PROYECTOS	25/01/05	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
CARAM VERA GERARDO	BODEGUERO	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
CARDENAS FERNANDEZ RUBICELIA	AUXILIAR ADMINISTRATIVO	01/09/03	3	2	70,879.32	28,351.73	12,994.54	0.00	0.00	0.00	0.00	51,626.56	12,650.00	176,502.15
CARDENAS SALAZAR RUBEN	AUXILIAR	03/01/05	2	3	88,200.00	0.00	8,575.00	735.00	0.00	0.00	0.00	5,189.60	0.00	102,699.60
CARDOZA MIXTEGA MARIA JOSEFA	JARDINERO	16/03/12	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	3,630.77	51,814.10
CARRANZA JUAN MANUEL	AUXILIAR DE ALUMBRADO PUBLICO	01/05/13	3	2	50,444.28	0.00	15,399.98	0.00	0.00	0.00	0.00	89,202.04	10,650.00	165,696.30
CARRANZA PIO CIRIACO	CADENERO	01/09/89	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
CARRILLO RIVERA SAMUEL	BACHEADOR	12/02/10	2	3	46,800.00	0.00	4,550.00	1,950.00	0.00	0.00	0.00	0.00	0.00	53,300.00
CARVAJAL JIMENEZ PERFECTO	JARDINERO	25/08/99	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
CARVAJAL LUNA ELIZABETH	AUX. ADMVO. DE LA SINDICATURA UNICA	08/06/00	3	2	139,477.44	55,790.98	25,570.86	0.00	0.00	0.00	0.00	77,439.34	10,250.00	308,528.62
CARVAJAL MAGALI	DIBUJANTE PLANIFICADOR	16/11/81	3	2	83,525.04	43,433.02	15,312.92	3,480.21	0.00	0.00	0.00	55,518.81	10,250.00	211,520.00
CARVALLO ORTIZ GEORGINA MARIA	SUPERVISOR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,630.77	117,247.72
CASTELLANOS SOSA PEDRO	ENC. ALIMENTOS ANIMALES	09/09/99	2	3	36,455.28	0.00	3,544.26	1,518.97	0.00	0.00	0.00	0.00	0.00	41,518.51
CASTILLO CASTRO JOSE MANUEL	MOTOSIERRISTA	01/01/01	2	3	75,600.00	0.00	7,350.00	630.00	0.00	0.00	0.00	3,282.56	0.00	86,862.56
CASTILLO MARTINEZ DIEGO	JARDINERO	06/04/00	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
CASTRO REYES GABINO	AYUDANTE	01/01/14	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	0.00	0.00	61,500.00
CAZARIN CASTILLO LAURA EDNA	ASISTENTE	03/05/12	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,630.77	121,247.72
CAZARIN ROJAS JOAQUIN	TOPOGRAFO	01/03/01	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
CAZARIN VERA JAVIER	SUPERVISOR	16/01/12	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	9,083.61	0.00	118,416.95

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CHACHA DOSAL ROSARIO	JARDINERO	01/09/01	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	3,630.77	50,193.65
CISNEROS GUTIERREZ TOMAS	AYUDANTE	01/02/98	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
COBOS MARQUEZ MIRIAM DEL ROSARIO	ASISTENTE	26/05/99	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	3,630.77	148,743.23
CONRADO MARTINEZ CARLOS	SUPERVISOR	01/03/08	2	3	108,000.00	0.00	10,500.00	900.00	0.00	0.00	0.00	10,295.39	0.00	129,695.39
CONRADO VALENZUELA CRISTHIAN DE JESUS	AUXILIAR ADMINISTRATIVO	16/01/13	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
CONTRERAS ZAMORANO ROBERTO	JEFE DE AREA	01/01/14	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
CORDOBA ACOSTA ROGELIO	JARDINERO	01/07/06	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
CORDOBA RODRIGUEZ JESUS	BODEGUERO	01/02/12	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
CORRO ORTIZ JOSE LUIS	JARDINERO	20/03/13	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	0.00	55,066.67
CORTES ESPINOSA HERNAN	SUPERVISOR	08/09/89	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
COVARRUBIAS GONZALEZ JOSE ANTONIO	AUXILIAR DE EGRESOS	01/09/10	3	2	50,444.28	0.00	14,455.89	0.00	10,192.56	0.00	0.00	72,475.72	10,650.00	158,218.45
COVARRUBIAS OCAMPO SILVIA	JARDINERO	01/02/01	2	3	39,312.00	0.00	3,822.00	1,638.00	0.00	0.00	0.00	0.00	3,630.77	48,402.77
CRUZ ABRAJAN ENRIQUE RAYMUNDO	JARDINERO	18/09/02	2	3	55,036.80	0.00	5,350.80	2,293.20	0.00	0.00	0.00	0.00	0.00	62,680.80
CRUZ ARAGON ELIZABETH	SECRETARIA MECANOGRAFA A	15/10/91	3	2	76,352.28	32,831.48	22,115.48	0.00	44,277.60	0.00	0.00	70,499.45	12,650.00	258,726.29
CRUZ CALLEJA MIGUEL ANGEL	COORDINADOR DE PROYECTOS	16/08/12	2	3	144,000.00	0.00	14,000.00	1,200.00	0.00	0.00	0.00	17,448.96	0.00	176,648.96
CRUZ CRUZ MARCELINO	AYUDANTE	16/02/12	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
CRUZ CUEVAS DANIEL	AYUDANTE	01/08/12	2	3	49,800.00	0.00	4,841.67	2,075.00	0.00	0.00	0.00	0.00	0.00	56,716.67
CRUZ ESPINOZA SUREY YANET	SECRETARIA	01/07/98	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	3,630.77	99,363.91
CRUZ GARCIA MARTIN DANIEL	AYUNDANTE	13/06/01	2	3	52,800.00	0.00	5,133.33	2,200.00	0.00	0.00	0.00	440.00	0.00	60,573.33
CRUZ GUTIERREZ MARISELA	ASISTENTE	02/05/06	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	3,630.77	147,743.23
CUEVAS SANCHEZ GLORIA	RECEPCIONISTA	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	2,367.80	3,630.77	87,998.57
DE LOS SANTOS SOSA MIGUEL ANGEL	JARDINERO	16/09/12	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	450.00	0.00	61,950.00
DELFIN HERRERA PEDRO	BACHEADOR	12/02/10	2	3	58,200.00	0.00	5,658.33	2,425.00	0.00	0.00	0.00	0.00	0.00	66,283.33
DIAZ DELGADO YOUSSEF YAIR	AUXILIAR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
DIAZ PAREDES CIRO	AYUDANTE	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
DOMINGUEZ LARA JAVIER	CHOFER	01/11/12	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	450.00	0.00	61,950.00
ENRIQUEZ ANTONIO JERSON	SUPERVISOR	01/04/14	2	3	162,000.00	0.00	15,750.00	1,350.00	0.00	0.00	0.00	21,293.76	0.00	200,393.76
ESCALANTE GRIJALVA MARIA AURORA	JARDINERO	01/02/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	3,630.77	50,193.65
ESCALONA ESCOBAR ARTURO	ANALISTA	06/02/01	2	3	112,800.00	0.00	10,966.67	940.00	0.00	0.00	0.00	11,155.55	0.00	135,862.22
ESPINOZA LARA GRISELDA	AUXILIAR	16/04/13	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	3,630.77	99,363.91
FERNANDEZ ASCENCIO GONZALO	BODEGUERO	01/01/05	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
FERNANDEZ BRAVO ANSELMO	CHOFER	01/01/01	2	3	50,400.00	0.00	4,900.00	2,100.00	0.00	0.00	0.00	420.00	0.00	57,820.00
FERNANDEZ MARTINEZ GLORIA MARIA	AUXILIAR	01/02/05	3	2	50,444.28	19,168.83	13,200.00	0.00	21,555.72	0.00	0.00	40,407.80	10,250.00	155,026.62
FICACHE MENDEZ LUCINA INES	JARDINERO	01/02/03	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35
FLORES GONZALEZ ANGELINA	JARDINERO	16/08/01	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35
FLORES PALMEROS PEDRO	OPERADOR	16/03/09	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
FUENTES AQUINO JOSE DE JESUS	VELADOR	01/01/01	2	3	34,800.00	0.00	3,383.33	1,450.00	0.00	0.00	0.00	290.00	0.00	39,923.33
FUENTES MERINO MARIA DOLORES	AUXILIAR DE ASEO	28/03/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	3,630.77	51,814.10
GALVAN CAZARIN LUCIO ANDRES	AGENTE ECOLOGICO	08/03/06	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
GARCIA ALVAREZ HIRAM	SUBDIRECTOR DE CENTRO HISTORICO	01/01/14	2	3	324,000.00	0.00	31,500.00	0.00	100,000.00	0.00	0.00	57,511.75	0.00	513,011.75
GARCIA CASTILLO MAGNOLIA	AUXILIAR ADMINISTRATIVO	16/03/13	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	3,630.77	202,674.53
GARCIA DEL VALLE ELIZABETH	SECRETARIA	17/03/06	2	3	78,000.00	0.00	7,583.33	3,250.00	0.00	0.00	0.00	2,913.68	3,630.77	95,377.78
GARCIA GUTIERREZ ALFONSO	OPERADOR	13/02/08	2	3	62,899.20	0.00	6,115.20	2,620.80	0.00	0.00	0.00	414.75	0.00	72,049.95
GARCIA HUESCA LEOPOLDO	AYUDANTE	03/08/06	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
GARCIA MARTINEZ ANDRES JESUS	AYUDANTE	01/05/11	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	0.00	0.00	54,666.67
GARCIA MEJIA VITELIO JUAN	AYUDANTE	16/08/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
GARCIA RAMIREZ MARIA DE LA LUZ	JARDINERO	01/07/09	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
GARCIA ROMERO JUAN MANUEL	AYUDANTE	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
GARCIA ZUÑIGA ANGEL GERSON	ASISTENTE	01/01/14	2	3	216,000.00	0.00	21,000.00	1,800.00	0.00	0.00	0.00	32,828.16	0.00	271,628.16
GOMEZ CANO FABIAN	JARDINERO	01/08/12	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	599.32	0.00	68,932.65
GOMEZ CANO JESUS	JARDINERO	16/09/12	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	599.32	0.00	68,932.65
GOMEZ ELVIRA YANET	SUPERVISOR	11/02/09	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,630.77	121,247.72
GOMEZ MARQUEZ FABIOLA DEL CARMEN	AUXILIAR	01/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	3,630.77	84,398.57
GOMEZ VILLANUEVA GLADYS IVONNE	AUXILIAR ADMINISTRATIVO	21/02/08	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	9,083.61	3,630.77	122,047.72
GONZALEZ CAMPOS DANIEL	SUPERVISOR	16/08/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	9,083.61	0.00	118,416.95
GONZALEZ CAMPOS JUAN ARTURO	JARDINERO	16/02/90	2	3	36,000.00	0.00	3,500.00	1,500.00	0.00	0.00	0.00	300.00	0.00	41,300.00
GONZALEZ CRUZ RICARDO	JARDINERO	01/05/11	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	0.00	55,066.67
GONZALEZ DONOVAN AURORA ISABEL	AUXILIAR	01/01/01	2	3	76,800.00	0.00	7,466.67	0.00	0.00	0.00	0.00	2,783.12	3,630.77	90,680.55
GONZALEZ LAGUNES PLACIDO	AYUDANTE ELECTRICISTA DE 2DA.	01/06/79	3	2	96,522.84	50,191.88	17,695.85	4,021.79	0.00	0.00	0.00	63,255.28	10,650.00	242,337.64
GONZALEZ MARTINEZ JOSE DAVID	JEFE DE ARCHIVO	14/05/10	2	3	126,000.00	0.00	12,250.00	5,250.00	0.00	0.00	0.00	13,604.16	0.00	157,104.16
GRAJALES PRIETO MA. ESTHER	JEFE DE AREA	01/04/80	3	2	252,000.00	0.00	24,500.00	0.00	0.00	0.00	0.00	40,577.35	3,630.77	320,708.12
GRIJALVA FLORES MARIA ISABEL	JARDINERO	01/02/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35
GRIJALVA FLORES ROSALIA	JARDINERO	03/08/04	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35
GROS MARQUEZ GUILLERMO	COORDINADOR	01/02/11	2	3	355,440.00	0.00	34,556.67	0.00	0.00	0.00	0.00	64,906.43	0.00	454,903.10
GUERRA MATEO LORENZO	JARDINERO	01/12/89	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	0.00	48,183.33
GUERRERO ROMERO KARLA PATRICIA	AUXILIAR	01/06/12	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	3,630.77	163,349.87
GUTIERREZ BELTRAMI ARIADNA	AUXILIAR ADMINISTRATIVO	01/03/14	2	3	194,400.00	0.00	18,900.00	0.00	0.00	0.00	0.00	28,214.40	3,630.77	245,145.17
GUZMAN HERNANDEZ RAUL	CABO DE CUADRILLA	01/02/05	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	2,367.80	0.00	84,367.80
GUZMAN MORALES FERNANDO	JARDINERO	01/01/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	0.00	48,183.33
GUZMAN MORENO LUZ ESTHER	SECRETARIA	01/01/92	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	3,630.77	87,398.57
HERNANDEZ DOMINGUEZ JUAN CARLOS	AUXILIAR	01/03/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
HERNANDEZ HERMIDA CONCEPCION	SECRETARIA	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	3,630.77	87,398.57
HERNANDEZ MEDINA MARIA TERESA	JARDINERO	15/02/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35
HERNANDEZ TETELPA JOSE LUIS	MOTOSIERRISTA	17/05/89	2	3	75,600.00	0.00	7,350.00	3,150.00	0.00	0.00	0.00	3,282.56	0.00	89,382.56
HERNANDEZ ZAVALA ANDRES	AYUDANTE	16/01/13	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
HERRERA CASTILLO FRANCISCO JAVIER	AYUDANTE	16/04/11	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
HERRERA GUILLEN ESTEBAN	JARDINERO	16/08/01	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
HUERTA HERNANDEZ AARON	ASISTENTE	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
IBARRA MENDEZ BETHSAIDA	CAPTURISTA	15/02/07	2	3	75,600.00	0.00	7,350.00	0.00	0.00	0.00	0.00	2,652.56	3,630.77	89,233.33
JACOME HERNANDEZ RAMON	OPERADOR	01/04/08	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
JIMENEZ LUNA ELIZABETH	SUPERVISOR	16/09/13	2	3	90,000.00	0.00	8,750.00	3,750.00	0.00	0.00	0.00	8,073.61	3,630.77	114,204.38
JIMENEZ OSORIO LUIS ANTONIO	JARDINERO	01/02/08	2	3	90,000.00	0.00	8,750.00	3,750.00	0.00	0.00	0.00	8,073.61	0.00	110,573.61
JUAREZ ACEVEDO ULISES	AUXILIAR	27/06/04	2	3	39,371.64	0.00	3,827.80	1,640.49	0.00	0.00	0.00	0.00	0.00	44,839.92
LAGUNES GARCIA PABLO	JARDINERO	13/07/00	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
LAGUNES GARCIA PEDRO	JARDINERO	13/07/00	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
LAGUNES OREA ALFONSO	SUPERVISOR	01/10/09	2	3	144,000.00	0.00	14,000.00	1,200.00	0.00	0.00	0.00	17,448.96	0.00	176,648.96
LARA PEÑA LORENZO	JARDINERO	01/01/01	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	0.00	48,183.33
LEON HERNANDEZ ANTONIO	JARDINERO	16/01/12	2	3	43,200.00	0.00	4,200.00	1,800.00	0.00	0.00	0.00	0.00	0.00	49,200.00
LEON HERNANDEZ NOE	JARDINERO	16/05/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	0.00	48,183.33
LIMONCHI CASTILLO MAURICIO	AUXILIAR ADMINISTRATIVO	01/08/10	2	3	90,000.00	0.00	8,750.00	3,750.00	0.00	0.00	0.00	7,323.61	0.00	109,823.61
LINARES REYES MERCEDES	JARDINERO	01/07/09	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	3,630.77	50,193.65
LIRA OCHOA ALVARO CIPRIANO	SUBDIRECTOR	01/01/14	2	3	324,000.00	0.00	31,500.00	2,700.00	0.00	0.00	0.00	60,211.75	0.00	418,411.75
LOPEZ CABALLERO MARIA CRUZ	TELEFONISTA DEL CONMUTADOR	21/08/89	3	2	66,364.80	29,864.16	12,166.88	0.00	0.00	0.00	0.00	50,413.05	10,250.00	169,058.89
LOPEZ CHIN SANTIAGO BENJAMIN	AUXILIAR ADMINISTRATIVO	01/07/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	2,367.80	0.00	84,367.80

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
LOPEZ DEL CASTILLO PÁEZ MARIO RAMON	AUXILIAR ADMINISTRATIVO	01/04/13	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	0.00	0.00	54,666.67
LOPEZ GONZALEZ MARTHA TERESA DE JESUS	ENCARGADO DE AREA	11/02/10	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	3,630.77	152,743.23
LOPEZ HERNANDEZ ALEJANDRO JULIO	AYUDANTE	01/10/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
LOPEZ RENDON ADAN	JARDINERO	11/11/02	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
LOPEZ RENDON JESUS ARMANDO	JARDINERO	16/05/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	0.00	47,833.33
LOYO CABADA SALVADOR	COORDINADOR	01/01/14	2	3	129,600.00	0.00	12,600.00	0.00	0.00	0.00	0.00	14,373.12	0.00	156,573.12
LUNA HERNANDEZ ANTONIO	AYUDANTE	01/06/11	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
MACIAS MERINO JOSE LUIS	JARDINERO	01/01/13	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	450.00	0.00	61,950.00
MALPICA TOBON HECTOR	AYUDANTE	01/07/14	2	3	53,400.00	0.00	5,191.67	2,225.00	0.00	0.00	0.00	0.00	0.00	60,816.67
MARQUEZ GONZALEZ OSCAR	AYUDANTE	01/01/14	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	0.00	0.00	61,500.00
MARQUEZ REYES RICARDO	AUXILIAR DE ALUMBRADO PUBLICO	01/07/11	3	2	50,444.28	0.00	15,757.74	2,101.85	0.00	0.00	0.00	92,109.19	10,650.00	171,063.06
MARTINEZ ANOTA SABINO	AUXILIAR	01/02/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
MARTINEZ GARCIA VALENTIN	AUXILIAR ADMINISTRATIVO	01/02/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MARTINEZ GORDILLO VICTOR	COORDINADOR	06/04/02	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	0.00	175,448.96
MARTINEZ LAGUNES CARLOS	SUPERVISOR	12/10/06	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
MARTINEZ PENA JOSE MARTIN	JARDINERO	01/07/09	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
MARTINEZ PEREZ RUBEN	SUPERVISOR	16/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
MARTINEZ TRUJILLO JOSE ALFREDO	SUPERVISOR	16/02/13	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
MAZA VALENZUELA EDGAR	SUPERVISOR	01/07/09	2	3	136,281.60	0.00	13,249.60	5,678.40	0.00	0.00	0.00	15,800.31	0.00	171,009.91
MEDINA CARMONA MIGUEL ANGEL	AYUDANTE	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MEJIA FERNANDEZ GILBERTO	JARDINERO	01/02/05	2	3	34,070.40	0.00	3,312.40	1,419.60	0.00	0.00	0.00	0.00	0.00	38,802.40
MENA HERMIDA KARLA	JEFE DE AREA	16/01/14	2	3	194,400.00	0.00	18,900.00	0.00	0.00	0.00	0.00	28,214.40	3,630.77	245,145.17
MENDEZ AVENDAÑO FRANCISCO	ANALISTA DE COSTOS	10/04/09	2	3	156,000.00	0.00	15,166.67	6,500.00	0.00	0.00	0.00	20,012.16	0.00	197,678.83
MENDEZ CRUZ VICTOR HUGO	CADENERO	01/03/06	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MENDEZ GALLARDO JULIO	MECANICO	16/03/98	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MENDEZ ISLAS VICTOR MANUEL	MOTOSIERRISTA	01/01/01	2	3	75,600.00	0.00	7,350.00	3,150.00	0.00	0.00	0.00	3,282.56	0.00	89,382.56
MENDOZA TALAVERA AMPARO	SECRETARIA	15/01/93	2	3	81,600.00	0.00	7,933.33	0.00	0.00	0.00	0.00	3,305.36	3,630.77	96,469.46
MEZA VERA JOEL	CABO DE CUADRILLA	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
MOJICA RAMIREZ CECILIA YAZMIN	AUXILIAR	01/07/08	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	3,630.77	84,398.57
MONTALVO HERNANDEZ MARIANA	JARDINERO	30/09/00	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	3,630.77	50,193.65
MONTALVO SANDOVAL MARIA OFELIA	JARDINERO	01/08/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	3,630.77	50,193.65
MORALES GOMEZ CARLOS	DIBUJANTE	16/08/05	2	3	129,600.00	0.00	12,600.00	0.00	0.00	0.00	0.00	14,373.12	0.00	156,573.12
MORALES GUEVARA OLIVIA RUBI	AUXILIAR ADMINISTRATIVO	16/01/13	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	3,630.77	87,398.57
MORALES MARTINEZ GLORIA	AUXILIAR DE ASEO	16/09/87	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	3,630.77	56,297.44
MORALES MENDOZA ELIAS	AYUDANTE	30/01/05	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MORALES MORTERO MIGUEL ANGEL	JARDINERO	01/05/11	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	0.00	0.00	54,666.67
MORALES RAMIREZ EDUARDO DE JESUS	AYUDANTE	01/07/14	2	3	53,400.00	0.00	5,191.67	2,225.00	0.00	0.00	0.00	0.00	0.00	60,816.67
MORAN RODRIGUEZ MELEYDY SINAHI	ENCARGADO DE AREA	19/05/09	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	3,630.77	152,743.23
MORAS CARRERA JORGE ALBERTO	BODEGUERO	16/02/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
MORENO BAQUEIRO MARIA ILEANA	COORDINADOR	01/01/14	2	3	211,560.00	0.00	20,568.33	0.00	0.00	0.00	0.00	31,879.78	3,630.77	267,638.88
MULLER OTTOMAR SIGFRIT	JARDINERO	12/04/07	2	3	60,000.00	0.00	6,833.33	2,500.00	0.00	0.00	0.00	599.32	0.00	68,932.65
MUÑOZ DIAZ RAFAEL	AUXILIAR DE BIBLIOTECA	01/04/06	3	2	80,544.00	30,622.63	20,676.67	3,357.75	0.00	0.00	0.00	99,986.16	9,650.00	244,872.63
MUÑOZ ESPEJO FRANCISCO MARTIN	ASESOR	01/01/08	2	3	129,600.00	0.00	12,600.00	0.00	0.00	0.00	0.00	14,373.12	0.00	156,573.12
MUÑOZ VALERIO GUMERCINDO	AYUDANTE	01/01/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
NATAREN COLMENARES VICTOR MANUEL	SUPERVISOR	04/02/08	2	3	100,800.00	0.00	9,800.00	0.00	0.00	0.00	0.00	9,051.61	0.00	119,651.61
NATIVIDAD GARCIA JORGE ALEJANDRO	JARDINERO	16/05/13	2	3	66,000.00	0.00	5,500.00	2,750.00	0.00	0.00	0.00	1,665.00	0.00	76,831.66
NAVA FERNANDEZ OSCAR MIGUEL	SUPERVISOR	01/02/14	2	3	194,400.00	0.00	18,900.00	0.00	0.00	0.00	0.00	28,214.40	0.00	241,514.40

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
"El Legado de la Libertad"
30 SET. 2014
2013 2016
RECIBIDO
RECIBE ESTE DOCUMENTO CON FUNDAMENTO EN LA LEY DE TRANSPARENCIA Y ACCESO A LA INFORMACIÓN
SECRETARÍA DE FISCALIZACIÓN
Departamento de Capacitación, Asesoría, Revisión y Supervisión a Municipios

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
REYES SILERA SALVADOR	AUXILIAR TECNICO	01/09/01	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
REYES TREJO MAURICIO	JARDINERO	16/05/10	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
RICO ROJAS OSCAR FERMIN	OPERADOR	01/06/10	2	3	68,899.20	0.00	6,698.53	2,870.80	0.00	0.00	0.00	1,430.43	0.00	79,898.96
RIEGO GODINEZ EMILIO	FOTOGRAFO	16/11/95	3	2	80,196.48	0.00	7,796.88	2,673.22	0.00	0.00	0.00	3,152.65	0.00	93,819.23
RODRIGUEZ CHAVEZ JOSE LUIS	JARDINERO	01/08/12	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	2,367.80	0.00	81,967.80
RODRIGUEZ ESPINOZA RAMON	JARDINERO	16/01/13	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	0.00	55,066.67
RODRIGUEZ GARCIA ALEJANDRO	CHOFER	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
RODRIGUEZ LARA LEANDRO	JARDINERO	01/07/89	2	3	40,800.00	0.00	3,966.67	1,700.00	0.00	0.00	0.00	340.00	0.00	46,806.67
RODRIGUEZ SANTIAGO NINO	SUPERVISOR	01/01/14	2	3	175,560.00	0.00	17,068.33	7,315.00	0.00	0.00	0.00	24,190.18	0.00	224,133.51
RODRIGUEZ SANTOS LEOPOLDO MARGARITO	TOPOGRAFO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
ROJAS ALVAREZ FELIPE	JARDINERO	16/05/00	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
ROMERO ESTRADA ALEJANDRA	AUXILIAR	03/10/03	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,630.77	121,247.72
ROQUE RAMIREZ ROGELIO	AYUDANTE	03/02/05	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
ROSAS LUJAN ABEL	JARDINERO	16/03/12	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	0.00	55,066.67
RUIZ FALCON JOSE MANUEL	DIRECTOR DE CENTRO HISTORICO MANTEN	01/01/14	3	3	240,000.00	0.00	23,333.33	0.00	300,000.00	0.00	0.00	102,946.56	0.00	666,279.90
RUIZ THEUREL JOSE ALBERTO	SUBDIRECTOR	01/01/14	2	3	324,000.00	0.00	31,500.00	0.00	0.00	0.00	0.00	57,511.75	0.00	413,011.75
SALGADO PEREZ SILVESTRE	BACHEADOR	12/02/10	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
SALINAS PUGA MARICELA	RECEPCIONISTA	01/01/92	2	3	171,600.00	0.00	16,683.33	0.00	0.00	0.00	0.00	23,344.32	3,630.77	215,258.43
SANCHEZ ABAD ANGEL	OPERADOR	21/06/04	2	3	47,698.56	0.00	4,637.36	1,987.44	0.00	0.00	0.00	397.49	0.00	54,720.85
SANCHEZ ARANO RAYMUNDO	JARDINERO	24/09/02	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
SANCHEZ ESCARCEGA ERICK FELIPE	CABO DE CUADRILLA	01/06/14	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	0.00	55,066.67
SANCHEZ MARTINEZ ALVARO ANTONIO	AUXILIAR	01/06/13	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	10,650.00	117,053.48
SANCHEZ PEREZ PATRICIA	ANALISTA	21/01/08	2	3	114,000.00	0.00	11,083.33	4,750.00	0.00	0.00	0.00	11,370.59	3,630.77	144,834.70
SANCHEZ ROMERO JOSE FERNANDO	ENCARGADO DE AREA	21/01/08	2	3	174,000.00	0.00	16,916.67	7,250.00	0.00	0.00	0.00	23,856.96	0.00	222,023.63
SANTIAGO HERNANDEZ LUIS	AYUDANTE	01/08/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
SARMIENTO RAMIREZ FRANCISCO	JARDINERO	01/08/12	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	99.32	0.00	68,432.65
SCHIAVON DELGADO PATRICIA ELEONORA	SUBDIRECTOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	3,630.77	384,664.38
SEGURA HERNANDEZ CESAR ROSALIO	JARDINERO	16/05/11	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	0.00	55,066.67
SENTIES GONZALEZ BERTHA	COORDINADOR	01/01/14	2	3	194,400.00	0.00	18,900.00	8,100.00	0.00	0.00	0.00	28,214.40	3,630.77	253,245.17
SOLIS JUAN LUIS	JARDINERO	01/09/84	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	0.00	47,833.33
SOSA PEREZ CATALINA DEL CARMEN	AUXILIAR	01/02/05	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	3,630.77	99,363.91
SUAREZ LOPEZ CARLOS	VELADOR	01/05/11	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	0.00	0.00	54,666.67
TAMEZ ALDAMA ANGEL DE JESUS	JARDINERO	03/11/11	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
TELLO FOMPEROSA JOSE	COORDINADOR	01/04/13	2	3	475,560.00	0.00	46,235.00	0.00	0.00	0.00	0.00	98,518.78	0.00	620,313.78
TEPEPA GONZALEZ JORGE	SUBDIRECTOR DE OBRAS PUBLICAS	01/01/14	3	3	360,000.00	0.00	35,000.00	0.00	100,000.00	0.00	0.00	163,466.95	0.00	658,466.95
TEPEPA RODRIGUEZ SUSANA	COORDINADOR	01/01/14	2	3	211,440.00	0.00	20,556.67	0.00	0.00	0.00	0.00	31,854.15	3,630.77	267,481.58
TOLEDO CUEVAS FELIX	COORDINADOR	01/01/14	2	3	129,600.00	0.00	12,600.00	1,080.00	0.00	0.00	0.00	14,373.12	0.00	157,653.12
TORRES COLINA ALBERTO	SUPERVISOR DE OBRAS	15/04/05	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
TORRES VARGAS JAVIER	CABO DE CUADRILLA	01/07/05	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
TREJO MORENO MARIA TERESA CELSA	JARDINERO	01/07/09	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	3,630.77	50,534.35
TRONCOSO VIGORITTO SILVIA GABRIELA	SUPERVISOR	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,630.77	117,247.72
URRIETA MARIN PEDRO CELESTINO	CABO DE CUADRILLA	16/02/01	2	3	81,600.00	0.00	7,933.33	3,400.00	0.00	0.00	0.00	3,305.36	0.00	96,238.69
URRIETA RODRIGUEZ TOMAS	JARDINERO	16/05/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	0.00	47,833.33
VALENTIN PATEIRO FELIPE DE JESUS	ENCARGADO DE AREA	11/02/09	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
VARGAS GRAJALES ROSIO	ENCARGADO DE AREA	15/07/91	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	3,630.77	209,424.53
VARGAS LOPEZ ALICIA MARIA DE LOURDES	COORDINADOR	01/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	3,630.77	384,664.38
VARGAS MOLINA ANGELICA	AUXILIAR DE ASEO	20/03/01	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	3,630.77	56,297.44

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS	TOTAL INGRESO ANUAL BRUTO
					($)	($)	($)	($)	($)	($)	($)	($)	($)	($)
NUÑEZ PEREZ FRANCISCO JOSE	ENCARGADO DE AREA	22/09/03	2	3	162,000.00	0.00	15,750.00	1,350.00	0.00	0.00	0.00	21,293.76	0.00	200,393.76
OLVERA SANCHEZ GERARDO	CHOFER	26/03/84	2	3	78,000.00	0.00	7,583.33	0.00	0.00	0.00	0.00	2,913.68	0.00	88,497.01
OROPEZA MORALES ARTURO	ANALISTA	16/03/09	2	3	162,000.00	0.00	15,750.00	6,750.00	0.00	0.00	0.00	21,293.76	0.00	205,793.76
ORTELA ALTO MAURICIO	ENCARGADO DE ALMACEN	16/06/88	2	3	40,800.00	0.00	3,966.67	1,700.00	0.00	0.00	0.00	340.00	0.00	46,806.67
ORTIZ ALFONSIN JUAN CARLOS	SUPERVISOR	16/01/13	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	2,367.80	0.00	84,367.80
ORTIZ DIAZ ELAYNE HERMILA	AUXILIAR DE ASEO	07/05/07	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	0.00	3,630.77	56,297.44
ORTIZ GARCIA MARIANO	BACHEADOR	12/02/10	2	3	46,800.00	0.00	4,550.00	1,950.00	0.00	0.00	0.00	0.00	0.00	53,300.00
ORTIZ LEON CRUZ	VELADOR	02/09/91	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
ORTIZ ORTIZ CESAR ADAN	AYUDANTE (INCAPACITADO PROVISIONAL)	01/08/11	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	0.00	0.00	61,500.00
OSORIO PALACIOS FIDEL	JARDINERO	01/02/05	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	0.00	0.00	46,562.88
OSORIO PAVON ESTEBAN	JARDINERO	01/07/09	2	3	46,644.48	0.00	4,534.88	1,943.52	0.00	0.00	0.00	0.00	0.00	53,122.88
PABLO CAMACHO FERNANDO ESTEBAN	SUPERVISOR DE OBRAS	16/01/05	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
PADILLA LARA VICTORIA EUGENIA	AUXILIAR DE INGRESOS	16/04/13	3	2	50,444.28	0.00	13,447.74	0.00	0.00	0.00	0.00	75,198.07	10,250.00	149,340.09
PALACIOS SEGURA JOSE ANGEL	AUXILIAR	01/01/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
PALMA HERNANDEZ JOEL	AUXILIAR ADMINISTRATIVO	16/06/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
PARDO VENEGAS BEATRIZ JESUS	TOPOGRAFO	01/03/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,630.77	121,247.72
PARRA CAMARILLO JESUS	ANALISTA	22/02/07	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
PAVON UTRERA GERMAN	CHOFER	01/08/12	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	450.00	0.00	61,950.00
PEGUEROS RODRIGUEZ JOSE ALFREDO	BACHEADOR	12/02/10	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
PEÑA MOTTA GIOVANA	AUXILIAR	01/08/12	3	2	50,444.28	0.00	9,248.12	0.00	0.00	0.00	0.00	46,711.08	12,650.00	119,053.48
PEREZ DOMINGUEZ SOFIA	JARDINERO	01/01/13	2	3	38,400.00	0.00	3,733.33	1,600.00	0.00	0.00	0.00	320.00	3,630.77	47,684.10
PEREZ HERNANDEZ FRANCISCO	AYUDANTE	01/04/11	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
PEREZ HERRERA NICANDRO	CHOFER	16/01/90	2	3	72,000.00	0.00	7,000.00	600.00	0.00	0.00	0.00	1,767.80	0.00	81,367.80
PEREZ LUNA JUAN JOSE	COORDINADOR	01/01/14	2	3	261,000.00	0.00	25,375.00	2,175.00	0.00	0.00	0.00	42,694.15	0.00	331,244.15
PEREZ MAGDALENO JOSE LUIS	SOLDADOR	16/04/13	2	3	43,920.00	0.00	4,270.00	366.00	0.00	0.00	0.00	0.00	0.00	48,556.00
PEREZ MARTINEZ LUIS JORGE	JARDINERO	01/05/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	350.00	0.00	48,183.33
PEREZ MONZALVES GUILLERMO	AYUDANTE DE BACHEO	02/04/13	2	3	42,000.00	0.00	4,083.33	1,750.00	0.00	0.00	0.00	0.00	0.00	47,833.33
PEREZ SANCHEZ YONATAN	SUPERVISOR	01/03/12	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
PINOS FUENTES JORGE ALFREDO	AUXILIAR	01/10/89	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
PONCE VARGAS GEMA PATRICIA	SUPERVISOR URBANO	16/08/05	2	3	129,600.00	0.00	12,600.00	0.00	0.00	0.00	0.00	14,373.12	3,630.77	160,203.89
PRIETO ALONSO ELSA TERESITA	SUBDIRECTOR	16/01/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	3,630.77	384,664.38
PUCHETA ANOTA JOSE ANTONIO	JARDINERO	01/01/13	2	3	38,400.00	0.00	3,733.33	1,600.00	0.00	0.00	0.00	320.00	0.00	44,053.33
QUINTERO PEREZ MARIA BELEN	JARDINERO	01/02/05	2	3	49,044.00	0.00	4,768.17	2,043.50	0.00	0.00	0.00	408.70	3,630.77	59,895.14
RAMIREZ GHENO MARIA TERESA	AUXILIAR ADMINISTRATIVO	01/12/12	2	3	48,000.00	0.00	4,666.67	2,000.00	0.00	0.00	0.00	400.00	3,630.77	58,697.44
RAMIREZ MOTA ANSELMO	AUXILIAR DE MANTENIMIENTO	16/09/12	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	599.32	0.00	68,932.65
RAMIREZ PAZ YESENIA DE JESUS	AUXILIAR	16/03/10	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	3,630.77	102,863.91
RAMIREZ RIOS DARIO	AYUDANTE	01/05/14	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
RAMIREZ SIGUENZA FERNANDO	AUXILIAR	01/01/14	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	0.00	80,767.80
RAMIREZ VAZQUEZ CLAUDIO	INGENIERO	01/01/01	2	3	147,600.00	0.00	14,350.00	1,230.00	0.00	0.00	0.00	18,217.92	0.00	181,397.92
REBOLLEDO FOMPEROSA JOSE	JEFE DE AREA	08/03/01	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
REBOLLEDO ZAVALA FELIX MARTIN	CABO DE CUADRILLA	01/07/95	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80
RENDON ALCANTARA VIRGINIA	CABO DE CUADRILLA	02/10/95	2	3	60,000.00	0.00	5,833.33	2,500.00	0.00	0.00	0.00	599.32	3,630.77	72,563.42
RENDON HERNANDEZ CARLOS	JARDINERO	16/06/11	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	4,266.48	0.00	99,933.14
REYES BAUTISTA ANGEL GEHU	AYUDANTE	16/08/11	2	3	54,000.00	0.00	5,250.00	2,250.00	0.00	0.00	0.00	0.00	0.00	61,500.00
REYES GOMEZ NOE DAVID	AYUDANTE ELECTRICISTA DE 1RA.	01/01/01	3	2	64,783.44	25,913.38	11,876.96	0.00	0.00	0.00	0.00	49,987.98	10,650.00	163,211.76
REYES HERRERA MARIO	AYUDANTE	01/05/14	2	3	49,800.00	0.00	4,841.67	2,075.00	0.00	0.00	0.00	0.00	0.00	56,716.67
REYES MIRON LEONARDO	AYUDANTE	16/10/12	2	3	72,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	0.00	83,767.80

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
VAZQUEZ GARCIA LUCERO DEL CARMEN	ASISTENTE	01/04/13	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,630.77	117,247.72
VAZQUEZ SANDOVAL NATANAEL	COORDINADOR	01/01/14	2	3	162,000.00	0.00	15,750.00	0.00	0.00	0.00	0.00	21,293.76	0.00	199,043.76
VAZQUEZ SUAREZ AURELIO	ENCARGADO DE AREA	01/01/14	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
VEGA CORTES ALEJANDRO	SUPERVISOR	01/01/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	9,083.61	0.00	118,416.95
VELA HERMIDA EDUARDO YAIR	AYUDANTE	01/09/12	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
VELASCO CRUZ PEDRO	JARDINERO	01/07/09	2	3	40,884.48	0.00	3,974.88	1,703.52	0.00	0.00	0.00	340.70	0.00	46,903.58
VERGARA CONTRERAS JOSE	AYUDANTE	10/04/09	2	3	49,200.00	0.00	4,783.33	2,050.00	0.00	0.00	0.00	0.00	0.00	56,033.33
VERGARA CONTRERAS JULIO	CABO DE CUADRILLA	11/09/89	2	3	84,000.00	0.00	8,166.67	3,500.00	0.00	0.00	0.00	3,566.48	0.00	99,233.14
VICTORIA LANDEROS MIREYA PATRICIA	AYUDANTE GLOSA	16/04/95	3	2	82,683.00	34,726.86	15,158.55	0.00	0.00	0.00	0.00	55,292.47	12,650.00	200,510.88
VILLA HERNANDEZ YADIRA	JARDINERO	12/04/07	2	3	55,200.00	0.00	5,366.67	2,300.00	0.00	0.00	0.00	460.00	3,630.71	66,957.38
VIRUES SEGURA ALEJANDRO	RESCATISTA DE LAGUNAS	01/06/14	2	3	40,884.48	0.00	3,974.88	0.00	0.00	0.00	0.00	340.70	0.00	45,200.06
VIVEROS ROJAS EFRAIN	CABO DE CUADRILLA	12/02/10	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
ZAMUDIO CORRO GERARDO	JARDINERO	01/05/11	2	3	48,000.00	0.00	4,666.67	0.00	0.00	0.00	0.00	400.00	0.00	53,066.67
ZAPOT PEREZ JONATHAN	JARDINERO	01/06/14	2	3	45,864.00	0.00	4,459.00	0.00	0.00	0.00	0.00	382.20	0.00	50,705.20
ZORRILLA CAMPO CARLOS MANUEL	SUPERVISOR	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
321 EMPLEADOS	**TOTAL DEPENDENCIA**				**29,510,609.04**	**488,889.03**	**3,043,549.89**	**562,838.60**	**986,509.08**	**0.00**	**0.00**	**4,070,252.16**	**499,200.00**	**39,161,847.79**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.E. ANGELA MARIA PERERA GUTIERREZ	L.C. JORGE BRAVO FLORES

H. AYUNTAMIENTO DE VERACRUZ, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

LXIII LEGISLATURA
H. CONGRESO DEL ESTADO DE VERACRUZ

PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2015
TESORERÍA MUNICIPAL

C.S.P. = CLAVE DE SERVICIOS PERSONALES	
Clave	Denominación
1	Dietas
2	Sueldo Base al Personal Permanente
3	Sueldo Base al Personal Eventual

T.P. = CLAVE DE TIPO DE PERSONAL	
Clave	Denominación
1	Edil
2	Personal de Confianza
3	Personal de Base

Clave Geográfica: 030 - 193
Fecha de elaboración: 26-sep-14

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
ACEVEDO MENDIOLA MIGUEL	AUXILIAR	01/05/10	3	2	50,444.28	0.00	10,582.13	0.00	0.00	0.00	0.00	55,151.76	10,650.00	126,828.17
ACOSTA DOMINGUEZ ELIZABETH LILIANA	CAJERO	01/02/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	3,055.48	83,823.28
AGUIRRE JIMENEZ ALEJANDRO	CAJERO RECAUDADOR	08/12/09	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
ALCOCER ESCOBAR BIBIANA ELVIRA	AUXILIAR	05/07/08	3	2	50,444.28	19,168.83	13,724.55	0.00	24,416.88	0.00	0.00	53,189.96	10,250.00	171,194.49
ALVAREZ GUTIERREZ ANA LILIA	AUXILIAR TECNICO	01/05/08	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
ANTONIO RAMIREZ RUFINA	AUXILIAR DE INGRESOS	01/02/08	3	2	50,444.28	19,168.83	25,225.13	0.00	0.00	0.00	0.00	163,882.16	12,650.00	271,370.40
AUDIRAC MURILLO ELENA DEL CARMEN	SUBDIRECTORA DE INGRESOS	01/01/14	3	3	480,000.00	0.00	46,666.67	0.00	0.00	0.00	0.00	229,834.78	3,055.48	759,556.92
AVENDAÑO REYES KARLA ELIZABETH	AUXILIAR	16/05/12	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	10,250.00	118,755.33
AVILA MENDEZ ALFONSINA	DIBUJANTE	16/01/82	3	2	70,895.40	36,865.61	12,997.49	1,772.39	0.00	0.00	0.00	51,630.88	10,250.00	184,411.76
AVILA SANCHEZ MARISOL	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
BADILLO GONZALEZ EDGAR RAMON	AUXILIAR	01/01/01	3	2	59,063.76	23,625.50	10,828.36	2,460.99	0.00	0.00	0.00	48,090.20	9,650.00	153,718.81
BARRADAS LARA BERENICE	ASISTENTE	16/05/12	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
BARRAGAN HEREDIA CYNTHIA FABIOLA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
BAUTISTA TELLEZ LEONARDA VIRGINIA	JEFE DE SUB-SECCION 4TA.	15/05/79	3	2	83,567.52	43,455.11	15,320.71	696.40	0.00	0.00	0.00	55,530.23	10,250.00	208,819.96
BAUZAN CARVAJAL SARAI	ASISTENTE	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	3,055.48	147,167.94
BECERRA VARGAS OCTAVIO	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	0.00	114,416.95
BERGER MARABOTO NARA	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	3,055.48	117,472.43
BERLIN MARISCAL JANET	AUXILIAR DE INGRESOS	01/09/02	3	2	119,122.56	47,649.02	27,629.54	4,963.44	0.00	0.00	0.00	113,218.53	12,650.00	325,233.09
BERLIN SANCHEZ NAYELI MONSERRAT	AUXILIAR	01/05/11	3	2	50,444.28	0.00	12,828.62	2,101.85	0.00	0.00	0.00	70,913.28	10,250.00	146,538.03
BRAVO FLORES JORGE	TESORERO MUNICIPAL	01/01/14	3	3	480,000.00	0.00	46,666.67	0.00	300,000.00	0.00	0.00	229,834.78	0.00	1,056,501.44
BRAVO GUTIERREZ JOHNNY	ESCRIBIENTE "C"	01/08/93	3	2	63,519.24	27,313.27	11,645.19	2,646.64	0.00	0.00	0.00	49,285.29	9,650.00	164,059.63
CABRERA GAMONEDA DENNISE	CAJERO	01/02/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,055.48	85,623.28
CALDERON SORIANO EUNICE ADRIANA	RECAUDADOR	01/02/08	2	3	63,600.00	0.00	6,183.33	1,590.00	0.00	0.00	0.00	491.00	3,055.48	74,919.81

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
CAMPOS LEON JAIME E.	JEFE DE CONTABILIDAD DE RECURSOS PRO	01/01/89	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CARDENAS GARCIA CAROLINA	AUXILIAR	16/01/11	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	3,055.48	117,472.43
CARMONA RAMIREZ GUSTAVO	AUXILIAR ADMINISTRATIVO	01/02/11	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
CARVAJAL FERNANDEZ LAURA	AUXILIAR	16/07/14	3	2	50,444.28	0.00	9,248.12	1,261.11	0.00	0.00	0.00	38,640.00	12,650.00	112,243.51
CASAS QUIROZ MARIA ROSA	CAJERO RECAUDADOR	16/02/09	2	3	60,000.00	0.00	5,833.33	1,500.00	0.00	0.00	0.00	99.32	3,055.48	70,488.13
CHAVEZ PALESTINA ULDA	AUXILIAR ADMINISTRATIVO	16/02/12	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	3,055.48	178,504.44
CHAZARO HERNANDEZ EDUARDO	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
COLLAZO VELA JUAN LUIS	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	120,000.00	0.00	11,666.67	0.00	0.00	0.00	0.00	12,445.79	0.00	144,112.46
CONTRERAS JACOME ROSA INES	CAJERO (INCAPACITADO PROVISIONAL)	01/05/08	2	3	60,000.00	0.00	5,833.33	500.00	0.00	0.00	0.00	99.32	3,055.48	69,488.13
CORNELIO GOMEZ ADELAIDA	RECAUDADOR	01/02/08	2	3	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	3,055.48	119,072.43
CRUZ ROSAS SANDRA	AUXILIAR	01/11/92	3	2	111,201.72	47,816.74	20,386.98	0.00	0.00	0.00	0.00	67,301.42	10,250.00	256,956.86
DE LA VEGA LOPEZ FRANCISCO	CAJERO RECAUDADOR	01/12/09	2	3	60,000.00	0.00	5,833.33	1,500.00	0.00	0.00	0.00	99.32	0.00	67,432.65
DEMENEGHI MIRANDA MIRIAM	COORDINADOR	01/02/11	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	3,055.48	178,504.44
DIAZ PACHECO JOSE ISRAEL	AUXILIAR	02/12/02	3	2	123,205.44	49,282.18	24,269.34	0.00	0.00	0.00	0.00	83,959.87	9,650.00	290,366.83
DIAZ PEON GARCIA MA. DE LOS DOLORES	TECNICO "B"	14/07/82	3	2	87,773.40	45,642.17	16,091.79	2,194.34	0.00	0.00	0.00	57,091.93	10,250.00	219,043.62
DIAZ RAMON ALBERTO	JEFE DE BRIGADA	01/03/11	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
DOMINGUEZ ACOSTA CARLOS ALBERTO	AUXILIAR TECNICO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
DOMINGUEZ PEREZ GUADALUPE RAQUEL	COBRADOR "A"	01/09/02	3	2	60,825.12	24,330.05	11,151.27	1,520.63	0.00	0.00	0.00	48,561.11	12,650.00	159,038.18
DURAN CORTES LORENZO	AUXILIAR DE INGRESOS	01/03/13	3	2	50,444.28	0.00	11,668.12	1,261.11	0.00	0.00	0.00	62,518.90	9,650.00	135,542.40
ENRIQUEZ MINGUEZ MAXIMILIANO JOSE VICTORI	ESCRIBIENTE "C"	01/03/04	3	2	50,933.76	20,373.50	9,337.86	1,273.34	0.00	0.00	0.00	46,789.40	9,650.00	138,357.87
ESCOBAR ROQUE ELVIRA	AUXILIAR DE PRESIDENCIA	02/01/92	3	2	83,518.68	35,913.03	15,311.76	3,479.95	0.00	0.00	0.00	55,517.10	12,650.00	206,390.51
FERMAN DIAZ JOSE MANUEL	AUXILIAR	16/01/13	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
GALVAN AVILA MONICA GUILLERMINA	JEFE DE BRIGADA	01/01/01	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	3,055.48	148,167.94
GAMBOA AGUILAR GLORIA LOURDES	COORDINADOR	16/06/01	2	3	144,000.00	0.00	14,000.00	0.00	0.00	0.00	0.00	17,448.96	3,055.48	178,504.44
GARCIA DE SANTIAGO ROBERTO	SUBDIRECTOR DE PRESUPUESTOS	01/01/14	2	3	342,000.00	0.00	33,250.00	0.00	0.00	0.00	0.00	61,745.35	0.00	436,995.35
GARCIA MARTINEZ DULCE MARIA	AUXILIAR DEL DEPARTAMENTO	25/01/85	3	2	78,495.60	35,323.02	14,390.86	3,270.65	0.00	0.00	0.00	54,166.89	10,250.00	195,897.02
GARCIA ORTEGA BERENICE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	228,000.00	0.00	22,166.67	0.00	0.00	0.00	0.00	35,391.36	3,055.48	288,613.51
GARCIA PEGUEROS ANDREA	JEFE DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	0.00	0.00	0.00	0.00	25,138.56	3,055.48	225,694.04
GARCIA SOSA MINERVA	AUXILIAR	01/02/08	3	2	50,444.28	19,168.83	12,127.50	1,261.11	0.00	0.00	0.00	66,061.04	10,250.00	159,312.75
GARCIA YOBAL ALEJANDRO	JEFE DE BRIGADA	01/07/02	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
GOMEZ GUEVARA MARIA GUADALUPE DEL PILAR	JEFE DE AREA	01/01/14	2	3	240,000.00	0.00	23,333.33	6,000.00	0.00	0.00	0.00	37,954.56	3,055.48	310,343.38
GONZALEZ CARMONA JENNY CAROLINA	AUXILIAR ADMINISTRATIVO (INCAPACITADO	16/02/11	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	3,055.48	162,774.58
GONZALEZ PUEBLA JULIO CESAR	AUXILIAR	16/01/12	2	3	96,000.00	0.00	9,333.33	2,400.00	0.00	0.00	0.00	8,283.61	0.00	116,016.95
GONZALEZ RODRIGUEZ RUBI	AUXILIAR	01/05/10	3	2	50,444.28	0.00	9,248.12	1,261.11	0.00	0.00	0.00	46,711.08	12,650.00	120,314.59
GUTIERREZ ENRIQUEZ MARIA MAGDALENA	JEFE DE AREA	16/05/14	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	3,055.48	184,504.44
HERNANDEZ CARMONA MARTHA PATRICIA	JEFE DE BRIGADA	01/06/92	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	3,055.48	152,167.94
HERNANDEZ CRUZ KARINA VIGEE	AUXILIAR	01/02/11	3	2	50,444.28	0.00	12,705.00	2,101.85	0.00	0.00	0.00	70,057.76	10,250.00	145,558.88
HERNANDEZ GONZALEZ ALMA ISABEL	JEFE DE AREA	01/12/08	2	3	180,000.00	0.00	17,500.00	1,500.00	0.00	0.00	0.00	25,138.56	3,055.48	227,194.04
HERNANDEZ GUTIERREZ ROSALIA	AUX. REC. REV. DOC.	06/10/87	3	2	170,703.24	76,816.46	31,295.59	0.00	0.00	0.00	0.00	89,105.29	10,250.00	378,170.59

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÍMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
HERNANDEZ JARQUIN MIGUEL ANGEL	RECAUDADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	0.00	82,567.80
HERNANDEZ JUAREZ ALMA ZORAYDA	AUXILIAR	01/11/10	3	2	50,444.28	0.00	9,248.12	2,101.85	0.00	0.00	0.00	46,711.08	10,250.00	118,755.33
HERNANDEZ LOPEZ XAVIER	AUXILIAR	01/07/08	3	2	89,078.04	33,849.66	21,245.49	3,711.59	0.00	0.00	0.00	95,696.25	9,650.00	253,231.02
HERNANDEZ MARTINEZ CARLOS ALBERTO	JEFE DE AREA	16/04/14	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
HERNANDEZ QUIROZ ANA LUZ	CAJERO	01/02/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,055.48	85,623.28
HERNANDEZ SEVERINO CARMEN	ENCARGADO DE CONTABILIDAD	01/02/11	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	3,055.48	384,089.09
HIDALGO LOPEZ RAUL ALEJANDRO	DIRECTOR DE CONTABILIDAD	01/01/14	3	3	330,000.00	0.00	32,083.33	0.00	144,000.00	0.00	0.00	148,286.95	0.00	654,370.28
HUERTA MARISCAL HUGO DANIEL	AUXILIAR DE INGRESOS	09/12/09	3	2	72,930.24	27,713.49	22,629.16	1,823.26	0.00	0.00	0.00	121,951.37	9,650.00	256,697.51
JAUREGUI RUBALCAVA MIGUEL ANGEL	COORDINADOR DE PRESUPUESTOS	01/01/14	2	3	192,000.00	0.00	18,666.67	0.00	0.00	0.00	0.00	27,701.76	0.00	238,368.43
JIMENEZ ALDANA GONZALO	AYUDANTE SUB-SECCION	16/04/86	3	2	85,764.24	38,593.91	15,723.44	2,144.11	0.00	0.00	0.00	56,551.86	9,650.00	208,427.56
LAGUNES DELGADO MINERVA MONSERRAT	COORDINADOR	01/01/14	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	3,055.48	272,883.64
LANDERO RUIZ ADRIANA DEL CARMEN	JEFE DE AREA	01/04/92	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	3,055.48	184,504.44
LARA AGUIRRE CARLOS ANDRES	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
LARA MORALES JESSICA DE JESUS	JEFE DE AREA	01/01/14	2	3	228,000.00	0.00	22,166.67	1,900.00	0.00	0.00	0.00	35,391.36	3,055.48	290,513.51
LARA MUÑOZ ANA BERTHA	AUXILIAR	15/05/08	3	2	50,444.28	19,168.83	10,458.12	2,101.85	0.00	0.00	0.00	54,367.08	12,650.00	149,190.15
LOPEZ DE LOS SANTOS ARELYS	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
LOPEZ FIGUEROA RAQUEL SAMANTHA	AUXILIAR	09/01/09	3	2	72,930.24	27,713.49	13,370.54	1,823.26	0.00	0.00	0.00	52,177.84	10,250.00	178,265.38
LOPEZ GOMEZ CARMEN DE LOS ANGELES	ENC. CORRESP. Y ARCHIVO	16/10/79	3	2	124,330.56	64,651.89	22,793.94	0.00	0.00	0.00	0.00	71,780.46	12,650.00	296,206.85
LOPEZ RIOS ALFONSO	AUXILIAR	01/11/03	3	2	204,741.24	81,896.50	37,535.89	5,118.53	0.00	0.00	0.00	101,821.89	10,650.00	441,764.05
MANUEL COLORADO EVELIN LILIANA	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
MANZANO BUSTOS MARIA ELENA	COORDINADOR	01/03/14	2	3	300,000.00	0.00	29,166.67	0.00	0.00	0.00	0.00	51,866.95	3,055.48	384,089.09
MARTINEZ FERNANDEZ MIGUEL ANTONIO	AUXILIAR ADMINISTRATIVO	16/11/12	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
MARTINEZ GALICIA GONZALO	RECAUDADOR	09/01/09	2	3	60,000.00	0.00	5,833.33	1,500.00	0.00	0.00	0.00	99.32	0.00	67,432.65
MARTINEZ HERNANDEZ DIANA CAROLINA	RECAUDADOR	03/12/03	2	3	108,000.00	0.00	10,500.00	0.00	0.00	0.00	0.00	10,295.39	3,055.48	131,850.87
MARTINEZ MORAN FRANCISCO ALEJANDRO	JEFE DE ARCHIVO	01/01/14	2	3	132,000.00	0.00	12,833.33	1,100.00	0.00	0.00	0.00	14,885.76	0.00	160,819.10
MARTINEZ VALERIO ADRIANA	AUXILIAR ADMINISTRATIVO	16/01/06	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
MEJIA MERINO RICARDA GUADALUPE	AUXILIAR ADMINISTRATIVO	11/07/05	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
MENDEZ MORA LOURDES	AUXILIAR DE VEHICULOS	05/02/10	3	2	50,558.88	0.00	12,855.26	2,106.62	0.00	0.00	0.00	70,983.06	10,250.00	146,753.82
MENDIOLA VILLORIN JUAN FAUSTINO	JEFE DE SUB-SECCION DE JUICIOS Y EJECU	06/06/96	3	2	77,964.60	32,745.13	16,840.27	3,248.53	0.00	0.00	0.00	74,848.99	9,650.00	215,297.52
MORALES ORDOÑEZ PEDRO	JEFE DE BRIGADA	16/02/14	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
MORTEO TORAL JOSE	AUXILIAR ADMINISTRATIVO	01/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
MOTA RUBIO MARIA	JEFE DE BRIGADA	16/02/14	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	3,055.48	152,167.94
MURILLO TRINIDAD OSCAR RAMON	JEFE DE BRIGADA	15/04/09	2	3	120,000.00	0.00	11,666.67	5,000.00	0.00	0.00	0.00	12,445.79	0.00	149,112.46
NIETO ORTEGA RICARDO JAVIER	RECAUDADOR	01/01/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	0.00	82,567.80
NIEVES ROSAS GUADALUPE	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
OCHOA MORALES BERNABE	SUBDIRECTOR DE EGRESOS	01/01/14	3	3	336,000.00	0.00	32,666.67	0.00	0.00	0.00	0.00	151,322.95	0.00	519,989.61
OLIVARES GONZALEZ JOSE MARTIN	AUXILIAR	16/06/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
ORTEGA DOMINGUEZ CARMELA	RECAUDADOR	01/06/08	2	3	84,000.00	0.00	8,166.67	2,100.00	0.00	0.00	0.00	3,566.48	3,055.48	100,888.62
ORTIZ AQUINO JUAN CARLOS	AUXILIAR	01/05/12	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
PADILLA LARA AGUSTIN	AUXILIAR DE INGRESOS	01/04/01	3	2	216,604.44	86,641.78	61,810.25	5,415.11	0.00	0.00	0.00	273,729.78	9,650.00	653,851.36
PANIAGUA GUTIERREZ MARIO RAMON	COORDINADOR	01/01/14	2	3	420,000.00	0.00	40,833.33	0.00	0.00	0.00	0.00	81,850.78	0.00	542,684.11
PAVON CUETO AGUSTIN	PEON	01/06/08	3	2	144,368.40	54,859.99	32,435.26	3,609.21	0.00	0.00	0.00	123,978.93	9,650.00	368,901.79
PEÑA BARRADAS ENRIQUE	AUXILIAR	01/05/10	3	2	109,832.88	0.00	32,071.47	2,745.82	0.00	0.00	0.00	155,788.78	10,650.00	311,088.95
PEÑA BARRADAS SAMUEL	AUXILIAR DE DEPTO. JURIDICO	01/05/08	3	2	139,345.80	52,951.40	37,482.17	5,806.08	0.00	0.00	0.00	166,814.81	9,650.00	412,050.26
PEÑA RIVERA JAVIER	COORDINADOR ADMINISTRATIVO	01/04/08	2	3	198,000.00	0.00	19,250.00	4,950.00	0.00	0.00	0.00	28,983.36	0.00	251,183.36
PEREZ AGUILAR FERNANDO ANDRES	DIRECTOR DE PLANEACION CATASTRAL	01/01/14	3	3	420,000.00	0.00	40,833.33	0.00	144,000.00	0.00	0.00	195,586.78	0.00	800,420.11
PEREZ AMEZCUA GLORIA ANGELICA	ASISTENTE	01/01/14	2	3	120,000.00	0.00	11,666.67	3,000.00	0.00	0.00	0.00	12,445.79	3,055.48	150,167.94
PEREZ CAMACHO ADRIANA DEL CARMEN	AUXILIAR	01/01/95	3	2	85,295.40	35,824.07	15,637.49	0.00	0.00	0.00	0.00	55,994.68	10,250.00	203,001.64
PEREZ DIAZ ESMERALDA	CAJERO	01/02/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,055.48	85,623.28
PEREZ LOPEZ DOMINGO JUAN	JEFE DE BRIGADA	16/10/93	2	3	120,000.00	0.00	11,666.67	1,000.00	0.00	0.00	0.00	12,445.79	0.00	145,112.46
PEREZ VELA SOFIA	AUXILIAR	16/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
PEREZ VELAZQUEZ LUIS	AUXILIAR DE INGRESOS	15/06/05	3	2	58,544.76	22,247.01	34,211.12	2,439.37	37,440.00	0.00	0.00	185,667.97	9,650.00	350,200.23
PINEDA ESPINOSA ANTONIO DE JESUS	AUXILIAR DEL DEPARTAMENTO DE DESARR	14/05/09	3	2	50,444.28	19,168.83	9,248.12	3,362.95	0.00	0.00	0.00	46,711.08	9,650.00	138,585.26
PUCHETA FIGUEROA JOSE LUIS	ADMINISTRADOR MERCADO UNIDAD VERAC	01/05/87	3	2	103,853.64	46,734.14	19,039.83	2,596.34	0.00	0.00	0.00	64,808.95	10,650.00	247,682.90
QUESADA MEDINA SHANTAL	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
QUIROZ SALAS DIANA LAURA	AUXILIAR TECNICO	16/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
RAMIREZ CARRERA MARIA DOLORES ELIZABETH	RECAUDADOR	01/02/11	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,055.48	85,623.28
RAMIREZ LOPEZ MARBELLA	AUXILIAR	01/06/13	3	2	50,444.28	0.00	9,248.12	3,362.95	0.00	0.00	0.00	46,711.08	12,650.00	122,416.43
RAMIREZ SORIANO DELFINA	COORDINADOR	01/02/11	2	3	216,000.00	0.00	21,000.00	0.00	0.00	0.00	0.00	32,828.16	3,055.48	272,883.64
RAMON CRUZ SAUL	AUXILIAR	01/06/06	3	2	50,444.28	19,168.83	10,454.31	2,101.85	6,579.24	0.00	0.00	47,763.76	9,650.00	146,162.27
RAMOS MARTINEZ JOSEFINA	RECAUDADOR	01/01/98	2	3	96,000.00	0.00	9,333.33	800.00	0.00	0.00	0.00	8,283.61	3,055.48	117,472.43
RAMOS MONTESINOS JOSE GUADALUPE	JEFE DE AREA	01/07/02	2	3	144,000.00	0.00	14,000.00	1,200.00	0.00	0.00	0.00	17,448.96	0.00	176,648.96
REYES PALACIOS TITO	AUXILIAR	01/01/95	3	2	155,666.88	65,380.09	28,538.93	0.00	0.00	0.00	0.00	83,487.71	10,650.00	343,723.61
REYES RAMIREZ AURORA	JEFE DE SUB-SECCION 5TA.	16/03/83	3	2	82,035.36	42,658.39	15,039.82	3,418.14	0.00	0.00	0.00	55,118.38	10,250.00	208,520.08
RODALL BAUTISTA ERIKA IRAIS	JEFE DE AREA	01/01/14	2	3	132,000.00	0.00	12,833.33	5,500.00	0.00	0.00	0.00	14,885.76	3,055.48	168,274.58
RODRIGUEZ CUETO JUAN ADOLFO	JEFE DE AREA	01/01/14	2	3	180,000.00	0.00	17,500.00	1,500.00	0.00	0.00	0.00	25,138.56	0.00	224,138.56
RODRIGUEZ RAMOS JUAN JOEL	AUXILIAR	01/10/92	3	2	55,036.56	0.00	5,350.78	917.28	0.00	0.00	0.00	0.00	0.00	61,304.61
RODRIGUEZ RAMOS YESENIA	ANALISTA	01/11/03	3	2	135,390.84	54,156.34	24,821.65	5,641.29	0.00	0.00	0.00	75,912.58	12,650.00	308,572.70
RODRIGUEZ SARMIENTO ALFREDO	COORDINADOR TECNICO	24/07/90	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	0.00	181,448.96
ROJAS ORTEGA MIRNA EDUARDA	TAQUIGRAFA	01/06/91	3	2	70,063.08	30,127.12	12,844.90	0.00	0.00	0.00	0.00	51,407.15	10,250.00	174,692.25
ROSAS CAZARES ALBERTO ENRIQUE	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
ROSERO AVILA ROSA OLIVIA	NOTIFICADOR	01/02/08	2	3	70,000.00	0.00	7,000.00	3,000.00	0.00	0.00	0.00	1,767.80	3,055.48	86,823.28
ROSETE REYES RAFAEL	AUXILIAR DE GLOSA	01/01/88	2	3	0	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	0.00	113,616.95
RUIZ MONTES OLGA MIRIAM	AUXILIAR	01/02/11	2	3	0	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.48	116,672.43
SANCHEZ GUTIERREZ RODOLFO	AUXILIAR DE INGRESOS	01/05/11	3	2	8	0.00	9,248.12	1,261.11	0.00	0.00	0.00	46,711.08	9,650.00	117,314.59
SANCHEZ PEREZ JUAN ANDRES	AUXILIAR	01/01/92	2	3	0	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
SANTA RITA MACIAS VICTOR CRISTIAN	AUXILIAR ADMINISTRATIVO	01/04/14	2	3	9	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
SANTIAGO MARTINEZ DIEGO	AUXILIAR	01/01/89	3	2	8	0.00	9,248.12	89.52	0.00	0.00	0.00	55,631.09	9,650.00	202,387.60

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
2013
2016
RECIBIDO
SECRETARÍA DE FISCALIZACIÓN
Departamento de Capacitación, Análisis, Revisión y Supervisión a Municipios

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES ($)	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS ($)	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO ($)	HORAS EXTRAORDINARIAS ($)	COMPENSACIONES ($)	APORTACIONES AL SISTEMA PARA EL RETIRO ($)	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO ($)	PRESTACIONES CONTRACTUALES ($)	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS ($)	TOTAL INGRESO ANUAL BRUTO ($)
SEELBACH SANCHEZ MARIA DEL CARMEN GUADAL	JEFE DE AREA	07/01/14	2	3	144,000.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	17,448.96	3,055.48	184,504.44
SOLORZANO VARGAS EMMANUEL	AUXILIAR ADMINISTRATIVO	01/01/01	2	3	132,000.00	0.00	12,833.33	0.00	0.00	0.00	0.00	14,885.76	0.00	159,719.10
SUASNAVAR LARA BEATRIZ	AUXILIAR	01/05/11	3	2	50,444.28	0.00	11,668.12	1,261.11	0.00	0.00	0.00	62,518.90	12,650.00	138,542.40
TETELPA GARCIA RICARDO	AUXILIAR ADMINISTRATIVO	01/03/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	0.00	117,616.95
TORRES BENITEZ JOSE ANDRES	AUDITOR	06/10/08	2	3	414,000.00	0.00	40,250.00	0.00	0.00	0.00	0.00	80,050.78	0.00	534,300.78
TORRES GARCIA IVONNE EDITH	AUXILIAR	01/07/93	3	2	83,027.28	35,701.73	15,221.67	3,459.47	0.00	0.00	0.00	55,385.01	12,650.00	205,445.16
TOSCANO MARTINEZ LEIDA DEL CARMEN	JEFE DE AREA	01/01/14	2	3	276,000.00	0.00	26,833.33	11,500.00	0.00	0.00	0.00	46,222.15	3,055.48	363,610.96
TOSTADO SILVA SAMANTHA	ANALISTA	01/03/11	2	3	72,000.00	0.00	7,000.00	0.00	0.00	0.00	0.00	1,767.80	3,055.48	83,823.28
TREJO CASTILLO SERGIO JOSE EDMUNDO	COORDINADOR ADMINISTRATIVO	16/05/73	3	2	196,762.80	102,316.66	36,073.18	4,919.07	0.00	0.00	0.00	98,841.15	9,650.00	448,562.85
TRIANA TELLO JUAN ANTONIO	AUXILIAR ADMINISTRATIVO	16/02/12	2	3	84,000.00	0.00	8,166.67	0.00	0.00	0.00	0.00	3,566.48	0.00	95,733.14
VALDES FLORES VIANEY	SUPERVISOR	23/01/01	2	3	198,000.00	0.00	19,250.00	4,950.00	0.00	0.00	0.00	28,983.36	3,055.48	254,238.84
VALDIVIA SANCHEZ ANA MARIA	AUXILIAR ADMINISTRATIVO	01/04/08	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
VARGAS HERNANDEZ ELSA	RECAUDADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,055.48	85,623.28
VAZQUEZ SANTIAGO JOSE ENRIQUE	AUXILIAR	01/06/13	3	2	50,444.28	0.00	10,348.12	3,362.95	0.00	0.00	0.00	53,671.08	10,650.00	128,476.43
VELA LOPEZ JORGE IVAN	AUXILIAR	24/09/08	3	2	50,444.28	19,168.83	9,248.12	0.00	0.00	0.00	0.00	46,711.08	9,650.00	135,222.31
VELAZQUEZ GUTIERREZ KARLA YOVANA	COORDINADOR	01/01/14	2	3	192,000.00	0.00	18,666.67	4,800.00	0.00	0.00	0.00	27,701.76	3,055.48	246,223.91
VELAZQUEZ HERNANDEZ ADRIANA IMELDA	RECAUDADOR	01/01/14	2	3	72,000.00	0.00	7,000.00	1,800.00	0.00	0.00	0.00	1,767.80	3,055.48	85,623.28
VELAZQUEZ LEO GRACIELA	CAJERO RECAUDADOR	01/06/71	3	2	125,697.00	65,362.44	23,044.45	3,142.43	0.00	0.00	0.00	72,290.96	10,250.00	299,787.28
VERDALET SOSA BLANCA ESTELA	AUXILIAR	01/02/11	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
VILLEGAS NIEVES LIZBETH	AUXILIAR ADMINISTRATIVO	01/01/14	2	3	96,000.00	0.00	9,333.33	4,000.00	0.00	0.00	0.00	8,283.61	3,055.48	120,672.43
VIVEROS RUBI ALICIA	RECAUDADOR	26/05/08	2	3	60,000.00	0.00	5,833.33	0.00	0.00	0.00	0.00	99.32	3,055.48	68,988.13
ZAYAS MORALES DANIELA	AUXILIAR ADMINISTRATIVO	01/02/11	2	3	96,000.00	0.00	9,333.33	0.00	0.00	0.00	0.00	8,283.61	3,055.72	116,672.67
162 EMPLEADOS	**TOTAL DEPENDENCIA**				**19,658,632.68**	**1,688,486.91**	**2,458,371.21**	**326,620.79**	**656,436.12**	**0.00**	**0.00**	**6,578,737.04**	**772,990.00**	**32,140,274.74**

PRESIDENTE MUNICIPAL	SÍNDICO DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	REGIDOR DE LA COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL	TESORERO MUNICIPAL
C. RAMÓN POO GIL	LIC. CARLOS JOSÉ DÍAZ CORRALES	L.C. ANGELA MARÍA RIVERA GUTIERREZ	L.C. JORGE BRAVO FLORES

LXIII LEGISLATURA
H. Congreso del Estado de Veracruz
de Ignacio de la Llave
30 SET. 2014
2013 2016
RECIBIDO
RECIBE ESTE DOCUMENTO SIN RESERVA DE LEY NO IMPLICA VALIDACIÓN DE LA INFORMACIÓN
SECRETARÍA DE FISCALIZACIÓN